

Date range covered: 10/01/2019 to 12/31/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

United Technologies Corporation

Meeting Date: 10/11/2019Country: USAPrimary Security ID: 913017109Meeting ID: 1364802Record Date: 09/10/2019Meeting Type: SpecialTicker: UTX

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Amcor plc

Meeting Date: 11/05/2019 Country: Jersey Primary Security ID: G0250X107 Meeting ID: 1366898

Record Date: 09/16/2019 **Meeting Type:** Annual **Ticker:** AMCR

Primary CUSIP: G0250X107 Primary ISIN: JE00BJ1F3079 Primary SEDOL: BJ1F307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For
1b	Elect Director Armin Meyer	Mgmt	For	For
1c	Elect Director Ronald Delia	Mgmt	For	For
1d	Elect Director Andrea Bertone	Mgmt	For	For
1e	Elect Director Karen Guerra	Mgmt	For	For
1f	Elect Director Nicholas (Tom) Long	Mgmt	For	For
1g	Elect Director Arun Nayar	Mgmt	For	For
1h	Elect Director Jeremy Sutcliffe	Mgmt	For	For
1i	Elect Director David Szczupak	Mgmt	For	For
1j	Elect Director Philip Weaver	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year



Date range covered: 10/01/2019 to 12/31/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Pernod Ricard SA

Meeting Date: 11/08/2019Country: FrancePrimary Security ID: F72027109Meeting ID: 1368576Record Date: 11/06/2019Meeting Type: Annual/SpecialTicker: RI

Primary CUSIP: F72027109 **Primary ISIN:** FR0000120693 **Primary SEDOL:** 4682329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Kory Sorenson as Director	Mgmt	For	For
6	Elect Esther Berrozpe Galindo as Director	Mgmt	For	For
7	Elect Philippe Petitcolin as Director	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	Mgmt	For	For
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For



Date range covered: 10/01/2019 to 12/31/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For
19	Authorize Capitalization of Reserves of Up to EUR 135 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
24	Amend Article 16 of Bylaws Re: Employee Representative	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sonic Healthcare Limited

Meeting Date: 11/19/2019Country: AustraliaPrimary Security ID: Q8563C107Meeting ID: 1371783Record Date: 11/17/2019Meeting Type: AnnualTicker: SHL

 Primary CUSIP: Q8563C107
 Primary ISIN: AU000000SHL7
 Primary SEDOL: 6821120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Jane Wilson as Director	Mgmt	For	For
2	Elect Philip Dubois as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Long-Term Incentives to Colin Goldschmidt	Mgmt	For	For
5	Approve Grant of Long-Term Incentives to Chris Wilks	Mgmt	For	For



Date range covered: 10/01/2019 to 12/31/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Spectris Plc

 Meeting Date: 12/04/2019
 Country: United Kingdom
 Primary Security ID: G8338K104
 Meeting ID: 1379890

 Record Date: 12/02/2019
 Meeting Type: Special
 Ticker: SXS

 Primary CUSIP: G8338K104
 Primary ISIN: GB0003308607
 Primary SEDOL: 0330860

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	For
2	Approve Deferred Bonus Plan	Mgmt	For	For
3	Approve Long Term Incentive Plan	Mgmt	For	For
4	Approve Reward Plan	Mgmt	For	For

Medtronic plc

 Meeting Date: 12/06/2019
 Country: Ireland
 Primary Security ID: G5960L103
 Meeting ID: 1358759

 Record Date: 10/10/2019
 Meeting Type: Annual
 Ticker: MDT

 Primary CUSIP: G5960L103
 Primary ISIN: IE00BTN1Y115
 Primary SEDOL: BTN1Y11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director Omar Ishrak	Mgmt	For	For
1g	Elect Director Michael O. Leavitt	Mgmt	For	For
1h	Elect Director James T. Lenehan	Mgmt	For	For
1 i	Elect Director Geoffrey S. Martha	Mgmt	For	For
1j	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1k	Elect Director Denise M. O'Leary	Mgmt	For	For
11	Elect Director Kendall J. Powell	Mgmt	For	For



Date range covered: 10/01/2019 to 12/31/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Medtronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For