

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

The Bank of New York Mellon Corporation

 Meeting Date: 04/15/2020
 Coun

 Record Date: 02/18/2020
 Meet

Country: USA
Meeting Type: Annual

Primary Security ID: 064058100

Meeting ID: 1402316

Ticker: BK

Primary CUSIP: 064058100

Primary ISIN: US0640581007

Primary SEDOL: B1Z77F6

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For
1c	Elect Director Thomas P. "Todd" Gibbons	Mgmt	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1e	Elect Director Edmund F. "Ted" Kelly	Mgmt	For	For
1f	Elect Director Jennifer B. Morgan	Mgmt	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1h	Elect Director Samuel C. Scott, III	Mgmt	For	For
1i	Elect Director Frederick O. Terrell	Mgmt	For	For
1j	Elect Director Alfred W. "AI" Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Gender Pay Gap	SH	Against	Against
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

PPG Industries, Inc.

Meeting Date: 04/16/2020 Record Date: 02/21/2020

Primary CUSIP: 693506107

Country: USA **Meeting Type:** Annual Primary Security ID: 693506107

Meeting ID: 1403421

D.J......

Primary ISIN: US6935061076

Primary SEDOL: 2698470

Ticker: PPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen F. Angel	Mgmt	For	For
1.2	Elect Director Hugh Grant	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Melanie L. Healey	Mgmt	For	For
2.1	Elect Director Kathleen A. Ligocki	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Reduce Supermajority Vote Requirement	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Stanley Black & Decker, Inc.

 Meeting Date: 04/17/2020
 Country: USA
 Primary Security ID: 854502101
 Meeting ID: 1402655

Record Date: 02/14/2020 Meeting Type: Annual Ticker: SWK

 Primary CUSIP: 854502101
 Primary ISIN: US8545021011
 Primary SEDOL: B3Q2F34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrea J. Ayers	Mgmt	For	For
1.2	Elect Director George W. Buckley	Mgmt	For	For
1.3	Elect Director Patrick D. Campbell	Mgmt	For	For
1.4	Elect Director Carlos M. Cardoso	Mgmt	For	For
1.5	Elect Director Robert B. Coutts	Mgmt	For	For
1.6	Elect Director Debra A. Crew	Mgmt	For	For
1.7	Elect Director Michael D. Hankin	Mgmt	For	For
1.8	Elect Director James M. Loree	Mgmt	For	For
1.9	Elect Director Dmitri L. Stockton	Mgmt	For	For
1.10	Elect Director Irving Tan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Canadian Pacific Railway Limited

Meeting Date: 04/21/2020Country: CanadaPrimary Security ID: 13645T100Meeting ID: 1392202Record Date: 02/28/2020Meeting Type: AnnualTicker: CP

Primary CUSIP: 13645T100 **Primary ISIN:** CA13645T1003 **Primary SEDOL:** 2793115

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Deloitte LLP as Auditors	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
3.1	Elect Director John Baird	Mgmt	For	For
3.2	Elect Director Isabelle Courville	Mgmt	For	For
3.3	Elect Director Keith E. Creel	Mgmt	For	For
3.4	Elect Director Gillian (Jill) H. Denham	Mgmt	For	For
3.5	Elect Director Edward R. Hamberger	Mgmt	For	For
3.6	Elect Director Rebecca MacDonald	Mgmt	For	For
3.7	Elect Director Edward L. Monser	Mgmt	For	For
3.8	Elect Director Matthew H. Paull	Mgmt	For	For
3.9	Elect Director Jane L. Peverett	Mgmt	For	For
3.10	Elect Director Andrea Robertson	Mgmt	For	For
3.11	Elect Director Gordon T. Trafton	Mgmt	For	For

Citigroup Inc.

Meeting Date: 04/21/2020	Country: USA	Primary Security ID: 172967424	Meeting ID: 1406053
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: C	
Primary CUSIP: 172967424	Primary ISIN: US1729674242	Primary SEDOL: 2297907	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Corbat	Mgmt	For	For
1b	Elect Director Ellen M. Costello	Mgmt	For	For
1c	Elect Director Grace E. Dailey	Mgmt	For	For



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Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Barbara J. Desoer	Mgmt	For	For
1e	Elect Director John C. Dugan	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Lew W. (Jay) Jacobs, IV	Mgmt	For	For
1j	Elect Director Renee J. James	Mgmt	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For
11	Elect Director Diana L. Taylor	Mgmt	For	For
1m	Elect Director James S. Turley	Mgmt	For	For
1n	Elect Director Deborah C. Wright	Mgmt	For	For
10	Elect Director Alexander R. Wynaendts	Mgmt	For	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Proxy Access Right	SH	Against	Against
6	Review on Governance Documents	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against

Moody's Corporation

Meeting Date: 04/21/2020	Country: USA	Primary Security ID: 615369105	Meeting ID: 1406038
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: MCO	
Primary CUSIP: 615369105	Primary ISIN: US6153691059	Primary SEDOL: 2252058	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Basil L. Anderson	Mgmt	For	For
1b	Elect Director Jorge A. Bermudez	Mgmt	For	For



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Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Therese Esperdy	Mgmt	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For
1f	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For
1g	Elect Director Henry A. McKinnell, Jr.	Mgmt	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For
1 i	Elect Director Bruce Van Saun	Mgmt	For	For
2a	Eliminate Supermajority Vote Requirements to Amend Charter and Bylaws	Mgmt	For	For
2b	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	For
2c	Eliminate Supermajority Vote Requirement for Filling Open Board Seats	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

U.S. Bancorp

Meeting Date: 04/21/2020 Record Date: 02/25/2020	Country: USA Meeting Type: Annual	Primary Security ID: 902973304 Ticker: USB	Meeting ID: 1405454
Primary CUSIP: 902973304	Primary ISIN: US9029733048	Primary SEDOL: 2736035	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For
1d	Elect Director Marc N. Casper	Mgmt	For	For
1e	Elect Director Andrew Cecere	Mgmt	For	For
1f	Elect Director Kimberly J. Harris	Mgmt	For	For
1g	Elect Director Roland A. Hernandez	Mgmt	For	For
1h	Elect Director Olivia F. Kirtley	Mgmt	For	For



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U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Karen S. Lynch	Mgmt	For	For
1j	Elect Director Richard P. McKenney	Mgmt	For	For
1k	Elect Director Yusuf I. Mehdi	Mgmt	For	For
11	Elect Director John P. Wiehoff	Mgmt	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cigna Corporation

Meeting Date: 04/22/2020 Record Date: 02/24/2020	Country: USA Meeting Type: Annual	Primary Security ID: 125523100 Ticker: CI	Meeting ID: 1407763
Primary CUSIP: 125523100	Primary ISIN: US1255231003	Primary SEDOL: BHJ0775	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David M. Cordani	Mgmt	For	For
1.2	Elect Director William J. DeLaney	Mgmt	For	For
1.3	Elect Director Eric J. Foss	Mgmt	For	For
1.4	Elect Director Elder Granger	Mgmt	For	For
1.5	Elect Director Isaiah Harris, Jr.	Mgmt	For	For
1.6	Elect Director Roman Martinez, IV	Mgmt	For	For
1.7	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1.8	Elect Director Mark B. McClellan	Mgmt	For	For
1.9	Elect Director John M. Partridge	Mgmt	For	For
1.10	Elect Director William L. Roper	Mgmt	For	For
1.11	Elect Director Eric C. Wiseman	Mgmt	For	For
1.12	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



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Cigna Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Gender Pay Gap	SH	Against	Against

Eaton Corporation plc

Meeting Date: 04/22/2020 Record Date: 02/24/2020	Country: Ireland Meeting Type: Annual	Primary Security ID: G29183103 Ticker: ETN	Meeting ID: 1407596
Primary CUSIP: G29183103	Primary ISIN: IE00B8KQN827	Primary SEDOL: B8KQN82	

Proposal Number	Proposal Text	D	Manual Para	Vote Instruction
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For
1c	Elect Director Michael J. Critelli	Mgmt	For	For
1d	Elect Director Richard H. Fearon	Mgmt	For	For
1e	Elect Director Olivier Leonetti	Mgmt	For	For
1f	Elect Director Deborah L. McCoy	Mgmt	For	For
1g	Elect Director Silvio Napoli	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Sandra Pianalto	Mgmt	For	For
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1k	Elect Director Gerald B. Smith	Mgmt	For	For
11	Elect Director Dorothy C. Thompson	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For



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Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

The Sherwin-Williams Company

 Meeting Date: 04/22/2020
 Country: USA
 Primary Security ID: 824348106
 Meeting ID: 1395185

 Record Date: 02/27/2020
 Meeting Type: Annual
 Ticker: SHW

 Primary CUSIP: 824348106
 Primary ISIN: US8243481061
 Primary SEDOL: 2804211

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kerrii B. Anderson	Mgmt	For	For
1.2	Elect Director Arthur F. Anton	Mgmt	For	For
1.3	Elect Director Jeff M. Fettig	Mgmt	For	For
1.4	Elect Director Richard J. Kramer	Mgmt	For	For
1.5	Elect Director Susan J. Kropf	Mgmt	For	For
1.6	Elect Director John G. Morikis	Mgmt	For	For
1.7	Elect Director Christine A. Poon	Mgmt	For	For
1.8	Elect Director Michael H. Thaman	Mgmt	For	For
1.9	Elect Director Matthew Thornton, III	Mgmt	For	For
1.10	Elect Director Steven H. Wunning	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Akzo Nobel NV

Meeting Date: 04/23/2020	Country: Netherlands	Primary Security ID: N01803308	Meeting ID: 1398035
Record Date: 03/26/2020	Meeting Type: Annual	Ticker: AKZA	
Primary CUSIP: N01803308	Primary ISIN: NL0013267909	Primary SEDOL: BJ2KSG2	



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Akzo Nobel NV

Voting Policy: MFS

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
3.a	Adopt Financial Statements	Mgmt	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt		
3.c	Approve Dividends of EUR 1.90 Per Share	Mgmt	For	For
3.d	Approve Remuneration Report	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect P. Kirby to Supervisory Board	Mgmt	For	For
6.a	Amend Remuneration Policy for Management Board	Mgmt	For	For
6.b	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Implementation of the Act on the Conversion of BearerShares and the Dutch Provisions Implementing the Shareholder Rights Directive II	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
11	Close Meeting	Mgmt		

Aptiv PLC

Meeting Date: 04/23/2020	Country: Jersey	Primary Security ID: G6095L109	Meeting ID: 1404851
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: APTV	
Primary CUSIP: G6095L109	Primary ISIN: JE00B783TY65	Primary SEDOL: B783TY6	



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Aptiv PLC

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Kevin P. Clark	Mgmt	For	For
2	Elect Director Nancy E. Cooper	Mgmt	For	For
3	Elect Director Nicholas M. Donofrio	Mgmt	For	For
4	Elect Director Rajiv L. Gupta	Mgmt	For	For
5	Elect Director Joseph L. Hooley	Mgmt	For	For
6	Elect Director Sean O. Mahoney	Mgmt	For	For
7	Elect Director Paul M. Meister	Mgmt	For	Against
8	Elect Director Robert K. Ortberg	Mgmt	For	For
9	Elect Director Colin J. Parris	Mgmt	For	For
10	Elect Director Ana G. Pinczuk	Mgmt	For	For
11	Elect Director Lawrence A. Zimmerman	Mgmt	For	For
12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Heineken NV

Meeting Date: 04/23/2020	Country: Netherlands	Primary Security ID: N39427211	Meeting ID: 1389802
Record Date: 03/26/2020	Meeting Type: Annual	Ticker: HEIA	
Primary CUSIP: N39427211	Primary ISIN: NL0000009165	Primary SEDOL: 7792559	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.a	Receive Report of Management Board (Non-Voting)	Mgmt		
1.b	Approve Remuneration Report	Mgmt	For	For
1.c	Adopt Financial Statements	Mgmt	For	For
1.d	Receive Explanation on Dividend Policy	Mgmt		
1.e	Approve Dividends of EUR 1.68 Per Share	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.f	Approve Discharge of Management Board	Mgmt	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	Mgmt	For	For
3	Approve Remuneration Policy for Management Board	Mgmt	For	For
4	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
5	Ratify Deloitte as Auditors	Mgmt	For	For
6.a	Amend Articles 7, 9, 10, 12, 13 Paragraph 1 and Article 18 of the Articles of Association	Mgmt	For	For
6.b	Amend Article 13 Paragraph 10 of the Articles of Association	Mgmt	For	Against
7	Elect Dolf van den Brink to Management Board	Mgmt	For	For
8	Reelect Pamela Mars Wright to Supervisory Board	Mgmt	For	For
9	Close Meeting	Mgmt		

Johnson & Johnson

Meeting Date: 04/23/2020	Country: USA	Primary Security ID: 478160104	Meeting ID: 1405804
Record Date: 02/25/2020	Meeting Type: Annual	Ticker: JNJ	
Primary CUSIP: 478160104	Primary ISIN: US4781601046	Primary SEDOL: 2475833	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For
1b	Elect Director D. Scott Davis	Mgmt	For	For
1c	Elect Director Ian E. L. Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Alex Gorsky	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Hubert Joly	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Anne M. Mulcahy	Mgmt	For	Against
1j	Elect Director Charles Prince	Mgmt	For	For
1k	Elect Director A. Eugene Washington	Mgmt	For	For
11	Elect Director Mark A. Weinberger	Mgmt	For	For
1m	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Governance Measures Implemented Related to Opioids	SH	Against	For

Lockheed Martin Corporation

Meeting Date: 04/23/2020 Record Date: 02/24/2020	Country: USA Meeting Type: Annual	Primary Security ID: 539830109 Ticker: LMT	Meeting ID: 1405805
Primary CUSIP: 539830109	Primary ISIN: US5398301094	Primary SEDOL: 2522096	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For
1.5	Elect Director James O. Ellis, Jr.	Mgmt	For	For
1.6	Elect Director Thomas J. Falk	Mgmt	For	For
1.7	Elect Director Ilene S. Gordon	Mgmt	For	For



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Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Marillyn A. Hewson	Mgmt	For	For
1.9	Elect Director Vicki A. Hollub	Mgmt	For	For
1.10	Elect Director Jeh C. Johnson	Mgmt	For	For
1.11	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.12	Elect Director James D. Taiclet, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	For

Nestle SA

Meeting Date: 04/23/2020 Record Date:	Country: Switzerland Meeting Type: Annual	Primary Security ID: H57312649 Ticker: NESN	Meeting ID: 1385281
Primary CUSIP: H57312649	Primary ISIN: CH0038863350	Primary SEDOL: 7123870	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.e	Reelect Ann Veneman as Director	Mgmt	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.h	Reelect Ursula Burns as Director	Mgmt	For	For
4.1.i	Reelect Kasper Rorsted as Director	Mgmt	For	For
4.1.j	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.k	Reelect Kimberly Ross as Director	Mgmt	For	For
4.1.l	Reelect Dick Boer as Director	Mgmt	For	For
4.1.m	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.2	Elect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	Mgmt	For	For
6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

Pfizer Inc.

Meeting Date: 04/23/2020 Record Date: 02/25/2020	Country: USA Meeting Type: Annual	Primary Security ID: 717081103 Ticker: PFE	Meeting ID: 1407747
Primary CUSIP: 717081103	Primary ISIN: US7170811035	Primary SEDOL: 2684703	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director W. Don Cornwell	Mgmt	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director James M. Kilts	Mgmt	For	Against
1.9	Elect Director Dan R. Littman	Mgmt	For	For
1.10	Elect Director Shantanu Narayen	Mgmt	For	For
1.11	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.12	Elect Director James Quincey	Mgmt	For	For
1.13	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For
5	Amend Proxy Access Right	SH	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	Against
7	Require Independent Board Chair	SH	Against	Against
8	Report on Gender Pay Gap	SH	Against	For
9	Elect Director Susan Desmond-Hellmann	Mgmt	For	For

RELX Plc

Meeting Date: 04/23/2020	Country: United Kingdom	Primary Security ID: G7493L105	Meeting ID: 1395166
Record Date: 04/21/2020	Meeting Type: Annual	Ticker: REL	
Primary CUSIP: G7493L105	Primary ISIN: GB00B2B0DG97	Primary SEDOL: B2B0DG9	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Elect Charlotte Hogg as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Sir Anthony Habgood as Director	Mgmt	For	For
10	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For
14	Re-elect Linda Sanford as Director	Mgmt	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Schneider Electric SE

Meeting Date: 04/23/2020 Record Date: 04/21/2020	Country: France Meeting Type: Annual/Special	Primary Security ID: F86921107 Ticker: SU	Meeting ID: 1393032
Primary CUSIP: F86921107	Primary ISIN: FR0000121972	Primary SEDOL: 4834108	



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.55 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Termination Package of Emmanuel Babeau, Vice-CEO	Mgmt	For	For
6	Approve Compensation Report	Mgmt	For	For
7	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For
8	Approve Compensation of Emmanuel Babeau, Vice-CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Emmanuel Babeau, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Board Members	Mgmt	For	For
12	Reelect Leo Apotheker as Director	Mgmt	For	For
13	Reelect Cecile Cabanis as Director	Mgmt	For	For
14	Reelect Fred Kindle as Director	Mgmt	For	For
15	Reelect Willy Kissling as Director	Mgmt	For	For
16	Elect Jill Lee as Director	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Amend Article 11 of Bylaws to Comply with New Regulation Re: Employee Representatives	Mgmt	For	For
19	Amend Articles 13 and 16 of Bylaws to Comply with New Regulation	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Texas Instruments Incorporated

Meeting Date: 04/23/2020 Record Date: 02/24/2020	Country: USA Meeting Type: Annual	Primary Security ID: 882508104 Ticker: TXN	Meeting ID: 1405290
Primary CUSIP: 882508104	Primary ISIN: US8825081040	Primary SEDOL: 2885409	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For
1h	Elect Director Ronald Kirk	Mgmt	For	For
1i	Elect Director Pamela H. Patsley	Mgmt	For	For
1j	Elect Director Robert E. Sanchez	Mgmt	For	For
1k	Elect Director Richard k. Templeton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 04/23/2020	Country: Netherlands	Primary Security ID: N9643A197	Meeting ID: 1389913
Record Date: 03/26/2020	Meeting Type: Annual	Ticker: WKL	
Primary CUSIP: N9643A197	Primary ISIN: NL0000395903	Primary SEDOL: 5671519	



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements	Mgmt	For	For
3.b	Receive Explanation on Dividend Policy	Mgmt		
3.c	Approve Dividends of EUR 1.18 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Reelect Jeanette Horan to Supervisory Board	Mgmt	For	For
5.b	Elect Jack de Kreij to Supervisory Board	Mgmt	For	For
5.c	Elect Sophie Vandebroek to Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy for Management Board	Mgmt	For	For
7.a	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
7.b	Amend Remuneration of Supervisory Board Members	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Abbott Laboratories

 Meeting Date: 04/24/2020
 Country: USA
 Primary Security ID: 002824100
 Meeting ID: 1407734

 Record Date: 02/26/2020
 Meeting Type: Annual
 Ticker: ABT

 Primary CUSIP: 002824100
 Primary ISIN: US0028241000
 Primary SEDOL: 2002305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Roxanne S. Austin	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.6	Elect Director Edward M. Liddy	Mgmt	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For
1.9	Elect Director Phebe N. Novakovic	Mgmt	For	For
1.10	Elect Director William A. Osborn	Mgmt	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For
1.13	Elect Director Glenn F. Tilton	Mgmt	For	Withhold
1.14	Elect Director Miles D. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Increase Disclosure of Compensation Adjustments	SH	Against	Against
6	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against
7	Adopt Simple Majority Vote	SH	Against	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Honeywell International Inc.

 Meeting Date: 04/27/2020
 Country: USA
 Primary Security ID: 438516106
 Meeting ID: 1406725

 Record Date: 02/28/2020
 Meeting Type: Annual
 Ticker: HON

 Primary CUSIP: 438516106
 Primary SEDOL: 2020459

Voting Policy: MFS

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For
1B	Elect Director Duncan B. Angove	Mgmt	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For
1E	Elect Director D. Scott Davis	Mgmt	For	For
1F	Elect Director Linnet F. Deily	Mgmt	For	For
1G	Elect Director Deborah Flint	Mgmt	For	For
1H	Elect Director Judd Gregg	Mgmt	For	For
1I	Elect Director Clive Hollick	Mgmt	For	For
1J	Elect Director Grace D. Lieblein	Mgmt	For	For
1K	Elect Director Raymond T. Odierno	Mgmt	For	For
1L	Elect Director George Paz	Mgmt	For	For
1M	Elect Director Robin L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	For

Raytheon Technologies Corporation

Meeting Date: 04/27/2020	Country: USA	Primary Security ID: 75513E101	Meeting ID: 1407589
Record Date: 03/03/2020	Meeting Type: Annual	Ticker: RTX	
Primary CUSIP: 75513E101	Primary ISIN: US75513E1010	Primary SEDOL: BM5M5Y3	



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Raytheon Technologies Corporation

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd J. Austin, III	Mgmt	For	For
1b	Elect Director Gregory J. Hayes	Mgmt	For	For
1c	Elect Director Marshall O. Larsen	Mgmt	For	For
1d	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1e	Elect Director Margaret L. O'Sullivan	Mgmt	For	For
1f	Elect Director Denise L. Ramos	Mgmt	For	For
1g	Elect Director Fredric G. Reynolds	Mgmt	For	For
1h	Elect Director Brian C. Rogers	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For
5	Report on Plant Closures	SH	Against	Against

Bayer AG

Meeting Date: 04/28/2020 Record Date:	Country: Germany Meeting Type: Annual	Primary Security ID: D0712D163 Ticker: BAYN	Meeting ID: 1401420
Primary CUSIP: D0712D163	Primary ISIN: DE000BAY0017	Primary SEDOL: 5069211	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.80 per Share for Fiscal 2019	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
4.1	Elect Ertharin Cousin to the Supervisory Board	Mgmt	For	For
4.2	Elect Otmar Wiestler to the Supervisory Board	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Bayer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Elect Horst Baier to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Policy for the Management Board	Mgmt	For	For
6	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	For

Canadian National Railway Company

Meeting Date: 04/28/2020 Record Date: 03/06/2020	Country: Canada Meeting Type: Annual	Primary Security ID: 136375102 Ticker: CNR	Meeting ID: 1393565
Primary CUSIP: 136375102	Primary ISIN: CA1363751027	Primary SEDOL: 2180632	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For
1.2	Elect Director Donald J. Carty	Mgmt	For	For
1.3	Elect Director Gordon D. Giffin	Mgmt	For	For
1.4	Elect Director Julie Godin	Mgmt	For	For
1.5	Elect Director Edith E. Holiday	Mgmt	For	For
1.6	Elect Director V. Maureen Kempston Darkes	Mgmt	For	For
1.7	Elect Director Denis Losier	Mgmt	For	For
1.8	Elect Director Kevin G. Lynch	Mgmt	For	For
1.9	Elect Director James E. O'Connor	Mgmt	For	For
1.10	Elect Director Robert Pace	Mgmt	For	For
1.11	Elect Director Robert L. Phillips	Mgmt	For	For
1.12	Elect Director Jean-Jacques Ruest	Mgmt	For	For
1.13	Elect Director Laura Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Corteva, Inc.

Meeting Date: 04/28/2020 Country: USA Primary Security ID: 22052L104 Meeting ID: 1409575

Record Date: 03/09/2020 Meeting Type: Annual Ticker: CTVA

Primary CUSIP: 22052L104 Primary ISIN: US22052L1044 Primary SEDOL: BK73B42

Voting Policy: MFS

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For
1b	Elect Director Robert A. Brown	Mgmt	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For
1d	Elect Director Klaus A. Engel	Mgmt	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For
1f	Elect Director Lois D. Juliber	Mgmt	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	For
1i	Elect Director Nayaki Nayyar	Mgmt	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	For
1k	Elect Director Lee M. Thomas	Mgmt	For	For
11	Elect Director Patrick J. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

The PNC Financial Services Group, Inc.

Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 693475105	Meeting ID: 1408761
Record Date: 01/31/2020	Meeting Type: Annual	Ticker: PNC	
Primary CUSIP: 693475105	Primary ISIN: US6934751057	Primary SEDOL: 2692665	
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Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

The PNC Financial Services Group, Inc.

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph Alvarado	Mgmt	For	For
1.2	Elect Director Charles E. Bunch	Mgmt	For	For
1.3	Elect Director Debra A. Cafaro	Mgmt	For	For
1.4	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1.5	Elect Director William S. Demchak	Mgmt	For	For
1.6	Elect Director Andrew T. Feldstein	Mgmt	For	For
1.7	Elect Director Richard J. Harshman	Mgmt	For	For
1.8	Elect Director Daniel R. Hesse	Mgmt	For	For
1.9	Elect Director Linda R. Medler	Mgmt	For	For
1.10	Elect Director Martin Pfinsgraff	Mgmt	For	For
1.11	Elect Director Toni Townes-Whitley	Mgmt	For	For
1.12	Elect Director Michael J. Ward	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Truist Financial Corporation

Meeting Date: 04/28/2020 Record Date: 02/21/2020	Country: USA Meeting Type: Annual	Primary Security ID: 89832Q109 Ticker: TFC	Meeting ID: 1408766
Primary CUSIP: 89832Q109	Primary ISIN: US89832Q1094	Primary SEDOL: BKP7287	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer S. Banner	Mgmt	For	For
1.2	Elect Director K. David Boyer, Jr.	Mgmt	For	For
1.3	Elect Director Agnes Bundy Scanlan	Mgmt	For	For
1.4	Elect Director Anna R. Cablik	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Dallas S. Clement	Mgmt	For	For
1.6	Elect Director Paul D. Donahue	Mgmt	For	For
1.7	Elect Director Paul R. Garcia	Mgmt	For	For
1.8	Elect Director Patrick C. Graney, III	Mgmt	For	For
1.9	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1.10	Elect Director Kelly S. King	Mgmt	For	For
1.11	Elect Director Easter A. Maynard	Mgmt	For	For
1.12	Elect Director Donna S. Morea	Mgmt	For	For
1.13	Elect Director Charles A. Patton	Mgmt	For	For
1.14	Elect Director Nido R. Qubein	Mgmt	For	For
1.15	Elect Director David M. Ratcliffe	Mgmt	For	For
1.16	Elect Director William H. Rogers, Jr.	Mgmt	For	For
1.17	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For
1.18	Elect Director Christine Sears	Mgmt	For	For
1.19	Elect Director Thomas E. Skains	Mgmt	For	For
1.20	Elect Director Bruce L. Tanner	Mgmt	For	For
1.21	Elect Director Thomas N. Thompson	Mgmt	For	For
1.22	Elect Director Steven C. Voorhees	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	For

Wells Fargo & Company

Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 949746101	Meeting ID: 1408368
Record Date: 02/28/2020	Meeting Type: Annual	Ticker: WFC	
Primary CUSIP: 949746101	Primary ISIN: US9497461015	Primary SEDOL: 2649100	



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Wells Fargo & Company

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Celeste A. Clark	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1d	Elect Director Wayne M. Hewett	Mgmt	For	For
1e	Elect Director Donald M. James	Mgmt	For	For
1f	Elect Director Maria R. Morris	Mgmt	For	For
1g	Elect Director Charles H. Noski	Mgmt	For	For
1h	Elect Director Richard B. Payne, Jr.	Mgmt	For	For
1i	Elect Director Juan A. Pujadas	Mgmt	For	For
1j	Elect Director Ronald L. Sargent	Mgmt	For	For
1k	Elect Director Charles W. Scharf	Mgmt	For	For
11	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against
5	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	Against
6	Report on Global Median Gender Pay Gap	SH	Against	Against

UBS Group AG

Meeting Date: 04/29/2020	Country: Switzerland	Primary Security ID: H42097107	Meeting ID: 1382262
Record Date:	Meeting Type: Annual	Ticker: UBSG	
Primary CUSIP: H42097107	Primary ISIN: CH0244767585	Primary SEDOL: BRJL176	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of USD 0.365 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management for Fiscal 2019, excluding French Cross-Border Matter	Mgmt	For	For
5.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For	For
5.2	Reelect Jeremy Anderson as Director	Mgmt	For	For
5.3	Reelect William Dudley as Director	Mgmt	For	For
5.4	Reelect Reto Francioni as Director	Mgmt	For	For
5.5	Reelect Fred Hu as Director	Mgmt	For	For
5.6	Reelect Julie Richardson as Director	Mgmt	For	For
5.7	Reelect Beatrice di Mauro as Director	Mgmt	For	For
5.8	Reelect Dieter Wemmer as Director	Mgmt	For	For
5.9	Reelect Jeanette Wong as Director	Mgmt	For	For
6.1	Elect Mark Hughes as Director	Mgmt	For	For
6.2	Elect Nathalie Rachou as Director	Mgmt	For	For
7.1	Appoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Reto Francioni as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For
7.4	Appoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 70.3 Million	Mgmt	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

The Goldman Sachs Group, Inc.

Meeting Date: 04/30/2020Country: USAPrimary Security ID: 38141G104Meeting ID: 1410163Record Date: 03/02/2020Meeting Type: AnnualTicker: GS

Primary CUSIP: 38141G104 **Primary ISIN:** US38141G1040 **Primary SEDOL:** 2407966

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For
1b	Elect Director Drew G. Faust	Mgmt	For	For
1c	Elect Director Mark A. Flaherty	Mgmt	For	For
1d	Elect Director Ellen J. Kullman	Mgmt	For	For
1e	Elect Director Lakshmi N. Mittal	Mgmt	For	For
1f	Elect Director Adebayo O. Ogunlesi	Mgmt	For	For
1g	Elect Director Peter Oppenheimer	Mgmt	For	For
1h	Elect Director David M. Solomon	Mgmt	For	For
1i	Elect Director Jan E. Tighe	Mgmt	For	For
1j	Elect Director David A. Viniar	Mgmt	For	For
1k	Elect Director Mark O. Winkelman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For
5	Review of Statement on the Purpose of a Corporation	SH	Against	Against

Danaher Corporation

 Meeting Date: 05/05/2020
 Country: USA
 Primary Security ID: 235851102
 Meeting ID: 1411702

 Record Date: 03/09/2020
 Meeting Type: Annual
 Ticker: DHR

 Primary CUSIP: 235851102
 Primary ISIN: US2358511028
 Primary SEDOL: 2250870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda Hefner Filler	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For
1.3	Elect Director Teri List-Stoll	Mgmt	For	For
1.4	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For
1.5	Elect Director Jessica L. Mega	Mgmt	For	For
1.6	Elect Director Pardis C. Sabeti	Mgmt	For	For
1.7	Elect Director Mitchell P. Rales	Mgmt	For	For
1.8	Elect Director Steven M. Rales	Mgmt	For	For
1.9	Elect Director John T. Schwieters	Mgmt	For	For
1.10	Elect Director Alan G. Spoon	Mgmt	For	For
1.11	Elect Director Raymond C. Stevens	Mgmt	For	For
1.12	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Suncor Energy Inc.

Meeting Date: 05/06/2020 Record Date: 03/09/2020	Country: Canada Meeting Type: Annual	Primary Security ID: 867224107 Ticker: SU	Meeting ID: 1393547
Primary CUSIP: 867224107	Primary ISIN: CA8672241079	Primary SEDOL: B3NB1P2	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia M. Bedient	Mgmt	For	For
1.2	Elect Director Mel E. Benson	Mgmt	For	For
1.3	Elect Director John D. Gass	Mgmt	For	For
1.4	Elect Director Dennis M. Houston	Mgmt	For	For
1.5	Elect Director Mark S. Little	Mgmt	For	For
1.6	Elect Director Brian P. MacDonald	Mgmt	For	For
1.7	Elect Director Maureen McCaw	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Suncor Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.9	Elect Director Eira M. Thomas	Mgmt	For	For
1.10	Elect Director Michael M. Wilson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Duke Energy Corporation

Meeting Date: 05/07/2020 Record Date: 03/09/2020	Country: USA Meeting Type: Annual	Primary Security ID: 26441C204 Ticker: DUK	Meeting ID: 1412372
Primary CUSIP: 26441C204	Primary ISIN: US26441C2044	Primary SEDOL: B7VD3F2	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael G. Browning	Mgmt	For	For
1.2	Elect Director Annette K. Clayton	Mgmt	For	For
1.3	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1.4	Elect Director Robert M. Davis	Mgmt	For	For
1.5	Elect Director Daniel R. DiMicco	Mgmt	For	For
1.6	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1.7	Elect Director Lynn J. Good	Mgmt	For	For
1.8	Elect Director John T. Herron	Mgmt	For	For
1.9	Elect Director William E. Kennard	Mgmt	For	For
1.10	Elect Director E. Marie McKee	Mgmt	For	For
1.11	Elect Director Marya M. Rose	Mgmt	For	For
1.12	Elect Director Thomas E. Skains	Mgmt	For	For
1.13	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Eliminate Supermajority Vote Requirement	SH	None	For
6	Report on Political Contributions	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	For

KBC Group SA/NV

Meeting Date: 05/07/2020	Country: Belgium	Primary Security ID: B5337G162	Meeting ID: 1392285
Record Date: 04/23/2020	Meeting Type: Annual	Ticker: KBC	
Primary CUSIP: B5337G162	Primary ISIN: BE0003565737	Primary SEDOL: 4497749	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5a	Approve Allocation of Income	Mgmt	For	For
5b	Approve Dividends of EUR 1.00 Per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Approve Auditors' Remuneration	Mgmt	For	For
10a	Indicate Koenraad Debackere as Independent Director	Mgmt	For	For
10b	Elect Erik Clinck as Director	Mgmt	For	For
10c	Elect Liesbet Okkerse as Director	Mgmt	For	For
10d	Reelect Theodoros Roussis as Director	Mgmt	For	For
10e	Reelect Sonja De Becker as Director	Mgmt	For	For
10f	Reelect Johan Thijs as Director	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10g	Reelect Vladimira Papirnik as Independent Director	Mgmt	For	For
11	Transact Other Business	Mgmt		

TELUS Corporation

Meeting Date: 05/07/2020 Country: Canada Primary Security ID: 87971M103 Meeting ID: 1395381

Record Date: 03/09/2020 **Meeting Type:** Annual **Ticker:** T

Primary CUSIP: 87971M103 **Primary ISIN:** CA87971M1032 **Primary SEDOL:** 2381093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R.H. (Dick) Auchinleck	Mgmt	For	For
1.2	Elect Director Raymond T. Chan	Mgmt	For	For
1.3	Elect Director Stockwell Day	Mgmt	For	For
1.4	Elect Director Lisa de Wilde	Mgmt	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For
1.8	Elect Director Kathy Kinloch	Mgmt	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For
1.10	Elect Director John Manley	Mgmt	For	For
1.11	Elect Director David Mowat	Mgmt	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Verizon Communications Inc.

Meeting Date: 05/07/2020Country: USAPrimary Security ID: 92343V104Meeting ID: 1410798Record Date: 03/09/2020Meeting Type: AnnualTicker: VZ

Primary CUSIP: 92343V104 **Primary ISIN:** US92343V1044 **Primary SEDOL:** 2090571

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For
1.2	Elect Director Mark T. Bertolini	Mgmt	For	For
1.3	Elect Director Vittorio Colao	Mgmt	For	For
1.4	Elect Director Melanie L. Healey	Mgmt	For	For
1.5	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.6	Elect Director Daniel H. Schulman	Mgmt	For	For
1.7	Elect Director Rodney E. Slater	Mgmt	For	For
1.8	Elect Director Hans E. Vestberg	Mgmt	For	For
1.9	Elect Director Gregory G. Weaver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Eliminate Above-Market Earnings in Executive Retirement Plans	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation	SH	Against	For
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Colgate-Palmolive Company

 Meeting Date: 05/08/2020
 Country: USA
 Primary Security ID: 194162103
 Meeting ID: 1411876

 Record Date: 03/09/2020
 Meeting Type: Annual
 Ticker: CL

 Primary CUSIP: 194162103
 Primary ISIN: US1941621039
 Primary SEDOL: 2209106



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Colgate-Palmolive Company

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For
1d	Elect Director Helene D. Gayle	Mgmt	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For
1h	Elect Director Michael B. Polk	Mgmt	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Illinois Tool Works Inc.

Meeting Date: 05/08/2020 Record Date: 03/09/2020	Country: USA Meeting Type: Annual	Primary Security ID: 452308109 Ticker: ITW	Meeting ID: 1412918
Primary CUSIP: 452308109	Primary ISIN: US4523081093	Primary SEDOL: 2457552	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director James W. Griffith	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Richard H. Lenny	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director E. Scott Santi	Mgmt	For	For
1g	Elect Director David B. Smith, Jr.	Mgmt	For	For
1h	Elect Director Pamela B. Strobel	Mgmt	For	For
1i	Elect Director Kevin M. Warren	Mgmt	For	For
1j	Elect Director Anre D. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

Marriott International, Inc.

Meeting Date: 05/08/2020	Country: USA	Primary Security ID: 571903202	Meeting ID: 1418542
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: MAR	
Primary CUSIP: 571903202	Primary ISIN: US5719032022	Primary SEDOL: 2210614	

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1a	Elect Director J.W. Marriott, Jr.	Mgmt	For	For
1b	Elect Director Bruce W. Duncan	Mgmt	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For
1d	Elect Director Frederick A. "Fritz" Henderson	Mgmt	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	Against
1f	Elect Director Lawrence W. Kellner	Mgmt	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For
1h	Elect Director Aylwin B. Lewis	Mgmt	For	For
1i	Elect Director Margaret M. McCarthy	Mgmt	For	For
1j	Elect Director George Munoz	Mgmt	For	For
1k	Elect Director Susan C. Schwab	Mgmt	For	For
11	Elect Director Arne M. Sorenson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	SH	Against	For
5	Prepare Employment Diversity Report	SH	Against	For

3M Company

 Meeting Date: 05/12/2020
 Country: USA
 Primary Security ID: 88579Y101
 Meeting ID: 1393606

Record Date: 03/17/2020 **Meeting Type:** Annual **Ticker:** MMM

Primary CUSIP: 88579Y101 **Primary ISIN:** US88579Y1010 **Primary SEDOL:** 2595708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1b	Elect Director Pamela J. Craig	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For
1e	Elect Director Herbert L. Henkel	Mgmt	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For
1g	Elect Director Muhtar Kent	Mgmt	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For
1i	Elect Director Gregory R. Page	Mgmt	For	For
1j	Elect Director Michael F. Roman	Mgmt	For	For
1k	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

ConocoPhillips

Meeting Date: 05/12/2020Country: USAPrimary Security ID: 20825C104Meeting ID: 1413752Record Date: 03/16/2020Meeting Type: AnnualTicker: COP

Primary CUSIP: 20825C104 **Primary ISIN:** US20825C1045 **Primary SEDOL:** 2685717

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles E. Bunch	Mgmt	For	For
1b	Elect Director Caroline Maury Devine	Mgmt	For	For
1c	Elect Director John V. Faraci	Mgmt	For	For
1d	Elect Director Jody Freeman	Mgmt	For	For
1e	Elect Director Gay Huey Evans	Mgmt	For	For
1f	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1g	Elect Director Ryan M. Lance	Mgmt	For	For
1h	Elect Director William H. McRaven	Mgmt	For	For
1i	Elect Director Sharmila Mulligan	Mgmt	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	For
11	Elect Director David T. Seaton	Mgmt	For	For
1m	Elect Director R. A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Reckitt Benckiser Group Plc

 Meeting Date: 05/12/2020
 Country: United Kingdom
 Primary Security ID: G74079107
 Meeting ID: 1417095

 Record Date: 05/07/2020
 Meeting Type: Annual
 Ticker: RB

 Primary CUSIP: G74079107
 Primary ISIN: G800824CGK77
 Primary SEDOL: B24CGK7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For
5	Re-elect Nicandro Durante as Director	Mgmt	For	For
6	Re-elect Mary Harris as Director	Mgmt	For	For
7	Re-elect Mehmood Khan as Director	Mgmt	For	For
8	Re-elect Pam Kirby as Director	Mgmt	For	For
9	Re-elect Chris Sinclair as Director	Mgmt	For	For
10	Re-elect Elane Stock as Director	Mgmt	For	For
11	Elect Jeff Carr as Director	Mgmt	For	For
12	Elect Sara Mathew as Director	Mgmt	For	For
13	Elect Laxman Narasimhan as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The Charles Schwab Corporation

Meeting Date: 05/12/2020 Record Date: 03/16/2020	Country: USA Meeting Type: Annual	Primary Security ID: 808513105 Ticker: SCHW	Meeting ID: 1414724
Primary CUSIP: 808513105	Primary ISIN: US8085131055	Primary SEDOL: 2779397	



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

The Charles Schwab Corporation

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William S. Haraf	Mgmt	For	For
1b	Elect Director Frank C. Herringer	Mgmt	For	Against
1c	Elect Director Roger O. Walther	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Provide Proxy Access Right	Mgmt	For	For
6	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	For

TMX Group Limited

Meeting Date: 05/12/2020	Country: Canada	Primary Security ID: 87262K105	Meeting ID: 1397213
Record Date: 03/16/2020	Meeting Type: Annual/Special	Ticker: X	
Primary CUSIP: 87262K105	Primary ISIN: CA87262K1057	Primary SEDOL: B8KH5G7	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For
2c	Elect Director Christian Exshaw	Mgmt	For	For
2d	Elect Director Marie Giguere	Mgmt	For	For
2e	Elect Director Martine Irman	Mgmt	For	For
2f	Elect Director Harry Jaako	Mgmt	For	For
2g	Elect Director William Linton	Mgmt	For	For
2h	Elect Director Jean Martel	Mgmt	For	For
2i	Elect Director Gerri Sinclair	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

TMX Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2j	Elect Director Kevin Sullivan	Mgmt	For	For
2k	Elect Director Eric Wetlaufer	Mgmt	For	For
21	Elect Director Charles Winograd	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Eni SpA

Meeting Date: 05/13/2020 Record Date: 05/04/2020	Country: Italy Meeting Type: Annual/Special	Primary Security ID: T3643A145 Ticker: ENI	Meeting ID: 1393678
Primary CUSIP: T3643A145	Primary ISIN: IT0003132476	Primary SEDOL: 7145056	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
•	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Fix Number of Directors	Mgmt	For	For
4	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For
5.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
6	Elect Lucia Calvosa as Board Chair	SH	None	For
7	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Eni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
9	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		
10	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
11	Approve Long Term Incentive Plan 2020-2022	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For
13	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	For	For
А	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Fiserv, Inc.

Meeting Date: 05/14/2020 Record Date: 03/18/2020	Country: USA Meeting Type: Annual	Primary Security ID: 337738108 Ticker: FISV	Meeting ID: 1415327
Primary CUSIP: 337738108	Primary ISIN: US3377381088	Primary SEDOL: 2342034	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For
1.2	Elect Director Alison Davis	Mgmt	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For
1.5	Elect Director Dennis F. Lynch	Mgmt	For	For
1.6	Elect Director Heidi G. Miller	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Scott C. Nuttall	Mgmt	For	For
1.8	Elect Director Denis J. O'Leary	Mgmt	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For
1.10	Elect Director Jeffery W. Yabuki	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For

Tesco Plc

Meeting Date: 05/14/2020 Record Date: 05/12/2020	Country: United Kingdom Meeting Type: Special	Primary Security ID: G87621101 Ticker: TSCO	Meeting ID: 1424528
Primary CUSIP: G87621101	Primary ISIN: GB0008847096	Primary SEDOL: 0884709	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Disposal of the Asia Business to C.P. Retail Development Company Limited	Mgmt	For	For

Union Pacific Corporation

Meeting Date: 05/14/2020	Country: USA	Primary Security ID: 907818108	Meeting ID: 1416356
Record Date: 03/20/2020	Meeting Type: Annual	Ticker: UNP	
Primary CUSIP: 907818108	Primary ISIN: US9078181081	Primary SEDOL: 2914734	

$\textbf{Voting Policy:} \ \mathsf{MFS}$

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew H. Card, Jr.	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Lance M. Fritz	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Jane H. Lute	Mgmt	For	For
1g	Elect Director Michael R. McCarthy	Mgmt	For	For
1h	Elect Director Thomas F. McLarty, III	Mgmt	For	For
1i	Elect Director Bhavesh V. Patel	Mgmt	For	For
1j	Elect Director Jose H. Villarreal	Mgmt	For	For
1k	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against
5	Report on Climate Change	SH	Against	Against

Techtronic Industries Co., Ltd.

Meeting Date: 05/15/2020 Record Date: 05/12/2020	Country: Hong Kong Meeting Type: Annual	Primary Security ID: Y8563B159 Ticker: 669	Meeting ID: 1418394
Primary CUSIP: Y8563B159	Primary ISIN: HK0669013440	Primary SEDOL: B0190C7	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Horst Julius Pudwill as Director	Mgmt	For	For
3b	Elect Joseph Galli Jr. as Director	Mgmt	For	For
3c	Elect Vincent Ting Kau Cheung as Director	Mgmt	For	Against
3d	Elect Johannes-Gerhard Hesse as Director	Mgmt	For	For
3e	Elect Robert Hinman Getz as Director	Mgmt	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Techtronic Industries Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (for Cash)	Mgmt	For	For
5b	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (for Consideration Other Than Cash)	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7a	Authorize Reissuance of Repurchased Shares (Pursuant to Resolution 5a)	Mgmt	For	For
7b	Authorize Reissuance of Repurchased Shares (Pursuant to Resolution 5b)	Mgmt	For	For

JPMorgan Chase & Co.

Meeting Date: 05/19/2020	Country: USA	Primary Security ID: 46625H100	Meeting ID: 1417029
Record Date: 03/20/2020	Meeting Type: Annual	Ticker: JPM	
Primary CUSIP: 46625H100	Primary ISIN: US46625H1005	Primary SEDOL: 2190385	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director James S. Crown	Mgmt	For	For
1e	Elect Director James Dimon	Mgmt	For	For
1 f	Elect Director Timothy P. Flynn	Mgmt	For	For
1g	Elect Director Mellody Hobson	Mgmt	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For
1 i	Elect Director Lee R. Raymond	Mgmt	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	For
5	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	SH	Against	Against
6	Report on Climate Change	SH	Against	Against
7	Amend Shareholder Written Consent Provisions	SH	Against	Against
8	Report on Charitable Contributions	SH	Against	Against
9	Report on Gender/Racial Pay Gap	SH	Against	Against

Nasdaq, Inc.

Meeting Date: 05/19/2020 Record Date: 03/23/2020	Country: USA Meeting Type: Annual	Primary Security ID: 631103108 Ticker: NDAQ	Meeting ID: 1414790
Primary CUSIP: 631103108	Primary ISIN: US6311031081	Primary SEDOL: 2965107	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For
1c	Elect Director Steven D. Black	Mgmt	For	For
1d	Elect Director Adena T. Friedman	Mgmt	For	For
1e	Elect Director Essa Kazim	Mgmt	For	For
1f	Elect Director Thomas A. Kloet	Mgmt	For	For
1g	Elect Director John D. Rainey	Mgmt	For	For
1h	Elect Director Michael R. Splinter	Mgmt	For	For
1i	Elect Director Jacob Wallenberg	Mgmt	For	For
1j	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Nasdaq, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Provide Right to Act by Written Consent	SH	Against	For

Chubb Limited

Meeting Date: 05/20/2020	Country: Switzerland	Primary Security ID: H1467J104	Meeting ID: 1417425
Record Date: 03/27/2020	Meeting Type: Annual	Ticker: CB	
Primary CUSIP: H1467J104	Primary ISIN: CH0044328745	Primary SEDOL: B3BQMF6	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael G. Atieh	Mgmt	For	For
5.3	Elect Director Sheila P. Burke	Mgmt	For	For
5.4	Elect Director James I. Cash	Mgmt	For	For
5.5	Elect Director Mary Cirillo	Mgmt	For	For
5.6	Elect Director Michael P. Connors	Mgmt	For	For
5.7	Elect Director John A. Edwardson	Mgmt	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For
5.10	Elect Director Eugene B. Shanks, Jr.	Mgmt	For	For
5.11	Elect Director Theodore E. Shasta	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.12	Elect Director David H. Sidwell	Mgmt	For	For
5.13	Elect Director Olivier Steimer	Mgmt	For	For
5.14	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect John A. Edwardson as Member of the Compensation Committee	Mgmt	For	For
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Issue Shares Without Preemptive Rights	Mgmt	For	For
10	Approve CHF 52,613,190.00 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	Mgmt	For	For
11.1	Approve the Maximum Aggregate Remuneration of Directors	Mgmt	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 46 Million for Fiscal 2021	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

Northrop Grumman Corporation

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 666807102	Meeting ID: 1416465
Record Date: 03/24/2020	Meeting Type: Annual	Ticker: NOC	
Primary CUSIP: 666807102	Primary ISIN: US6668071029	Primary SEDOL: 2648806	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For
1.2	Elect Director Marianne C. Brown	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Donald E. Felsinger	Mgmt	For	For
1.4	Elect Director Ann M. Fudge	Mgmt	For	For
1.5	Elect Director Bruce S. Gordon	Mgmt	For	For
1.6	Elect Director William H. Hernandez	Mgmt	For	For
1.7	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1.8	Elect Director Karl J. Krapek	Mgmt	For	For
1.9	Elect Director Gary Roughead	Mgmt	For	For
1.10	Elect Director Thomas M. Schoewe	Mgmt	For	For
1.11	Elect Director James S. Turley	Mgmt	For	For
1.12	Elect Director Mark A. Welsh, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Human Rights Impact Assessment	SH	Against	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For

State Street Corporation

Meeting Date: 05/20/2020 Record Date: 03/11/2020	Country: USA Meeting Type: Annual	Primary Security ID: 857477103 Ticker: STT	Meeting ID: 1418749
Primary CUSIP: 857477103	Primary ISIN: US8574771031	Primary SEDOL: 2842040	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For
1e	Elect Director William C. Freda	Mgmt	For	For
1 f	Elect Director Sara Mathew	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For
1j	Elect Director Richard P. Sergel	Mgmt	For	For
1k	Elect Director Gregory L. Summe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Thermo Fisher Scientific Inc.

Meeting Date: 05/20/2020 Record Date: 03/27/2020

Country: USA Meeting Type: Annual

Primary ISIN: US8835561023

Primary Security ID: 883556102

Meeting ID: 1417795

Primary CUSIP: 883556102

Ticker: TMO

Primary SEDOL: 2886907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director C. Martin Harris	Mgmt	For	For
1d	Elect Director Tyler Jacks	Mgmt	For	For
1e	Elect Director Judy C. Lewent	Mgmt	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For
11	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

BlackRock, Inc.

 Meeting Date: 05/21/2020
 Country: USA
 Primary Security ID: 09247X101
 Meeting ID: 1419637

 Record Date: 03/23/2020
 Meeting Type: Annual
 Ticker: BLK

 Primary CUSIP: 09247X101
 Primary ISIN: US09247X1019
 Primary SEDOL: 2494504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For
1b	Elect Director Mathis Cabiallavetta	Mgmt	For	For
1c	Elect Director Pamela Daley	Mgmt	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For
1e	Elect Director Jessica P. Einhorn	Mgmt	For	For
1f	Elect Director Laurence D. Fink	Mgmt	For	For
1g	Elect Director William E. Ford	Mgmt	For	For
1h	Elect Director Fabrizio Freda	Mgmt	For	For
1i	Elect Director Murry S. Gerber	Mgmt	For	For
1j	Elect Director Margaret L. Johnson	Mgmt	For	For
1k	Elect Director Robert S. Kapito	Mgmt	For	For
11	Elect Director Cheryl D. Mills	Mgmt	For	For
1m	Elect Director Gordon M. Nixon	Mgmt	For	Against
1n	Elect Director Charles H. Robbins	Mgmt	For	For
10	Elect Director Marco Antonio Slim Domit	Mgmt	For	For
1p	Elect Director Susan L. Wagner	Mgmt	For	For
1q	Elect Director Mark Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For
4	Report on the Statement on the Purpose of a Corporation	SH	Against	Against



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Lear Corporation

Meeting Date: 05/21/2020Country: USAPrimary Security ID: 521865204Meeting ID: 1417163Record Date: 03/27/2020Meeting Type: AnnualTicker: LEA

Primary CUSIP: 521865204 **Primary ISIN:** US5218652049 **Primary SEDOL:** B570P91

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas P. Capo	Mgmt	For	For
1b	Elect Director Mei-Wei Cheng	Mgmt	For	For
1c	Elect Director Jonathan F. Foster	Mgmt	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For
1e	Elect Director Kathleen A. Ligocki	Mgmt	For	For
1f	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For
1g	Elect Director Raymond E. Scott	Mgmt	For	For
1h	Elect Director Gregory C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Human Rights Impact Assessment	SH	Against	For

Marsh & McLennan Companies, Inc.

 Meeting Date: 05/21/2020
 Country: USA
 Primary Security ID: 571748102
 Meeting ID: 1416638

Record Date: 03/23/2020 **Meeting Type:** Annual **Ticker:** MMC

 Primary CUSIP: 571748102
 Primary ISIN: US5717481023
 Primary SEDOL: 2567741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director Oscar Fanjul	Mgmt	For	For
1c	Elect Director Daniel S. Glaser	Mgmt	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Tamara Ingram	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	For
1i	Elect Director Bruce P. Nolop	Mgmt	For	For
1j	Elect Director Marc D. Oken	Mgmt	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	For
11	Elect Director Lloyd M. Yates	Mgmt	For	For
1m	Elect Director R. David Yost	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

The Travelers Companies, Inc.

Meeting Date: 05/21/2020 Record Date: 03/24/2020	Country: USA Meeting Type: Annual	Primary Security ID: 89417E109 Ticker: TRV	Meeting ID: 1416354
Primary CUSIP: 89417E109	Primary ISIN: US89417E1091	Primary SEDOL: 2769503	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For
1d	Elect Director William J. Kane	Mgmt	For	For
1e	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1f	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1g	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For
1h	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1i	Elect Director Alan D. Schnitzer	Mgmt	For	For
1j	Elect Director Donald J. Shepard	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Laurie J. Thomsen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Spectris Plc

 Meeting Date: 05/22/2020
 Country: United Kingdom
 Primary Security ID: G8338K104
 Meeting ID: 1397032

 Record Date: 05/20/2020
 Meeting Type: Annual
 Ticker: SXS

 Primary CUSIP: G8338K104
 Primary ISIN: GB0003308607
 Primary SEDOL: 0330860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Cathy Turner as Director	Mgmt	For	For
4	Re-elect Andrew Heath as Director	Mgmt	For	For
5	Re-elect Derek Harding as Director	Mgmt	For	For
6	Re-elect Mark Williamson as Director	Mgmt	For	For
7	Re-elect Karim Bitar as Director	Mgmt	For	For
8	Re-elect Ulf Quellmann as Director	Mgmt	For	For
9	Re-elect William (Bill) Seeger as Director	Mgmt	For	For
10	Re-elect Kjersti Wiklund as Director	Mgmt	For	For
11	Re-elect Martha Wyrsch as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Spectris Plc

Proposal		Vote		
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

RELX Plc

Meeting Date: 05/26/2020	Country: United Kingdom	Primary Security ID: G7493L105	Meeting ID: 1425523
Record Date: 05/21/2020	Meeting Type: Special	Ticker: REL	
Primary CUSIP: G7493L105	Primary ISIN: GB00B2B0DG97	Primary SEDOL: B2B0DG9	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For

Chevron Corporation

Meeting Date: 05/27/2020 Record Date: 03/30/2020	Country: USA Meeting Type: Annual	Primary Security ID: 166764100 Ticker: CVX	Meeting ID: 1418087
Primary CUSIP: 166764100	Primary ISIN: US1667641005	Primary SEDOL: 2838555	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director John B. Frank	Mgmt	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1e	Elect Director Charles W. Moorman, IV	Mgmt	For	For
1f	Elect Director Dambisa F. Moyo	Mgmt	For	For
1g	Elect Director Debra Reed-Klages	Mgmt	For	For
1h	Elect Director Ronald D. Sugar	Mgmt	For	For
1i	Elect Director D. James Umpleby, III	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Michael K. Wirth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Establish Board Committee on Climate Risk	SH	Against	Against
6	Report on Climate Lobbying Aligned with Paris Agreement Goals	SH	Against	For
7	Report on Petrochemical Risk	SH	Against	For
8	Report on Human Rights Practices	SH	Against	Against
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
10	Require Independent Board Chair	SH	Against	Against

DuPont de Nemours, Inc.

Meeting Date: 05/27/2020 Record Date: 04/06/2020	Country: USA Meeting Type: Annual	Primary Security ID: 26614N102 Ticker: DD	Meeting ID: 1419730
Primary CUSIP: 26614N102	Primary ISIN: US26614N1028	Primary SEDOL: BKOVN47	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Franklin K. Clyburn, Jr.	Mgmt	For	For
1e	Elect Director Terrence R. Curtin	Mgmt	For	For
1f	Elect Director Alexander M. Cutler	Mgmt	For	For
1g	Elect Director Eleuthere I. du Pont	Mgmt	For	For
1h	Elect Director Rajiv L. Gupta	Mgmt	For	For
1 i	Elect Director Luther C. Kissam	Mgmt	For	For
1j	Elect Director Frederick M. Lowery	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Raymond J. Milchovich	Mgmt	For	For
11	Elect Director Steven M. Sterin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Approve Creation of an Employee Board Advisory Position	SH	Against	Against

Exxon Mobil Corporation

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 30231G102

Meeting ID: 1419432

Record Date: 04/02/2020

Meeting Type: Annual

Ticker: XOM

Primary CUSIP: 30231G102

Primary ISIN: US30231G1022

Primary SEDOL: 2326618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan K. Avery	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Ursula M. Burns	Mgmt	For	For
1.4	Elect Director Kenneth C. Frazier	Mgmt	For	For
1.5	Elect Director Joseph L. Hooley	Mgmt	For	For
1.6	Elect Director Steven A. Kandarian	Mgmt	For	For
1.7	Elect Director Douglas R. Oberhelman	Mgmt	For	For
1.8	Elect Director Samuel J. Palmisano	Mgmt	For	For
1.9	Elect Director William C. Weldon	Mgmt	For	For
1.10	Elect Director Darren W. Woods	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Report on Costs & Benefits of Climate-Related Expenditures	SH	Against	Against
7	Report on Risks of Petrochemical Operations in Flood Prone Areas	SH	Against	Against
8	Report on Political Contributions	SH	Against	For
9	Report on Lobbying Payments and Policy	SH	Against	For

Legrand SA

Meeting Date: 05/27/2020Country: FrancePrimary Security ID: F56196185Meeting ID: 1393102Record Date: 05/25/2020Meeting Type: Annual/SpecialTicker: LR

 Primary CUSIP: F56196185
 Primary ISIN: FR0010307819
 Primary SEDOL: B11ZRK9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.34 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Gilles Schnepp, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Board Members	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For
11	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Christel Bories as Director	Mgmt	For	For
13	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For
14	Elect Benoit Coquart as Director	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Amend Article 9 of Bylaws Re: Directors Length of Terms	Mgmt	For	For
17	Amend Article 9 of Bylaws Re: Employee Representative	Mgmt	For	For
18	Amend Article 9 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
19	Amend Article 9 of Bylaws Re: Board Powers	Mgmt	For	For
20	Amend Articles 10, 11 and 13 to Comply with Legal Changes	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
26	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-25 and 27-28 at EUR 200 Million	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

NXP Semiconductors N.V.

 Meeting Date: 05/27/2020
 Country: Netherlands
 Primary Security ID: N6596X109
 Meeting ID: 1408837

 Record Date: 04/29/2020
 Meeting Type: Annual
 Ticker: NXPI

 Primary CUSIP: N6596X109
 Primary ISIN: NL0009538784
 Primary SEDOL: B505PN7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Elect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	For
3c	Reelect Kenneth A. Goldman as Non-Executive Director	Mgmt	For	For
3d	Reelect Josef Kaeser as Non-Executive Director	Mgmt	For	For
3e	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
3f	Reelect Peter Smitham as Non-Executive Director	Mgmt	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Approve Remuneration of the Members and Chairs of the Audit Committee, Compensation Committee, and the Nominating and Governance Committee of the Board	Mgmt	For	For
10	Amend Articles to Establish Quorum Requirement	Mgmt	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

E.ON SE

Meeting Date: 05/28/2020 Record Date:	Country: Germany Meeting Type: Annual	Primary Security ID: D24914133 Ticker: EOAN	Meeting ID: 1396741
Primary CUSIP: D24914133	Primary ISIN: DE000ENAG999	Primary SEDOL: 4942904	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.46 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2020	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2021	Mgmt	For	For
6.1	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

E.ON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Elect Rolf Martin Schmitz to the Supervisory Board	Mgmt	For	For
6.3	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 528 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Fidelity National Information Services, Inc.

Meeting Date: 05/28/2020	Country: USA	Primary Security ID: 31620M106	Meeting ID: 1422665
Record Date: 04/01/2020	Meeting Type: Annual	Ticker: FIS	
Primary CUSIP: 31620M106	Primary ISIN: US31620M1062	Primary SEDOL: 2769796	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	For
1b	Elect Director Ellen R. Alemany	Mgmt	For	For
1c	Elect Director Lisa A. Hook	Mgmt	For	For
1d	Elect Director Keith W. Hughes	Mgmt	For	For
1e	Elect Director Gary L. Lauer	Mgmt	For	For
1f	Elect Director Gary A. Norcross	Mgmt	For	For
1g	Elect Director Louise M. Parent	Mgmt	For	For
1h	Elect Director Brian T. Shea	Mgmt	For	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For
1j	Elect Director Jeffrey E. Stiefler	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Fidelity National Information Services, Inc.

Proposal	Drawanal Taut	Vote		
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Cognizant Technology Solutions Corporation

 Meeting Date: 06/02/2020
 Country: USA
 Primary Security ID: 192446102
 Meeting ID: 1422220

Record Date: 04/06/2020 Meeting Type: Annual Ticker: CTSH

Primary CUSIP: 192446102 **Primary ISIN:** US1924461023 **Primary SEDOL:** 2257019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For
1f	Elect Director John N. Fox, Jr.	Mgmt	For	For
1g	Elect Director Brian Humphries	Mgmt	For	For
1h	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
1i	Elect Director Michael Patsalos-Fox	Mgmt	For	For
1j	Elect Director Joseph M. Velli	Mgmt	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Comcast Corporation

Meeting Date: 06/03/2020Country: USAPrimary Security ID: 20030N101Meeting ID: 1425884Record Date: 04/03/2020Meeting Type: AnnualTicker: CMCSA

Primary CUSIP: 20030N101 **Primary ISIN:** US20030N1019 **Primary SEDOL:** 2044545

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Number	Proposal Text	Proponent	mgmt Rec	Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For
1.2	Elect Director Madeline S. Bell	Mgmt	For	For
1.3	Elect Director Naomi M. Bergman	Mgmt	For	For
1.4	Elect Director Edward D. Breen	Mgmt	For	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	Against
4	Amend Restricted Stock Plan	Mgmt	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Require Independent Board Chair	SH	Against	For
8	Report on Risks Posed by Failing to Prevent Sexual Harassment	SH	Against	Against

Deutsche Wohnen SE

Meeting Date: 06/05/2020 Record Date: 05/14/2020	Country: Germany Meeting Type: Annual	Primary Security ID: D2046U176 Ticker: DWNI	Meeting ID: 1394232
Primary CUSIP: D2046U176	Primary ISIN: DE000A0HN5C6	Primary SEDOL: B0YZ0Z5	



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Deutsche Wohnen SE

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Matthias Huenlein to the Supervisory Board	Mgmt	For	For
6.2	Elect Kerstin Guenther to the Supervisory Board	Mgmt	For	For
7.1	Amend Articles Re: Information Sent by Registered Letter	Mgmt	For	For
7.2	Amend Articles Re: Transmission of Information by Electronic Means	Mgmt	For	For
7.3	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/09/2020	Country: Taiwan	Primary Security ID: Y84629107	Meeting ID: 1436203
Record Date: 04/09/2020	Meeting Type: Annual	Ticker: 2330	
Primary CUSIP: Y84629107	Primary ISIN: TW0002330008	Primary SEDOL: 6889106	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Yancey Hai, with SHAREHOLDER NO.D100708xxx as Independent Director	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Amadeus IT Group SA

Meeting Date: 06/17/2020Country: SpainPrimary Security ID: E04648114Meeting ID: 1437517Record Date: 06/12/2020Meeting Type: AnnualTicker: AMS

 Primary CUSIP: E04648114
 Primary ISIN: ES0109067019
 Primary SEDOL: B3MSM28

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Elect Xiaoqun Clever as Director	Mgmt	For	For
5.2	Reelect Jose Antonio Tazon Garcia as Director	Mgmt	For	For
5.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For
5.4	Reelect David Webster as Director	Mgmt	For	For
5.5	Reelect Clara Furse as Director	Mgmt	For	For
5.6	Reelect Nicolas Huss as Director	Mgmt	For	For
5.7	Reelect Pierre-Henri Gourgeon as Director	Mgmt	For	For
5.8	Reelect Francesco Loredan as Director	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Authorize Increase in Capital up to 10 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

KDDI Corp.

Meeting Date: 06/17/2020	Country: Japan	Primary Security ID: J31843105	Meeting ID: 1439091
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9433	
Primary CUSIP: J31843105	Primary ISIN: JP3496400007	Primary SEDOL: 6248990	



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

KDDI Corp.

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Elect Director Tanaka, Takashi	Mgmt	For	Against
2.2	Elect Director Takahashi, Makoto	Mgmt	For	For
2.3	Elect Director Shoji, Takashi	Mgmt	For	For
2.4	Elect Director Muramoto, Shinichi	Mgmt	For	For
2.5	Elect Director Mori, Keiichi	Mgmt	For	For
2.6	Elect Director Morita, Kei	Mgmt	For	For
2.7	Elect Director Amamiya, Toshitake	Mgmt	For	For
2.8	Elect Director Takeyama, Hirokuni	Mgmt	For	For
2.9	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For
2.10	Elect Director Yamaguchi, Goro	Mgmt	For	For
2.11	Elect Director Yamamoto, Keiji	Mgmt	For	For
2.12	Elect Director Oyagi, Shigeo	Mgmt	For	For
2.13	Elect Director Kano, Riyo	Mgmt	For	For
2.14	Elect Director Goto, Shigeki	Mgmt	For	For
3.1	Appoint Statutory Auditor Takagi, Kenichiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Honto, Shin	Mgmt	For	For
3.3	Appoint Statutory Auditor Matsumiya, Toshihiko	Mgmt	For	For
3.4	Appoint Statutory Auditor Karube, Jun	Mgmt	For	For

Nomura Research Institute Ltd.

Meeting Date: 06/18/2020	Country: Japan	Primary Security ID: J5900F106	Meeting ID: 1440806
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 4307	
Primary CUSIP: J5900F106	Primary ISIN: JP3762800005	Primary SEDOL: 6390921	



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Nomura Research Institute Ltd.

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Konomoto, Shingo	Mgmt	For	For
1.2	Elect Director Momose, Hironori	Mgmt	For	For
1.3	Elect Director Ueno, Ayumu	Mgmt	For	For
1.4	Elect Director Fukami, Yasuo	Mgmt	For	For
1.5	Elect Director Shimamoto, Tadashi	Mgmt	For	For
1.6	Elect Director Funakura, Hiroshi	Mgmt	For	For
1.7	Elect Director Matsuzaki, Masatoshi	Mgmt	For	For
1.8	Elect Director Omiya, Hideaki	Mgmt	For	For
1.9	Elect Director Sakata, Shinoi	Mgmt	For	For
2	Appoint Statutory Auditor Sakata, Takuhito	Mgmt	For	For

Aon plc

Meeting Date: 06/19/2020 Record Date: 04/17/2020	Country: Ireland Meeting Type: Annual	Primary Security ID: G0403H108 Ticker: AON	Meeting ID: 1426235
Primary CUSIP: G0403H108	Primary ISIN: IE00BLP1HW54	Primary SEDOL: BLP1HW5	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For
1.8	Elect Director Richard B. Myers	Mgmt	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

Fujitsu Ltd.

Meeting Date: 06/22/2020 Record Date: 03/31/2020	Country: Japan Meeting Type: Annual	Primary Security ID: J15708159 Ticker: 6702	Meeting ID: 1442869
Primary CUSIP: J15708159	Primary ISIN: JP3818000006	Primary SEDOL: 6356945	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tokita, Takahito	Mgmt	For	For
1.2	Elect Director Furuta, Hidenori	Mgmt	For	For
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For
1.4	Elect Director Yamamoto, Masami	Mgmt	For	For
1.5	Elect Director Yokota, Jun	Mgmt	For	For
1.6	Elect Director Mukai, Chiaki	Mgmt	For	For
1.7	Elect Director Abe, Atsushi	Mgmt	For	For
1.8	Elect Director Kojo, Yoshiko	Mgmt	For	For
1.9	Elect Director Scott Callon	Mgmt	For	For
2.1	Appoint Statutory Auditor Yamamuro, Megumi	Mgmt	For	For
2.2	Appoint Statutory Auditor Makuta, Hideo	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Namba, Koichi	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

USS Co., Ltd.

 Meeting Date: 06/23/2020
 Country: Japan
 Primary Security ID: J9446Z105
 Meeting ID: 1442835

 Record Date: 03/31/2020
 Meeting Type: Annual
 Ticker: 4732

 Primary CUSIP: J9446Z105
 Primary ISIN: JP3944130008
 Primary SEDOL: 6171494

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29.8	Mgmt	For	For
2.1	Elect Director Ando, Yukihiro	Mgmt	For	For
2.2	Elect Director Seta, Dai	Mgmt	For	For
2.3	Elect Director Yamanaka, Masafumi	Mgmt	For	For
2.4	Elect Director Akase, Masayuki	Mgmt	For	For
2.5	Elect Director Ikeda, Hiromitsu	Mgmt	For	For
2.6	Elect Director Tamura, Hitoshi	Mgmt	For	For
2.7	Elect Director Kato, Akihiko	Mgmt	For	For
2.8	Elect Director Takagi, Nobuko	Mgmt	For	For

Grand City Properties SA

 Meeting Date: 06/24/2020
 Country: Luxembourg
 Primary Security ID: L4459Y100
 Meeting ID: 1440777

 Record Date: 06/10/2020
 Meeting Type: Annual
 Ticker: GYC

 Primary CUSIP: L4459Y100
 Primary ISIN: LU0775917882
 Primary SEDOL: B8K9X70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's Reports	Mgmt		
2	Receive Auditor's Reports	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Grand City Properties SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Renew Appointment of KPMG Luxembourg as Auditor	Mgmt	For	For
8	Approve Dividends EUR 0.8238 Per Share	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10	Approve Remuneration Policy	Mgmt	For	Against
11	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	For

HOYA Corp.

1.5

1.6

Meeting Date: 06/24/2020Country: JapanPrimary Security ID: J22848105Meeting ID: 1443577Record Date: 03/31/2020Meeting Type: AnnualTicker: 7741

Voting Policy: MFS

Vote Proposal Number **Proposal Text** Proponent **Mgmt Rec** Instruction Elect Director Uchinaga, Yukako For 1.1 Mgmt For 1.2 Elect Director Urano, Mitsudo Mgmt For For 1.3 Elect Director Takasu, Takeo For Mgmt For 1.4 Elect Director Kaihori, Shuzo Mgmt For For

For

For

For

For

Santen Pharmaceutical Co., Ltd.

Elect Director Yoshihara, Hiroaki

Elect Director Suzuki, Hiroshi

Meeting Date: 06/24/2020 Country: Japan Primary Security ID: J68467109 Meeting ID: 1441119

Record Date: 03/31/2020 Meeting Type: Annual Ticker: 4536

 Primary CUSIP: J68467109
 Primary ISIN: JP3336000009
 Primary SEDOL: 6776606

Mgmt

Mgmt

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Santen Pharmaceutical Co., Ltd.

Proposa Number		Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Kurokawa, Akira	Mgmt	For	For
2.2	Elect Director Taniuchi, Shigeo	Mgmt	For	For
2.3	Elect Director Ito, Takeshi	Mgmt	For	For
2.4	Elect Director Oishi, Kanoko	Mgmt	For	For
2.5	Elect Director Shintaku, Yutaro	Mgmt	For	For
2.6	Elect Director Minakawa, Kunihito	Mgmt	For	For
3	Appoint Statutory Auditor Isaka, Hiroshi	Mgmt	For	For

Yokogawa Electric Corp.

Meeting Date: 06/24/2020	Country: Japan	Primary Security ID: J97272124	Meeting ID: 1442232
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6841	
Primary CUSIP: 397272124	Primary ISIN: JP3955000009	Primary SEDOL: 6986427	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For
2.1	Elect Director Nishijima, Takashi	Mgmt	For	For
2.2	Elect Director Nara, Hitoshi	Mgmt	For	For
2.3	Elect Director Anabuki, Junichi	Mgmt	For	For
2.4	Elect Director Dai, Yu	Mgmt	For	For
2.5	Elect Director Uji, Noritaka	Mgmt	For	For
2.6	Elect Director Seki, Nobuo	Mgmt	For	For
2.7	Elect Director Sugata, Shiro	Mgmt	For	For
2.8	Elect Director Uchida, Akira	Mgmt	For	For
3.1	Appoint Statutory Auditor Watanabe, Hajime	Mgmt	For	For
3.2	Appoint Statutory Auditor Ono, Masaru	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

EssilorLuxottica SA

 Meeting Date: 06/25/2020
 Country: France
 Primary Security ID: F31665106
 Meeting ID: 1396067

 Record Date: 06/23/2020
 Meeting Type: Annual/Special
 Ticker: EL

 Primary CUSIP: F31665106
 Primary ISIN: FR0000121667
 Primary SEDOL: 7212477

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Ratify Appointment of Laurent Vacherot as Director	Mgmt	For	For
5	Ratify Appointment of Paul du Saillant as Director	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO	Mgmt	For	For
9	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO	Mgmt	For	For
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Kyocera Corp.

 Meeting Date: 06/25/2020
 Country: Japan
 Primary Security ID: J37479110
 Meeting ID: 1444007

 Record Date: 03/31/2020
 Meeting Type: Annual
 Ticker: 6971

 Primary CUSIP: J37479110
 Primary ISIN: JP3249600002
 Primary SEDOL: 6499260

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Appoint Statutory Auditor Harada, Itsuki	Mgmt	For	For
2.2	Appoint Statutory Auditor Sakata, Hitoshi	Mgmt	For	For
2.3	Appoint Statutory Auditor Akiyama, Masaaki	Mgmt	For	For
2.4	Appoint Statutory Auditor Koyama, Shigeru	Mgmt	For	For

SECOM Co., Ltd.

 Meeting Date: 06/25/2020
 Country: Japan
 Primary Security ID: 369972107
 Meeting ID: 1444092

 Record Date: 03/31/2020
 Meeting Type: Annual
 Ticker: 9735

 Primary CUSIP: 369972107
 Primary ISIN: 3P3421800008
 Primary SEDOL: 6791591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For
2.1	Elect Director Iida, Makoto	Mgmt	For	For
2.2	Elect Director Nakayama, Yasuo	Mgmt	For	For
2.3	Elect Director Ozeki, Ichiro	Mgmt	For	For
2.4	Elect Director Yoshida, Yasuyuki	Mgmt	For	For
2.5	Elect Director Fuse, Tatsuro	Mgmt	For	For
2.6	Elect Director Izumida, Tatsuya	Mgmt	For	For
2.7	Elect Director Kurihara, Tatsushi	Mgmt	For	For
2.8	Elect Director Hirose, Takaharu	Mgmt	For	For
2.9	Elect Director Kawano, Hirobumi	Mgmt	For	For
2.10	Elect Director Watanabe, Hajime	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

SECOM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.11	Elect Director Hara, Miri	Mgmt	For	For

Danone SA

Meeting Date: 06/26/2020 Record Date: 06/24/2020	Country: France Meeting Type: Annual/Special	Primary Security ID: F12033134 Ticker: BN	Meeting ID: 1393031
Primary CUSIP: F12033134	Primary ISIN: FR0000120644	Primary SEDOL: B1Y9TB3	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
4	Reelect Gregg L. Engles as Director	Mgmt	For	For
5	Reelect Gaelle Olivier as Director	Mgmt	For	For
6	Reelect Isabelle Seillier as Director	Mgmt	For	For
7	Reelect Jean-Michel Severino as Director	Mgmt	For	For
8	Reelect Lionel Zinsou-Derlin as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Emmanuel Faber, Chairman and CEO	Mgmt	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Amend Article 15 of Bylaws Re: Employee Representatives	Mgmt	For	For
17	Amend Article 19 of Bylaws Re: Related Parties Agreements	Mgmt	For	For
18	Amend Article 21 of Bylaws Re: Alternate Auditors	Mgmt	For	For
19	Amend Articles 20 and 27 of Bylaws Re: Directors Remuneration and Powers of General Meeting	Mgmt	For	For
20	Amend Article 1 of Bylaws Re: Adopt the French (Societe a Mission) Status	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Tesco Plc

Meeting Date: 06/26/2020 Record Date: 06/24/2020	Country: United Kingdom Meeting Type: Annual	Primary Security ID: G87621101 Ticker: TSCO	Meeting ID: 1418280
Primary CUSIP: G87621101	Primary ISIN: GB0008847096	Primary SEDOL: 0884709	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect John Allan as Director	Mgmt	For	For
5	Re-elect Mark Armour as Director	Mgmt	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For
7	Re-elect Stewart Gilliland as Director	Mgmt	For	For
8	Re-elect Steve Golsby as Director	Mgmt	For	For
9	Re-elect Byron Grote as Director	Mgmt	For	For
10	Re-elect Dave Lewis as Director	Mgmt	For	For
11	Re-elect Mikael Olsson as Director	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For
13	Re-elect Simon Patterson as Director	Mgmt	For	For
14	Re-elect Alison Platt as Director	Mgmt	For	For
15	Re-elect Lindsey Pownall as Director	Mgmt	For	For
16	Re-elect Alan Stewart as Director	Mgmt	For	For
17	Elect Ken Murphy as Director	Mgmt	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
20	Approve Share Incentive Plan	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise EU Political Donations and Expenditure	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For