

Date range covered: 07/01/2020 to 09/30/2020

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

**Burberry Group Plc**

<b>Meeting Date:</b> 07/15/2020	<b>Country:</b> United Kingdom	<b>Primary Security ID:</b> G1700D105	<b>Meeting ID:</b> 1380341
<b>Record Date:</b> 07/13/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> BRBY	
<b>Primary CUSIP:</b> G1700D105	<b>Primary ISIN:</b> GB0031743007	<b>Primary SEDOL:</b> 3174300	

**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Dr Gerry Murphy as Director	Mgmt	For	For
5	Re-elect Marco Gobetti as Director	Mgmt	For	For
6	Re-elect Julie Brown as Director	Mgmt	For	For
7	Re-elect Fabiola Arredondo as Director	Mgmt	For	For
8	Elect Sam Fischer as Director	Mgmt	For	For
9	Re-elect Ron Frasci as Director	Mgmt	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For
11	Elect Debra Lee as Director	Mgmt	For	For
12	Re-elect Dame Carolyn McCall as Director	Mgmt	For	For
13	Re-elect Orna NiChionna as Director	Mgmt	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Burberry Share Plan	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

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## ICON plc

<b>Meeting Date:</b> 07/21/2020	<b>Country:</b> Ireland	<b>Primary Security ID:</b> G4705A100	<b>Meeting ID:</b> 1447062
<b>Record Date:</b> 05/29/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ICLR	
<b>Primary CUSIP:</b> G4705A100	<b>Primary ISIN:</b> IE0005711209	<b>Primary SEDOL:</b> B94G471	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary Pendergast	Mgmt	For	For
1.2	Elect Director Hugh Brady	Mgmt	For	For
1.3	Elect Director Ronan Murphy	Mgmt	For	For
1.4	Elect Director Julie O'Neill	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorize Issue of Equity	Mgmt	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For

## Experian Plc

<b>Meeting Date:</b> 07/22/2020	<b>Country:</b> Jersey	<b>Primary Security ID:</b> G32655105	<b>Meeting ID:</b> 1376982
<b>Record Date:</b> 07/20/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> EXPN	
<b>Primary CUSIP:</b> G32655105	<b>Primary ISIN:</b> GB00B19NLV48	<b>Primary SEDOL:</b> B19NLV4	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For

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## Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Dr Ruba Borno as Director	Mgmt	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For
6	Re-elect Caroline Donahue as Director	Mgmt	For	For
7	Re-elect Luiz Fleury as Director	Mgmt	For	For
8	Re-elect Deirdre Mahlan as Director	Mgmt	For	For
9	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
10	Re-elect Mike Rogers as Director	Mgmt	For	For
11	Re-elect George Rose as Director	Mgmt	For	For
12	Re-elect Kerry Williams as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## VF Corporation

<b>Meeting Date:</b> 07/28/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 918204108	<b>Meeting ID:</b> 1448647
<b>Record Date:</b> 05/29/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> VFC	
<b>Primary CUSIP:</b> 918204108	<b>Primary ISIN:</b> US9182041080	<b>Primary SEDOL:</b> 2928683	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard T. Carucci	Mgmt	For	For
1.2	Elect Director Juliana L. Chugg	Mgmt	For	For
1.3	Elect Director Benno Dorer	Mgmt	For	For
1.4	Elect Director Mark S. Hoplamazian	Mgmt	For	For
1.5	Elect Director Laura W. Lang	Mgmt	For	For

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## VF Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director W. Alan McCollough	Mgmt	For	For
1.7	Elect Director W. Rodney McMullen	Mgmt	For	For
1.8	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.9	Elect Director Steven E. Rendle	Mgmt	For	For
1.10	Elect Director Carol L. Roberts	Mgmt	For	For
1.11	Elect Director Matthew J. Shattock	Mgmt	For	For
1.12	Elect Director Veronica B. Wu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Electronic Arts Inc.

<b>Meeting Date:</b> 08/06/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 285512109	<b>Meeting ID:</b> 1450373
<b>Record Date:</b> 06/12/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> EA	
<b>Primary CUSIP:</b> 285512109	<b>Primary ISIN:</b> US2855121099	<b>Primary SEDOL:</b> 2310194	
<b>Voting Policy:</b> MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leonard S. Coleman	Mgmt	For	For
1b	Elect Director Jay C. Hoag	Mgmt	For	Against
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Lawrence F. Probst, III	Mgmt	For	For
1e	Elect Director Talbott Roche	Mgmt	For	For
1f	Elect Director Richard A. Simonson	Mgmt	For	For
1g	Elect Director Luis A. Ubinas	Mgmt	For	For
1h	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1i	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Date range covered: 07/01/2020 to 09/30/2020

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

**Electronic Arts Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	For

**adidas AG**

<b>Meeting Date:</b> 08/11/2020	<b>Country:</b> Germany	<b>Primary Security ID:</b> D0066B185	<b>Meeting ID:</b> 1449246
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ADS	
<b>Primary CUSIP:</b> D0066B185	<b>Primary ISIN:</b> DE000A1EWWW0	<b>Primary SEDOL:</b> 4031976	
<b>Voting Policy:</b> MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Amend Articles Re: Electronic Participation	Mgmt	For	For
6	Elect Christian Klein to the Supervisory Board	Mgmt	For	For
7	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For

**Aon Plc**

<b>Meeting Date:</b> 08/26/2020	<b>Country:</b> Ireland	<b>Primary Security ID:</b> G0403H108	<b>Meeting ID:</b> 1455126
<b>Record Date:</b> 06/30/2020	<b>Meeting Type:</b> Special	<b>Ticker:</b> AON	
<b>Primary CUSIP:</b> G0403H108	<b>Primary ISIN:</b> IE00BLP1HW54	<b>Primary SEDOL:</b> BLP1HW5	
<b>Voting Policy:</b> MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Issuance of the Aggregate Scheme Consideration	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

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**NIKE, Inc.**

<b>Meeting Date:</b> 09/17/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 654106103	<b>Meeting ID:</b> 1458509
<b>Record Date:</b> 07/17/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> NKE	
<b>Primary CUSIP:</b> 654106103	<b>Primary ISIN:</b> US6541061031	<b>Primary SEDOL:</b> 2640147	

**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Report on Political Contributions Disclosure	SH	Against	For

**Diageo Plc**

<b>Meeting Date:</b> 09/28/2020	<b>Country:</b> United Kingdom	<b>Primary Security ID:</b> G42089113	<b>Meeting ID:</b> 1392011
<b>Record Date:</b> 09/24/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> DGE	
<b>Primary CUSIP:</b> G42089113	<b>Primary ISIN:</b> GB0002374006	<b>Primary SEDOL:</b> 0237400	

**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Melissa Bethell as Director	Mgmt	For	For
6	Re-elect Javier Ferran as Director	Mgmt	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For
8	Re-elect Lady Mendelsohn as Director	Mgmt	For	For
9	Re-elect Ivan Menezes as Director	Mgmt	For	For

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## Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Kathryn Mikells as Director	Mgmt	For	For
11	Re-elect Alan Stewart as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Amend Diageo 2001 Share Incentive Plan	Mgmt	For	For
17	Approve Diageo 2020 Sharesave Plan	Mgmt	For	For
18	Approve Diageo Deferred Bonus Share Plan	Mgmt	For	For
19	Authorise the Company to Establish International Share Plans	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For
24	Authorise 2019 Share Buy-backs and Employee Benefit and Share Ownership Trust Transactions	Mgmt	For	For

## Alibaba Group Holding Limited

<b>Meeting Date:</b> 09/30/2020	<b>Country:</b> Cayman Islands	<b>Primary Security ID:</b> G01719114	<b>Meeting ID:</b> 1464177
<b>Record Date:</b> 08/17/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> 9988	
<b>Primary CUSIP:</b> G01719114	<b>Primary ISIN:</b> KYG017191142	<b>Primary SEDOL:</b> BK6YZP5	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Amend Articles of Association	Mgmt	For	For
2.1	Elect Maggie Wei Wu as Director	Mgmt	For	For

Date range covered: 07/01/2020 to 09/30/2020  
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Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Alibaba Group Holding Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Kabir Misra as Director	Mgmt	For	For
2.3	Elect Walter Teh Ming Kwauk as Director	Mgmt	For	For
3	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For