

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **Burberry Group Plc**

 Meeting Date: 07/15/2020
 Country: United Kingdom
 Primary Security ID: G1700D105
 Meeting ID: 1380341

 Record Date: 07/13/2020
 Meeting Type: Annual
 Ticker: BRBY

 Primary CUSIP: G1700D105
 Primary ISIN: G80031743007
 Primary SEDOL: 3174300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Dr Gerry Murphy as Director	Mgmt	For	For
5	Re-elect Marco Gobbetti as Director	Mgmt	For	For
6	Re-elect Julie Brown as Director	Mgmt	For	For
7	Re-elect Fabiola Arredondo as Director	Mgmt	For	For
8	Elect Sam Fischer as Director	Mgmt	For	For
9	Re-elect Ron Frasch as Director	Mgmt	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For
11	Elect Debra Lee as Director	Mgmt	For	For
12	Re-elect Dame Carolyn McCall as Director	Mgmt	For	For
13	Re-elect Orna NiChionna as Director	Mgmt	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Burberry Share Plan	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For



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## **Experian Plc**

 Meeting Date: 07/22/2020
 Country: Jersey
 Primary Security ID: G32655105
 Meeting ID: 1376982

 Record Date: 07/20/2020
 Meeting Type: Annual
 Ticker: EXPN

 Primary CUSIP: G32655105
 Primary ISIN: GB00B19NLV48
 Primary SEDOL: B19NLV4

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Dr Ruba Borno as Director	Mgmt	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For
6	Re-elect Caroline Donahue as Director	Mgmt	For	For
7	Re-elect Luiz Fleury as Director	Mgmt	For	For
8	Re-elect Deirdre Mahlan as Director	Mgmt	For	For
9	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
10	Re-elect Mike Rogers as Director	Mgmt	For	For
11	Re-elect George Rose as Director	Mgmt	For	For
12	Re-elect Kerry Williams as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

### **Linde plc**

 Meeting Date: 07/27/2020
 Country: Ireland
 Primary Security ID: G5494J103
 Meeting ID: 1433212

 Record Date: 07/25/2020
 Meeting Type: Annual
 Ticker: LIN

 Primary CUSIP: G5494J103
 Primary ISIN: IE00BZ12WP82
 Primary SEDOL: BZ12WP8



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# **Linde plc**

#### Voting Policy: MFS

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1a	Elect Director Wolfgang H. Reitzle	Mgmt	For	For
1b	Elect Director Stephen F. Angel	Mgmt	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For
1d	Elect Director Clemens A. H. Borsig	Mgmt	For	For
1e	Elect Director Nance K. Dicciani	Mgmt	For	For
1f	Elect Director Thomas Enders	Mgmt	For	For
1g	Elect Director Franz Fehrenbach	Mgmt	For	For
1h	Elect Director Edward G. Galante	Mgmt	For	For
1i	Elect Director Larry D. McVay	Mgmt	For	For
1j	Elect Director Victoria E. Ossadnik	Mgmt	For	For
1k	Elect Director Martin H. Richenhagen	Mgmt	For	Against
11	Elect Director Robert L. Wood	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### adidas AG

Meeting Date: 08/11/2020	Country: Germany	Primary Security ID: D0066B185	Meeting ID: 1449246
Record Date:	Meeting Type: Annual	Ticker: ADS	
Primary CUSIP: D0066B185	Primary ISIN: DE000A1EWWW0	Primary SEDOL: 4031976	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For



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#### adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Amend Articles Re: Electronic Participation	Mgmt	For	For
6	Elect Christian Klein to the Supervisory Board	Mgmt	For	For
7	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For

### The J. M. Smucker Company

 Meeting Date: 08/19/2020
 Country: USA
 Primary Security ID: 832696405
 Meeting ID: 1453548

**Record Date:** 06/22/2020 **Meeting Type:** Annual **Ticker:** SJM

**Primary CUSIP:** 832696405 **Primary ISIN:** US8326964058 **Primary SEDOL:** 2951452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For
1b	Elect Director Paul J. Dolan	Mgmt	For	For
1c	Elect Director Jay L. Henderson	Mgmt	For	For
1d	Elect Director Kirk L. Perry	Mgmt	For	For
1e	Elect Director Sandra Pianalto	Mgmt	For	For
1f	Elect Director Nancy Lopez Russell	Mgmt	For	For
1g	Elect Director Alex Shumate	Mgmt	For	For
1h	Elect Director Mark T. Smucker	Mgmt	For	For
<b>1</b> i	Elect Director Richard K. Smucker	Mgmt	For	For
1j	Elect Director Timothy P. Smucker	Mgmt	For	For
1k	Elect Director Jodi L. Taylor	Mgmt	For	For
11	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For



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#### **Aon Plc**

 Meeting Date: 08/26/2020
 Country: Ireland
 Primary Security ID: G0403H108
 Meeting ID: 1455126

 Record Date: 06/30/2020
 Meeting Type: Special
 Ticker: AON

 Primary CUSIP: G0403H108
 Primary ISIN: IE00BLP1HW54
 Primary SEDOL: BLP1HW5

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Issuance of the Aggregate Scheme Consideration	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

### **Compagnie Financiere Richemont SA**

 Meeting Date: 09/09/2020
 Country: Switzerland
 Primary Security ID: H25662182
 Meeting ID: 1384589

 Record Date:
 Meeting Type: Annual
 Ticker: CFR

 Primary CUSIP: H25662182
 Primary ISIN: CH0210483332
 Primary SEDOL: BCRWZ18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For
3	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Reelect Johann Rupert as Director and Board Chairman	Mgmt	For	Against
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against
5.3	Reelect Nikesh Arora as Director	Mgmt	For	Against
5.4	Reelect Nicolas Bos as Director	Mgmt	For	Against
5.5	Reelect Clay Brendish as Director	Mgmt	For	For
5.6	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against
5.7	Reelect Burkhart Grund as Director	Mgmt	For	Against



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# **Compagnie Financiere Richemont SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.8	Reelect Keyu Jin as Director	Mgmt	For	For
5.9	Reelect Jerome Lambert as Director	Mgmt	For	Against
5.10	Reelect Ruggero Magnoni as Director	Mgmt	For	Against
5.11	Reelect Jeff Moss as Director	Mgmt	For	For
5.12	Reelect Vesna Nevistic as Director	Mgmt	For	For
5.13	Reelect Guillaume Pictet as Director	Mgmt	For	For
5.14	Reelect Alan Quasha as Director	Mgmt	For	For
5.15	Reelect Maria Ramos as Director	Mgmt	For	For
5.16	Reelect Anton Rupert as Director	Mgmt	For	Against
5.17	Reelect Jan Rupert as Director	Mgmt	For	Against
5.18	Reelect Gary Saage as Director	Mgmt	For	Against
5.19	Reelect Cyrille Vigneron as Director	Mgmt	For	Against
5.20	Elect Wendy Luhabe as Director	Mgmt	For	For
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 6.7 Million	Mgmt	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.8 Million	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 38.3 Million	Mgmt	For	Abstain
10	Transact Other Business (Voting)	Mgmt	For	Against



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# **Diageo Plc**

 Meeting Date: 09/28/2020
 Country: United Kingdom
 Primary Security ID: G42089113
 Meeting ID: 1392011

 Record Date: 09/24/2020
 Meeting Type: Annual
 Ticker: DGE

 Primary CUSIP: G42089113
 Primary ISIN: G80002374006
 Primary SEDOL: 0237400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Melissa Bethell as Director	Mgmt	For	For
6	Re-elect Javier Ferran as Director	Mgmt	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For
8	Re-elect Lady Mendelsohn as Director	Mgmt	For	For
9	Re-elect Ivan Menezes as Director	Mgmt	For	For
10	Re-elect Kathryn Mikells as Director	Mgmt	For	For
11	Re-elect Alan Stewart as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Amend Diageo 2001 Share Incentive Plan	Mgmt	For	For
17	Approve Diageo 2020 Sharesave Plan	Mgmt	For	For
18	Approve Diageo Deferred Bonus Share Plan	Mgmt	For	For
19	Authorise the Company to Establish International Share Plans	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For



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# **Diageo Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorise 2019 Share Buy-backs and Employee Benefit and Share Ownership Trust Transactions	Mgmt	For	For