

Date range covered: 10/01/2020 to 12/31/2020

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS D'INVESTISSEMENT INC

Analog Devices, Inc.

Meeting Date: 10/08/2020	Country: USA	Primary Security ID: 032654105	Meeting ID: 1468503
Record Date: 08/31/2020	Meeting Type: Special	Ticker: ADI	
Primary CUSIP: 032654105	Primary ISIN: US0326541051	Primary SEDOL: 2032067	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Tabcorp Holdings Limited

Meeting Date: 10/20/2020	Country: Australia	Primary Security ID: Q8815D101	Meeting ID: 1471448
Record Date: 10/18/2020	Meeting Type: Annual	Ticker: TAH	
Primary CUSIP: Q8815D101	Primary ISIN: AU000000TAH8	Primary SEDOL: 6873262	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Bruce Akhurst as Director	Mgmt	For	For
2b	Elect Anne Brennan as Director	Mgmt	For	For
2c	Elect David Gallop as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to David Attenborough	Mgmt	For	Against

Compagnie Financiere Richemont SA

Meeting Date: 11/17/2020	Country: Switzerland	Primary Security ID: H25662182	Meeting ID: 1479513
Record Date:	Meeting Type: Special	Ticker: CFR	
Primary CUSIP: H25662182	Primary ISIN: CH0210483332	Primary SEDOL: BCRWZ18	

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Compagnie Financiere Richemont SA

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	Mgmt	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against

UBS Group AG

Meeting Date: 11/19/2020 **Country:** Switzerland **Primary Security ID:** H42097107 **Meeting ID:** 1459623
Record Date: **Meeting Type:** Special **Ticker:** UBSG

Primary CUSIP: H42097107 **Primary ISIN:** CH0244767585 **Primary SEDOL:** BRJL176

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extraordinary Dividend of USD 0.365 per Share	Mgmt	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against

Pernod Ricard SA

Meeting Date: 11/27/2020 **Country:** France **Primary Security ID:** F72027109 **Meeting ID:** 1478935
Record Date: 11/25/2020 **Meeting Type:** Annual/Special **Ticker:** RI

Primary CUSIP: F72027109 **Primary ISIN:** FR0000120693 **Primary SEDOL:** 4682329

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Articles 35 and 36 of Bylaws Re: AGM and EGM Majority Votes	Mgmt	For	For
	Ordinary Business	Mgmt		
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

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Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of EUR 2.66 per Share	Mgmt	For	For
5	Reelect Alexandre Ricard as Director	Mgmt	For	For
6	Reelect Cesar Giron as Director	Mgmt	For	For
7	Reelect Wolfgang Colberg as Director	Mgmt	For	For
8	Elect Virginie Fauvel as Director	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	Mgmt	For	For
10	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
11	Approve Compensation of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
14	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Change Location of Registered Office to 5, Cours Paul Ricard, 75008 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
19	Amend Article 21 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
20	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

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Medtronic plc**Meeting Date:** 12/11/2020**Country:** Ireland**Primary Security ID:** G5960L103**Meeting ID:** 1462622**Record Date:** 10/15/2020**Meeting Type:** Annual**Ticker:** MDT**Primary CUSIP:** G5960L103**Primary ISIN:** IE00BTN1Y115**Primary SEDOL:** BTN1Y11**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For
1g	Elect Director James T. Lenehan	Mgmt	For	For
1h	Elect Director Kevin E. Lofton	Mgmt	For	For
1i	Elect Director Geoffrey S. Martha	Mgmt	For	For
1j	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1k	Elect Director Denise M. O'Leary	Mgmt	For	For
1l	Elect Director Kendall J. Powell	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For