

Date range covered: 10/01/2020 to 12/31/2020

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Analog Devices, Inc.

Meeting Date: 10/08/2020	Country: USA	Primary Security ID: 032654105	Meeting ID: 1468503
Record Date: 08/31/2020	Meeting Type: Special	Ticker: ADI	
Primary CUSIP: 032654105	Primary ISIN: US0326541051	Primary SEDOL: 2032067	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Credicorp Ltd.

Meeting Date: 10/16/2020	Country: Bermuda	Primary Security ID: G2519Y108	Meeting ID: 1465439
Record Date: 09/08/2020	Meeting Type: Special	Ticker: BAP	
Primary CUSIP: G2519Y108	Primary ISIN: BMG2519Y1084	Primary SEDOL: 2232878	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Leslie Pierce Diez Canseco as Director	Mgmt	For	For

Aena S.M.E. SA

Meeting Date: 10/29/2020	Country: Spain	Primary Security ID: E526K0106	Meeting ID: 1398629
Record Date: 10/23/2020	Meeting Type: Annual	Ticker: AENA	
Primary CUSIP: E526K0106	Primary ISIN: ES0105046009	Primary SEDOL: BVRZ8L1	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For
5	Approve Reclassification of Voluntary Reserves to Capitalization Reserves	Mgmt	For	For

Date range covered: 10/01/2020 to 12/31/2020

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Discharge of Board	Mgmt	For	For
7.1	Reelect Amancio Lopez Seijas as Director	Mgmt	For	For
7.2	Reelect Jaime Terceiro Lomba as Director	Mgmt	For	For
7.3	Elect Irene Cano Piquero as Director	Mgmt	For	For
7.4	Elect Francisco Javier Marin San Andres as Director	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Approve Principles for Climate Change Action and Environmental Governance	Mgmt	For	For
	Shareholder Proposals Submitted by TCI Luxembourg SarL and CIFF Capital UK LP (Items 11 and 12)	Mgmt		
11	Approve Instructions to the Board to Present the Climate Action Plan at the 2021 AGM and Updated Climate Action Reports at the AGM that May be Held as from 2022 (Inclusive) and to Submit them to a Consultative Vote as a Separate Agenda Item	SH	Against	For
12	Add New Article 50 bis	SH	Against	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Julius Baer Gruppe AG

Meeting Date: 11/02/2020 **Country:** Switzerland **Primary Security ID:** H4414N103 **Meeting ID:** 1474600
Record Date: **Meeting Type:** Special **Ticker:** BAER

Primary CUSIP: H4414N103 **Primary ISIN:** CH0102484968 **Primary SEDOL:** B4R2R50

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of CHF 0.75 per Share	Mgmt	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against

Date range covered: 10/01/2020 to 12/31/2020

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

The Estee Lauder Companies Inc.

Meeting Date: 11/10/2020	Country: USA	Primary Security ID: 518439104	Meeting ID: 1473125
Record Date: 09/11/2020	Meeting Type: Annual	Ticker: EL	
Primary CUSIP: 518439104	Primary ISIN: US5184391044	Primary SEDOL: 2320524	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	For
1b	Elect Director Wei Sun Christianson	Mgmt	For	For
1c	Elect Director Fabrizio Freda	Mgmt	For	For
1d	Elect Director Jane Lauder	Mgmt	For	For
1e	Elect Director Leonard A. Lauder	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Pernod Ricard SA

Meeting Date: 11/27/2020	Country: France	Primary Security ID: F72027109	Meeting ID: 1478935
Record Date: 11/25/2020	Meeting Type: Annual/Special	Ticker: RI	
Primary CUSIP: F72027109	Primary ISIN: FR0000120693	Primary SEDOL: 4682329	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Articles 35 and 36 of Bylaws Re: AGM and EGM Majority Votes	Mgmt	For	For
	Ordinary Business	Mgmt		
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 2.66 per Share	Mgmt	For	For
5	Reelect Alexandre Ricard as Director	Mgmt	For	For

Date range covered: 10/01/2020 to 12/31/2020

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Cesar Giron as Director	Mgmt	For	For
7	Reelect Wolfgang Colberg as Director	Mgmt	For	For
8	Elect Virginie Fauvel as Director	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	Mgmt	For	For
10	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
11	Approve Compensation of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
14	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Change Location of Registered Office to 5, Cours Paul Ricard, 75008 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
19	Amend Article 21 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
20	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Microsoft Corporation

Meeting Date: 12/02/2020	Country: USA	Primary Security ID: 594918104	Meeting ID: 1479998
Record Date: 10/08/2020	Meeting Type: Annual	Ticker: MSFT	
Primary CUSIP: 594918104	Primary ISIN: US5949181045	Primary SEDOL: 2588173	

Date range covered: 10/01/2020 to 12/31/2020

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Microsoft Corporation**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List-Stoll	Mgmt	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For
1.7	Elect Director Charles W. Scharf	Mgmt	For	For
1.8	Elect Director Arne M. Sorenson	Mgmt	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Employee Representation on the Board of Directors	SH	Against	Against

Medtronic plc

Meeting Date: 12/11/2020	Country: Ireland	Primary Security ID: G5960L103	Meeting ID: 1462622
Record Date: 10/15/2020	Meeting Type: Annual	Ticker: MDT	
Primary CUSIP: G5960L103	Primary ISIN: IE00BTN1Y115	Primary SEDOL: BTN1Y11	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For

Date range covered: 10/01/2020 to 12/31/2020

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Medtronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For
1g	Elect Director James T. Lenehan	Mgmt	For	For
1h	Elect Director Kevin E. Lofton	Mgmt	For	For
1i	Elect Director Geoffrey S. Martha	Mgmt	For	For
1j	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1k	Elect Director Denise M. O'Leary	Mgmt	For	For
1l	Elect Director Kendall J. Powell	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

Flutter Entertainment Plc

Meeting Date: 12/29/2020	Country: Ireland	Primary Security ID: G3643J108	Meeting ID: 1492501
Record Date: 12/27/2020	Meeting Type: Special	Ticker: FLTR	
Primary CUSIP: G3643J108	Primary ISIN: IE00BWT6H894	Primary SEDOL: BWXC0Z1	
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of the Fastball Shares by TSE Holdings Limited	Mgmt	For	For