

Date range covered: 01/01/2021 to 03/31/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS D'INVESTISSEMENT INC

ConocoPhillips

Meeting Date: 01/15/2021	Country: USA	Primary Security ID: 20825C104	Meeting ID: 1492867
Record Date: 12/11/2020	Meeting Type: Special	Ticker: COP	
Primary CUSIP: 20825C104	Primary ISIN: US20825C1045	Primary SEDOL: 2685717	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For

Becton, Dickinson and Company

Meeting Date: 01/26/2021	Country: USA	Primary Security ID: 075887109	Meeting ID: 1493690
Record Date: 12/07/2020	Meeting Type: Annual	Ticker: BDX	
Primary CUSIP: 075887109	Primary ISIN: US0758871091	Primary SEDOL: 2087807	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Catherine M. Burzik	Mgmt	For	For
1b	Elect Director R. Andrew Eckert	Mgmt	For	For
1c	Elect Director Vincent A. Forlenza	Mgmt	For	For
1d	Elect Director Claire M. Fraser	Mgmt	For	For
1e	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1f	Elect Director Christopher Jones	Mgmt	For	For
1g	Elect Director Marshall O. Larsen	Mgmt	For	For
1h	Elect Director David F. Melcher	Mgmt	For	For
1i	Elect Director Thomas E. Polen	Mgmt	For	For
1j	Elect Director Claire Pomeroy	Mgmt	For	For
1k	Elect Director Rebecca W. Rimel	Mgmt	For	For
1l	Elect Director Timothy M. Ring	Mgmt	For	For
1m	Elect Director Bertram L. Scott	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

CGI Inc.

Meeting Date: 01/27/2021	Country: Canada	Primary Security ID: 12532H104	Meeting ID: 1485854
Record Date: 12/07/2020	Meeting Type: Annual	Ticker: GIB.A	
Primary CUSIP: 12532H104	Primary ISIN: CA12532H1047	Primary SEDOL: BJ2L575	
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt		
1A	Elect Director Alain Bouchard	Mgmt	For	For
1B	Elect Director George A. Cope	Mgmt	For	For
1C	Elect Director Paule Dore	Mgmt	For	For
1D	Elect Director Julie Godin	Mgmt	For	For
1E	Elect Director Serge Godin	Mgmt	For	For
1F	Elect Director Timothy J. Hearn	Mgmt	For	For
1G	Elect Director Andre Imbeau	Mgmt	For	For
1H	Elect Director Gilles Labbe	Mgmt	For	For
1I	Elect Director Michael B. Pedersen	Mgmt	For	For
1J	Elect Director Stephen S. Poloz	Mgmt	For	For
1K	Elect Director Mary Powell	Mgmt	For	For
1L	Elect Director Alison C. Reed	Mgmt	For	For
1M	Elect Director Michael E. Roach	Mgmt	For	For
1N	Elect Director George D. Schindler	Mgmt	For	For
1O	Elect Director Kathy N. Waller	Mgmt	For	For
1P	Elect Director Joakim Westh	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For

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CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend By-Law 1986-5 Re: Shareholder Meetings Through Virtual Means	Mgmt	For	For

Accenture plc

Meeting Date: 02/03/2021	Country: Ireland	Primary Security ID: G1151C101	Meeting ID: 1492521
Record Date: 12/07/2020	Meeting Type: Annual	Ticker: ACN	
Primary CUSIP: G1151C101	Primary ISIN: IE00B4BNMY34	Primary SEDOL: B4BNMY3	
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Herbert Hainer	Mgmt	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For
1d	Elect Director Beth E. Mooney	Mgmt	For	For
1e	Elect Director Gilles C. Pelisson	Mgmt	For	For
1f	Elect Director Paula A. Price	Mgmt	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1h	Elect Director David Rowland	Mgmt	For	For
1i	Elect Director Arun Sarin	Mgmt	For	For
1j	Elect Director Julie Sweet	Mgmt	For	For
1k	Elect Director Frank K. Tang	Mgmt	For	For
1l	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

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Compass Group Plc

Meeting Date: 02/04/2021	Country: United Kingdom	Primary Security ID: G23296208	Meeting ID: 1488203
Record Date: 02/02/2021	Meeting Type: Annual	Ticker: CPG	
Primary CUSIP: G23296208	Primary ISIN: GB00BD6K4575	Primary SEDOL: BD6K457	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Ian Meakins as Director	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Gary Green as Director	Mgmt	For	For
7	Re-elect Karen Witts as Director	Mgmt	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
9	Re-elect John Bason as Director	Mgmt	For	For
10	Re-elect Stefan Bomhard as Director	Mgmt	For	For
11	Re-elect John Bryant as Director	Mgmt	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
13	Re-elect Nelson Silva as Director	Mgmt	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For

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Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Tesco Plc

Meeting Date: 02/11/2021	Country: United Kingdom	Primary Security ID: G87621101	Meeting ID: 1492101
Record Date: 02/09/2021	Meeting Type: Special	Ticker: TSCO	
Primary CUSIP: G87621101	Primary ISIN: GB0008847096	Primary SEDOL: 0884709	
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For
2	Approve Share Consolidation	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Novartis AG

Meeting Date: 03/02/2021	Country: Switzerland	Primary Security ID: H5820Q150	Meeting ID: 1490225
Record Date:	Meeting Type: Annual	Ticker: NOVN	
Primary CUSIP: H5820Q150	Primary ISIN: CH0012005267	Primary SEDOL: 7103065	
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For

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Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For
6.3	Approve Remuneration Report	Mgmt	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
7.6	Reelect Ann Fudge as Director	Mgmt	For	For
7.7	Reelect Bridgette Heller as Director	Mgmt	For	For
7.8	Reelect Frans van Houten as Director	Mgmt	For	For
7.9	Reelect Simon Moroney as Director	Mgmt	For	For
7.10	Reelect Andreas von Planta as Director	Mgmt	For	For
7.11	Reelect Charles Sawyers as Director	Mgmt	For	For
7.12	Elect Enrico Vanni as Director	Mgmt	For	For
7.13	Reelect William Winters as Director	Mgmt	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For
8.5	Appoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For

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Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Johnson Controls International plc

Meeting Date: 03/10/2021	Country: Ireland	Primary Security ID: G51502105	Meeting ID: 1499281
Record Date: 01/07/2021	Meeting Type: Annual	Ticker: JCI	
Primary CUSIP: G51502105	Primary ISIN: IE00BY7QL619	Primary SEDOL: BY7QL61	
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For
1d	Elect Director Juan Pablo del Valle Perochena	Mgmt	For	For
1e	Elect Director W. Roy Dunbar	Mgmt	For	For
1f	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1g	Elect Director Simone Menne	Mgmt	For	For
1h	Elect Director George R. Oliver	Mgmt	For	For
1i	Elect Director Jurgen Tinggren	Mgmt	For	For
1j	Elect Director Mark Vergnano	Mgmt	For	For
1k	Elect Director R. David Yost	Mgmt	For	For
1l	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For

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Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/17/2021	Country: South Korea	Primary Security ID: Y74718100	Meeting ID: 1503928
Record Date: 12/31/2020	Meeting Type: Annual	Ticker: 005930	
Primary CUSIP: Y74718100	Primary ISIN: KR7005930003	Primary SEDOL: 6771720	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Park Byung-gook as Outside Director	Mgmt	For	For
2.1.2	Elect Kim Jeong as Outside Director	Mgmt	For	For
2.2.1	Elect Kim Kinam as Inside Director	Mgmt	For	For
2.2.2	Elect Kim Hyun-suk as Inside Director	Mgmt	For	For
2.2.3	Elect Koh Dong-jin as Inside Director	Mgmt	For	For
3	Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Kubota Corp.

Meeting Date: 03/19/2021	Country: Japan	Primary Security ID: J36662138	Meeting ID: 1506815
Record Date: 12/31/2020	Meeting Type: Annual	Ticker: 6326	
Primary CUSIP: J36662138	Primary ISIN: JP3266400005	Primary SEDOL: 6497509	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kimata, Masatoshi	Mgmt	For	For

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Kubota Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Kitao, Yuichi	Mgmt	For	For
1.3	Elect Director Yoshikawa, Masato	Mgmt	For	For
1.4	Elect Director Kurosawa, Toshihiko	Mgmt	For	For
1.5	Elect Director Watanabe, Dai	Mgmt	For	For
1.6	Elect Director Matsuda, Yuzuru	Mgmt	For	For
1.7	Elect Director Ina, Koichi	Mgmt	For	For
1.8	Elect Director Shintaku, Yutaro	Mgmt	For	For
1.9	Elect Director Arakane, Kumi	Mgmt	For	For
2	Appoint Statutory Auditor Furusawa, Yuri	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Novo Nordisk A/S

Meeting Date: 03/25/2021	Country: Denmark	Primary Security ID: K72807132	Meeting ID: 1501165
Record Date: 03/18/2021	Meeting Type: Annual	Ticker: NOVO.B	
Primary CUSIP: K72807132	Primary ISIN: DK0060534915	Primary SEDOL: BHC8X90	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	Mgmt	For	For
5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

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Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Reelect Helge Lund as Director and Board Chairman	Mgmt	For	For
6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	Mgmt	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3e	Reelect Martin Mackay as Director	Mgmt	For	For
6.3f	Elect Henrik Poulsen as New Director	Mgmt	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For
8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For
8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For
8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	Mgmt	For	For
8.4a	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For
8.4b	Approve Indemnification of Members of Executive Management	Mgmt	For	For
8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	Against
8.6b	Allow Electronic Distribution of Company Communication	Mgmt	For	For
8.6c	Amend Articles Re: Differentiation of Votes	Mgmt	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt		
8.7	Initiate Plan for Changed Ownership	SH	Against	Against
	Management Proposals	Mgmt		
9	Other Business	Mgmt		

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Kao Corp.

Meeting Date: 03/26/2021	Country: Japan	Primary Security ID: J30642169	Meeting ID: 1504948
Record Date: 12/31/2020	Meeting Type: Annual	Ticker: 4452	
Primary CUSIP: J30642169	Primary ISIN: JP3205800000	Primary SEDOL: 6483809	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Sawada, Michitaka	Mgmt	For	For
2.2	Elect Director Hasebe, Yoshihiro	Mgmt	For	For
2.3	Elect Director Takeuchi, Toshiaki	Mgmt	For	For
2.4	Elect Director Matsuda, Tomoharu	Mgmt	For	For
2.5	Elect Director Kadonaga, Sonosuke	Mgmt	For	For
2.6	Elect Director Shinobe, Osamu	Mgmt	For	For
2.7	Elect Director Mukai, Chiaki	Mgmt	For	For
2.8	Elect Director Hayashi, Nobuhide	Mgmt	For	For
3.1	Appoint Statutory Auditor Kawashima, Sadanao	Mgmt	For	For
3.2	Appoint Statutory Auditor Amano, Hideki	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For