Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

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# **UBS Group AG**

Meeting Date: 04/08/2021 Record Date:	Country: Switzerland Meeting Type: Annual	Primary Security ID: H420971 Ticker: UBSG
Primary CUSIP: H42097107	<b>Primary ISIN:</b> CH0244767585	Primary SEDOL: BRJL176

	Voting Policy: MFS			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	
2	Approve Remuneration Report	Mgmt	For	
3	Approve Allocation of Income and Dividends of USD 0.37 per Share	Mgmt	For	
4	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter	Mgmt	For	
5.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For	
5.2	Reelect Jeremy Anderson as Director	Mgmt	For	
5.3	Reelect William Dudley as Director	Mgmt	For	
5.4	Reelect Reto Francioni as Director	Mgmt	For	
5.5	Reelect Fred Hu as Director	Mgmt	For	
5.6	Reelect Mark Hughes as Director	Mgmt	For	
5.7	Reelect Nathalie Rachou as Director	Mgmt	For	
5.8	Reelect Julie Richardson as Director	Mgmt	For	
5.9	Reelect Dieter Wemmer as Director	Mgmt	For	
5.10	Reelect Jeanette Wong as Director	Mgmt	For	
6.1	Elect Claudia Boeckstiegel as Director	Mgmt	For	
6.2	Elect Patrick Firmenich as Director	Mgmt	For	
7.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	
7.2	Reappoint Reto Francioni as Member of the Compensation Committee	Mgmt	For	

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **UBS Group AG**

Proposal				
Number	Proposal Text	Proponent	Mgmt Rec	
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million	Mgmt	For	
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	
9.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	
9.3	Ratify BDO AG as Special Auditors	Mgmt	For	
10	Amend Articles Re: Voting Majority for Board Resolutions	Mgmt	For	
11	Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	
12	Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital	Mgmt	For	
13	Transact Other Business (Voting)	Mgmt	None	

# **Nestle SA**

Meeting Date: 04/15/2021

of CHF 2.75 per Share

Meeting Type: Annual	Ticker: NESN
<b>Primary ISIN:</b> CH0038863350	Primary SEDOL: 7123870
	Meeting Type: Annual  Primary ISIN: CH0038863350

Primary Security ID: H573126

#### Voting Policy: MFS

Country: Switzerland

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	
1.2	Approve Remuneration Report	Mgmt	For	
2	Approve Discharge of Board and Senior Management	Mgmt	For	
3	Approve Allocation of Income and Dividends	Mgmt	For	

Date range covered: 04/01/2021 to 06/30/2021 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Nestle SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
4.1.e	Reelect Pablo Isla as Director	Mgmt	For
4.1.f	Reelect Ann Veneman as Director	Mgmt	For
4.1.g	Reelect Eva Cheng as Director	Mgmt	For
4.1.h	Reelect Patrick Aebischer as Director	Mgmt	For
4.1.i	Reelect Kasper Rorsted as Director	Mgmt	For
4.1.j	Reelect Kimberly Ross as Director	Mgmt	For
4.1.k	Reelect Dick Boer as Director	Mgmt	For
4.1.l	Reelect Dinesh Paliwal as Director	Mgmt	For
4.1.m	Reelect Hanne Jimenez de Mora as Director	Mgmt	For
4.2	Elect Lindiwe Sibanda as Director	Mgmt	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For
4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	Mgmt	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Mgmt	For
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For
7	Approve Climate Action Plan	Mgmt	For
8	Transact Other Business (Voting)	Mgmt	Against

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **PPG Industries, Inc.**

#### Voting Policy: MFS

	voting Policy: MFS			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1.1	Elect Director Steven A. Davis	Mgmt	For	
1.2	Elect Director Michael W. Lamach	Mgmt	For	
1.3	Elect Director Michael T. Nally	Mgmt	For	
1.4	Elect Director Guillermo Novo	Mgmt	For	
1.5	Elect Director Martin H. Richenhagen	Mgmt	For	
1.6	Elect Director Catherine R. Smith	Mgmt	For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	
3	Declassify the Board of Directors	Mgmt	For	
4	Eliminate Supermajority Vote Requirement	Mgmt	For	
5	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	
6	Require Independent Board Chair	SH	Against	

<b>Meeting Date:</b> 04/20/2021	Country: USA	Primary Security ID: 0605051
<b>Record Date:</b> 03/01/2021	Meeting Type: Annual	Ticker: BAC
Primary CUSIP: 060505104	<b>Primary ISIN:</b> US0605051046	Primary SEDOL: 2295677

Elect Director Pierre J.P. de Weck

	Voting Policy: MFS		
Proposal			
Number	Proposal Text	Proponent	Mgmt Rec
10	Float Director Charen I. Allen	Mamt	For

Elect Director Sharon L. Allen 1a Mgmt For Elect Director Susan S. Bies 1b Mgmt For Elect Director Frank P. Bramble, Sr. 1c Mgmt For

Mgmt

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Bank of America Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1i	Elect Director Brian T. Moynihan	Mgmt	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For
1k	Elect Director Denise L. Ramos	Mgmt	For
11	Elect Director Clayton S. Rose	Mgmt	For
1m	Elect Director Michael D. White	Mgmt	For
1n	Elect Director Thomas D. Woods	Mgmt	For
10	Elect Director R. David Yost	Mgmt	For
1p	Elect Director Maria T. Zuber	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Amend Omnibus Stock Plan	Mgmt	For
5	Amend Proxy Access Right	SH	Against
6	Provide Right to Act by Written Consent	SH	Against
7	Approve Change in Organizational Form	SH	Against
8	Request on Racial Equity Audit	SH	Against

# Italgas SpA

Meeting Date: 04/20/2021	Country: Italy	Primary Security ID: T6R89Z1
<b>Record Date:</b> 04/09/2021	Meeting Type: Annual/Special	Ticker: IG
Primary CUSIP: T6R89Z103	<b>Primary ISIN:</b> IT0005211237	Primary SEDOL: BD2Z8S7

### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
	Ordinary Business	Mgmt	

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Italgas SpA**

Proposal

Number	Proposal Text	Proponent	Mgmt Rec	
4	Approve Co-Investment Plan	Mgmt	For	
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service Co-Investment Plan	Mgmt	For	
Α	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	

# **U.S. Bancorp**

11

Elect Director John P. Wiehoff

<b>Record Date:</b> 02/23/2021	Meeting Type: Annual	Ticker: USB
Primary CUSIP: 902973304	<b>Primary ISIN:</b> US9029733048	Primary SEDOL: 2736035

Meeting Date: 04/20/2021 Record Date: 02/23/2021		•		Primary Security ID: 9029733	
		Meeting Type	: Annual	Ticker: USB	
Primary C	<b>USIP:</b> 902973304	Primary ISIN: ∪	S9029733048	Primary SEDOL: 2736035	
		Voting Policy: M	FS		
Proposal Number	Proposal Text		Proponent	Mgmt Rec	
1a	Elect Director Warner L. E	axter	Mgmt	For	
1b	Elect Director Dorothy J. I	Bridges	Mgmt	For	
1c	Elect Director Elizabeth L.	Buse	Mgmt	For	
1d	Elect Director Andrew Ceo	ere	Mgmt	For	
1e	Elect Director Kimberly N.	Ellison-Taylor	Mgmt	For	
1f	Elect Director Kimberly J.	Harris	Mgmt	For	
1g	Elect Director Roland A. H	ernandez	Mgmt	For	
1h	Elect Director Olivia F. Kir	:ley	Mgmt	For	
1i	Elect Director Karen S. Ly	nch	Mgmt	For	
1j	Elect Director Richard P. I	1cKenney	Mgmt	For	
1k	Elect Director Yusuf I. Me	ndi	Mgmt	For	

Mgmt

Primary CUSIP: 13645T100

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Canadian Pacific Railway Limited**

Meeting Date: 04/21/2021	Country: Canada	Primary Security ID: 13645T1
<b>Record Date:</b> 02/26/2021	Meeting Type: Annual/Special	Ticker: CP

Primary SEDOL: 2793115

Primary ISIN: CA13645T1003

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1	Ratify Deloitte LLP as Auditors	Mgmt	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For
3.1	Elect Director John Baird	Mgmt	For
3.2	Elect Director Isabelle Courville	Mgmt	For
3.3	Elect Director Keith E. Creel	Mgmt	For
3.4	Elect Director Gillian (Jill) H. Denham	Mgmt	For
3.5	Elect Director Edward R. Hamberger	Mgmt	For
3.6	Elect Director Rebecca MacDonald	Mgmt	For
3.7	Elect Director Edward L. Monser	Mgmt	For
3.8	Elect Director Matthew H. Paull	Mgmt	For
3.9	Elect Director Jane L. Peverett	Mgmt	For
3.10	Elect Director Andrea Robertson	Mgmt	For
3.11	Elect Director Gordon T. Trafton	Mgmt	For
4	Approve Share Split	Mgmt	For
	Shareholder Proposal	Mgmt	
5	SP: Hold an Annual Non-Binding Advisory Vote on Climate Change	SH	For

# **Akzo Nobel NV**

Meeting Date: 04/22/2021	Country: Netherlands	Primary Security ID: N018033
Record Date: 03/25/2021	Meeting Type: Annual	Ticker: AKZA

Date range covered: 04/01/2021 to 06/30/2021 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Akzo Nobel NV**

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
3.a	Adopt Financial Statements	Mgmt	For	
3.b	Discuss on the Company's Dividend Policy	Mgmt		
3.c	Approve Dividends of EUR 1.95 Per Share	Mgmt	For	
3.d	Approve Remuneration Report	Mgmt	For	
4.a	Approve Discharge of Management Board	Mgmt	For	
4.b	Approve Discharge of Supervisory Board	Mgmt	For	
5.a	Amend Remuneration Policy for Management Board	Mgmt	For	
5.b	Amend Remuneration Policy for Supervisory Board	Mgmt	For	
6.a	Reelect T.F.J. Vanlancker to Management Board	Mgmt	For	
7.a	Reelect P.W. Thomas to Supervisory Board	Mgmt	For	
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	
11	Close Meeting	Mgmt		

# **Heineken NV**

Meeting Date: 04/22/2021 Country: Netherlands Primary Security ID: N394272

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Heineken NV**

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
	Annual Meeting Agenda	Mgmt	
1.a	Receive Report of Management Board (Non-Voting)	Mgmt	
1.b	Approve Remuneration Report	Mgmt	For
1.c	Adopt Financial Statements	Mgmt	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt	
1.e	Approve Dividends of EUR 0.70 Per Share	Mgmt	For
1.f	Approve Discharge of Management Board	Mgmt	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	Mgmt	For
3	Elect Harold van den Broek to Management Board	Mgmt	For
4.a	Reelect Maarten Das to Supervisory Board	Mgmt	For
4.b	Elect Nitin Paranjpe to Supervisory Board	Mgmt	For
5	Ratify Deloitte Accountants B.V as Auditors	Mgmt	For

### **Johnson & Johnson**

Meeting Date: 04/22/2021	Country: USA	Primary Security ID: 4781601
<b>Record Date:</b> 02/23/2021	Meeting Type: Annual	Ticker: JNJ

 Primary CUSIP: 478160104
 Primary ISIN: US4781601046
 Primary SEDOL: 2475833

Date range covered: 04/01/2021 to 06/30/2021 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Johnson & Johnson**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1c	Elect Director Ian E. L. Davis	Mgmt	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For
1e	Elect Director Alex Gorsky	Mgmt	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For
1g	Elect Director Hubert Joly	Mgmt	For
1h	Elect Director Mark B. McClellan	Mgmt	For
1i	Elect Director Anne M. Mulcahy	Mgmt	For
1j	Elect Director Charles Prince	Mgmt	For
1k	Elect Director A. Eugene Washington	Mgmt	For
11	Elect Director Mark A. Weinberger	Mgmt	For
1m	Elect Director Nadja Y. West	Mgmt	For
1n	Elect Director Ronald A. Williams	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against
5	Require Independent Board Chair	SH	Against
6	Report on Civil Rights Audit	SH	Against
7	Adopt Policy on Bonus Banking	SH	Against

# **Lockheed Martin Corporation**

Meeting Date: 04/22/2021 Record Date: 02/26/2021	Country: USA Meeting Type: Annual	Primary Security ID: 539830 Ticker: LMT	
Primary CUSIP: 539830109	Primary ISIN: US5398301094	Primary SEDOL: 2522096	

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Lockheed Martin Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1.3	Elect Director Bruce A. Carlson	Mgmt	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	For
1.5	Elect Director James O. Ellis, Jr.	Mgmt	For
1.6	Elect Director Thomas J. Falk	Mgmt	For
1.7	Elect Director Ilene S. Gordon	Mgmt	For
1.8	Elect Director Vicki A. Hollub	Mgmt	For
1.9	Elect Director Jeh C. Johnson	Mgmt	For
1.10	Elect Director Debra L. Reed-Klages	Mgmt	For
1.11	Elect Director James D. Taiclet	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Provide Right to Act by Written Consent	SH	Against
5	Report on Human Rights Due Diligence	SH	Against

### **RELX Plc**

Meeting Date: 04/22/2021	Country: United Kingdom	Primary Security ID: G7493L1
<b>Record Date:</b> 04/20/2021	Meeting Type: Annual	Ticker: REL
Primary CUSIP: G7493L105	Primary ISIN: GB00B2B0DG97	Primary SEDOL: B2B0DG9

### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Final Dividend	Mamt	For

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **RELX Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
8	Re-elect Erik Engstrom as Director	Mgmt	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For
12	Re-elect Nick Luff as Director	Mgmt	For
13	Re-elect Robert MacLeod as Director	Mgmt	For
14	Re-elect Linda Sanford as Director	Mgmt	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For
16	Re-elect Suzanne Wood as Director	Mgmt	For
17	Authorise Issue of Equity	Mgmt	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

# **Texas Instruments Incorporated**

Meeting Date: 04/22/2021

<b>Record Date:</b> 02/22/2021	Meeting Type: Annual	Ticker: TXN
<b>Primary CUSIP:</b> 882508104	<b>Primary ISIN:</b> US8825081040	Primary SEDOL: 2885409

Primary Security ID: 8825081

V	otir	ıg P	olic	<b>y:</b> N	1FS

Country: USA

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Mark A. Blinn	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Texas Instruments Incorporated**

Proposal			
Number	Proposal Text	Proponent	Mgmt Rec
1g	Elect Director Michael D. Hsu	Mgmt	For
1h	Elect Director Ronald Kirk	Mgmt	For
<b>1</b> i	Elect Director Pamela H. Patsley	Mgmt	For
1j	Elect Director Robert E. Sanchez	Mgmt	For
1k	Elect Director Richard K. Templeton	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For
4	Provide Right to Act by Written Consent	SH	Against

# **Wolters Kluwer NV**

3.a

Meeting Date: 04/22/2021	Country: Netherlands	Primary Security 1D: N9643A1
<b>Record Date:</b> 03/25/2021	Meeting Type: Annual	Ticker: WKL
Primary CUSIP: N9643A197	<b>Primary ISIN:</b> NL0000395903	Primary SEDOL: 5671519

	Voting Policy: MFS			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	

Mgmt

Mgmt

Mamt

Receive Explanation on Company's Dividend 3.b Policy Approve Dividends of FLIR 1 36 Per Share

Adopt Financial Statements

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Wolters Kluwer NV**

Proposal Number	Proposal Text	Proponent	Mgmt Re
6	Reelect Kevin Entricken to Management Board	Mgmt	For
7	Approve Remuneration Policy for Management Board	Mgmt	For
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For
11	Other Business (Non-Voting)	Mgmt	
12	Close Meeting	Mgmt	

# **Abbott Laboratories**

1.7

Meeting Date: 04/23/2021	Country: USA	Primary Security ID: 0028241
<b>Record Date:</b> 02/24/2021	Meeting Type: Annual	Ticker: ABT
Primary CUSIP: 002824100	<b>Primary ISIN:</b> US0028241000	Primary SEDOL: 2002305

# Voting Policy: MFS

Elect Director Nancy McKinstry

Flect Director William A Osborn

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1.1	Elect Director Robert J. Alpern	Mgmt	For
1.2	Elect Director Roxanne S. Austin	Mgmt	For
1.3	Elect Director Sally E. Blount	Mgmt	For
1.4	Elect Director Robert B. Ford	Mgmt	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For
1.6	Elect Director Darren W. McDew	Mgmt	For

Mgmt

Mamt

For

Date range covered: 04/01/2021 to 06/30/2021 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Abbott Laboratories**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1.13	Elect Director Miles D. White	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	Mgmt	For
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	Mgmt	For
5	Report on Lobbying Payments and Policy	SH	Against
6	Report on Racial Justice	SH	Against
7	Require Independent Board Chair	SH	Against

# L3Harris Technologies, Inc.

Elect Director Lewis Hay, III

Meeting Date: 04/23/2021

1g

<b>Record Date:</b> 02/26/2021	Meeting Type: Annual	Ticker: LHX
<b>Primary CUSIP:</b> 502431109	Primary ISIN: US5024311095	Primary SEDOL: BK9DTN5

Primary Security ID: 5024311

#### Voting Policy: MFS

Country: USA

Proposal			
Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Sallie B. Bailey	Mgmt	For
1b	Elect Director William M. Brown	Mgmt	For
1c	Elect Director Peter W. Chiarelli	Mgmt	For
1d	Elect Director Thomas A. Corcoran	Mgmt	For
1e	Elect Director Thomas A. Dattilo	Mgmt	For
1f	Elect Director Roger B. Fradin	Mgmt	For

Mgmt

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For

# **Bayer AG**

Meeting Date: 04/27/2021

Record Date:	Meeting Type: Annual	Ticker: BAYN
Primary CUSIP: D0712D163	Primary ISIN: DE000BAY0017	Primary SEDOL: 5069211

Primary Security ID: D0712D1

Primary SEDOL: BKP7287

Voting Policy: MFS

Country: Germany

Proposal Number     Proposal Text     Proponent     Mgmt Rec       1     Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020     Mgmt     For       2     Approve Discharge of Management Board for Fiscal Year 2020     Mgmt     For       3     Approve Discharge of Supervisory Board for Fiscal Year 2020     Mgmt     For       4.1     Elect Fei-Fei Li to the Supervisory Board     Mgmt     For       4.2     Elect Alberto Weisser to the Supervisory Board     Mgmt     For       5     Approve Remuneration of Supervisory Board     Mgmt     For       6     Ratify Deloitte GmbH as Auditors for Fiscal Year 2021     Mgmt     For		Voting Folicy: Mil 3	,		
Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020  2 Approve Discharge of Management Board for Fiscal Year 2020  3 Approve Discharge of Supervisory Board for Fiscal Year 2020  4.1 Elect Fei-Fei Li to the Supervisory Board Mgmt For  4.2 Elect Alberto Weisser to the Supervisory Board Mgmt For Board  5 Approve Remuneration of Supervisory Board Mgmt For  6 Ratify Deloitte GmbH as Auditors for Fiscal Mgmt For	•	Proposal Text	Proponent	Mgmt Rec	
Fiscal Year 2020  Approve Discharge of Supervisory Board for Fiscal Year 2020  H.1 Elect Fei-Fei Li to the Supervisory Board Mgmt For Elect Alberto Weisser to the Supervisory Mgmt For Board  Approve Remuneration of Supervisory Board Mgmt For Ratify Deloitte GmbH as Auditors for Fiscal Mgmt For	1	Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal	Mgmt	For	
Fiscal Year 2020  4.1 Elect Fei-Fei Li to the Supervisory Board Mgmt For  4.2 Elect Alberto Weisser to the Supervisory Mgmt For  5 Approve Remuneration of Supervisory Board Mgmt For  6 Ratify Deloitte GmbH as Auditors for Fiscal Mgmt For	2		Mgmt	For	
4.2 Elect Alberto Weisser to the Supervisory Mgmt For Board  5 Approve Remuneration of Supervisory Board Mgmt For 6 Ratify Deloitte GmbH as Auditors for Fiscal Mgmt For	3		Mgmt	For	
Board  5 Approve Remuneration of Supervisory Board Mgmt For  6 Ratify Deloitte GmbH as Auditors for Fiscal Mgmt For	4.1	Elect Fei-Fei Li to the Supervisory Board	Mgmt	For	
6 Ratify Deloitte GmbH as Auditors for Fiscal Mgmt For	4.2	• • •	Mgmt	For	
, ·	5	Approve Remuneration of Supervisory Board	Mgmt	For	
	6	•	Mgmt	For	

# **Truist Financial Corporation**

Primary CUSIP: 89832Q109

<b>Meeting Date:</b> 04/27/2021	Country: USA	Primary Security ID: 89832Q1
Record Date: 02/18/2021	Meeting Type: Annual	Ticker: TFC

Primary ISIN: US89832Q1094

Date range covered: 04/01/2021 to 06/30/2021 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Truist Financial Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1b	Elect Director K. David Boyer, Jr.	Mgmt	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For
1d	Elect Director Anna R. Cablik	Mgmt	For
1e	Elect Director Dallas S. Clement	Mgmt	For
1f	Elect Director Paul D. Donahue	Mgmt	For
1g	Elect Director Paul R. Garcia	Mgmt	For
1h	Elect Director Patrick C. Graney, III	Mgmt	For
1i	Elect Director Linnie M. Haynesworth	Mgmt	For
1j	Elect Director Kelly S. King	Mgmt	For
1k	Elect Director Easter A. Maynard	Mgmt	For
11	Elect Director Donna S. Morea	Mgmt	For
1m	Elect Director Charles A. Patton	Mgmt	For
1n	Elect Director Nido R. Qubein	Mgmt	For
10	Elect Director David M. Ratcliffe	Mgmt	For
1p	Elect Director William H. Rogers, Jr.	Mgmt	For
1q	Elect Director Frank P. Scruggs, Jr.	Mgmt	For
1r	Elect Director Christine Sears	Mgmt	For
1s	Elect Director Thomas E. Skains	Mgmt	For
1t	Elect Director Bruce L. Tanner	Mgmt	For
1u	Elect Director Thomas N. Thompson	Mgmt	For
1v	Elect Director Steven C. Voorhees	Mgmt	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

# **Cigna Corporation**

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Cigna Corporation**

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director David M. Cordani	Mgmt	For
1b	Elect Director William J. DeLaney	Mgmt	For
1c	Elect Director Eric J. Foss	Mgmt	For
1d	Elect Director Elder Granger	Mgmt	For
1e	Elect Director Isaiah Harris, Jr.	Mgmt	For
1f	Elect Director George Kurian	Mgmt	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For
1h	Elect Director Mark B. McClellan	Mgmt	For
1i	Elect Director John M. Partridge	Mgmt	For
1j	Elect Director Kimberly A. Ross	Mgmt	For
1k	Elect Director Eric C. Wiseman	Mgmt	For
11	Elect Director Donna F. Zarcone	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Amend Omnibus Stock Plan	Mgmt	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
5	Provide Right to Act by Written Consent	SH	Against
6	Report on Gender Pay Gap	SH	Against
7	Disclose Board Matrix Including Ideological Perspectives	SH	Against

# **Eaton Corporation plc**

Primary CUSIP: G29183103

Meeting Date: 04/28/2021	Country: Ireland	Primary Security ID: G291831
Record Date: 03/01/2021	Meeting Type: Annual	Ticker: ETN

Primary ISIN: IE00B8KQN827

Primary SEDOL: B8KQN82

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Eaton Corporation plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1b	Elect Director Christopher M. Connor	Mgmt	For
1c	Elect Director Olivier Leonetti	Mgmt	For
1d	Elect Director Deborah L. McCoy	Mgmt	For
1e	Elect Director Silvio Napoli	Mgmt	For
1f	Elect Director Gregory R. Page	Mgmt	For
1g	Elect Director Sandra Pianalto	Mgmt	For
1h	Elect Director Lori J. Ryerkerk	Mgmt	For
1i	Elect Director Gerald B. Smith	Mgmt	For
1j	Elect Director Dorothy C. Thompson	Mgmt	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For

# **NatWest Group Plc**

Reports

Meeting Date: 04/28/2021	Country: United Kingdom	Primary Security ID: G6422B1
<b>Record Date:</b> 04/26/2021	Meeting Type: Annual	Ticker: NWG

Primary CUSIP: G6422B105	Primary ISIN: GB00B7T77214	Primary SEDOL: B7T7721

Voting Policy: MFS

Proposal				
Number	Proposal Text	Proponent	Mgmt Rec	
1	Accept Financial Statements and Statutory	Mgmt	For	

Date range covered: 04/01/2021 to 06/30/2021 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **NatWest Group Plc**

Proposal				
Number	Proposal Text	Proponent	Mgmt Rec	
6	Re-elect Katie Murray as Director	Mgmt	For	
7	Re-elect Frank Dangeard as Director	Mgmt	For	
8	Re-elect Patrick Flynn as Director	Mgmt	For	
9	Re-elect Morten Friis as Director	Mgmt	For	
10	Re-elect Robert Gillespie as Director	Mgmt	For	
11	Re-elect Yasmin Jetha as Director	Mgmt	For	
12	Re-elect Mike Rogers as Director	Mgmt	For	
13	Re-elect Mark Seligman as Director	Mgmt	For	
14	Re-elect Lena Wilson as Director	Mgmt	For	
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	
17	Authorise Issue of Equity	Mgmt	For	
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	
23	Authorise UK Political Donations and Expenditure	Mgmt	For	
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	
25	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Schneider Electric SE**

of EUR 2.60 per Share

Officers

and CEO

the Board

Approve Auditors' Special Report on

Absence of New Transactions

Tricoire, Chairman and CEO

Related-Party Transactions Mentionning the

Approve Compensation Report of Corporate

Approve Compensation of Jean-Pascal

Approve Remuneration Policy of Chairman

Approve Remuneration Policy of Directors

Reelect Jean-Pascal Tricoire as Director

Elect Anna Ohlsson-Leijon as Director

Employee Shareholders to the Board

Employee Shareholders to the Board

Employee Shareholders to the Board
Elect Malene Kvist Kristensen as

Elect Thierry Jacquet as Representative of

Elect Zennia Csikos as Representative of

Reelect Xiaoyun Ma as Representative of

Representative of Employee Shareholders to

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_	• •	Country: France		Primary Security ID: F8	369211
Record D	Pate: 04/26/2021	Meeting Type: /	Ailluai/Special	Ticker: SU	
Primary C	USIP: F86921107	Primary ISIN: FRO	0000121972	Primary SEDOL: 4834108	
	,	Voting Policy: MFS			
		voting Policy. Pills	•		
Proposal Number	Proposal Text		Proponent	Mgmt Rec	
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Reports	l Statutory	Mgmt	For	
2	Approve Consolidated Financial St and Statutory Reports	atements	Mgmt	For	
3	Approve Treatment of Losses and	Dividends	Mgmt	For	

Mgmt

For

For

For

For

For

For

For

Against

Against

Against

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Schneider Electric SE**

Proposal				
Number	Proposal Text	Proponent	Mgmt Rec	
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	
20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	Mgmt	For	
21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	
25	Amend Article 13 of Bylaws Re: Editorial Change	Mgmt	For	
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	

# **Danone SA**

Meeting Date: 04/29/2021 Record Date: 04/27/2021	Country: France Meeting Type: Annual/Special	Primary Security ID: F120331. Ticker: BN
Primary CUSIP: F12033134	<b>Primary ISIN:</b> FR0000120644	Primary SEDOL: B1Y9TB3

Voting Policy: MFS

Date range covered: 04/01/2021 to 06/30/2021 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Danone SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For
4	Reelect Guido Barilla as Director	Mgmt	For
5	Reelect Cecile Cabanis as Director	Mgmt	For
6	Reelect Michel Landel as Director	Mgmt	For
7	Reelect Serpil Timuray as Director	Mgmt	For
8	Ratify Appointment of Gilles Schnepp as Director	Mgmt	For
9	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For
11	Approve Compensation of Emmanuel Faber, Chairman and CEO	Mgmt	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For
13	Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	Mgmt	For
14	Approve Remuneration Policy of Directors	Mgmt	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Danone SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
24	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
	Ordinary Business	Mgmt	
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For
27	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For
28	Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021	Mgmt	For
	Shareholder Proposals	Mgmt	
29	Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Companys Governance Organization	SH	

# The Goldman Sachs Group, Inc.

Primary CUSIP: 38141G104	Primary ISTN: US38141G1040	Primary SEDOL: 2407966
Record Date: 03/01/2021	Meeting Type: Annual	Ticker: GS
Meeting Date: 04/29/2021	Country: USA	Primary Security ID: 38141G1

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1a	Elect Director M. Michele Burns	Mgmt	For	

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1g	Elect Director Peter Oppenheimer	Mgmt	For
1h	Elect Director David M. Solomon	Mgmt	For
1i	Elect Director Jan E. Tighe	Mgmt	For
1j	Elect Director Jessica R. Uhl	Mgmt	For
1k	Elect Director David A. Viniar	Mgmt	For
11	Elect Director Mark O. Winkelman	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Amend Omnibus Stock Plan	Mgmt	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
5	Provide Right to Act by Written Consent	SH	Against
6	Report on the Impacts of Using Mandatory Arbitration	SH	Against
7	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against
8	Report on Racial Equity Audit	SH	Against

# **Aptiv PLC**

Meeting Date: 04/30/2021

<b>Record Date:</b> 03/02/2021	Meeting Type: Annual	Ticker: APTV
Primary CUSIP: G6095L109	Primary ISIN: JE00B783TY65	Primary SEDOL: B783TY6
	Matina Ballan MCC	

Country: Jersey

Primary Security ID: G6095L1

voting Policy: MF

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Kevin P. Clark	Mgmt	For
1b	Elect Director Richard L. Clemmer	Mgmt	For
	FL 181 1 1		_

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Aptiv PLC**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1h	Elect Director Sean O. Mahoney	Mgmt	For
1i	Elect Director Paul M. Meister	Mgmt	For
1j	Elect Director Robert K. Ortberg	Mgmt	For
1k	Elect Director Colin J. Parris	Mgmt	For
11	Elect Director Ana G. Pinczuk	Mgmt	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

# **Danaher Corporation**

Elect Director John T. Schwieters

1i

**Meeting Date:** 05/05/2021

Primary CUSIP: 235851102	
Timary 3511. 253051102	

Primary Security ID: 2358511

### Voting Policy: MFS

Country: USA

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Rainer M. Blair	Mgmt	For
1b	Elect Director Linda Hefner Filler	Mgmt	For
1c	Elect Director Teri List	Mgmt	For
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For
1e	Elect Director Jessica L. Mega	Mgmt	For
1f	Elect Director Mitchell P. Rales	Mgmt	For
1g	Elect Director Steven M. Rales	Mgmt	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For

Mgmt

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Danaher Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against

# **Boston Scientific Corporation**

Meeting Date: 05/06/2021	Country: USA	Primary Security ID: 1011371
<b>Record Date:</b> 03/12/2021	Meeting Type: Annual	Ticker: BSX
Primary CUSIP: 101137107	<b>Primary ISIN:</b> US1011371077	Primary SEDOL: 2113434

Meeting	<b>Date:</b> 05/06/2021	Country: USA		Primary Security ID: 101137
<b>Record Date:</b> 03/12/2021		Meeting Type	: Annual	Ticker: BSX
Primary C	<b>USIP:</b> 101137107	Primary ISIN: U	JS1011371077	Primary SEDOL: 2113434
		Voting Policy: N	MFS	
Proposal Number	Proposal Text		Proponent	Mgmt Rec
1a	Elect Director Nelda J. Co	nnors	Mgmt	For
1b	Elect Director Charles J. [	Dockendorff	Mgmt	For
1c	Elect Director Yoshiaki Fu	jimori	Mgmt	For
1d	Elect Director Donna A. J	ames	Mgmt	For
1e	Elect Director Edward J. I	Ludwig	Mgmt	For
1f	Elect Director Michael F.	Mahoney	Mgmt	For
1g	Elect Director David J. Ro	ux	Mgmt	For
1h	Elect Director John E. Sui	nunu	Mgmt	For
1i	Elect Director Ellen M. Za	ne	Mgmt	For
2	Advisory Vote to Ratify N Officers' Compensation	amed Executive	Mgmt	For
3	Ratify Ernst & Young LLP	as Auditors	Mgmt	For

SH

Against

### **Duke Energy Corporation**

Report on Non-Management Employee

Representation on the Board of Directors

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Duke Energy Corporation**

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1.1	Elect Director Michael G. Browning	Mgmt	For
1.2	Elect Director Annette K. Clayton	Mgmt	For
1.3	Elect Director Theodore F. Craver, Jr.	Mgmt	For
1.4	Elect Director Robert M. Davis	Mgmt	For
1.5	Elect Director Caroline Dorsa	Mgmt	For
1.6	Elect Director W. Roy Dunbar	Mgmt	For
1.7	Elect Director Nicholas C. Fanandakis	Mgmt	For
1.8	Elect Director Lynn J. Good	Mgmt	For
1.9	Elect Director John T. Herron	Mgmt	For
1.10	Elect Director E. Marie McKee	Mgmt	For
1.11	Elect Director Michael J. Pacilio	Mgmt	For
1.12	Elect Director Thomas E. Skains	Mgmt	For
1.13	Elect Director William E. Webster, Jr.	Mgmt	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For
5	Require Independent Board Chair	SH	Against
6	Report on Political Contributions and Expenditures	SH	Against

# **Equifax Inc.**

Meeting Date: 05/06/2021	Country: USA	Primary Security ID: 2944291
Record Date: 03/05/2021	Meeting Type: Annual	Ticker: EFX

**Primary CUSIP:** 294429105 **Primary ISIN:** US2944291051

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Equifax Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1b	Elect Director Mark L. Feidler	Mgmt	For
1c	Elect Director G. Thomas Hough	Mgmt	For
1d	Elect Director Robert D. Marcus	Mgmt	For
1e	Elect Director Scott A. McGregor	Mgmt	For
1f	Elect Director John A. McKinley	Mgmt	For
1g	Elect Director Robert W. Selander	Mgmt	For
1h	Elect Director Melissa D. Smith	Mgmt	For
1i	Elect Director Audrey Boone Tillman	Mgmt	For
1j	Elect Director Heather H. Wilson	Mgmt	For
2	Advisory Vote to Ratify Named Executive	Mgmt	For

# **KBC Group SA/NV**

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Officers' Compensation

Ratify Ernst & Young LLP as Auditors

Meeting Date: 05/06/2021	Country: Belgium	Primary Security ID: B5337G1
<b>Record Date:</b> 04/22/2021	Meeting Type: Annual/Special	Ticker: KBC
Primary CUSIP: B5337G162	Primary ISIN: BE0003565737	Primary SEDOL: 4497749

Mgmt

For

Receive Consolidated Financial Statements

and Statutory Reports (Non-Voting)

	Voting Policy: MFS		
Proposal Number	Proposal Text	Proponent	Mgmt Rec
	Annual/Special Meeting	Mgmt	
	Annual Meeting Agenda	Mgmt	
1	Receive Directors' Reports (Non-Voting)	Mgmt	
2	Receive Auditors' Reports (Non-Voting)	Mgmt	

Mgmt

Date range covered: 04/01/2021 to 06/30/2021 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **KBC Group SA/NV**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
7	Approve Remuneration Policy	Mgmt	For
8	Approve Discharge of Directors	Mgmt	For
9	Approve Discharge of Auditors	Mgmt	For
10	Approve Auditors' Remuneration	Mgmt	For
11a	Elect Luc Popelier as Director	Mgmt	For
11b	Elect Katelijn Callewaert as Director	Mgmt	For
11c	Elect Philippe Vlerick as Director	Mgmt	For
12	Transact Other Business	Mgmt	
	Special Meeting Agenda	Mgmt	
1	Receive Special Board Report Re: Article 7:154 of the Code of Companies and Associations	Mgmt	
2	Amend Articles Re: Replace Article 2, Paragraphs 1 to 4	Mgmt	For
3	Amend Articles Re: Delete Last Sentence of Article 3, Paragraph 1	Mgmt	For
4	Amend Articles Re: Delete Article 4, Paragraph 2	Mgmt	For
5	Amend Articles Re: Replace Article 8, Paragraph 3	Mgmt	For
6	Amend Articles Re: Replace Article 10	Mgmt	For
7	Amend Articles Re: Replace Article 12, Paragraphs 2 and 3	Mgmt	For
8	Amend Articles Re: Replace Article 13	Mgmt	For
9	Amend Articles Re: Add to Article 15, Last Paragraph	Mgmt	For
10	Amend Articles Re: Replace Last Sentence of Article 16, Paragraph 1	Mgmt	For
11	Amend Articles Re: Add to Article 16, Last Paragraph	Mgmt	For
12	Amend Articles Re: Replace Article 20, Paragraphs 2 to 4	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **KBC Group SA/NV**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
16	Amend Articles Re: Insert New Article 28bis	Mgmt	For	
1	Amend Articles Re: Add Sentence to Article 30	Mgmt	For	
18	Amend Articles Re: Delete Article 32, Paragraph 3	Mgmt	For	
19	Amend Articles Re: Completion of the First Sentence of Article 35	Mgmt	For	
20	Amend Articles Re: Textual Change and Deletion of Article 36, Paragraphs 2 to 4	Mgmt	For	
21	Amend Articles Re: Replace Article 41	Mgmt	For	
22	Cancellation of Repurchased Shares	Mgmt	For	
23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	
24	Authorize Implementation of Approved Resolutions	Mgmt	For	
25	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	

# **Colgate-Palmolive Company**

Meeting Date: 05/07/2021	Country: USA	Primary Security ID: 1941621
<b>Record Date:</b> 03/08/2021	Meeting Type: Annual	Ticker: CL
<b>Primary CUSIP:</b> 194162103	<b>Primary ISIN:</b> US1941621039	Primary SEDOL: 2209106

### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1a	Elect Director John P. Bilbrey	Mgmt	For	
1b	Elect Director John T. Cahill	Mgmt	For	
1c	Elect Director Lisa M. Edwards	Mgmt	For	
1d	Elect Director C. Martin Harris	Mgmt	For	

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Colgate-Palmolive Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1j	Elect Director Noel R. Wallace	Mgmt	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Require Independent Board Chair	SH	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against

# **Stanley Black & Decker, Inc.**

Meeting Date: 05/10/2021

1j

1k

Elect Director Mojdeh Poul

Elect Director Dmitri L. Stockton

<b>Record Date:</b> 03/11/2021	Meeting Type: Annual	Ticker: SWK
<b>Primary CUSIP:</b> 854502101	<b>Primary ISIN:</b> US8545021011	Primary SEDOL: B3Q2FJ4

Primary Security ID: 8545021

For

For

Country: USA

Primary C	USIP: 654502101 PIIII	lary 151N: 050545021011	Primary SEDOL: B3Q2F34
	Voti	ng Policy: MFS	
Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Andrea J. Ayers	Mgmt	For
1b	Elect Director George W. Buckley	Mgmt	For
1c	Elect Director Patrick D. Campbell	Mgmt	For
1d	Elect Director Carlos M. Cardoso	Mgmt	For
1e	Elect Director Robert B. Coutts	Mgmt	For
1f	Elect Director Debra A. Crew	Mgmt	For
1g	Elect Director Michael D. Hankin	Mgmt	For
1h	Elect Director James M. Loree	Mgmt	For
1i	Elect Director Jane M. Palmieri	Mgmt	For

Mgmt

Mgmt

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec
5	Eliminate Supermajority Vote Requirement Applicable Under the Connecticut Business Corporation Act	Mgmt	For
6	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For
7	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For

# **3M Company**

11

Elect Director Patricia A. Woertz

Meeting Date: 05/11/2021

<b>Record Date:</b> 03/16/2021	Meeting Type: Annual	Ticker: MMM
Primary CUSIP: 88579Y101	<b>Primary ISIN:</b> US88579Y1010	Primary SEDOL: 2595708

Country: USA

Primary Security ID: 88579Y1

	Voting Policy: MFS		
Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For
1b	Elect Director Pamela J. Craig	Mgmt	For
1c	Elect Director David B. Dillon	Mgmt	For
1d	Elect Director Michael L. Eskew	Mgmt	For
1e	Elect Director James R. Fitterling	Mgmt	For
1f	Elect Director Herbert L. Henkel	Mgmt	For
1g	Elect Director Amy E. Hood	Mgmt	For
1h	Elect Director Muhtar Kent	Mgmt	For
1i	Elect Director Dambisa F. Moyo	Mgmt	For
1j	Elect Director Gregory R. Page	Mgmt	For
1k	Elect Director Michael F. Roman	Mgmt	For

Mgmt

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **3M Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	

# **ConocoPhillips**

10

2

Elect Director R.A. Walker

Ratify Ernst & Young LLP as Auditor

Meeting Date: 05/11/2021	Country: USA	Primary Security 1D: 20825C1
<b>Record Date:</b> 03/15/2021	Meeting Type: Annual	Ticker: COP

Record D	Pate: 03/15/2021	Meeting Type: A	nnual	Ticker: COP	
Primary C	USIP: 20825C104	Primary ISIN: US20	0825C1045	Primary SEDOL: 26857	17
		Voting Policy: MFS			
Proposal Number	Proposal Text		Proponent	Mgmt Rec	
1a	Elect Director Charles E. Bunch	1	Mgmt	For	
1b	Elect Director Caroline Maury D	Pevine	Mgmt	For	
1c	Elect Director John V. Faraci		Mgmt	For	
1d	Elect Director Jody Freeman		Mgmt	For	
1e	Elect Director Gay Huey Evans		Mgmt	For	
1f	Elect Director Jeffrey A. Joerres	5	Mgmt	For	
1g	Elect Director Ryan M. Lance		Mgmt	For	
1h	Elect Director Timothy A. Leach	ı	Mgmt	For	
1i	Elect Director William H. McRav	ven	Mgmt	For	
1j	Elect Director Sharmila Mulliga	n	Mgmt	For	
1k	Elect Director Eric D. Mullins		Mgmt	For	
11	Elect Director Arjun N. Murti		Mgmt	For	
1m	Elect Director Robert A. Niblock	<	Mgmt	For	
1n	Elect Director David T. Seaton		Mgmt	For	

Mgmt

Mgmt

For

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **LKQ Corporation**

Primary CUSIP: 501889208	Primary ISIN: US5018892084	Primary SEDOL: 2971029
<b>Record Date:</b> 03/15/2021	Meeting Type: Annual	Ticker: LKQ
Meeting Date: 05/11/2021	Country: USA	Primary Security ID: 5018892

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Patrick Berard	Mgmt	For
1b	Elect Director Meg A. Divitto	Mgmt	For
1c	Elect Director Robert M. Hanser	Mgmt	For
1d	Elect Director Joseph M. Holsten	Mgmt	For
1e	Elect Director Blythe J. McGarvie	Mgmt	For
1f	Elect Director John W. Mendel	Mgmt	For
1g	Elect Director Jody G. Miller	Mgmt	For
1h	Elect Director Guhan Subramanian	Mgmt	For
1i	Elect Director Xavier Urbain	Mgmt	For
1j	Elect Director Jacob H. Welch	Mgmt	For
1k	Elect Director Dominick Zarcone	Mgmt	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

# **Willis Towers Watson Public Limited Company**

Country: Ireland

<b>Record Date:</b> 03/11/2021	Meeting Type: Annual	Ticker: WLTW
Primary CUSIP: G96629103	Primary ISIN: IE00BDB6Q211	Primary SEDOL: BDB6Q21

Primary Security ID: G966291

Voting Policy: MFS

Meeting Date: 05/11/2021

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Willis Towers Watson Public Limited Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1d	Elect Director Wendy E. Lane	Mgmt	For
1e	Elect Director Brendan R. O'Neill	Mgmt	For
1f	Elect Director Jaymin B. Patel	Mgmt	For
1g	Elect Director Linda D. Rabbitt	Mgmt	For
1h	Elect Director Paul D. Thomas	Mgmt	For
1i	Elect Director Wilhelm Zeller	Mgmt	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For

# adidas AG

Fiscal Year 2020

Meeting Date: 05/12/2021	Country: Germany	Primary Security 1D: D00000
Record Date:	Meeting Type: Annual	Ticker: ADS
Primary CUSIP: D0066B185	Primary ISIN: DE000A1EWWW0	Primary SEDOL: 4031976

### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	
3	Approve Discharge of Management Board for	Mamt	For	

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

#### adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
7	Approve Remuneration of Supervisory Board	Mgmt	For	
8	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	
9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	Mgmt	For	
10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	Mgmt	For	
11	Cancel Authorized Capital 2016	Mgmt	For	
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	
14	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	

## **Eni SpA**

Interim Dividend Distribution

Meeting Date: 05/12/2021	Country: Italy	Primary Security ID: T3643A1
<b>Record Date:</b> 05/03/2021	Meeting Type: Annual	Ticker: ENI
Primary CUSIP: T3643A145	<b>Primary ISIN:</b> IT0003132476	Primary SEDOL: 7145056

## Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
	Ordinary Business	Mgmt	
	Management Proposals	Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Allocation of Income	Mgmt	For
3	Authorize Use of Available Reserves for	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **Eni SpA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
6	Authorize Share Repurchase Program	Mgmt	For
7	Approve Second Section of the Remuneration Report	Mgmt	For
Α	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None

## **Masco Corporation**

<b>Primary CUSIP:</b> 574599106	<b>Primary ISIN:</b> US5745991068	Primary SEDOL: 2570200
<b>Record Date:</b> 03/15/2021	Meeting Type: Annual	Ticker: MAS
Meeting Date: 05/12/2021	Country: USA	Primary Security 1D: 5/45991

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Mark R. Alexander	Mgmt	For
1b	Elect Director Marie A. Ffolkes	Mgmt	For
1c	Elect Director John C. Plant	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For

## **Cboe Global Markets, Inc.**

Meeting Date: 05/13/2021 Record Date: 03/18/2021	Country: USA Meeting Type: Annual	Primary Security ID: 12503M1 Ticker: CBOE
Primary CUSIP: 12503M108	Primary ISIN: US12503M1080	Primary SEDOL: B5834C5

Voting Policy: MFS

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **Cboe Global Markets, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1e	Elect Director Ivan K. Fong	Mgmt	For
<b>1</b> f	Elect Director Janet P. Froetscher	Mgmt	For
1g	Elect Director Jill R. Goodman	Mgmt	For
1h	Elect Director Alexander J. Matturri, Jr.	Mgmt	For
<b>1</b> i	Elect Director Jennifer J. McPeek	Mgmt	For
1j	Elect Director Roderick A. Palmore	Mgmt	For
1k	Elect Director James E. Parisi	Mgmt	For
11	Elect Director Joseph P. Ratterman	Mgmt	For
1m	Elect Director Jill E. Sommers	Mgmt	For
1n	Elect Director Fredric J. Tomczyk	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify KPMG LLP as Auditors	Mgmt	For

## **Intel Corporation**

**Primary CUSIP:** 458140100

1e

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 4581401
<b>Record Date:</b> 03/19/2021	Meeting Type: Annual	Ticker: INTC

Primary SEDOL: 2463247

Primary ISIN: US4581401001

#### ....

Elect Director Risa Lavizzo-Mourey

	Voting Policy: MFS			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	
1b	Elect Director James J. Goetz	Mgmt	For	
1c	Elect Director Alyssa Henry	Mgmt	For	
1d	Elect Director Omar Ishrak	Mgmt	For	

Mgmt

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **Intel Corporation**

Proposal

Number	Proposal Text	Proponent	Mgmt Rec
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Provide Right to Act by Written Consent	SH	Against
5	Report on Global Median Gender/Racial Pay Gap	SH	Against
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in	SH	Against

## **Quebecor Inc.**

Meeting Date: 05/13/2021

**Record Date:** 03/16/2021

Company Culture

<b>Primary CUSIP:</b> 748193208	<b>Primary ISIN:</b> CA7481932084	Primary SEDOL: 2715777

Country: Canada

Meeting Type: Annual

Primary Security ID: 7481932

Ticker: QBR.B

#### Voting Policy: Mi

	Voting Policy: MFS				
Proposal Number	Proposal Text	Proponent	Mgmt Rec		
	Meeting for Class B Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Chantal Belanger	Mgmt	For		
1.2	Elect Director Lise Croteau	Mgmt	For		
1.3	Elect Director Normand Provost	Mgmt	For		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For		
3	Advisory Vote on Executive Compensation Approach	Mgmt	For		

## **The Charles Schwab Corporation**

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 8085131
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: SCHW

1e

Elect Director Deborah C. Hopkins

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **The Charles Schwab Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1a	Elect Director Walter W. Bettinger, II	Mgmt	For	
1b	Elect Director Joan T. Dea	Mgmt	For	
1c	Elect Director Christopher V. Dodds	Mgmt	For	
1d	Elect Director Mark A. Goldfarb	Mgmt	For	
1e	Elect Director Bharat B. Masrani	Mgmt	For	
1f	Elect Director Charles A. Ruffel	Mgmt	For	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	
4	Report on Lobbying Payments and Policy	SH	Against	
5	Declassify the Board of Directors	SH	Against	

Primary CUSTD: 007818108	Primary TSTN - 1150078181081	Primary SEDOL • 2014734
<b>Record Date:</b> 03/16/2021	Meeting Type: Annual	Ticker: UNP
Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 90/8181

#### Voting Policy: MFS

Proposal			
Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Andrew H. Card, Jr.	Mgmt	For
1b	Elect Director William J. DeLaney	Mgmt	For
1c	Elect Director David B. Dillon	Mgmt	For
1d	Elect Director Lance M. Fritz	Mgmt	For

Mgmt

Date range covered: 04/01/2021 to 06/30/2021 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **Union Pacific Corporation**

Proposal

Number	Proposal Text	Proponent	Mgmt Rec	
1j	Elect Director Christopher J. Williams	Mgmt	For	
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	
4	Approve Omnibus Stock Plan	Mgmt	For	
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	
6	Report on EEO	SH	Against	
7	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	
8	Annual Vote and Report on Climate Change	SH	Against	

## **Vulcan Materials Company**

Meeting Date: 05/14/2021 Record Date: 03/17/2021	Country: USA Meeting Type: Annual	<b>Primary Security ID:</b> 9291601 <b>Ticker:</b> VMC
Primary CUSIP: 929160109	Primary ISIN: US9291601097	Primary SEDOL: 2931205

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Thomas A. Fanning	Mgmt	For
1b	Elect Director J. Thomas Hill	Mgmt	For
1c	Elect Director Cynthia L. Hostetler	Mgmt	For
1d	Elect Director Richard T. O'Brien	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For

#### **BNP Paribas SA**

Date range covered: 04/01/2021 to 06/30/2021 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

#### **BNP Paribas SA**

	Voting Policy: MFS				
Proposal Number	Proposal Text	Proponent	Mgmt Rec		
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		
3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	Mgmt	For		
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For		
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		
6	Reelect Pierre Andre de Chalendar as Director	Mgmt	For		
7	Reelect Rajna Gibson Brandon as Director	Mgmt	For		
8	Elect Christian Noyer as Director	Mgmt	For		
9	Elect Juliette Brisac as Representative of Employee Shareholders to the Board	Mgmt	For		
Α	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Mgmt	Against		
В	Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board	Mgmt	Against		
С	Elect Dominique Potier as Representative of Employee Shareholders to the Board	Mgmt	Against		
10	Approve Remuneration Policy of Directors	Mgmt	For		
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For		
12	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For		
13	Approve Compensation of Corporate Officers	Mgmt	For		
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For		
15	Approve Compensation of Jean-Laurent	Mgmt	For		

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

#### **BNP Paribas SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For
19	Set Limit for the Variable Remuneration of Executives and Specific Employees	Mgmt	For
	Extraordinary Business	Mgmt	
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

## JPMorgan Chase & Co.

Elect Director Virginia M. Rometty

Advisory Vote to Ratify Named Executive

1j

Meeting Date: 05/18/2021

<b>Record Date:</b> 03/19/2021	Meeting Type: Annual	Ticker: JPM
Primary CUSIP: 46625H100	<b>Primary ISIN:</b> US46625H1005	Primary SEDOL: 2190385

Primary Security ID: 46625H1

Country: USA

	Voting Policy: MFS				
Proposal Number	Proposal Text	Proponent	Mgmt Rec		
1a	Elect Director Linda B. Bammann	Mgmt	For		
1b	Elect Director Stephen B. Burke	Mgmt	For		
1c	Elect Director Todd A. Combs	Mgmt	For		
1d	Elect Director James S. Crown	Mgmt	For		
1e	Elect Director James Dimon	Mgmt	For		
1f	Elect Director Timothy P. Flynn	Mgmt	For		
1g	Elect Director Mellody Hobson	Mgmt	For		
1h	Elect Director Michael A. Neal	Mgmt	For		
1i	Elect Director Phebe N. Novakovic	Mgmt	For		

Mgmt

Mamt

For

Date range covered: 04/01/2021 to 06/30/2021 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against
6	Report on Racial Equity Audit	SH	Against
7	Require Independent Board Chair	SH	Against
8	Report on Congruency Political Analysis and Electioneering Expenditures	SH	Against

#### **E.ON SE**

6

7

Approve Remuneration Policy

Approve Remuneration of Supervisory Board

Meeting Date: 05/19/2021	Country: Germany	Primary Security ID: D249141
Record Date:	Meeting Type: Annual	Ticker: EOAN
Primary CUSIP: D24914133	Primary ISIN: DE000ENAG999	Primary SEDOL: 4942904

Voting Policy: MFS				
Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	Mgmt	For	
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	
5.2	Ratify KPMG AG as Auditors for Half-Year and Quarterly Reports 2021	Mgmt	For	
5.3	Ratify KPMG AG as Auditors for the First Quarter of Fiscal Year 2022	Mgmt	For	

Mgmt

Mgmt

For

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

#### **E.ON SE**

Meeting Date: 05/19/2021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
9.2	Approve Affiliation Agreement with E.ON 46. Verwaltungs GmbH	Mgmt	For	

## **Fidelity National Information Services, Inc.**

Country: USA

<b>Record Date:</b> 03/25/2021	Meeting Type: Annual	Ticker: FIS
Primary CUSIP: 31620M106	Primary ISIN: US31620M1062	Primary SEDOL: 2769796

Primary Security ID: 31620M1

Record D	pate: 03/25/2021 Meeting T	ype: Annual	Ticker: FIS
Primary Cl	USIP: 31620M106 Primary ISI	:N: US31620M1062	Primary SEDOL: 2769796
	Voting Polic	cy: MFS	
Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Ellen R. Alemany	Mgmt	For
1b	Elect Director Jeffrey A. Goldstein	Mgmt	For
1c	Elect Director Lisa A. Hook	Mgmt	For
1d	Elect Director Keith W. Hughes	Mgmt	For
1e	Elect Director Gary L. Lauer	Mgmt	For
1f	Elect Director Gary A. Norcross	Mgmt	For
1g	Elect Director Louise M. Parent	Mgmt	For
1h	Elect Director Brian T. Shea	Mgmt	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For
1j	Elect Director Jeffrey E. Stiefler	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify KPMG LLP as Auditors	Mgmt	For

Fiserv, Inc.		
Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 3377381
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: FISV

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## Fiserv, Inc.

	Voting Policy: MFS			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1.1	Elect Director Frank J. Bisignano	Mgmt	For	
1.2	Elect Director Alison Davis	Mgmt	For	
1.3	Elect Director Henrique de Castro	Mgmt	For	
1.4	Elect Director Harry F. DiSimone	Mgmt	For	
1.5	Elect Director Dennis F. Lynch	Mgmt	For	
1.6	Elect Director Heidi G. Miller	Mgmt	For	
1.7	Elect Director Scott C. Nuttall	Mgmt	For	
1.8	Elect Director Denis J. O'Leary	Mgmt	For	
1.9	Elect Director Doyle R. Simons	Mgmt	For	
1.10	Elect Director Kevin M. Warren	Mgmt	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	

## Northrop Grumman Corporation

Elect Director Marianne C. Brown

Meeting Date: 05/19/2021

1.3

Record Date: 03/23/2021	Meeting Type: Annual	Ticker: NOC
<b>Primary CUSIP:</b> 666807102	<b>Primary ISIN:</b> US6668071029	Primary SEDOL: 2648806

Primary Security ID: 6668071

## Voting Policy: MFS

Country: USA

	Voting Folicy. Mr 3		
Proposal Number	Proposal Text	Proponent	Mgmt Rec
1.1	Elect Director Kathy J. Warden	Mgmt	For
1.2	Elect Director David P. Abney	Mgmt	For

Mgmt

Proposal

1f

1q

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **Northrop Grumman Corporation**

N	umber	Proposal Text	Proponent	Mgmt Rec
	1.8	Elect Director Karl J. Krapek	Mgmt	For
	1.9	Elect Director Gary Roughead	Mgmt	For
	1.10	Elect Director Thomas M. Schoewe	Mgmt	For
	1.11	Elect Director James S. Turley	Mgmt	For
	1.12	Elect Director Mark A. Welsh, III	Mgmt	For
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
	4	Report on Human Rights Impact Assessment	SH	Against
	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against

## **Thermo Fisher Scientific Inc.**

Elect Director Thomas J. Lynch

Elect Director Jim P. Manzi

Meeting Date: 05/19/2021 Record Date: 03/26/2021	Country: USA Meeting Type: Annual	Primary Security ID: 8835561 Ticker: TMO
Primary CUSIP: 883556102	<b>Primary ISIN:</b> US8835561023	Primary SEDOL: 2886907

#### Voting Policy: MFS

Proposal			
Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Marc N. Casper	Mgmt	For
1b	Elect Director Nelson J. Chai	Mgmt	For
1c	Elect Director C. Martin Harris	Mgmt	For
1d	Elect Director Tyler Jacks	Mgmt	For
1e	Elect Director R. Alexandra Keith	Mgmt	For

Mgmt

Mgmt

For

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Thermo Fisher Scientific Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
11	Elect Director Dion J. Weisler	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For
4	Provide Right to Call A Special Meeting	SH	Against

## **Chubb Limited**

5.2

5.3

Elect Director Michael P. Connors

Elect Director Michael G. Atieh

Meeting Date: 05/20/2021	Country: Switzerland	Primary Security ID: H1467J1
<b>Record Date:</b> 03/26/2021	Meeting Type: Annual	Ticker: CB
Primary CUSIP: H1467J104	<b>Primary ISIN:</b> CH0044328745	Primary SEDOL: B3BQMF6

Primary C	USIP: H1467J104 Primary ISIN: CHC	JU44328745	Ргітагу ЅЕДОС: ВЗВОМІГО
	<b>Voting Policy:</b> MFS	5	
Proposal Number	Proposal Text	Proponent	Mgmt Rec
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2.1	Allocate Disposable Profit	Mgmt	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For
3	Approve Discharge of Board of Directors	Mgmt	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For

Mgmt

Mgmt

For

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Chubb Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
5.9	Elect Director Theodore E. Shasta	Mgmt	For
5.10	Elect Director David H. Sidwell	Mgmt	For
5.11	Elect Director Olivier Steimer	Mgmt	For
5.12	Elect Director Luis Tellez	Mgmt	For
5.13	Elect Director Frances F. Townsend	Mgmt	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For
9	Amend Omnibus Stock Plan	Mgmt	For
10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	Mgmt	For
11.1	Approve the Maximum Aggregate Remuneration of Directors	Mgmt	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	Mgmt	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
13	Transact Other Business (Voting)	Mgmt	For

## **Lear Corporation**

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 5218652
<b>Record Date:</b> 03/26/2021	Meeting Type: Annual	Ticker: LEA

 Primary CUSIP: 521865204
 Primary ISIN: US5218652049
 Primary SEDOL: B570P91

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **Lear Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1b	Elect Director Jonathan F. Foster	Mgmt	For	
1c	Elect Director Bradley M. Halverson	Mgmt	For	
1d	Elect Director Mary Lou Jepsen	Mgmt	For	
1e	Elect Director Roger A. Krone	Mgmt	For	
1f	Elect Director Patricia L. Lewis	Mgmt	For	
1g	Elect Director Kathleen A. Ligocki	Mgmt	For	
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	
1i	Elect Director Raymond E. Scott	Mgmt	For	
1j	Elect Director Gregory C. Smith	Mgmt	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	

## Marsh & McLennan Companies, Inc.

Elect Director Deborah C. Hopkins

Elect Director Tamara Ingram

1e

1f

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 5717481
<b>Record Date:</b> 03/22/2021	Meeting Type: Annual	Ticker: MMC
<b>Primary CUSIP:</b> 571748102	<b>Primary ISIN:</b> US5717481023	Primary SEDOL: 2567741

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Anthony K. Anderson	Mgmt	For
1b	Elect Director Oscar Fanjul	Mgmt	For
1c	Elect Director Daniel S. Glaser	Mgmt	For
1d	Elect Director H. Edward Hanway	Mgmt	For

Mgmt

Mgmt

For

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1k	Elect Director Morton O. Schapiro	Mgmt	For
11	Elect Director Lloyd M. Yates	Mgmt	For
1m	Elect Director R. David Yost	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For

## The Home Depot, Inc.

1k

11

Elect Director Stephanie C. Linnartz

Elect Director Craig A. Menear

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 4370761
<b>Record Date:</b> 03/22/2021	Meeting Type: Annual	Ticker: HD
Primary CUSIP: 437076102	<b>Primary ISIN:</b> US4370761029	Primary SEDOL: 2434209

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Primary C	USIP: 437076102 Primary	, ISIN: US4370761029	Primary SEDOL: 2434209	
	Voting	Policy: MFS		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1a	Elect Director Gerard J. Arpey	Mgmt	For	
1b	Elect Director Ari Bousbib	Mgmt	For	
1c	Elect Director Jeffery H. Boyd	Mgmt	For	
1d	Elect Director Gregory D. Brenneman	Mgmt	For	
1e	Elect Director J. Frank Brown	Mgmt	For	
1f	Elect Director Albert P. Carey	Mgmt	For	
1g	Elect Director Helena B. Foulkes	Mgmt	For	
1h	Elect Director Linda R. Gooden	Mgmt	For	
<b>1</b> i	Elect Director Wayne M. Hewett	Mgmt	For	
1j	Elect Director Manuel Kadre	Mgmt	For	

Mgmt

Mgmt

For

Date range covered: 04/01/2021 to 06/30/2021 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec
5	Report on Political Contributions Congruency Analysis	SH	Against
6	Report on Prison Labor in the Supply Chain	SH	Against

## The Travelers Companies, Inc.

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 89417E
<b>Record Date:</b> 03/23/2021	Meeting Type: Annual	Ticker: TRV
Primary CUSIP: 89417F109	Primary ISIN: US89417F1091	Primary SEDOL: 2769503

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Alan L. Beller	Mgmt	For
1b	Elect Director Janet M. Dolan	Mgmt	For
1c	Elect Director Patricia L. Higgins	Mgmt	For
1d	Elect Director William J. Kane	Mgmt	For
1e	Elect Director Thomas B. Leonardi	Mgmt	For
1f	Elect Director Clarence Otis, Jr.	Mgmt	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For
<b>1</b> i	Elect Director Todd C. Schermerhorn	Mgmt	For
1j	Elect Director Alan D. Schnitzer	Mgmt	For
1k	Elect Director Laurie J. Thomsen	Mgmt	For
2	Ratify KPMG LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Amend Omnibus Stock Plan	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **Honeywell International Inc.**

Voting Policy: MFS

roposal Iumber	Proposal Text	Proponent	Mgmt Rec	
1A	Elect Director Darius Adamczyk	Mgmt	For	
1B	Elect Director Duncan B. Angove	Mgmt	For	
1C	Elect Director William S. Ayer	Mgmt	For	
1D	Elect Director Kevin Burke	Mgmt	For	
1E	Elect Director D. Scott Davis	Mgmt	For	
1F	Elect Director Deborah Flint	Mgmt	For	
1G	Elect Director Judd Gregg	Mgmt	For	
1H	Elect Director Grace D. Lieblein	Mgmt	For	
<b>1</b> I	Elect Director Raymond T. Odierno	Mgmt	For	
13	Elect Director George Paz	Mgmt	For	
1K	Elect Director Robin L. Washington	Mgmt	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	
4	Provide Right to Act by Written Consent	SH	Against	

## **Quest Diagnostics Incorporated**

Meeting Date: 05/21/2021

<b>Record Date:</b> 03/22/2021	Meeting Type: Annual	Ticker: DGX
Primary CUSIP: 74834L100	Primary ISIN: US74834L1008	Primary SEDOL: 2702791
	Voting Policy: MFS	

Country: USA

Primary Security ID: 74834L1

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oposal umber	Proposal Text	Proponent	Mgmt Rec
 1.1	Elect Director Vicky B. Gregg	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **Quest Diagnostics Incorporated**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1.6	Elect Director Timothy M. Ring	Mgmt	For
1.7	Elect Director Stephen H. Rusckowski	Mgmt	For
1.8	Elect Director Helen I. Torley	Mgmt	For
1.9	Elect Director Gail R. Wilensky	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Provide Right to Act by Written Consent	SH	Against

# BlackRock, Inc. Meeting Date: 05/26/2021

Elect Director Robert S. Kapito

<b>Record Date:</b> 03/29/2021	Meeting Type: Annual	Ticker: BLK
Primary CUSIP: 09247X101	Primary ISIN: US09247X1019	Primary SEDOL: 2494504

Primary Security ID: 09247X1

## Voting Policy: MFS

Country: USA

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Bader M. Alsaad	Mgmt	For
1b	Elect Director Pamela Daley	Mgmt	For
1c	Elect Director Jessica P. Einhorn	Mgmt	For
1d	Elect Director Laurence D. Fink	Mgmt	For
1e	Elect Director William E. Ford	Mgmt	For
1f	Elect Director Fabrizio Freda	Mgmt	For
1g	Elect Director Murry S. Gerber	Mgmt	For
1h	Elect Director Margaret 'Peggy' L. Johnson	Mgmt	For

Mgmt

Date range covered: 04/01/2021 to 06/30/2021 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec
10	Elect Director Susan L. Wagner	Mgmt	For
1p	Elect Director Mark Wilson	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For
4a	Provide Right to Call Special Meeting	Mgmt	For
4b	Eliminate Supermajority Vote Requirement	Mgmt	For
4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	Mgmt	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against

## **NXP Semiconductors N.V.**

Elect Anthony Foxx as Non-Executive Director

3d

Meeting Date: 05/26/2021	Country: Netherlands	Primary Security ID: N6596
<b>Record Date:</b> 04/28/2021	Meeting Type: Annual	Ticker: NXPI
Primary CUSIP: N6596X109	<b>Primary ISIN:</b> NL0009538784	Primary SEDOL: B505PN7

#### Voting Policy: MFS

Proposal			
Number	Proposal Text	Proponent	Mgmt Rec
1	Adopt Financial Statements and Statutory Reports	Mgmt	For
2	Approve Discharge of Board Members	Mgmt	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For
3c	Elect Annette Clayton as Non-Executive Director	Mgmt	For

Mgmt

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **NXP Semiconductors N.V.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
3h	Reelect Peter Smitham as Non-Executive Director	Mgmt	For
3i	Reelect Julie Southern as Non-Executive Director	Mgmt	For
3j	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For
3k	Reelect Gregory L. Summe as Non-Executive Director	Mgmt	For
31	Reelect Karl-Henrik Sundström as Non-Executive Director	Mgmt	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For
6	Authorize Share Repurchase Program	Mgmt	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For
8	Approve Remuneration of the Non Executive Members of the Board	Mgmt	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

## **Reckitt Benckiser Group Plc**

Meeting Date: 05/28/2021	Country: United Kingdom	Primary Security ID: G740791
<b>Record Date:</b> 05/26/2021	Meeting Type: Annual	Ticker: RKT
Primary CUSIP: G74079107	Primary ISIN: GB00B24CGK77	Primary SEDOL: B24CGK7

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For

Date range covered: 04/01/2021 to 06/30/2021 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **Reckitt Benckiser Group Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
8	Re-elect Mehmood Khan as Director	Mgmt	For
9	Re-elect Pam Kirby as Director	Mgmt	For
10	Re-elect Sara Mathew as Director	Mgmt	For
11	Re-elect Laxman Narasimhan as Director	Mgmt	For
12	Re-elect Chris Sinclair as Director	Mgmt	For
13	Re-elect Elane Stock as Director	Mgmt	For
14	Elect Olivier Bohuon as Director	Mgmt	For
15	Elect Margherita Della Valle as Director	Mgmt	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For
19	Authorise Issue of Equity	Mgmt	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For
23	Adopt New Articles of Association	Mgmt	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

## Yum China Holdings, Inc.

Meeting Date: 05/28/2021	Country: USA	Primary Security ID: 98850P1
<b>Record Date:</b> 03/29/2021	Meeting Type: Annual	Ticker: YUMC

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## Yum China Holdings, Inc.

- am	Tum China Holamgs, The				
Proposal Number	Proposal Text	Proponent	Mgmt Rec		
1c	Elect Director Peter A. Bassi	Mgmt	For		
1d	Elect Director Edouard Ettedgui	Mgmt	For		
1e	Elect Director Cyril Han	Mgmt	For		
1f	Elect Director Louis T. Hsieh	Mgmt	For		
1g	Elect Director Ruby Lu	Mgmt	For		
1h	Elect Director Zili Shao	Mgmt	For		
<b>1</b> i	Elect Director William Wang	Mgmt	For		
1j	Elect Director Min (Jenny) Zhang	Mgmt	For		
2	Ratify KPMG Huazhen LLP as Auditor	Mgmt	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		

## **Deutsche Wohnen SE**

4

3.2

Meeting Date: 06/01/2021 Record Date: 05/10/2021	Country: Germany Meeting Type: Annual	Primary Security ID: D2046U1 Ticker: DWNI
Primary CUSIP: D2046U176	Primary ISIN: DE000A0HN5C6	Primary SEDOL: B0YZ0Z5

Mgmt

For

For

## Voting Policy: MFS

Approve Discharge of Management Board

Member Philip Grosse for Fiscal Year 2020

Provide Right to Call Special Meeting

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.03 per Share	Mgmt	For	
3.1	Approve Discharge of Management Board Member Michael Zahn for Fiscal Year 2020	Mgmt	For	

Mgmt

Date range covered: 04/01/2021 to 06/30/2021 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

#### **Deutsche Wohnen SE**

Proposal				
Number	Proposal Text	Proponent	Mgmt Rec	
4.2	Approve Discharge of Supervisory Board Member Juergen Fenk (from June 5, 2020) for Fiscal Year 2020	Mgmt	For	
4.3	Approve Discharge of Supervisory Board Member Arwed Fischer for Fiscal Year 2020	Mgmt	For	
4.4	Approve Discharge of Supervisory Board Member Kerstin Guenther (from June 5, 2020) for Fiscal Year 2020	Mgmt	For	
4.5	Approve Discharge of Supervisory Board Member Tina Kleingarn for Fiscal Year 2020	Mgmt	For	
4.6	Approve Discharge of Supervisory Board Member Andreas Kretschmer (until June 5, 2020) for Fiscal Year 2020	Mgmt	For	
4.7	Approve Discharge of Supervisory Board Member Florian Stetter for Fiscal Year 2020	Mgmt	For	
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	
6	Elect Florian Stetter to the Supervisory Board	Mgmt	For	
7	Approve Remuneration Policy	Mgmt	For	
8	Approve Remuneration of Supervisory Board	Mgmt	For	
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares (item withdrawn)	Mgmt	For	
11	Authorize Use of Financial Derivatives when Repurchasing Shares (item withdrawn)	Mgmt	For	

## **Aon plc**

Meeting Date: 06/02/2021 Record Date: 04/08/2021	Country: Ireland Meeting Type: Annual	Primary Security ID: G0403H1 Ticker: AON
Primary CUSIP: G0403H108	Primary ISIN: IE00BLP1HW54	Primary SEDOL: BLP1HW5

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **Aon plc**

Proposal			
Number	Proposal Text	Proponent	Mgmt Rec
1.2	Elect Director Gregory C. Case	Mgmt	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For
1.5	Elect Director Fulvio Conti	Mgmt	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For
1.7	Elect Director J. Michael Losh	Mgmt	For
1.8	Elect Director Richard B. Myers	Mgmt	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For
1.10	Elect Director Gloria Santona	Mgmt	For
1.11	Elect Director Byron O. Spruell	Mgmt	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For
6	Amend Articles of Association Re: Article 190	Mgmt	For
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	Mgmt	For
8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	Mgmt	For

## **Comcast Corporation**

Meeting Date: 06/02/2021	Country: USA	Primary Security ID: 20030N1
Record Date: 04/05/2021	Meeting Type: Annual	Ticker: CMCSA

 Primary CUSIP: 20030N101
 Primary ISIN: US20030N1019
 Primary SEDOL: 2044545

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Comcast Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1.2	Elect Director Madeline S. Bell	Mgmt	For	
1.3	Elect Director Naomi M. Bergman	Mgmt	For	
1.4	Elect Director Edward D. Breen	Mgmt	For	
1.5	Elect Director Gerald L. Hassell	Mgmt	For	
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	
1.7	Elect Director Maritza G. Montiel	Mgmt	For	
1.8	Elect Director Asuka Nakahara	Mgmt	For	
1.9	Elect Director David C. Novak	Mgmt	For	
1.10	Elect Director Brian L. Roberts	Mgmt	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	SH	Against	

## **Hess Corporation**

Meeting Date: 06/02/2021 Country: USA		Primary Security ID: 428091	
<b>Record Date:</b> 04/12/2021	Meeting Type: Annual	Ticker: HES	
Primary CUSIP: 42809H107	Primary ISIN: US42809H1077	Primary SEDOL: 2023748	
	Voting Policy: MES		

	Voting Policy: MFS			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1a	Elect Director Terrence J. Checki	Mgmt	For	
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	
1c	Elect Director Joaquin Duato	Mgmt	For	
1d	Elect Director John B. Hess	Mgmt	For	

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **Hess Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1j	Elect Director James H. Quigley	Mgmt	For	
1k	Elect Director William G. Schrader	Mgmt	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	
4	Amend Omnibus Stock Plan	Mgmt	For	

## T-Mobile US, Inc.

1.11

1.12

Elect Director Omar Tazi

Elect Director Kelvin R. Westbrook

<b>Primary CUSIP:</b> 872590104	<b>Primary ISIN:</b> US8725901040	Primary SEDOL: B94Q9V0
<b>Record Date:</b> 04/07/2021	Meeting Type: Annual	Ticker: TMUS
Meeting Date: 06/03/2021	Country: USA	Primary Security ID: 8725901

Record L	<b>7ate:</b> 0 <del>1</del> /0//2021	Meeting Type. Annual	ricker: 1M03	
Primary C	<b>USIP:</b> 872590104	<b>Primary ISIN:</b> US8725901040	Primary SEDOL: B94Q9V0	
		Voting Policy: MFS		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1.1	Elect Director Marcelo Claure	Mgmt	For	
1.2	Elect Director Srikant M. Datar	Mgmt	For	
1.3	Elect Director Bavan M. Holloway	Mgmt	For	
1.4	Elect Director Timotheus Hottge	. Mgmt	For	
1.5	Elect Director Christian P. Illek	Mgmt	For	
1.6	Elect Director Raphael Kubler	Mgmt	For	
1.7	Elect Director Thorsten Langheir	n Mgmt	For	
1.8	Elect Director Dominique Leroy	Mgmt	For	
1.9	Elect Director G. Michael (Mike)	Sievert Mgmt	For	
1.10	Elect Director Teresa A. Taylor	Mgmt	For	

Mgmt

Mgmt

For

VOTING

Director

Elect Mark Liu, with Shareholder No. 10758,

Elect C.C. Wei, with Shareholder No. 370885,

Elect F.C. Tseng, with Shareholder No. 104,

Elect Ming Hsin Kung. a Representative of

National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent

Elect Peter L. Bonfield, with Shareholder No.

Elect Kok Choo Chen, with Shareholder No.

Elect Michael R. Splinter, with Shareholder

Elect Moshe N. Gavrielov, with Shareholder

No. 488601XXX, as Independent Director

No. 505930XXX, as Independent Director

Elect Yancey Hai, with Shareholder No.

D100708XXX, as Independent Director

504512XXX, as Independent Director

A210358XXX, as Independent Director

as Non-independent Director

as Non-independent Director

as Non-independent Director

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Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **Taiwan Semiconductor Manufacturing Co., Ltd.**

Meeting	<b>Date:</b> 06/08/2021 <b>Count</b>	<b>ry:</b> Taiwan	Primary Security ID: Y846291
Record Date: 04/09/2021 Meet		ng Type: Annual	<b>Ticker:</b> 2330
Primary C	<b>USIP:</b> Y84629107 <b>Primar</b>	y ISIN: TW0002330008	Primary SEDOL: 6889106
	Voting	Policy: MFS	
Proposal Number	Proposal Text	Proponent	Mgmt Rec
	Meeting for ADR Holders	Mgmt	
1	Approve Business Operations Report and Financial Statements	d Mgmt	For
2	Approve Amendment to Rules and Proce for Election of Directors	edures Mgmt	For
3	Approve Issuance of Restricted Stocks	Mgmt	For
	ELECT NON-INDEPENDENT DIRECTORS INDEPENDENT DIRECTORS VIA CUMULA	3	

Mgmt

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Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Institution account(s). Financiere des professionels - Fonds dinvestissement in

## Nasdaq, Inc.

Meeting Date: 06/15/2021 Record Date: 04/19/2021	Country: USA  Meeting Type: Annual	Primary Security ID: 6311031
Primary CUSIP: 631103108	Primary ISIN: US6311031081	Primary SEDOL: 2965107

	Voting Policy: MFS	5		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	
1b	Elect Director Charlene T. Begley	Mgmt	For	
1c	Elect Director Steven D. Black	Mgmt	For	
1d	Elect Director Adena T. Friedman	Mgmt	For	
1e	Elect Director Essa Kazim	Mgmt	For	
1f	Elect Director Thomas A. Kloet	Mgmt	For	
1g	Elect Director John D. Rainey	Mgmt	For	
1h	Elect Director Michael R. Splinter	Mgmt	For	
1i	Elect Director Jacob Wallenberg	Mgmt	For	
1j	Elect Director Alfred W. Zollar	Mgmt	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	
4	Provide Right to Act by Written Consent	SH	Against	

## **Amadeus IT Group SA**

Meeting Date: 06/16/2021	Country: Spain	Primary Security ID: E046481
<b>Record Date:</b> 06/11/2021	Meeting Type: Annual	Ticker: AMS

Primary CUSIP: E04648114 Primary ISIN: ES0109067019 Primary SEDOL: B3MSM28

Voting Policy: MFS

Date range covered: 04/01/2021 to 06/30/2021 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **Amadeus IT Group SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
4	Approve Discharge of Board	Mgmt	For	
5.1	Elect Jana Eggers as Director	Mgmt	For	
5.2	Elect Amanda Mesler as Director	Mgmt	For	
5.3	Reelect Luis Maroto Camino as Director	Mgmt	For	
5.4	Reelect David Webster as Director	Mgmt	For	
5.5	Reelect Clara Furse as Director	Mgmt	For	
5.6	Reelect Nicolas Huss as Director	Mgmt	For	
5.7	Reelect Stephan Gemkow as Director	Mgmt	For	
5.8	Reelect Peter Kuerpick as Director	Mgmt	For	
5.9	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	
5.10	Reelect Francesco Loredan as Director	Mgmt	For	
6	Advisory Vote on Remuneration Report	Mgmt	For	
7	Approve Remuneration of Directors	Mgmt	For	
8	Approve Remuneration Policy	Mgmt	For	
9	Approve Performance Share Plan	Mgmt	For	
10.1	Amend Article 11 Re: Share Capital Increase	Mgmt	For	
10.2	Amend Article 24 Re: Remote Voting	Mgmt	For	
10.3	Add New Article 24 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	
10.4	Amend Articles Re: Board Functions and Remuneration	Mgmt	For	
10.5	Amend Articles Re: Board Committees	Mgmt	For	
11.1	Amend Articles of General Meeting Regulations Re: Company's Name and Corporate Website	Mgmt	For	
11.2	Amend Article 7 of General Meeting Regulations Re: Right to Information	Mgmt	For	
11.3	Amend Articles of General Meeting Regulations Res Holding of the General	Mgmt	For	

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **Ingersoll Rand Inc.**

6b.12

Elect Director Elizabeth Centoni

Meeting Date: 06/16/2021	Country: USA	<b>Primary Security ID:</b> 45687V1
<b>Record Date:</b> 04/20/2021	Meeting Type: Annual	Ticker: IR
Primary CUSIP: 45687V106	Primary ISIN: US45687V1061	Primary SEDOL: BL5GZ82

	Voting Policy: MFS			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1	Declassify the Board of Directors	Mgmt	For	
2	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	
3	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	
	If Proposal 1 is Approved, Elect Ten Director Nominees	Mgmt		
6a.1	Elect Director Peter M. Stavros	Mgmt	For	
6a.2	Elect Director Kirk E. Arnold	Mgmt	For	
6a.3	Elect Director Elizabeth Centoni	Mgmt	For	
6a.4	Elect Director William P. Donnelly	Mgmt	For	
6a.5	Elect Director Gary D. Forsee	Mgmt	For	
6a.6	Elect Director John Humphrey	Mgmt	For	
6a.7	Elect Director Marc E. Jones	Mgmt	For	
6a.8	Elect Director Vicente Reynal	Mgmt	For	
6a.9	Elect Director Joshua T. Weisenbeck	Mgmt	For	
6a.10	Elect Director Tony L. White	Mgmt	For	
	If Proposal 1 is Not Approved, Elect Four Class I Director Nominees	Mgmt		
6b.11	Elect Director Peter M. Stavros	Mgmt	For	

Mgmt

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## Nomura Research Institute Ltd.

<b>Record Date:</b> 03/31/2021	Meeting Type: Annual	Ticker: 4307
Meeting Date: 06/18/2021	Country: Japan	Primary Security ID: J5900F10

## Voting Policy: MFS

	Voting Policy: MF5			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1.1	Elect Director Konomoto, Shingo	Mgmt	For	
1.2	Elect Director Fukami, Yasuo	Mgmt	For	
1.3	Elect Director Momose, Hironori	Mgmt	For	
1.4	Elect Director Anzai, Hidenori	Mgmt	For	
1.5	Elect Director Ebato, Ken	Mgmt	For	
1.6	Elect Director Funakura, Hiroshi	Mgmt	For	
1.7	Elect Director Omiya, Hideaki	Mgmt	For	
1.8	Elect Director Sakata, Shinoi	Mgmt	For	
1.9	Elect Director Ohashi, Tetsuji	Mgmt	For	
2	Appoint Statutory Auditor Kosakai, Kenkichi	Mgmt	For	

## KDDI Corp.

2.1

Meeting Date: 06/23/2021	Country: Japan	Primary Security ID: J3184310
<b>Record Date:</b> 03/31/2021	Meeting Type: Annual	Ticker: 9433
Primary CUSIP: J31843105	<b>Primary ISIN:</b> JP3496400007	Primary SEDOL: 6248990

Dividend of JPY 60

Elect Director Tanaka, Takashi

	Voting Policy: MFS		
Proposal Number	Proposal Text	Proponent	Mgmt Rec
1	Approve Allocation of Income with a Final	Mamt	For

Mgmt

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **KDDI** Corp.

3

3.3

Proposal Number	Proposal Text	Proponent	Mgmt Rec
2.6	Elect Director Morita, Kei	Mgmt	For
2.7	Elect Director Amamiya, Toshitake	Mgmt	For
2.8	Elect Director Takeyama, Hirokuni	Mgmt	For
2.9	Elect Director Yoshimura, Kazuyuki	Mgmt	For
2.10	Elect Director Yamaguchi, Goro	Mgmt	For
2.11	Elect Director Yamamoto, Keiji	Mgmt	For
2.12	Elect Director Oyagi, Shigeo	Mgmt	For
2.13	Elect Director Kano, Riyo	Mgmt	For
2.14	Elect Director Goto, Shigeki	Mgmt	For

## Yokogawa Electric Corp.

Mosting Date: 06/22/2021

Appoint Statutory Auditor Asahina, Yukihiro

Primary CUSIP: J97272124	Primary ISIN: JP3955000009	Primary SEDOL: 6986427
<b>Record Date:</b> 03/31/2021	Meeting Type: Annual	Ticker: 6841
Meeting Date: 00/23/2021	Country: Japan	Primary Security 1D: 3972721

Mgmt

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For
2	Amend Articles to Amend Business Lines	Mgmt	For
3.1	Elect Director Nishijima, Takashi	Mgmt	For
3.2	Elect Director Nara, Hitoshi	Mgmt	For

Mgmt

3.4 Elect Director Dai, Yu 3.5 Elect Director Uji, Noritaka

Elect Director Anabuki, Junichi

Mgmt For Mgmt For

For

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## Yokogawa Electric Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec
4.1	Appoint Statutory Auditor Maemura, Koji	Mgmt	For
4.2	Appoint Statutory Auditor Takayama, Yasuko	Mgmt	For

# **Kyocera Corp.**Meeting Date: 06/25/2021

<b>Record Date:</b> 03/31/2021	Meeting Type: Annual	Ticker: 6971
Primary CUSIP: J37479110	<b>Primary ISIN:</b> JP3249600002	Primary SEDOL: 6499260

Country: Japan

Primary C	USIP: J37479110 Primary ISIN	: JP3249600002	Primary SEDOL: 6499260	
	Voting Policy	: MFS		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	
2.1	Elect Director Yamaguchi, Goro	Mgmt	For	
2.2	Elect Director Tanimoto, Hideo	Mgmt	For	
2.3	Elect Director Fure, Hiroshi	Mgmt	For	
2.4	Elect Director Ina, Norihiko	Mgmt	For	
2.5	Elect Director Kano, Koichi	Mgmt	For	
2.6	Elect Director Aoki, Shoichi	Mgmt	For	
2.7	Elect Director Aoyama, Atsushi	Mgmt	For	
2.8	Elect Director Koyano, Akiko	Mgmt	For	
2.9	Elect Director Kakiuchi, Eiji	Mgmt	For	

## Santen Pharmaceutical Co., Ltd.

Appoint Alternate Statutory Auditor Kida,

Meeting Date: 06/25/2021	Country:
Record Date: 03/31/2021	Meeting '

3

Minoru

Mgmt

For

Primary Security ID: J374791

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## Santen Pharmaceutical Co., Ltd.

#### Voting Policy: MFS

1 Approve Allocation of Income, with a Final Mgmt For Dividend of JPY 14 2.1 Elect Director Kurokawa, Akira Mgmt For	
2.1 Flort Director Kurokowa Akiro Mamt For	
2.1 Elect Director Nurokawa, Akira Mgilit Pol	
2.2 Elect Director Taniuchi, Shigeo Mgmt For	
2.3 Elect Director Ito, Takeshi Mgmt For	
2.4 Elect Director Oishi, Kanoko Mgmt For	
2.5 Elect Director Shintaku, Yutaro Mgmt For	
2.6 Elect Director Minakawa, Kunihito Mgmt For	

## SECOM Co., Ltd.

2.5

2.6

Elect Director Fuse, Tatsuro

Elect Director Izumida, Tatsuya

Float Director Kuribara, Tatouchi

Proposal

Meeting Date: 06/25/2021	Country: Japan	Primary Security ID: J6997210
<b>Record Date:</b> 03/31/2021	Meeting Type: Annual	<b>Ticker:</b> 9735
Primary CUSIP: J69972107	<b>Primary ISIN:</b> JP3421800008	Primary SEDOL: 6791591

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For
2.1	Elect Director Iida, Makoto	Mgmt	For
2.2	Elect Director Nakayama, Yasuo	Mgmt	For
2.3	Elect Director Ozeki, Ichiro	Mgmt	For
2.4	Elect Director Yoshida, Yasuyuki	Mgmt	For

Mgmt

Mgmt

For

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **SECOM Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec
3	Approve Restricted Stock Plan	Mgmt	For

## **Tesco Pic**

14

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16

Elect Bertrand Bodson as Director

Elect Thierry Garnier as Director

Elect Imran Nawaz as Director

Meeting Date: 06/25/2021	Country: United Kingdom	Primary Security ID: G8T67X1
<b>Record Date:</b> 06/23/2021	Meeting Type: Annual	Ticker: TSCO
Primary CUSIP: G8T67X102	Primary ISIN: GB00BLGZ9862	Primary SEDOL: BLGZ986

Primary C	SUSIP: G8T67X102 Primary 1	ISIN: GB00BLGZ9862	Primary SEDOL: BLGZ986	
	Voting Policy: MFS			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1	Accept Financial Statements and Statutory Reports	y Mgmt	For	
2	Approve Remuneration Report	Mgmt	For	
3	Approve Remuneration Policy	Mgmt	For	
4	Approve Final Dividend	Mgmt	For	
5	Re-elect John Allan as Director	Mgmt	For	
6	Re-elect Melissa Bethell as Director	Mgmt	For	
7	Re-elect Stewart Gilliland as Director	Mgmt	For	
8	Re-elect Steve Golsby as Director	Mgmt	For	
9	Re-elect Byron Grote as Director	Mgmt	For	
10	Re-elect Ken Murphy as Director	Mgmt	For	
11	Re-elect Simon Patterson as Director	Mgmt	For	
12	Re-elect Alison Platt as Director	Mgmt	For	
13	Re-elect Lindsey Pownall as Director	Mgmt	For	

Mgmt

Mgmt

Mgmt

For

For

Date range covered: 04/01/2021 to 06/30/2021

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

#### **Tesco Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	
24	Authorise UK Political Donations and Expenditure	Mgmt	For	
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	
26	Approve Long-Term Incentive Plan	Mgmt	For	
27	Approve Savings-Related Share Option Scheme	Mgmt	For	
28	Adopt New Articles of Association	Mgmt	For	

1.7

Elect Director Kojo, Yoshiko

Meeting Date: 06/28/2021

<b>Record Date:</b> 03/31/2021	Meeting Type: Annual	<b>Ticker:</b> 6702
Primary CUSIP: J15708159	<b>Primary ISIN:</b> JP3818000006	Primary SEDOL: 6356945

Country: Japan

Primary Security ID: J157081

For

	Voting Policy: MFS			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	
1.1	Elect Director Tokita, Takahito	Mgmt	For	
1.2	Elect Director Furuta, Hidenori	Mgmt	For	
1.3	Elect Director Isobe, Takeshi	Mgmt	For	
1.4	Elect Director Yamamoto, Masami	Mgmt	For	
1.5	Elect Director Mukai, Chiaki	Mgmt	For	
1.6	Elect Director Abe, Atsushi	Mgmt	For	

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Date range covered: 04/01/2021 to 06/30/2021 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## Fujitsu Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec
4	Approve Compensation Ceiling for Directors	Mgmt	For
5	Approve Performance Share Plan	Mgmt	For

### **HOYA Corp.**

Meeting Date: 06/29/2021	Country: Japan	Primary Security ID: J2284810
<b>Record Date:</b> 03/31/2021	Meeting Type: Annual	Ticker: 7741
<b>Primary CUSIP:</b> J22848105	<b>Primary ISIN:</b> JP3837800006	Primary SEDOL: 6441506

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1.1	Elect Director Uchinaga, Yukako	Mgmt	For
1.2	Elect Director Urano, Mitsudo	Mgmt	For
1.3	Elect Director Kaihori, Shuzo	Mgmt	For
1.4	Elect Director Yoshihara, Hiroaki	Mgmt	For
1.5	Elect Director Abe, Yasuyuki	Mgmt	For
1.6	Elect Director Suzuki, Hiroshi	Mgmt	For