

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Julius Baer Gruppe AG

Meeting Date: 04/14/2021	Country: Switzerland	Primary Security ID: H4414N1
Record Date:	Meeting Type: Annual	Ticker: BAER
Primary CUSIP: H4414N103	Primary ISIN: CH0102484968	Primary SEDOL: B4R2R50

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For
1.2	Approve Remuneration Report	Mgmt	For
2	Approve Allocation of Income and Dividends of CHF 1.75 per Share	Mgmt	For
3	Approve Discharge of Board and Senior Management	Mgmt	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.9 Million from 2021 AGM Until 2022 AGM	Mgmt	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 11.6 Million for Fiscal 2020	Mgmt	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 11.5 Million for Fiscal 2021	Mgmt	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal 2021	Mgmt	For
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For
5.1.3	Reelect Heinrich Baumann as Director	Mgmt	For
5.1.4	Reelect Richard Campbell-Breeden as Director	Mgmt	For
5.1.5	Reelect Ivo Furrer as Director	Mgmt	For
5.1.6	Reelect Claire Giraut as Director	Mgmt	For
5.1.7	Reelect Kathryn Shih as Director	Mgmt	For
5.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For

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Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Compensation Committee	Mgmt	For
5.4.3	Appoint Kathryn Shih as Member of the Compensation Committee (as per Sep. 1, 2020)	Mgmt	For
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	Mgmt	For
6	Ratify KPMG AG as Auditors	Mgmt	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For
8	Approve CHF 51,700 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For
9	Amend Articles Re: Editorial Changes	Mgmt	For
10	Transact Other Business (Voting)	Mgmt	For

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/15/2021	Country: France	Primary Security ID: F584851
Record Date: 04/13/2021	Meeting Type: Annual/Special	Ticker: MC

Primary CUSIP: F58485115	Primary ISIN: FR0000121014	Primary SEDOL: 4061412
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Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For

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LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec
9	Appoint Olivier Lenel as Alternate Auditor	Mgmt	For
10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	Mgmt	For
11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	Mgmt	For
12	Approve Compensation of Corporate Officers	Mgmt	For
13	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For
14	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For
15	Approve Remuneration Policy of Directors	Mgmt	For
16	Approve Remuneration Policy of Chairman and CEO	Mgmt	For
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For
23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For
25	Authorize Capital Increase of Up to EUR 20	Mgmt	For

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LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	Mgmt	For
30	Amend Article 22 of Bylaws Re: Auditors	Mgmt	For

Nestle SA

Meeting Date: 04/15/2021	Country: Switzerland	Primary Security ID: H573126
Record Date:	Meeting Type: Annual	Ticker: NESN
Primary CUSIP: H57312649	Primary ISIN: CH0038863350	Primary SEDOL: 7123870

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For
1.2	Approve Remuneration Report	Mgmt	For
2	Approve Discharge of Board and Senior Management	Mgmt	For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Mgmt	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For
4.1.f	Reelect Ann Veneman as Director	Mgmt	For
4.1.g	Reelect Eva Cheng as Director	Mgmt	For

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Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec
4.1.m	Reelect Hanne Jimenez de Mora as Director	Mgmt	For
4.2	Elect Lindiwe Sibanda as Director	Mgmt	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For
4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	Mgmt	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Mgmt	For
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For
7	Approve Climate Action Plan	Mgmt	For
8	Transact Other Business (Voting)	Mgmt	Against

L'Oreal SA

Meeting Date: 04/20/2021	Country: France	Primary Security ID: F58149133
Record Date: 04/16/2021	Meeting Type: Annual/Special	Ticker: OR
Primary CUSIP: F58149133	Primary ISIN: FR0000120321	Primary SEDOL: 4057808

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
	Ordinary Business	Mgmt	

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L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec
3	Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares	Mgmt	For
4	Elect Nicolas Hieronimus as Director	Mgmt	For
5	Elect Alexandre Ricard as Director	Mgmt	For
6	Reelect Francoise Bettencourt Meyers as Director	Mgmt	For
7	Reelect Paul Bulcke as Director	Mgmt	For
8	Reelect Virginie Morgon as Director	Mgmt	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Mgmt	For
11	Approve Remuneration Policy of Directors	Mgmt	For
12	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	Mgmt	For
13	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For
14	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	Mgmt	For
15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40	Mgmt	For
18	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For
19	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For

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L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Moody's Corporation

Meeting Date: 04/20/2021	Country: USA	Primary Security ID: 615369105
Record Date: 02/23/2021	Meeting Type: Annual	Ticker: MCO
Primary CUSIP: 615369105	Primary ISIN: US6153691059	Primary SEDOL: 2252058
Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Jorge A. Bermudez	Mgmt	For
1b	Elect Director Therese Esperdy	Mgmt	For
1c	Elect Director Robert Fauber	Mgmt	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For
1e	Elect Director Kathryn M. Hill	Mgmt	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For
1h	Elect Director Leslie F. Seidman	Mgmt	For
1i	Elect Director Bruce Van Saun	Mgmt	For
2	Ratify KPMG LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Approve 2020 Decarbonization Plan	Mgmt	For

Sika AG

Meeting Date: 04/20/2021	Country: Switzerland	Primary Security ID: H7631K2
Record Date:	Meeting Type: Annual	Ticker: SIKA

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Sika AG

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For
3	Approve Discharge of Board of Directors	Mgmt	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For
4.1.2	Reelect Monika Ribar as Director	Mgmt	For
4.1.3	Reelect Daniel Sauter as Director	Mgmt	For
4.1.4	Reelect Christoph Tobler as Director	Mgmt	For
4.1.5	Reelect Justin Howell as Director	Mgmt	For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For
4.1.7	Reelect Viktor Balli as Director	Mgmt	For
4.2	Elect Paul Schuler as Director	Mgmt	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For
4.4.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	Mgmt	For
4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For
4.4.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For
6	Transact Other Business (Voting)	Mgmt	For

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Canadian Pacific Railway Limited

Meeting Date: 04/21/2021	Country: Canada	Primary Security ID: 13645T1
Record Date: 02/26/2021	Meeting Type: Annual/Special	Ticker: CP
Primary CUSIP: 13645T100	Primary ISIN: CA13645T1003	Primary SEDOL: 2793115

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1	Ratify Deloitte LLP as Auditors	Mgmt	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For
3.1	Elect Director John Baird	Mgmt	For
3.2	Elect Director Isabelle Courville	Mgmt	For
3.3	Elect Director Keith E. Creel	Mgmt	For
3.4	Elect Director Gillian (Jill) H. Denham	Mgmt	For
3.5	Elect Director Edward R. Hamberger	Mgmt	For
3.6	Elect Director Rebecca MacDonald	Mgmt	For
3.7	Elect Director Edward L. Monser	Mgmt	For
3.8	Elect Director Matthew H. Paull	Mgmt	For
3.9	Elect Director Jane L. Peverett	Mgmt	For
3.10	Elect Director Andrea Robertson	Mgmt	For
3.11	Elect Director Gordon T. Trafton	Mgmt	For
4	Approve Share Split	Mgmt	For
	Shareholder Proposal	Mgmt	
5	SP: Hold an Annual Non-Binding Advisory Vote on Climate Change	SH	For

The Sherwin-Williams Company

Meeting Date: 04/21/2021	Country: USA	Primary Security ID: 8243481
Record Date: 02/23/2021	Meeting Type: Annual	Ticker: SHW

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The Sherwin-Williams Company

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Kerri B. Anderson	Mgmt	For
1b	Elect Director Arthur F. Anton	Mgmt	For
1c	Elect Director Jeff M. Fettig	Mgmt	For
1d	Elect Director Richard J. Kramer	Mgmt	For
1e	Elect Director John G. Morikis	Mgmt	For
1f	Elect Director Christine A. Poon	Mgmt	For
1g	Elect Director Aaron M. Powell	Mgmt	For
1h	Elect Director Michael H. Thaman	Mgmt	For
1i	Elect Director Matthew Thornton, III	Mgmt	For
1j	Elect Director Steven H. Wunning	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For

Texas Instruments Incorporated

Meeting Date: 04/22/2021	Country: USA	Primary Security ID: 882508104
Record Date: 02/22/2021	Meeting Type: Annual	Ticker: TXN
Primary CUSIP: 882508104	Primary ISIN: US8825081040	Primary SEDOL: 2885409

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Mark A. Blinn	Mgmt	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For
1c	Elect Director Janet F. Clark	Mgmt	For

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Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1h	Elect Director Ronald Kirk	Mgmt	For
1i	Elect Director Pamela H. Patsley	Mgmt	For
1j	Elect Director Robert E. Sanchez	Mgmt	For
1k	Elect Director Richard K. Templeton	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For
4	Provide Right to Act by Written Consent	SH	Against

Wolters Kluwer NV

Meeting Date: 04/22/2021	Country: Netherlands	Primary Security ID: N9643A1
Record Date: 03/25/2021	Meeting Type: Annual	Ticker: WKL
Primary CUSIP: N9643A197	Primary ISIN: NL0000395903	Primary SEDOL: 5671519
Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec
	Annual Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	
2.a	Receive Report of Management Board (Non-Voting)	Mgmt	
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt	
2.c	Approve Remuneration Report	Mgmt	For
3.a	Adopt Financial Statements	Mgmt	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt	
3.c	Approve Dividends of EUR 1.36 Per Share	Mgmt	For
4.a	Approve Discharge of Management Board	Mgmt	For

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Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec
7	Approve Remuneration Policy for Management Board	Mgmt	For
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For
11	Other Business (Non-Voting)	Mgmt	
12	Close Meeting	Mgmt	

Abbott Laboratories

Meeting Date: 04/23/2021	Country: USA	Primary Security ID: 002824100
Record Date: 02/24/2021	Meeting Type: Annual	Ticker: ABT
Primary CUSIP: 002824100	Primary ISIN: US0028241000	Primary SEDOL: 2002305

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1.1	Elect Director Robert J. Alpern	Mgmt	For
1.2	Elect Director Roxanne S. Austin	Mgmt	For
1.3	Elect Director Sally E. Blount	Mgmt	For
1.4	Elect Director Robert B. Ford	Mgmt	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For
1.6	Elect Director Darren W. McDew	Mgmt	For
1.7	Elect Director Nancy McKinstry	Mgmt	For
1.8	Elect Director William A. Osborn	Mgmt	For
1.9	Elect Director Michael E. Roman	Mgmt	For

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Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	Mgmt	For
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	Mgmt	For
5	Report on Lobbying Payments and Policy	SH	Against
6	Report on Racial Justice	SH	Against
7	Require Independent Board Chair	SH	Against

Bayer AG

Meeting Date: 04/27/2021	Country: Germany	Primary Security ID: D0712D1
Record Date:	Meeting Type: Annual	Ticker: BAYN
Primary CUSIP: D0712D163	Primary ISIN: DE000BAY0017	Primary SEDOL: 5069211

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	Mgmt	For
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For
4.1	Elect Fei-Fei Li to the Supervisory Board	Mgmt	For
4.2	Elect Alberto Weisser to the Supervisory Board	Mgmt	For
5	Approve Remuneration of Supervisory Board	Mgmt	For

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Canadian National Railway Company

Meeting Date: 04/27/2021	Country: Canada	Primary Security ID: 1363751
Record Date: 03/05/2021	Meeting Type: Annual	Ticker: CNR
Primary CUSIP: 136375102	Primary ISIN: CA1363751027	Primary SEDOL: 2180632

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1A	Elect Director Shauneen Bruder	Mgmt	For
1B	Elect Director Julie Godin	Mgmt	For
1C	Elect Director Denise Gray	Mgmt	For
1D	Elect Director Justin M. Howell	Mgmt	For
1E	Elect Director Kevin G. Lynch	Mgmt	For
1F	Elect Director Margaret A. McKenzie	Mgmt	For
1G	Elect Director James E. O'Connor	Mgmt	For
1H	Elect Director Robert Pace	Mgmt	For
1I	Elect Director Robert L. Phillips	Mgmt	For
1J	Elect Director Jean-Jacques Ruest	Mgmt	For
1K	Elect Director Laura Stein	Mgmt	For
2	Ratify KPMG LLP as Auditors	Mgmt	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For
4	Management Advisory Vote on Climate Change	Mgmt	For
	Shareholder Proposals	Mgmt	
5	SP 1: Institute a New Safety-Centered Bonus System	SH	Against
6	SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations	SH	Against

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Otis Worldwide Corporation

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Jeffrey H. Black	Mgmt	For
1b	Elect Director Kathy Hopinkah Hannan	Mgmt	For
1c	Elect Director Shailesh G. Jejurikar	Mgmt	For
1d	Elect Director Christopher J. Kearney	Mgmt	For
1e	Elect Director Judith F. Marks	Mgmt	For
1f	Elect Director Harold W. McGraw, III	Mgmt	For
1g	Elect Director Margaret M. V. Preston	Mgmt	For
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For
1i	Elect Director John H. Walker	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For

Cigna Corporation

Meeting Date: 04/28/2021	Country: USA	Primary Security ID: 125523100
Record Date: 03/08/2021	Meeting Type: Annual	Ticker: CI
Primary CUSIP: 125523100	Primary ISIN: US1255231003	Primary SEDOL: BHJ0775

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director David M. Cordani	Mgmt	For
1b	Elect Director William J. DeLaney	Mgmt	For
1c	Elect Director Eric J. Foss	Mgmt	For

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Cigna Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1h	Elect Director Mark B. McClellan	Mgmt	For
1i	Elect Director John M. Partridge	Mgmt	For
1j	Elect Director Kimberly A. Ross	Mgmt	For
1k	Elect Director Eric C. Wiseman	Mgmt	For
1l	Elect Director Donna F. Zarcone	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Amend Omnibus Stock Plan	Mgmt	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
5	Provide Right to Act by Written Consent	SH	Against
6	Report on Gender Pay Gap	SH	Against
7	Disclose Board Matrix Including Ideological Perspectives	SH	Against

Church & Dwight Co., Inc.

Meeting Date: 04/29/2021	Country: USA	Primary Security ID: 1713401024
Record Date: 03/02/2021	Meeting Type: Annual	Ticker: CHD
Primary CUSIP: 171340102	Primary ISIN: US1713401024	Primary SEDOL: 2195841

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director James R. Craigie	Mgmt	For
1b	Elect Director Matthew T. Farrell	Mgmt	For
1c	Elect Director Bradley C. Irwin	Mgmt	For
1d	Elect Director Penry W. Price	Mgmt	For
1e	Elect Director Susan G. Saideman	Mgmt	For

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Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1j	Elect Director Laurie J. Yoler	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Eliminate Supermajority Vote Requirement to Fill Board Vacancies	Mgmt	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For
5	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	Mgmt	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For

Danone SA

Meeting Date: 04/29/2021	Country: France	Primary Security ID: F1203313
Record Date: 04/27/2021	Meeting Type: Annual/Special	Ticker: BN
Primary CUSIP: F12033134	Primary ISIN: FR0000120644	Primary SEDOL: B1Y9TB3
Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For
4	Reelect Guido Barilla as Director	Mgmt	For
5	Reelect Cecile Cabanis as Director	Mgmt	For
6	Reelect Michel Landel as Director	Mgmt	For
7	Reelect Serpil Timuray as Director	Mgmt	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec
11	Approve Compensation of Emmanuel Faber, Chairman and CEO	Mgmt	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For
13	Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	Mgmt	For
14	Approve Remuneration Policy of Directors	Mgmt	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For
19	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Mgmt	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For
21	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	Mgmt	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
24	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec
28	Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021	Mgmt	For
	Shareholder Proposals	Mgmt	
29	Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Company's Governance Organization	SH	

Flutter Entertainment Plc

Meeting Date: 04/29/2021	Country: Ireland	Primary Security ID: G3643J108
Record Date: 04/25/2021	Meeting Type: Annual	Ticker: FLTR
Primary CUSIP: G3643J108	Primary ISIN: IE00BWT6H894	Primary SEDOL: BWXC0Z1

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3a	Re-elect Zillah Byng-Thorne as Director	Mgmt	For
3b	Re-elect Michael Cawley as Director	Mgmt	For
3c	Re-elect Nancy Cruickshank as Director	Mgmt	For
3d	Re-elect Richard Flint as Director	Mgmt	For
3e	Re-elect Andrew Higginson as Director	Mgmt	For
3f	Re-elect Jonathan Hill as Director	Mgmt	For
3g	Re-elect Alfred Hurley Jr as Director	Mgmt	For
3h	Re-elect Peter Jackson as Director	Mgmt	For
3i	Re-elect David Lazzarato as Director	Mgmt	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
6	Authorise Issue of Equity	Mgmt	For
7a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For
9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For
10	Approve Bonus Issue of Shares	Mgmt	For
11	Approve Reduction of Capital	Mgmt	For

Danaher Corporation

Meeting Date: 05/05/2021	Country: USA	Primary Security ID: 235851102
Record Date: 03/08/2021	Meeting Type: Annual	Ticker: DHR
Primary CUSIP: 235851102	Primary ISIN: US2358511028	Primary SEDOL: 2250870

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Rainer M. Blair	Mgmt	For
1b	Elect Director Linda Hefner Filler	Mgmt	For
1c	Elect Director Teri List	Mgmt	For
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For
1e	Elect Director Jessica L. Mega	Mgmt	For
1f	Elect Director Mitchell P. Rales	Mgmt	For
1g	Elect Director Steven M. Rales	Mgmt	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1l	Elect Director Elias A. Zerhouni	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against

PepsiCo, Inc.

Meeting Date: 05/05/2021	Country: USA	Primary Security ID: 713448108
Record Date: 03/01/2021	Meeting Type: Annual	Ticker: PEP
Primary CUSIP: 713448108	Primary ISIN: US7134481081	Primary SEDOL: 2681511
Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Segun Agbaje	Mgmt	For
1b	Elect Director Shona L. Brown	Mgmt	For
1c	Elect Director Cesar Conde	Mgmt	For
1d	Elect Director Ian Cook	Mgmt	For
1e	Elect Director Dina Dublon	Mgmt	For
1f	Elect Director Michelle Gass	Mgmt	For
1g	Elect Director Ramon L. Laguarta	Mgmt	For
1h	Elect Director Dave Lewis	Mgmt	For
1i	Elect Director David C. Page	Mgmt	For
1j	Elect Director Robert C. Pohlاد	Mgmt	For
1k	Elect Director Daniel Vasella	Mgmt	For
1l	Elect Director Darren Walker	Mgmt	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec
5	Report on Sugar and Public Health	SH	Against
6	Report on External Public Health Costs	SH	Against

Stryker Corporation

Meeting Date: 05/05/2021	Country: USA	Primary Security ID: 863667101
Record Date: 03/08/2021	Meeting Type: Annual	Ticker: SYK
Primary CUSIP: 863667101	Primary ISIN: US8636671013	Primary SEDOL: 2853688
Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Mary K. Brainerd	Mgmt	For
1b	Elect Director Giovanni Caforio	Mgmt	For
1c	Elect Director Srikant M. Datar	Mgmt	For
1d	Elect Director Allan C. Golston	Mgmt	For
1e	Elect Director Kevin A. Lobo	Mgmt	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For
1i	Elect Director Ronda E. Stryker	Mgmt	For
1j	Elect Director Rajeev Suri	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Report on Workforce Involvement in Corporate Governance	SH	Against
5	Provide Right to Call A Special Meeting	SH	Against

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Boston Scientific Corporation

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Nelda J. Connors	Mgmt	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For
1d	Elect Director Donna A. James	Mgmt	For
1e	Elect Director Edward J. Ludwig	Mgmt	For
1f	Elect Director Michael F. Mahoney	Mgmt	For
1g	Elect Director David J. Roux	Mgmt	For
1h	Elect Director John E. Sununu	Mgmt	For
1i	Elect Director Ellen M. Zane	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against

Equifax Inc.

Meeting Date: 05/06/2021	Country: USA	Primary Security ID: 294429105
Record Date: 03/05/2021	Meeting Type: Annual	Ticker: EFX
Primary CUSIP: 294429105	Primary ISIN: US2944291051	Primary SEDOL: 2319146

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Mark W. Begor	Mgmt	For
1b	Elect Director Mark L. Feidler	Mgmt	For
1c	Elect Director G. Thomas Hough	Mgmt	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Equifax Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1h	Elect Director Melissa D. Smith	Mgmt	For
1i	Elect Director Audrey Boone Tillman	Mgmt	For
1j	Elect Director Heather H. Wilson	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For

Colgate-Palmolive Company

Meeting Date: 05/07/2021	Country: USA	Primary Security ID: 194162103
Record Date: 03/08/2021	Meeting Type: Annual	Ticker: CL
Primary CUSIP: 194162103	Primary ISIN: US1941621039	Primary SEDOL: 2209106
Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director John P. Bilbrey	Mgmt	For
1b	Elect Director John T. Cahill	Mgmt	For
1c	Elect Director Lisa M. Edwards	Mgmt	For
1d	Elect Director C. Martin Harris	Mgmt	For
1e	Elect Director Martina Hund-Mejean	Mgmt	For
1f	Elect Director Kimberly A. Nelson	Mgmt	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For
1h	Elect Director Michael B. Polk	Mgmt	For
1i	Elect Director Stephen I. Sadove	Mgmt	For
1j	Elect Director Noel R. Wallace	Mgmt	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

adidas AG

Meeting Date: 05/12/2021	Country: Germany	Primary Security ID: D0066B1
Record Date:	Meeting Type: Annual	Ticker: ADS
Primary CUSIP: D0066B185	Primary ISIN: DE000A1EWWW0	Primary SEDOL: 4031976

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For
5	Elect Jackie Joyner-Kersey to the Supervisory Board	Mgmt	For
6	Approve Remuneration Policy	Mgmt	For
7	Approve Remuneration of Supervisory Board	Mgmt	For
8	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For
9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	Mgmt	For
10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	Mgmt	For
11	Cancel Authorized Capital 2016	Mgmt	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For
14	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

The Charles Schwab Corporation

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Walter W. Bettinger, II	Mgmt	For
1b	Elect Director Joan T. Dea	Mgmt	For
1c	Elect Director Christopher V. Dodds	Mgmt	For
1d	Elect Director Mark A. Goldfarb	Mgmt	For
1e	Elect Director Bharat B. Masrani	Mgmt	For
1f	Elect Director Charles A. Ruffel	Mgmt	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Report on Lobbying Payments and Policy	SH	Against
5	Declassify the Board of Directors	SH	Against

Amphenol Corporation

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 032095101
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: APH
Primary CUSIP: 032095101	Primary ISIN: US0320951017	Primary SEDOL: 2145084

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1.1	Elect Director Stanley L. Clark	Mgmt	For
1.2	Elect Director John D. Craig	Mgmt	For
1.3	Elect Director David P. Falck	Mgmt	For
1.4	Elect Director Edward G. Jepsen	Mgmt	For
1.5	Elect Director Rita S. Lane	Mgmt	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Amend Stock Option Plan	Mgmt	For
5	Increase Authorized Common Stock	Mgmt	For
6	Amend Proxy Access Right	SH	Against

Fidelity National Information Services, Inc.

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 31620M106
Record Date: 03/25/2021	Meeting Type: Annual	Ticker: FIS
Primary CUSIP: 31620M106	Primary ISIN: US31620M1062	Primary SEDOL: 2769796

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Ellen R. Alemany	Mgmt	For
1b	Elect Director Jeffrey A. Goldstein	Mgmt	For
1c	Elect Director Lisa A. Hook	Mgmt	For
1d	Elect Director Keith W. Hughes	Mgmt	For
1e	Elect Director Gary L. Lauer	Mgmt	For
1f	Elect Director Gary A. Norcross	Mgmt	For
1g	Elect Director Louise M. Parent	Mgmt	For
1h	Elect Director Brian T. Shea	Mgmt	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For
1j	Elect Director Jeffrey E. Stiefler	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Fiserv, Inc.

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 337738108
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: FISV
Primary CUSIP: 337738108	Primary ISIN: US3377381088	Primary SEDOL: 2342034

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1.1	Elect Director Frank J. Bisignano	Mgmt	For
1.2	Elect Director Alison Davis	Mgmt	For
1.3	Elect Director Henrique de Castro	Mgmt	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For
1.5	Elect Director Dennis F. Lynch	Mgmt	For
1.6	Elect Director Heidi G. Miller	Mgmt	For
1.7	Elect Director Scott C. Nuttall	Mgmt	For
1.8	Elect Director Denis J. O'Leary	Mgmt	For
1.9	Elect Director Doyle R. Simons	Mgmt	For
1.10	Elect Director Kevin M. Warren	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For

Ross Stores, Inc.

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 778296103
Record Date: 03/23/2021	Meeting Type: Annual	Ticker: ROST
Primary CUSIP: 778296103	Primary ISIN: US7782961038	Primary SEDOL: 2746711

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
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Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1e	Elect Director Stephen D. Milligan	Mgmt	For
1f	Elect Director Patricia H. Mueller	Mgmt	For
1g	Elect Director George P. Orban	Mgmt	For
1h	Elect Director Gregory L. Quesnel	Mgmt	For
1i	Elect Director Larree M. Renda	Mgmt	For
1j	Elect Director Barbara Rentler	Mgmt	For
1k	Elect Director Doniel N. Sutton	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
4	Adopt Share Retention Policy For Senior Executives *Withdrawn Resolution*	SH	

Thermo Fisher Scientific Inc.

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 8835561023
Record Date: 03/26/2021	Meeting Type: Annual	Ticker: TMO
Primary CUSIP: 883556102	Primary ISIN: US8835561023	Primary SEDOL: 2886907

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Marc N. Casper	Mgmt	For
1b	Elect Director Nelson J. Chai	Mgmt	For
1c	Elect Director C. Martin Harris	Mgmt	For
1d	Elect Director Tyler Jacks	Mgmt	For
1e	Elect Director R. Alexandra Keith	Mgmt	For
1f	Elect Director Thomas J. Lynch	Mgmt	For
1g	Elect Director George P. Orban	Mgmt	For
1h	Elect Director Gregory L. Quesnel	Mgmt	For
1i	Elect Director Larree M. Renda	Mgmt	For
1j	Elect Director Barbara Rentler	Mgmt	For
1k	Elect Director Doniel N. Sutton	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
4	Adopt Share Retention Policy For Senior Executives *Withdrawn Resolution*	SH	

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1l	Elect Director Dion J. Weisler	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For
4	Provide Right to Call A Special Meeting	SH	Against

Verisk Analytics, Inc.

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 92345Y1
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: VRSK
Primary CUSIP: 92345Y106	Primary ISIN: US92345Y1064	Primary SEDOL: B4P9W92
Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Samuel G. Liss	Mgmt	For
1b	Elect Director Bruce E. Hansen	Mgmt	For
1c	Elect Director Therese M. Vaughan	Mgmt	For
1d	Elect Director Kathleen A. Hogenson	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Approve Omnibus Stock Plan	Mgmt	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 5717481
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: MMC
Primary CUSIP: 571748102	Primary ISIN: US5717481023	Primary SEDOL: 2567741

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1b	Elect Director Oscar Fanjul	Mgmt	For
1c	Elect Director Daniel S. Glaser	Mgmt	For
1d	Elect Director H. Edward Hanway	Mgmt	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For
1f	Elect Director Tamara Ingram	Mgmt	For
1g	Elect Director Jane H. Lute	Mgmt	For
1h	Elect Director Steven A. Mills	Mgmt	For
1i	Elect Director Bruce P. Nolop	Mgmt	For
1j	Elect Director Marc D. Oken	Mgmt	For
1k	Elect Director Morton O. Schapiro	Mgmt	For
1l	Elect Director Lloyd M. Yates	Mgmt	For
1m	Elect Director R. David Yost	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For

Tencent Holdings Limited

Meeting Date: 05/20/2021	Country: Cayman Islands	Primary Security ID: G875721
Record Date: 05/13/2021	Meeting Type: Annual	Ticker: 700
Primary CUSIP: G87572163	Primary ISIN: KYG875721634	Primary SEDOL: BMMV2K8

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Final Dividend	Mgmt	For
3	Elect Mr. G. G. Chen as Director	Mgmt	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For

Tencent Holdings Limited

Meeting Date: 05/20/2021	Country: Cayman Islands	Primary Security ID: G87572163
Record Date: 05/13/2021	Meeting Type: Special	Ticker: 700
Primary CUSIP: G87572163	Primary ISIN: KYG875721634	Primary SEDOL: BMMV2K8

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1	Adopt Share Option Plan of China Literature Limited	Mgmt	For

Croda International Plc

Meeting Date: 05/21/2021	Country: United Kingdom	Primary Security ID: G255361155
Record Date: 05/19/2021	Meeting Type: Annual	Ticker: CRDA
Primary CUSIP: G255361155	Primary ISIN: GB00BJFFLV09	Primary SEDOL: BJFFLV0

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Final Dividend	Mgmt	For
4	Re-elect Roberto Cirillo as Director	Mgmt	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Croda International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec
9	Re-elect Keith Layden as Director	Mgmt	For
10	Re-elect Jez Maiden as Director	Mgmt	For
11	Re-elect John Ramsay as Director	Mgmt	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For
15	Authorise Issue of Equity	Mgmt	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
20	Adopt New Articles of Association	Mgmt	For

American Tower Corporation

Meeting Date: 05/26/2021	Country: USA	Primary Security ID: 03027X1
Record Date: 03/29/2021	Meeting Type: Annual	Ticker: AMT
Primary CUSIP: 03027X100	Primary ISIN: US03027X1000	Primary SEDOL: B7FBFL2

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Thomas A. Bartlett	Mgmt	For
1b	Elect Director Raymond P. Dolan	Mgmt	For
1c	Elect Director Kenneth R. Frank	Mgmt	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1h	Elect Director JoAnn A. Reed	Mgmt	For
1i	Elect Director Pamela D.A. Reeve	Mgmt	For
1j	Elect Director David E. Sharbutt	Mgmt	For
1k	Elect Director Bruce L. Tanner	Mgmt	For
1l	Elect Director Samme L. Thompson	Mgmt	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against
5	Establish a Board Committee on Human Rights	SH	Against

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 05/28/2021	Country: France	Primary Security ID: F584851
Record Date: 05/26/2021	Meeting Type: Extraordinary Shareholders	Ticker: MC
Primary CUSIP: F58485115	Primary ISIN: FR0000121014	Primary SEDOL: 4061412

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
	Ordinary Business	Mgmt	
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For

Reckitt Benckiser Group Plc

Meeting Date: 05/28/2021	Country: United Kingdom	Primary Security ID: G740791
Record Date: 05/26/2021	Meeting Type: Annual	Ticker: RKT
Primary CUSIP: G74079107	Primary ISIN: GB00B24CGK77	Primary SEDOL: B24CGK7

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Reckitt Benckiser Group Plc

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Final Dividend	Mgmt	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For
5	Re-elect Jeff Carr as Director	Mgmt	For
6	Re-elect Nicandro Durante as Director	Mgmt	For
7	Re-elect Mary Harris as Director	Mgmt	For
8	Re-elect Mehmood Khan as Director	Mgmt	For
9	Re-elect Pam Kirby as Director	Mgmt	For
10	Re-elect Sara Mathew as Director	Mgmt	For
11	Re-elect Laxman Narasimhan as Director	Mgmt	For
12	Re-elect Chris Sinclair as Director	Mgmt	For
13	Re-elect Elane Stock as Director	Mgmt	For
14	Elect Olivier Bohuon as Director	Mgmt	For
15	Elect Margherita Della Valle as Director	Mgmt	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For
19	Authorise Issue of Equity	Mgmt	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Cognizant Technology Solutions Corporation

Meeting Date: 06/01/2021	Country: USA	Primary Security ID: 192446102
Record Date: 04/05/2021	Meeting Type: Annual	Ticker: CTSH
Primary CUSIP: 192446102	Primary ISIN: US1924461023	Primary SEDOL: 2257019

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Zein Abdalla	Mgmt	For
1b	Elect Director Vinita Bali	Mgmt	For
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For
1d	Elect Director Archana Deskus	Mgmt	For
1e	Elect Director John M. Dineen	Mgmt	For
1f	Elect Director Brian Humphries	Mgmt	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For
1i	Elect Director Joseph M. Velli	Mgmt	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Provide Right to Act by Written Consent	SH	Against

Alphabet Inc.

Meeting Date: 06/02/2021	Country: USA	Primary Security ID: 02079K305
Record Date: 04/06/2021	Meeting Type: Annual	Ticker: GOOGL
Primary CUSIP: 02079K305	Primary ISIN: US02079K3059	Primary SEDOL: BYVY8G0

Voting Policy: MFS

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1d	Elect Director John L. Hennessy	Mgmt	For
1e	Elect Director Frances H. Arnold	Mgmt	For
1f	Elect Director L. John Doerr	Mgmt	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For
1h	Elect Director Ann Mather	Mgmt	For
1i	Elect Director Alan R. Mulally	Mgmt	For
1j	Elect Director K. Ram Shriram	Mgmt	For
1k	Elect Director Robin L. Washington	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Approve Omnibus Stock Plan	Mgmt	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against
7	Report on Takedown Requests	SH	Against
8	Report on Whistleblower Policies and Practices	SH	Against
9	Report on Charitable Contributions	SH	Against
10	Report on Risks Related to Anticompetitive Practices	SH	Against
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against

Aon plc

Meeting Date: 06/02/2021	Country: Ireland	Primary Security ID: G0403H1
Record Date: 04/08/2021	Meeting Type: Annual	Ticker: AON
Primary CUSIP: G0403H108	Primary ISIN: IE00BLP1HW54	Primary SEDOL: BLP1HW5

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1.2	Elect Director Gregory C. Case	Mgmt	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For
1.5	Elect Director Fulvio Conti	Mgmt	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For
1.7	Elect Director J. Michael Losh	Mgmt	For
1.8	Elect Director Richard B. Myers	Mgmt	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For
1.10	Elect Director Gloria Santona	Mgmt	For
1.11	Elect Director Byron O. Spruell	Mgmt	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For
6	Amend Articles of Association Re: Article 190	Mgmt	For
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	Mgmt	For
8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	Mgmt	For

Comcast Corporation

Meeting Date: 06/02/2021	Country: USA	Primary Security ID: 20030N1
Record Date: 04/05/2021	Meeting Type: Annual	Ticker: CMCSA

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1.2	Elect Director Madeline S. Bell	Mgmt	For
1.3	Elect Director Naomi M. Bergman	Mgmt	For
1.4	Elect Director Edward D. Breen	Mgmt	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For
1.7	Elect Director Maritza G. Montiel	Mgmt	For
1.8	Elect Director Asuka Nakahara	Mgmt	For
1.9	Elect Director David C. Novak	Mgmt	For
1.10	Elect Director Brian L. Roberts	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	SH	Against

Fortive Corporation

Meeting Date: 06/08/2021	Country: USA	Primary Security ID: 34959J1088
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: FTV
Primary CUSIP: 34959J108	Primary ISIN: US34959J1088	Primary SEDOL: BYT3MK1

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Daniel L. Comas	Mgmt	For
1b	Elect Director Feroz Dewan	Mgmt	For
1c	Elect Director Sharmistha Dubey	Mgmt	For
1d	Elect Director Rejji P. Hayes	Mgmt	For
1e	Elect Director Eugene A. ...	Mgmt	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Fortive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Provide Right to Call Special Meeting	Mgmt	For
5	Provide Right to Act by Written Consent	SH	Against

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2021	Country: Taiwan	Primary Security ID: Y8462910
Record Date: 04/09/2021	Meeting Type: Annual	Ticker: 2330

Primary CUSIP: Y84629107	Primary ISIN: TW0002330008	Primary SEDOL: 6889106
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Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
	Meeting for ADR Holders	Mgmt	
1	Approve Business Operations Report and Financial Statements	Mgmt	For
2	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For
3	Approve Issuance of Restricted Stocks	Mgmt	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Mgmt	For
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Mgmt	For
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Mgmt	For
4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Mgmt	For
4.5	Elect Patricia P. S. So, with Shareholder No. 1, as Non-independent Director	Mgmt	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec
4.8	Elect Moshe N. Gavrielov, with Shareholder No. 505930XXX, as Independent Director	Mgmt	For
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Mgmt	For
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Mgmt	For

The TJX Companies, Inc.

Meeting Date: 06/08/2021	Country: USA	Primary Security ID: 872540109
Record Date: 04/09/2021	Meeting Type: Annual	Ticker: TJX
Primary CUSIP: 872540109	Primary ISIN: US8725401090	Primary SEDOL: 2989301

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Zein Abdalla	Mgmt	For
1b	Elect Director Jose B. Alvarez	Mgmt	For
1c	Elect Director Alan M. Bennett	Mgmt	For
1d	Elect Director Rosemary T. Berkery	Mgmt	For
1e	Elect Director David T. Ching	Mgmt	For
1f	Elect Director C. Kim Goodwin	Mgmt	For
1g	Elect Director Ernie Herrman	Mgmt	For
1h	Elect Director Michael F. Hines	Mgmt	For
1i	Elect Director Amy B. Lane	Mgmt	For
1j	Elect Director Carol Meyrowitz	Mgmt	For
1k	Elect Director Jackwyn L. Nemerov	Mgmt	For
1l	Elect Director John F. O'Brien	Mgmt	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Dollarama Inc.

Meeting Date: 06/09/2021	Country: Canada	Primary Security ID: 25675T1
Record Date: 04/15/2021	Meeting Type: Annual	Ticker: DOL
Primary CUSIP: 25675T107	Primary ISIN: CA25675T1075	Primary SEDOL: B4TP9G2

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1A	Elect Director Joshua Bekenstein	Mgmt	For
1B	Elect Director Gregory David	Mgmt	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For
1D	Elect Director Stephen Gunn	Mgmt	For
1E	Elect Director Kristin Mugford	Mgmt	For
1F	Elect Director Nicholas Nomicos	Mgmt	For
1G	Elect Director Neil Rossy	Mgmt	For
1H	Elect Director Samira Sakhia	Mgmt	For
1I	Elect Director Huw Thomas	Mgmt	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For
	Shareholder Proposal	Mgmt	
4	SP 1: Production of an Annual Report on Risks to Human Rights Arising Out of the Use of Third-Party Employment Agencies	SH	Against

ICON plc

Meeting Date: 06/15/2021	Country: Ireland	Primary Security ID: G4705A1
Record Date: 04/26/2021	Meeting Type: Special	Ticker: ICLR
Primary CUSIP: G4705A100	Primary ISIN: IE0005711209	Primary SEDOL: B94G471

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

PRA Health Sciences, Inc.

Meeting Date: 06/15/2021	Country: USA	Primary Security ID: 69354M108
Record Date: 04/26/2021	Meeting Type: Special	Ticker: PRAH

Primary CUSIP: 69354M108	Primary ISIN: US69354M1080	Primary SEDOL: BSHZ3V5
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Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1	Approve Merger Agreement	Mgmt	For
2	Advisory Vote on Golden Parachutes	Mgmt	For
3	Adjourn Meeting	Mgmt	For

Mastercard Incorporated

Meeting Date: 06/22/2021	Country: USA	Primary Security ID: 57636Q104
Record Date: 04/23/2021	Meeting Type: Annual	Ticker: MA

Primary CUSIP: 57636Q104	Primary ISIN: US57636Q1040	Primary SEDOL: B121557
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Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1a	Elect Director Ajay Banga	Mgmt	For
1b	Elect Director Merit E. Janow	Mgmt	For
1c	Elect Director Richard K. Davis	Mgmt	For
1d	Elect Director Steven J. Freiberg	Mgmt	For
1e	Elect Director Julius Genachowski	Mgmt	For
1f	Elect Director Choon Phong Goh	Mgmt	For
1g	Elect Director Oki Matsumoto	Mgmt	For
1h	Elect Director Michael Miebach	Mgmt	For
1i	Elect Director Youngme Moon	Mgmt	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Amend Omnibus Stock Plan	Mgmt	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For

Daikin Industries Ltd.

Meeting Date: 06/29/2021	Country: Japan	Primary Security ID: J100381
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: 6367
Primary CUSIP: J10038115	Primary ISIN: JP3481800005	Primary SEDOL: 6250724

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For
2.1	Elect Director Inoue, Noriyuki	Mgmt	For
2.2	Elect Director Togawa, Masanori	Mgmt	For
2.3	Elect Director Kawada, Tatsuo	Mgmt	For
2.4	Elect Director Makino, Akiji	Mgmt	For
2.5	Elect Director Torii, Shingo	Mgmt	For
2.6	Elect Director Arai, Yuko	Mgmt	For
2.7	Elect Director Tayano, Ken	Mgmt	For
2.8	Elect Director Minaka, Masatsugu	Mgmt	For
2.9	Elect Director Matsuzaki, Takashi	Mgmt	For
2.10	Elect Director Kanwal, Jeet Jawa	Mgmt	For

Vote Summary Report

Date range covered: 04/01/2021 to 06/30/2021
Location(s): Massachusetts Financial Services
Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

KOSÉ Corp.

Meeting Date: 06/29/2021	Country: Japan	Primary Security ID: J3622510
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: 4922
Primary CUSIP: J36225100	Primary ISIN: JP3283650004	Primary SEDOL: 6194468

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For
2	Amend Articles to Reduce Directors' Term - Change Fiscal Year End	Mgmt	For
3.1	Elect Director Kobayashi, Masanori	Mgmt	For
3.2	Elect Director Shibusawa, Koichi	Mgmt	For
3.3	Elect Director Mochizuki, Shinichi	Mgmt	For
3.4	Elect Director Horita, Masahiro	Mgmt	For
3.5	Elect Director Yuasa, Norika	Mgmt	For