

Vote Summary Report

Date range covered: 07/01/2021 to 09/30/2021
 Location(s): Triasima Portfolio Management Inc.
 Institution Account(s): Financière des Professionnels

Canaccord Genuity Group Inc.

Meeting Date: 08/05/2021 **Country:** Canada **Primary Security ID:** 134801109
Record Date: 06/07/2021 **Meeting Type:** Annual/Special **Ticker:** CF

Shares Voted: 140,970 **Votable Shares:** 140,970 **Shares Instructed:** 140,970

Total Ballots: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR this routine resolution.</i>				
2.1	Elect Director Charles N. Bralver	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2.2	Elect Director Daniel J. Daviau	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2.3	Elect Director Gillian (Jill) H. Denham	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2.4	Elect Director Michael D. Harris	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2.5	Elect Director Merri L. Jones	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2.6	Elect Director David J. Kassie	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2.7	Elect Director Terrence A. Lyons	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2.8	Elect Director Jo-Anne O'Connor	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2.9	Elect Director Dipesh J. Shah	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2.10	Elect Director Sally J. Tennant	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (18 percent) were reasonable relative to total fees paid to the auditor.</i>				
4	Re-approve Performance Share Option (PSO) Plan	Mgmt	For	For	For
	<i>Blended Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this stock option plan.</i>				

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5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR this non-binding advisory vote. This is the company's first say-on-pay vote. The initial quantitative pay-for-performance screen yielded a High concern based on MOM. The overall compensation made to the CEO reflects his dual role as the chief executive and as a revenue producer, exceeding the median total pay of CEOs of the peer group. Upon further quantitative and qualitative analysis of the company's compensation structure and practices, the concern level has been reduced to Medium based on the following factors: * The TSR performance in the last fiscal year showed a substantial improvement on absolute basis, and also outperformed the peers over the last three years; and * The company has made an ongoing effort to address pay-for-performance concerns over the past a few years including the adoption of PSU plan and a deferral of 40% of total direct compensation into PSUs which cliff vest after three years based on predetermined metrics.</i>					

Saputo Inc.

Meeting Date: 08/05/2021	Country: Canada	Primary Security ID: 802912105
Record Date: 06/11/2021	Meeting Type: Annual	Ticker: SAP
Shares Voted: 34,500		Votable Shares: 34,500
		Shares Instructed: 34,500
Total Ballots: 1		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lino A. Saputo	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.2	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.3	Elect Director Henry E. Demone	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.4	Elect Director Anthony M. Fata	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.5	Elect Director Annalisa King	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.6	Elect Director Karen Kinsley	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.7	Elect Director Tony Meti	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.8	Elect Director Diane Nyisztor	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Franziska Ruf	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.10	Elect Director Annette Verschuren	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of KPMG LLP as auditor.					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					