

Proxy Voting Summary

Report Date Range: 01-Jan-22 to 31-Mar-22

METRO INC

ISIN	CA59162N1096	Meeting Date	25-Jan-22
Ticker	MTRAF	Deadline Date	20-Jan-22
Country	Canada	Record Date	10-Dec-21
Blocking	No	Vote Date	18-Jan-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lori-Ann Beausoleil	Management	For	For	For
1.2	Elect Maryse Bertrand	Management	For	For	For
1.3	Elect Pierre Boivin	Management	For	For	For
1.4	Elect François J. Coutu	Management	For	For	For
1.5	Elect Michel Coutu	Management	For	For	For
1.6	Elect Stephanie Coyles	Management	For	For	For
1.7	Elect Russell Goodman	Management	For	For	For
1.8	Elect Marc Guay	Management	For	For	For
1.9	Elect Christian W.E. Haub	Management	For	For	For
1.10	Elect Eric R. La Flèche	Management	For	For	For
1.11	Elect Christine Magee	Management	For	For	For
1.12	Elect Brian McManus	Management	For	For	For

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2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Amendment to Shareholder Rights Plan	Management	For	For	For
5	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Report on Women in Leadership Roles	Shareholder	Against	Against	For
7	Shareholder Proposal Regarding French as Official Company Language	Shareholder	Against	Against	For
8	Shareholder Proposal Regarding Adoption of Target to Achieve Zero Plastic Waste by 2030	Shareholder	Against	Against	For
9	Shareholder Proposal Regarding Supplier Biodiversity Commitments	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	27,201		18-Jan-22
			Totals	27,201		

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AMDOCS LTD

ISIN	GB0022569080	Meeting Date	28-Jan-22
Ticker	DOX	Deadline Date	27-Jan-22
Country	United Kingdom	Record Date	30-Nov-21
Blocking	No	Vote Date	14-Jan-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Robert A. Minicucci	Management	For	For	For
1B.	Elect Adrian Gardner	Management	For	For	For
1C.	Elect James S. Kahan	Management	For	For	For
1D.	Elect Rafael de la Vega	Management	For	For	For
1E.	Elect Giora Yaron	Management	For	For	For

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1F.	Elect Eli Gelman	Management	For	For	For
<p>Vote Note: We understand Glass-Lewis' concern that Eli, as the former CEO, is not an independent board member and the head of that influential Committee should go to an independent board member. We had a call with Robert Minicucci, the long-standing Independent Chairman of the Board, and current CEO and board member Shuky Shefer and believe that Eli Gelman is an independent board member, and a highly respected and highly experienced board member. Eli is 3 years removed from being the CEO of Amdocs and it was clear from our discussion with the Chairman and current CEO that he is acting like an independent (and important) board member. He has in no way acted as a "shadow" CEO watching over the current CEO from his position on the board. His industry experience in software development and in telecom add significantly to board conversations. We are therefore voting for Eli to stay on the board as an Independent member, and voting AGAINST Glass-Lewis in this regard.</p>					
1G.	Elect Richard T.C. LeFave	Management	For	For	For
1H.	Elect John A. MacDonald	Management	For	For	For
1I.	Elect Shuky Sheffer	Management	For	For	For
1J.	Elect Yvette Kanouff	Management	For	For	For
1K.	Elect Sarah Ruth Davis	Management	For	For	For
2.	Increase Quarterly Dividend	Management	For	For	For
3.	Accounts and Reports	Management	For	For	For
4.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

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BU1904	Professionals' Financial-Mutual Funds Inc.	997FPA6	State Street Bank-US (837)	15,610	14-Jan-22
Totals				15,610	

CARLSBERG

ISIN	DK0010181759	Meeting Date	14-Mar-22
Ticker		Deadline Date	03-Mar-22
Country	Denmark	Record Date	07-Mar-22
Blocking	No	Vote Date	25-Feb-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports; Ratification of Board and Management Acts	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5.A	Supervisory Board Fees	Management	For	For	For
5.B	Cancellation of Shares	Management	For	For	For
5.C	Authority to Repurchase Shares	Management	For	For	For
5.D	Authority to Distribute Extraordinary Dividend	Management	For	For	For

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6.A	Elect Henrik Poulsen	Management	For	For	For
6.B	Elect Carl Bache	Management	For	For	For
6.C	Elect Magdi Batato	Management	For	For	For
6.D	Elect Lilian Fossum Biner	Management	For	For	For
6.E	Elect Richard Burrows	Management	For	For	For
6.F	Elect Søren-Peter Fuchs Olesen	Management	For	For	For
6.G	Elect Majken Schultz	Management	For	For	For
6.H	Elect Punita Lal	Management	For	For	For
6.I	Elect Mikael Aro	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6	State Street Bank-Non-US (50P)	6,750		25-Feb-22
			Totals	6,750		