

Date range covered: 01/01/2022 to 03/31/2022

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

Becton, Dickinson and Company

Meeting Date: 01/25/2022 **Record Date:** 12/06/2021

Primary Security ID: 075887109

Country: USA
Meeting Type: Annual

Primary CUSIP: 075887109

Ticker: BDX

Meeting ID: 1597921

Primary ISIN: US0758871091

Primary SEDOL: 2087807

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Burzik	Mgmt	For	For
1.2	Elect Director Carrie L. Byington	Mgmt	For	For
1.3	Elect Director R. Andrew Eckert	Mgmt	For	For
1.4	Elect Director Claire M. Fraser	Mgmt	For	For
1.5	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1.6	Elect Director Christopher Jones	Mgmt	For	For
1.7	Elect Director Marshall O. Larsen	Mgmt	For	For
1.8	Elect Director David F. Melcher	Mgmt	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For
1.10	Elect Director Claire Pomeroy	Mgmt	For	For
1.11	Elect Director Timothy M. Ring	Mgmt	For	For
1.12	Elect Director Bertram L. Scott	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Sika AG

Record Date:

Meeting Date: 01/25/2022

Primary Security ID: H7631K273

2

Country: Switzerland

Meeting Type: Extraordinary

Shareholders

Primary CUSIP: H7631K273

Ticker: SIKA

Meeting ID: 1598891

Primary ISIN: CH0418792922

Primary SEDOL: BF2DSG3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against

Visa Inc.

Meeting Date: 01/25/2022

Record Date: 11/26/2021

Primary Security ID: 92826C839

Country: USA

Meeting Type: Annual

Primary CUSIP: 92826C839

Ticker: V

Meeting ID: 1595316

Primary ISIN: US92826C8394

Primary SEDOL: B2PZN04

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Accenture plc

Meeting Date: 01/26/2022

Record Date: 11/29/2021

Primary Security ID: G1151C101

Country: Ireland

Meeting Type: Annual

Primary CUSIP: G1151C101

Ticker: ACN

Meeting ID: 1596712

Primary ISIN: IE00B4BNMY34

Primary SEDOL: B4BNMY3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Nancy McKinstry	Mgmt	For	For
1c	Elect Director Beth E. Mooney	Mgmt	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For
1h	Elect Director Julie Sweet	Mgmt	For	For
1i	Elect Director Frank K. Tang	Mgmt	For	For

Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

CGI Inc.

Meeting Date: 02/02/2022 **Record Date:** 12/07/2021

Primary Security ID: 12532H104

Country: Canada **Meeting Type:** Annual

Primary CUSIP: 12532H104

Ticker: GIB.A

Meeting ID: 1591655

Primary ISIN: CA12532H1047

Primary SEDOL: BJ2L575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt		
1.1	Elect Director Alain Bouchard	Mgmt	For	For
1.2	Elect Director George A. Cope	Mgmt	For	For
1.3	Elect Director Paule Dore	Mgmt	For	For
1.4	Elect Director Julie Godin	Mgmt	For	For
1.5	Elect Director Serge Godin	Mgmt	For	For
1.6	Elect Director Andre Imbeau	Mgmt	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For
1.10	Elect Director Mary Powell	Mgmt	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For
1.12	Elect Director Michael E. Roach	Mgmt	For	For
1.13	Elect Director George D. Schindler	Mgmt	For	For
1.14	Elect Director Kathy N. Waller	Mgmt	For	For
1.15	Elect Director Joakim Westh	Mgmt	For	For
1.16	Elect Director Frank Witter	Mgmt	For	For

CGI Inc.

Propos Numbe		Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For
3	SP 1: Increase Formal Employee Representation in Highly Strategic Decision-Making	SH	Against	Against
4	SP 2: Adopt French as the Official Language	SH	Against	Against

Apple Inc.

Meeting Date: 03/04/2022 **Record Date:** 01/03/2022

Country: USA

Meeting Type: Annual

Primary Security ID: 037833100 Primary CUSIP: 037833100

Ticker: AAPL

Meeting ID: 1601071

Primary ISIN: US0378331005

Primary SEDOL: 2046251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
		<u> </u>		
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For
1f	Elect Director Art Levinson	Mgmt	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Against	Against
6	Approve Revision of Transparency Reports	SH	Against	For
7	Report on Forced Labor	SH	Against	For
8	Report on Median Gender/Racial Pay Gap	SH	Against	Against
9	Report on Civil Rights Audit	SH	Against	For
10	Report on Concealment Clauses	SH	Against	For

Analog Devices, Inc.

Meeting Date: 03/09/2022

Record Date: 01/03/2022 **Primary Security ID:** 032654105

Country: USA

Meeting Type: Annual

Primary CUSIP: 032654105

Ticker: ADI

Meeting ID: 1603197

Primary ISIN: US0326541051

Primary SEDOL: 2032067

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Elect Director Ray Stata	Mgmt	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For
1c	Elect Director James A. Champy	Mgmt	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For
1e	Elect Director Tunc Doluca	Mgmt	For	For
1f	Elect Director Bruce R. Evans	Mgmt	For	For
1g	Elect Director Edward H. Frank	Mgmt	For	For
1h	Elect Director Laurie H. Glimcher	Mgmt	For	For
1i	Elect Director Karen M. Golz	Mgmt	For	For
1j	Elect Director Mercedes Johnson	Mgmt	For	For
1k	Elect Director Kenton J. Sicchitano	Mgmt	For	For
11	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

TE Connectivity Ltd.

Meeting Date: 03/09/2022

Record Date: 02/17/2022 Primary Security ID: H84989104 **Country:** Switzerland **Meeting Type:** Annual

Primary CUSIP: H84989104

Ticker: TEL

Meeting ID: 1602178

Primary ISIN: CH0102993182

Primary SEDOL: B62B7C3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence R. Curtin	Mgmt	For	For
1b	Elect Director Carol A. (John) Davidson	Mgmt	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	For
1d	Elect Director William A. Jeffrey	Mgmt	For	For
1e	Elect Director Syaru Shirley Lin	Mgmt	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For
1g	Elect Director Heath A. Mitts	Mgmt	For	For

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Yong Nam	Mgmt	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For
11	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 24, 2021	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	Mgmt	For	For
10	Approve Remuneration of Board of Directors in the Amount of USD 4 Million	Mgmt	For	For
11	Approve Allocation of Available Earnings at September 24, 2021	Mgmt	For	For
12	Approve Declaration of Dividend	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Approve Renewal of Authorized Capital	Mgmt	For	For
15	Approve Reduction in Share Capital via Cancelation of Shares	Mgmt	For	For
16	Adjourn Meeting	Mgmt	For	For

NAVER Corp.

Meeting Date: 03/14/2022 **Record Date:** 12/31/2021

Primary Security ID: Y62579100

Country: South Korea Meeting Type: Annual

Primary CUSIP: Y62579100

Ticker: 035420 Meeting ID: 1606723

Primary ISIN: KR7035420009

Primary SEDOL: 6560393

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	For	For
2.1	Elect Choi Su-yeon as Inside Director	Mgmt	For	Against
2.2	Elect Chae Seon-ju as Inside Director	Mgmt	For	For
3.1	Elect Jeong Doh-jin as Outside Director	Mgmt	For	For
3.2	Elect Noh Hyeok-jun as Outside Director	Mgmt	For	For
4.1	Elect Jeong Doh-jin as Audit Committee Member	Mgmt	For	For
4.2	Elect Noh Hyeok-jun as Audit Committee Member	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Agilent Technologies, Inc.

Meeting Date: 03/16/2022 **Record Date:** 01/18/2022

Primary Security ID: 00846U101

Country: USA Meeting Type: Annual

Primary CUSIP: 00846U101

Ticker: A

Meeting ID: 1605474

Primary ISIN: US00846U1016

Primary SEDOL: 2520153

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hans E. Bishop	Mgmt	For	For
1.2	Elect Director Otis W. Brawley	Mgmt	For	For
1.3	Elect Director Mikael Dolsten	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/16/2022 **Record Date:** 12/31/2021 **Primary Security ID:** Y74718100 Country: South Korea Meeting Type: Annual Primary CUSIP: Y74718100

Meeting ID: 1606146

Ticker: 005930

Primary ISIN: KR7005930003

Primary SEDOL: 6771720

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Kim Han-jo as Outside Director	Mgmt	For	For
2.1.2	Elect Han Hwa-jin as Outside Director	Mgmt	For	For
2.1.3	Elect Kim Jun-seong as Outside Director	Mgmt	For	For
2.2.1	Elect Gyeong Gye-hyeon as Inside Director	Mgmt	For	For
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For
2.2.3	Elect Park Hak-gyu as Inside Director	Mgmt	For	For
2.2.4	Elect Lee Jeong-bae as Inside Director	Mgmt	For	For
2.3.1	Elect Kim Han-jo as a Member of Audit Committee	Mgmt	For	For
2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Starbucks Corporation

Meeting Date: 03/16/2022
Record Date: 01/06/2022
Primary Security ID: 855244109

Country: USA
Meeting Type: Annual
Primary CUSIP: 855244109

Ticker: SBUX
Meeting ID: 1604807

Primary ISIN: US8552441094

Primary SEDOL: 2842255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For
1c	Elect Director Mary N. Dillon	Mgmt	For	For
1d	Elect Director Isabel Ge Mahe	Mgmt	For	For
1e	Elect Director Mellody Hobson	Mgmt	For	For
1f	Elect Director Kevin R. Johnson	Mgmt	For	For
1g	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1h	Elect Director Satya Nadella	Mgmt	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1j	Elect Director Clara Shih	Mgmt	For	For
1k	Elect Director Javier G. Teruel	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Prevention of Harassment and Discrimination in the Workplace	SH	Against	For

Credicorp Ltd.

Meeting Date: 03/29/2022 Record Date: 02/11/2022

Primary Security ID: G2519Y108

Country: Bermuda
Meeting Type: Annual
Primary CUSIP: G2519Y108

Ticker: BAP

Meeting ID: 1604431

Primary ISIN: BMG2519Y1084

Primary SEDOL: 2232878

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Present Board Chairman Report of the Annual and Sustainability Report	Mgmt		
2	Present Board Chairman Report of the Sustainability Strategy	Mgmt		
3	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2021, Including External Auditors' Report	Mgmt		
4	Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

KOSÉ Corp.

Meeting Date: 03/30/2022 **Record Date:** 12/31/2021

Primary Security ID: J3622S100

Country: Japan Meeting Type: Annual Primary CUSIP: J3622S100 Ticker: 4922

Meeting ID: 1618814

Primary ISIN: JP3283650004

Primary SEDOL: 6194468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Kobayashi, Kazutoshi	Mgmt	For	Against
3.2	Elect Director Kobayashi, Takao	Mgmt	For	For
3.3	Elect Director Kobayashi, Masanori	Mgmt	For	For
3.4	Elect Director Shibusawa, Koichi	Mgmt	For	For
3.5	Elect Director Kobayashi, Yusuke	Mgmt	For	For

KOSÉ Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.6	Elect Director Mochizuki, Shinichi	Mgmt	For	For
3.7	Elect Director Horita, Masahiro	Mgmt	For	For
3.8	Elect Director Kikuma, Yukino	Mgmt	For	For
3.9	Elect Director Yuasa, Norika	Mgmt	For	For
3.10	Elect Director Maeda, Yuko	Mgmt	For	For