#### **VOTE SUMMARY REPORT**

Date range covered: 04/01/2022 to 06/30/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LA FIN PRO CAD FOC EQTY  $\mathsf{T55656}$ 

### **Colliers International Group Inc.**

**Meeting Date:** 04/05/2022 **Record Date:** 03/04/2022

Country: Canada

Ticker: CIGI

Primary Security ID: 194693107

Meeting Type: Annual/Special

Shares Voted: 22,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Re	Vote c Instruct
1a	Elect Director Peter F. Cohen	Mgmt	For	Refer	Withhold
	Voter Rationale: Independence concern - excessive	tenure.			
1b	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For	For
1c	Elect Director Christopher Galvin	Mgmt	For	For	For
1d	Elect Director P. Jane Gavan	Mgmt	For	For	For
1e	Elect Director Stephen J. Harper	Mgmt	For	For	For
1f	Elect Director Jay S. Hennick	Mgmt	For	Refer	For
1g	Elect Director Katherine M. Lee	Mgmt	For	For	For
1h	Elect Director Poonam Puri	Mgmt	For	For	For
1i	Elect Director Benjamin F. Stein	Mgmt	For	For	For
1j	Elect Director L. Frederick Sutherland	Mgmt	For	Refer	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
	Voter Rationale: Excessive auditor tenure.				
3	Amend Stock Option Plan	Mgmt	For	Refer	Against
	Voter Rationale: Misalignment of pay and company	performance.			
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

## **Canadian Imperial Bank of Commerce**

Meeting Date: 04/07/2022

Country: Canada

Ticker: CM

**Record Date:** 02/07/2022

. 02/0//2022

Meeting Type: Annual/Special

**Primary Security ID:** 136069101

Shares Voted: 88,752

Proposal Number		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For	For

# **Canadian Imperial Bank of Commerce**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For	For
1e	Elect Director Luc Desjardins	Mgmt	For	For	For
1f	Elect Director Victor G. Dodig	Mgmt	For	For	For
1g	Elect Director Kevin J. Kelly	Mgmt	For	For	For
1h	Elect Director Christine E. Larsen	Mgmt	For	For	For
1i	Elect Director Nicholas D. Le Pan	Mgmt	For	Refer	For
1j	Elect Director Mary Lou Maher	Mgmt	For	Refer	For
1k	Elect Director Jane L. Peverett	Mgmt	For	Refer	For
11	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1m	Elect Director Martine Turcotte	Mgmt	For	For	For
1n	Elect Director Barry L. Zubrow	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Approve Stock Split	Mgmt	For	Refer	For
5	Fix Variable Compensation Ratio	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
6	SP 1: Propose the Possibility of Becoming a Benefit Corporation	SH	Against	Refer	Against
	Voter Rationale: Evaluated item and determined not to	support in this instance.			
7	SP 2: Advisory Vote on Environmental Policy	SH	Against	Refer	For
	Voter Rationale: In shareholders' interest.				
8	SP 3: Approve French as an Official Language	SH	Against	Refer	Against
	Voter Rationale: Evaluated item and determined not to	support in this instance.			
9	SP 4: Disclosure of the CEO Compensation to Median Worker Pay Ratio	SH	Against	Refer	For
	Voter Rationale: Supportive of proposed ESG related dis	sclosure.			

## **Royal Bank of Canada**

Meeting Date: 04/07/2022 **Record Date:** 02/08/2022

Country: Canada Meeting Type: Annual Ticker: RY

Primary Security ID: 780087102

Shares Voted: 212,788

Proposal Number		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	For

# **Royal Bank of Canada**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructi
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.4	Elect Director David F. Denison	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Kathleen Taylor	Mgmt	For	For	Withhold
	Voter Rationale: Independence concern - excessive te	nure.			
1.9	Elect Director Maryann Turcke	Mgmt	For	For	For
1.10	Elect Director Thierry Vandal	Mgmt	For	For	For
1.11	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	SH	Against	Refer	Against
	Voter Rationale: Evaluated item and determined not to	o support in this instance			
5	SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	SH	Against	Refer	Against
	Voter Rationale: Supportive of the resolution's principle	es but recognise the boa	rd's actions in addressing the issue		
6	SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	SH	Against	Refer	Against
	Voter Rationale: Evaluated item and determined not to	o support in this instance			
7	SP 4: Examine the Possibility of Becoming a Benefit Company	SH	Against	Refer	Against
	Voter Rationale: Evaluated item and determined not to	o support in this instance			
8	SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	Refer	For
	Voter Rationale: Supportive of proposed ESG related of	disclosure.			
9	SP 6: Adopt French as the Official Language of the Bank	SH	Against	Refer	Against
	Voter Rationale: Evaluated item and determined not to	o support in this instance			
10	SP 7: Produce a Report on Loans Made by	SH	Against	Refer	For

# **Royal Bank of Canada**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	Refer	For

Voter Rationale: Supportive of proposed ESG related disclosure.

#### **The Toronto-Dominion Bank**

Meeting Date: 04/14/2022 **Record Date:** 02/14/2022 Primary Security ID: 891160509 Country: Canada Meeting Type: Annual

Ticker: TD

Shares Voted: 280,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voti Poli	ng Vote cy Rec Instruc
1.1	Elect Director Cherie L. Brant	Mgmt	For	For	For
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.5	Elect Director Jean-Rene Halde	Mgmt	For	For	For
1.6	Elect Director David E. Kepler	Mgmt	For	For	For
1.7	Elect Director Brian M. Levitt	Mgmt	For	For	For
1.8	Elect Director Alan N. MacGibbon	Mgmt	For	Refe	er For
1.9	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For
1.13	Elect Director S. Jane Rowe	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refe	er For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refe	er For
	Shareholder Proposals	Mgmt			
4	SP 1: Adopt a Policy of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Developing Undeveloped Oil and Gas Reserves	SH	Against	Refe	er Against
	Voter Rationale: Evaluated item and determined not t	to support in this insta	nce.		
5	SP 2: Analyze the Possibility of Becoming a Benefit Company	SH	Against	Refe	er Against
	Voter Rationale: Evaluated item and determined not t	to support in this insta	nce.		
6	SP 3: Advisory Vote on Environmental Policy	SH	Against	Refe	r For

Voter Rationale: In shareholders' interest.

### **The Toronto-Dominion Bank**

Proposal Number		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructi			
7	SP 4: Adopt French as the Official Language	SH	Against	Refer	Against			
	Voter Rationale: Evaluated item and determined not to support in this instance.							
8	SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	Refer	For			

Ticker: WFG

Voter Rationale: Supportive of proposed ESG related disclosure.

#### **West Fraser Timber Co. Ltd.**

**Meeting Date:** 04/20/2022 **Record Date:** 03/02/2022

Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 952845105

Shares Voted: 16,532

Proposa Number	l Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For	For
2.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	Refer	Withhold
	Voter Rationale: Independence concern - excessive	tenure.			
2.2	Elect Director Reid E. Carter	Mgmt	For	Refer	For
2.3	Elect Director Raymond Ferris	Mgmt	For	For	For
2.4	Elect Director John N. Floren	Mgmt	For	For	For
2.5	Elect Director Ellis Ketcham Johnson	Mgmt	For	For	For
2.6	Elect Director Brian G. Kenning	Mgmt	For	For	For
2.7	Elect Director Marian Lawson	Mgmt	For	For	For
2.8	Elect Director Colleen M. McMorrow	Mgmt	For	For	For
2.9	Elect Director Robert L. Phillips	Mgmt	For	For	For
2.10	Elect Director Janice G. Rennie	Mgmt	For	For	For
2.11	Elect Director Gillian D. Winckler	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
	Voter Rationale: Excessive auditor tenure.				
4	Amend Articles Re: Increase in Quorum Requirements and Additional Delivery Methods for Notices	Mgmt	For	For	For
5	Approve U.S. Employee Stock Purchase Plan	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

#### **National Bank of Canada**

Meeting Date: 04/22/2022 **Record Date:** 02/23/2022

Country: Canada

Meeting Type: Annual

Ticker: NA

Primary Security ID: 633067103

Shares Voted: 62,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Director Pierre Blouin	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Yvon Charest	Mgmt	For	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.7	Elect Director Jean Houde	Mgmt	For	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	Refer	For
1.9	Elect Director Lynn Loewen	Mgmt	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For	For
1.12	Elect Director Lino A. Saputo	Mgmt	For	For	For
1.13	Elect Director Andree Savoie	Mgmt	For	For	For
1.14	Elect Director Macky Tall	Mgmt	For	For	For
1.15	Elect Director Pierre Thabet	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4.1	SP 1: Examine the Possibility of Becoming a Benefit Company	SH	Against	Refer	Against
	Voter Rationale: Evaluated item and determined not	to support in this inst	ance.		
4.2	SP 2: Adopt a Policy of Holding an Advisory Vote on the Bank's Environmental and Climate Action Plan and Objectives	SH	Against	Refer	For
	Voter Rationale: In shareholders' interest.				
4.3	SP 3: Adopt French as the Official Language of the Bank	SH	Against	Refer	Against

Voter Rationale: Evaluated item and determined not to support in this instance.

## **Canadian Pacific Railway Limited**

Meeting Date: 04/27/2022 **Record Date:** 02/28/2022

Country: Canada

Meeting Type: Annual/Special

Ticker: CP

**Primary Security ID:** 13645T100

Shares Voted: 141,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Amend Stock Option Incentive Plan	Mgmt	For	Refer	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For
5.1	Elect Director John Baird	Mgmt	For	For	For
5.2	Elect Director Isabelle Courville	Mgmt	For	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For	For
5.4	Elect Director Gillian H. Denham	Mgmt	For	For	For
5.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For
5.6	Elect Director Matthew H. Paull	Mgmt	For	For	For
5.7	Elect Director Jane L. Peverett	Mgmt	For	For	For
5.8	Elect Director Andrea Robertson	Mgmt	For	For	For
5.9	Elect Director Gordon T. Trafton	Mgmt	For	For	For

# **Cenovus Energy Inc.**

Meeting Date: 04/27/2022 Record Date: 03/01/2022 **Country:** Canada **Meeting Type:** Annual

Primary Security ID: 15135U109

Ticker: CVE

Shares Voted: 449,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
2.1	Elect Director Keith M. Casey	Mgmt	For	For	For
2.2	Elect Director Canning K.N. Fok	Mgmt	For	Refer	Withhold
	Voter Rationale: Serves on an excessive number of boar	ds. Poor attendance.			
2.3	Elect Director Jane E. Kinney	Mgmt	For	For	For
2.4	Elect Director Harold N. Kvisle	Mgmt	For	Withhold	For
2.5	Elect Director Eva L. Kwok	Mgmt	For	For	For
2.6	Elect Director Keith A. MacPhail	Mgmt	For	For	For
2.7	Elect Director Richard J. Marcogliese	Mgmt	For	For	For
2.8	Elect Director Claude Mongeau	Mgmt	For	Refer	For
2.9	Elect Director Alexander J. Pourbaix	Mgmt	For	For	For

# **Cenovus Energy Inc.**

Proposal Number		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Wayne E. Shaw	Mgmt	For	For	For
2.11	Elect Director Frank J. Sixt	Mgmt	For	Refer	Withhold
	Voter Rationale: Serves on an excessive number of boar	rds.			
2.12	Elect Director Rhonda I. Zygocki	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

## **Methanex Corporation**

Meeting Date: 04/28/2022 Record Date: 02/28/2022 Primary Security ID: 59151K108 **Country:** Canada **Meeting Type:** Annual Ticker: MX

Shares Voted: 492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas Amell	Mgmt	For	Refer	For
1.2	Elect Director James Bertram	Mgmt	For	For	For
1.3	Elect Director Paul Dobson	Mgmt	For	For	For
1.4	Elect Director John Floren	Mgmt	For	For	For
1.5	Elect Director Maureen Howe	Mgmt	For	For	For
1.6	Elect Director Robert Kostelnik	Mgmt	For	Refer	For
1.7	Elect Director Leslie O'Donoghue	Mgmt	For	For	For
1.8	Elect Director Kevin Rodgers	Mgmt	For	For	For
1.9	Elect Director Margaret Walker	Mgmt	For	For	For
1.10	Elect Director Benita Wambold	Mgmt	For	Refer	For
1.11	Elect Director Xiaoping Yang	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
	Voter Rationale: Excessive auditor tenure.				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

#### **Toromont Industries Ltd.**

Meeting Date: 04/28/2022 Record Date: 03/14/2022 Country: Canada

Ticker: TIH

Meeting Type: Annual/Special

Primary Security ID: 891102105

Shares Voted: 23,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
1.1	Elect Director Peter J. Blake	Mgmt	For	Refer	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	Refer	For
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	Refer	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For
1.6	Elect Director Scott J. Medhurst	Mgmt	For	For	For
1.7	Elect Director Frederick J. Mifflin	Mgmt	For	For	For
1.8	Elect Director Katherine A. Rethy	Mgmt	For	For	For
1.9	Elect Director Richard G. Roy	Mgmt	For	Refer	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
	Voter Rationale: Excessive auditor tenure.				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Approve Long-Term Incentive Plan	Mgmt	For	Refer	For
	Shareholder Proposal	Mgmt			
5	Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	SH	For	Refer	For

Voter Rationale: Supportive of proposed ESG related disclosure.

## **Agnico Eagle Mines Limited**

Meeting Date: 04/29/2022 Record Date: 03/18/2022 Country: Canada

Meeting Type: Annual/Special

**Primary Security ID:** 008474108

Ticker: AEM

Shares Voted: 78,689

Proposal Number		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	Refer	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For	For
1.5	Elect Director Robert J. Gemmell	Mgmt	For	For	For
1.6	Elect Director Jonathan Gill	Mgmt	For	For	For
1.7	Elect Director Peter Grosskopf	Mgmt	For	For	For

# **Agnico Eagle Mines Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For
1.9	Elect Director Deborah McCombe	Mgmt	For	For	For
1.10	Elect Director Jeffrey Parr	Mgmt	For	For	For
1.11	Elect Director John Merfyn Roberts	Mgmt	For	For	For
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	Refer	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
	Voter Rationale: Excessive auditor tenure.				
3	Amend Incentive Share Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

# **Secure Energy Services Inc.**

Meeting Date: 04/29/2022

Country: Canada

Ticker: SES

**Record Date:** 03/15/2022

Primary Security ID: 81373C102

Meeting Type: Annual/Special

Shares Voted: 107,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Grant Billing	Mgmt	For	For	For
1b	Elect Director Rene Amirault	Mgmt	For	For	For
1c	Elect Director Mark Bly	Mgmt	For	For	For
1d	Elect Director Michael Colodner	Mgmt	For	For	For
1e	Elect Director Brad Munro	Mgmt	For	Withhold	For
1f	Elect Director Kevin Nugent	Mgmt	For	Withhold	For
1g	Elect Director Susan Riddell Rose	Mgmt	For	Refer	For
1h	Elect Director Jay Thornton	Mgmt	For	For	Withhold
	Voter Rationale: Board diversity concern.				
1i	Elect Director Deanna Zumwalt	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Unit Incentive Plan	Mgmt	For	Refer	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

## **TC Energy Corporation**

Meeting Date: 04/29/2022 **Record Date:** 03/14/2022

Primary Security ID: 87807B107

Country: Canada

Meeting Type: Annual

Ticker: TRP

Shares Voted: 130,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
1.1	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.2	Elect Director William D. Johnson	Mgmt	For	For	For
1.3	Elect Director Susan C. Jones	Mgmt	For	For	For
1.4	Elect Director John E. Lowe	Mgmt	For	For	For
1.5	Elect Director David MacNaughton	Mgmt	For	For	For
1.6	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.7	Elect Director Una Power	Mgmt	For	Refer	For
1.8	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For
1.12	Elect Director Dheeraj "D" Verma	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
	Voter Rationale: Excessive auditor tenure.				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Approve Shareholder Rights Plan	Mgmt	For	Refer	Against

Voter Rationale: Anti-takeover device.

## **Barrick Gold Corporation**

Meeting Date: 05/03/2022 **Record Date:** 03/04/2022

Country: Canada Meeting Type: Annual Ticker: ABX

Primary Security ID: 067901108

Shares Voted: 290,976

Proposal Number		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Bristow	Mgmt	For	For	For
1.2	Elect Director Helen Cai	Mgmt	For	For	For
1.3	Elect Director Gustavo A. Cisneros	Mgmt	For	For	For
1.4	Elect Director Christopher L. Coleman	Mgmt	For	For	For
1.5	Elect Director J. Michael Evans	Mgmt	For	For	For

# **Barrick Gold Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Brian L. Greenspun	Mgmt	For	For	For
1.7	Elect Director J. Brett Harvey	Mgmt	For	Refer	For
1.8	Elect Director Anne Kabagambe	Mgmt	For	For	For
1.9	Elect Director Andrew J. Quinn	Mgmt	For	For	For
1.10	Elect Director Loreto Silva	Mgmt	For	For	For
1.11	Elect Director John L. Thornton	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
	Voter Rationale: Excessive auditor tenure.				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

### **Magna International Inc.**

**Meeting Date:** 05/03/2022

Country: Canada

Ticker: MG

**Record Date:** 03/16/2022

Meeting Type: Annual/Special

**Primary Security ID:** 559222401

Shares Voted: 9,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruc
1A	Elect Director Peter G. Bowie	Mgmt	For	For	For
1B	Elect Director Mary S. Chan	Mgmt	For	For	For
1C	Elect Director V. Peter Harder	Mgmt	For	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
1E	Elect Director Kurt J. Lauk	Mgmt	For	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For	For
1H	Elect Director William A. Ruh	Mgmt	For	For	For
1I	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1J	Elect Director Thomas Weber	Mgmt	For	For	For
1K	Elect Director Lisa S. Westlake	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Treasury Performance Stock Unit Plan	Mgmt	For	Refer	For

Voter Rationale: REMUNERATION: PRACTICE AND IMPLEMENTATION No Disclosure of Performance Conditions: There is no disclosure of the performance measures to be used. Specifically, targets for the plan are not disclosed. Vesting on Change of Control: if vesting is accelerated, performance-based equity awards will be settled at the discretion of the board,

## **Magna International Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Refer	For

Voter Rationale: REMUNERATION: PRACTICE AND IMPLEMENTATION Insufficiently Challenging Targets: The performance targets are insufficiently challenging. Specifically, the LTI allows the award to vest with performance below the median.

### **MEG Energy Corp.**

Meeting Date: 05/03/2022 **Record Date:** 03/16/2022

Country: Canada Meeting Type: Annual Ticker: MEG

Primary Security ID: 552704108

Shares Voted: 98,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian D. Bruce	Mgmt	For	For	For
1.2	Elect Director Derek W. Evans	Mgmt	For	For	For
1.3	Elect Director Grant D. Billing	Mgmt	For	For	For
1.4	Elect Director Robert B. Hodgins	Mgmt	For	Refer	For
1.5	Elect Director Kim Lynch Proctor	Mgmt	For	For	For
1.6	Elect Director Susan M. MacKenzie	Mgmt	For	For	For
1.7	Elect Director Jeffrey J. McCaig	Mgmt	For	For	For
1.8	Elect Director James D. McFarland	Mgmt	For	For	For
1.9	Elect Director Diana J. McQueen	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Re-approve Stock Option Plan	Mgmt	For	Refer	For
4	Re-approve Restricted Share Unit Plan	Mgmt	For	Refer	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

### **Franco-Nevada Corporation**

Meeting Date: 05/04/2022 **Record Date:** 03/16/2022

Country: Canada

Ticker: FNV

Meeting Type: Annual/Special

Primary Security ID: 351858105

Shares Voted: 28,961

Proposal Number		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	Refer	For
1.2	Elect Director Paul Brink	Mgmt	For	For	For

# **Franco-Nevada Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Tom Albanese	Mgmt	For	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	Refer	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For	For
1.6	Elect Director Louis Gignac	Mgmt	For	Refer	For
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For
1.8	Elect Director Jennifer Maki	Mgmt	For	Refer	For
1.9	Elect Director Randall Oliphant	Mgmt	For	For	For
1.10	Elect Director Elliott Pew	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Refer	For

### **Canadian Natural Resources Limited**

Meeting Date: 05/05/2022

Country: Canada

Ticker: CNQ

**Record Date:** 03/16/2022

Meeting Type: Annual/Special

Primary Security ID: 136385101

Shares Voted: 195,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructi
	· · · · · · · · · · · · · · · · · · ·	Troponent		Toney Rec	
1.1	Elect Director Catherine M. Best	Mgmt	For	Refer	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	Refer	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Dawn L. Farrell	Mgmt	For	For	For
1.5	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.6	Elect Director Gordon D. Giffin	Mgmt	For	Refer	Withhold
	Voter Rationale: High tenured board.				
1.7	Elect Director Wilfred A. Gobert	Mgmt	For	Refer	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For	For
1.9	Elect Director Tim S. McKay	Mgmt	For	For	For
1.10	Elect Director Frank J. McKenna	Mgmt	For	Refer	For
1.11	Elect Director David A. Tuer	Mgmt	For	Refer	For
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold

Voter Rationale: Excessive auditor tenure.

### **Canadian Natural Resources Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-approve Stock Option Plan	Mgmt	For	Refer	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

### **Constellation Software Inc.**

Meeting Date: 05/05/2022 **Record Date:** 03/24/2022

Country: Canada

Meeting Type: Annual/Special

Ticker: CSU

Primary Security ID: 21037X100

Shares Voted: 5,169

Number Proposal Text Proposet Mgmt Rec Policy Rec Instruction  1.1 Elect Director Jeff Bender Mgmt For						Silares voc
Elect Director John Billowits Mgmt For For For For 1.3 Elect Director Lawrence Cunningham Mgmt For For For For 1.4 Elect Director Susan Gayner Mgmt For For For For 1.5 Elect Director Claire Kennedy Mgmt For For For For 1.6 Elect Director Robert Kittel Mgmt For For For For 1.7 Elect Director Robert Kittel Mgmt For For For For 1.8 Elect Director Mark Leonard Mgmt For For For For 1.8 Elect Director Mark Miller Mgmt For For For For 1.9 Elect Director Mark Miller Mgmt For For For For 1.10 Elect Director Donan Parr Mgmt For For For For 1.11 Elect Director Donan Parr Mgmt For For For For 1.12 Elect Director Donan Parr Mgmt For For For For 1.13 Elect Director Dexter Salna Mgmt For For For For 1.14 Elect Director Dexter Salna Mgmt For For For For 1.15 Elect Director Barry Symons Mgmt For For For For For 1.16 Elect Director Robin Van Poelje Mgmt For	Proposal Number	Proposal Text	Proponent	Mgmt Rec		Vote Instruction
Elect Director Lawrence Cunningham Mgmt For	1.1	Elect Director Jeff Bender	Mgmt	For	For	For
1.4 Elect Director Susan Gayner Mgmt For For For For 1.5 Elect Director Claire Kennedy Mgmt For For For For 1.6 Elect Director Robert Kittel Mgmt For For For For 1.7 Elect Director Mark Leonard Mgmt For For For For 1.8 Elect Director Mark Miller Mgmt For For For For 1.9 Elect Director Mark Miller Mgmt For For For For 1.10 Elect Director Lori O'Neill Mgmt For For For For 1.11 Elect Director Donna Parr Mgmt For For For For 1.11 Elect Director Lori O'Neill Mgmt For For For For 1.12 Elect Director Donna Parr Mgmt For For For For 1.13 Elect Director Dexter Salna Mgmt For For For For 1.14 Elect Director Laurie Schultz Mgmt For For For For 1.15 Elect Director Robin Van Poelje Mgmt For For For For For 1.16 Elect Director Robin Van Poelje Mgmt For	1.2	Elect Director John Billowits	Mgmt	For	For	For
1.5 Elect Director Claire Kennedy Mgmt For For For 1.6 Elect Director Robert Kittel Mgmt For For For 1.7 Elect Director Mark Leonard Mgmt For For For 1.8 Elect Director Mark Leonard Mgmt For For For 1.8 Elect Director Mark Miller Mgmt For For For 1.9 Elect Director Lori O'Neill Mgmt For For For 1.10 Elect Director Donna Parr Mgmt For For For 1.11 Elect Director Donna Parr Mgmt For For For 1.12 Elect Director Andrew Pastor Mgmt For For For 1.13 Elect Director Dexter Salna Mgmt For For For 1.14 Elect Director Barry Symons Mgmt For For For 1.15 Elect Director Robin Van Poelje Mgmt For For For 1.16 Elect Director Robin Van Poelje Mgmt For Refer Withhold Board to Fix Their Remuneration Woter Rationale: Excessive auditor tenure.  3 Approve KPMG LLP Auditors and Authorize Board to For For Refer For Mgmt For Refer For Officer's Compensation Special Diversity in the SH Against Refer For For SP Refer SP Refer For SP Refer For SP Refer For SP Report on Racial Diversity in the SH Against Refer For SP Refer For SP Report on Racial Diversity in the SH Against Refer For SP Refer For	1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
Elect Director Robert Kittel Mgmt For For For For 1.7 Elect Director Mark Leonard Mgmt For For For 1.8 Elect Director Mark Leonard Mgmt For For For 1.9 Elect Director Mark Miller Mgmt For For For 1.10 Elect Director Lori O'Neill Mgmt For For For 1.11 Elect Director Donna Parr Mgmt For For For 1.11 Elect Director Andrew Pastor Mgmt For For For 1.12 Elect Director Dexter Salna Mgmt For For For 1.13 Elect Director Dexter Salna Mgmt For For For 1.14 Elect Director Laurie Schultz Mgmt For For For 1.15 Elect Director Barry Symons Mgmt For For For 1.15 Elect Director Robin Van Poelje Mgmt For For For For 1.15 Elect Director Robin Van Poelje Mgmt For Refer Withhold Board to Fix Their Remuneration Woter Rationale: Excessive auditor tenure.  3 Approve Increase in Size of Board from Fifteen to Twenty  4 Advisory Vote to Ratify Named Executive Mgmt For Refer For SP: Refer For SP: Refer For SP: Report on Racial Diversity in the SH Against Refer For For For For SP: Refer For SP: Refer For SP: Refer For SP: Refer For SP: Report on Racial Diversity in the SH Against Refer For For For SP: Refer For SP: Refer For SP: Report on Racial Diversity in the SH Against Refer For For SP: Refer For SP: Report on Racial Diversity in the SH Against Refer For SP: Refer For SP: Report on Racial Diversity in the SH Against Refer For SP: Refer For SP: Report on Racial Diversity in the SH Against Refer For SP: Refer For SP: Report on Racial Diversity in the SH Against Refer For SP: Report on Racial Diversity in the SH Against Refer For SP: Refer For SP: Report on Racial Diversity in the SH Against Refer For SP: Report on Racial Diversity in the SH Against Refer For SP: Report on Racial Diversity in the SH Against Refer For SP: Report on Racial Diversity in the SH Against Refer For SP: Report on Racial Diversity in the SH Against Refer For SP: Report on Racial Diversity in the SH Against Refer For SP: Report on Racial Diversity in the SH Against Refer For SP: Report on Racial Diversity in the SH Against Refer For SP: Report on Racial Diversity in	1.4	Elect Director Susan Gayner	Mgmt	For	For	For
Elect Director Mark Leonard Mgmt For For For 1.8 Elect Director Mark Miller Mgmt For For For 1.9 Elect Director Lori O'Neill Mgmt For For For 1.10 Elect Director Donna Parr Mgmt For For For For 1.11 Elect Director Andrew Pastor Mgmt For For For 1.12 Elect Director Dexter Salna Mgmt For For For 1.13 Elect Director Dexter Salna Mgmt For For For 1.14 Elect Director Barry Symons Mgmt For For For 1.15 Elect Director Barry Symons Mgmt For For For For 1.15 Elect Director Robin Van Poelje Mgmt For For For For 1.15 Elect Director Robin Van Poelje Mgmt For Refer Withhold Deard to Fix Their Remuneration Worter Rationale: Excessive auditor tenure.  3 Approve Increase in Size of Board from Mgmt For Refer For Officer's Compensation Mgmt For Refer For SP: Report on Racial Diversity in the SH Against Refer For For SP: Refer For SP: Report on Racial Diversity in the SH Against Refer For For For For Increase For Increas	1.5	Elect Director Claire Kennedy	Mgmt	For	For	For
1.8 Elect Director Mark Miller Mgmt For For For 1.9 Elect Director Lori O'Neill Mgmt For For For 1.10 Elect Director Donna Parr Mgmt For For For 1.11 Elect Director Andrew Pastor Mgmt For For For 1.12 Elect Director Dexter Salna Mgmt For For For 1.13 Elect Director Dexter Salna Mgmt For For For 1.14 Elect Director Laurie Schultz Mgmt For For For 1.15 Elect Director Barry Symons Mgmt For For For 1.15 Elect Director Robin Van Poelje Mgmt For For For 1.15 Elect Director Robin Van Poelje Mgmt For Refer Withhold Dear Rationale: Excessive auditor tenure.  3 Approve Increase in Size of Board from Fifteen to Twenty  4 Advisory Vote to Ratify Named Executive Officer's Compensation SH Against Refer For SH Refer For SH Refer For SH Refer SP Refer For SH Refer North SH Against Refer For SH Refer For SH Refer For SH Refer For SH Refer SH R	1.6	Elect Director Robert Kittel	Mgmt	For	For	For
1.9 Elect Director Lori O'Neill Mgmt For For For For 1.10 Elect Director Donna Parr Mgmt For For For 1.11 Elect Director Andrew Pastor Mgmt For For For 1.11 Elect Director Andrew Pastor Mgmt For For For 1.12 Elect Director Dexter Salna Mgmt For For For 1.13 Elect Director Laurie Schultz Mgmt For For For 1.14 Elect Director Barry Symons Mgmt For For For 1.15 Elect Director Robin Van Poelje Mgmt For For For 1.15 Elect Director Robin Van Poelje Mgmt For For Refer Withhold Board to Fix Their Remuneration Woter Rationale: Excessive auditor tenure.  3 Approve Increase in Size of Board from Fifteen to Twenty  4 Advisory Vote to Ratify Named Executive Officer's Compensation SH Against Refer For SH Refer For SH Refer For SH Refer For SH Refer SH Refer SH Refer For SH Refer SH Refer For SH Refer SH Refer For SH Refer SH Refer SH Refer For SH Refer	1.7	Elect Director Mark Leonard	Mgmt	For	For	For
1.10 Elect Director Donna Parr Mgmt For For For 1.11 Elect Director Andrew Pastor Mgmt For For For 1.12 Elect Director Dexter Salna Mgmt For For For 1.13 Elect Director Laurie Schultz Mgmt For For For 1.14 Elect Director Barry Symons Mgmt For For For 1.15 Elect Director Robin Van Poelje Mgmt For For For 1.15 Elect Director Robin Van Poelje Mgmt For For For For 1.16 Board to Fix Their Remuneration Water Rationale: Excessive auditor tenure.  3 Approve Increase in Size of Board from Fifteen to Twenty  4 Advisory Vote to Ratify Named Executive Officer's Compensation  5 SP: Report on Racial Diversity in the SH Against Refer For For SH Against Refer For SH A	1.8	Elect Director Mark Miller	Mgmt	For	For	For
1.11 Elect Director Andrew Pastor Mgmt For For For 1.12 Elect Director Dexter Salna Mgmt For For For 1.13 Elect Director Laurie Schultz Mgmt For For For 1.14 Elect Director Barry Symons Mgmt For For For 1.15 Elect Director Robin Van Poelje Mgmt For For For 1.15 Elect Director Robin Van Poelje Mgmt For For For For 1.15 Elect Director Robin Van Poelje Mgmt For Refer Withhold Board to Fix Their Remuneration Voter Rationale: Excessive auditor tenure.  3 Approve Increase in Size of Board from Fifteen to Twenty 4 Advisory Vote to Ratify Named Executive Officer's Compensation SH Against Refer For SH Ref	1.9	Elect Director Lori O'Neill	Mgmt	For	For	For
1.12 Elect Director Dexter Salna Mgmt For For For 1.13 Elect Director Laurie Schultz Mgmt For For For 1.14 Elect Director Barry Symons Mgmt For For For 1.15 Elect Director Robin Van Poelje Mgmt For For For 1.15 Elect Director Robin Van Poelje Mgmt For Refer Withhold Board to Fix Their Remuneration Voter Rationale: Excessive auditor tenure.  3 Approve Increase in Size of Board from Fifteen to Twenty  4 Advisory Vote to Ratify Named Executive Officer's Compensation  5 SP: Report on Racial Diversity in the SH Against Refer For	1.10	Elect Director Donna Parr	Mgmt	For	For	For
1.13 Elect Director Laurie Schultz Mgmt For For For 1.14 Elect Director Barry Symons Mgmt For For For 1.15 Elect Director Robin Van Poelje Mgmt For For For 1.15 Elect Director Robin Van Poelje Mgmt For Refer Withhold Board to Fix Their Remuneration Voter Rationale: Excessive auditor tenure.  3 Approve Increase in Size of Board from Fifteen to Twenty  4 Advisory Vote to Ratify Named Executive Officer's Compensation  5 SP: Report on Racial Diversity in the SH Against Refer For	1.11	Elect Director Andrew Pastor	Mgmt	For	For	For
1.14 Elect Director Barry Symons Mgmt For For For 1.15 Elect Director Robin Van Poelje Mgmt For For For 2. Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration Voter Rationale: Excessive auditor tenure.  3 Approve Increase in Size of Board from Fifteen to Twenty  4 Advisory Vote to Ratify Named Executive Officer's Compensation  5 SP: Report on Racial Diversity in the SH Against Refer For ST	1.12	Elect Director Dexter Salna	Mgmt	For	For	For
1.15 Elect Director Robin Van Poelje Mgmt For For For Solution Refer Withhold Board to Fix Their Remuneration Voter Rationale: Excessive auditor tenure.  3 Approve Increase in Size of Board from Fifteen to Twenty  4 Advisory Vote to Ratify Named Executive Officer's Compensation  5 SP: Report on Racial Diversity in the SH Against Refer For	1.13	Elect Director Laurie Schultz	Mgmt	For	For	For
Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration  Voter Rationale: Excessive auditor tenure.  3 Approve Increase in Size of Board from Fifteen to Twenty  4 Advisory Vote to Ratify Named Executive Officer's Compensation  5 SP: Report on Racial Diversity in the  SH Against  For Refer Withhold Provided High Provided	1.14	Elect Director Barry Symons	Mgmt	For	For	For
Board to Fix Their Remuneration  Voter Rationale: Excessive auditor tenure.  3 Approve Increase in Size of Board from Fifteen to Twenty  4 Advisory Vote to Ratify Named Executive Officer's Compensation  5 SP: Report on Racial Diversity in the  SH Against  Refer For	1.15	Elect Director Robin Van Poelje	Mgmt	For	For	For
Approve Increase in Size of Board from Fifteen to Twenty  Advisory Vote to Ratify Named Executive Officer's Compensation  Mgmt For Refer For Refer For SP: Report on Racial Diversity in the SH Against Refer For	2	··	Mgmt	For	Refer	Withhold
Fifteen to Twenty  4 Advisory Vote to Ratify Named Executive Officer's Compensation  5 SP: Report on Racial Diversity in the  SH Against Refer For		Voter Rationale: Excessive auditor tenure.				
Officer's Compensation  5 SP: Report on Racial Diversity in the SH Against Refer For	3		Mgmt	For	Refer	For
	4		Mgmt	For	Refer	For
	5	·	SH	Against	Refer	For

Voter Rationale: Supportive of proposed ESG related disclosure.

# **First Quantum Minerals Ltd.**

**Meeting Date:** 05/05/2022 **Record Date:** 03/14/2022

Country: Canada Meeting Type: Annual Ticker: FM

Primary Security ID: 335934105

Shares Voted: 92,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For	For
2.1	Elect Director Andrew B. Adams	Mgmt	For	For	For
2.2	Elect Director Alison C. Beckett	Mgmt	For	For	For
2.3	Elect Director Peter St. George	Mgmt	For	For	For
2.4	Elect Director Robert J. Harding	Mgmt	For	For	For
2.5	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
2.6	Elect Director C. Kevin McArthur	Mgmt	For	For	For
2.7	Elect Director Philip K.R. Pascall	Mgmt	For	For	For
2.8	Elect Director A. Tristan Pascall	Mgmt	For	For	For
2.9	Elect Director Simon J. Scott	Mgmt	For	For	For
2.10	Elect Director Joanne K. Warner	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP (Canada) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

#### **Fortis Inc.**

**Meeting Date:** 05/05/2022 **Record Date:** 03/18/2022

Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 349553107

Ticker: FTS

Shares Voted: 109,159

psal Voting Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Paul J. Bonavia	Mgmt	For	For	For
1.4	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.5	Elect Director Maura J. Clark	Mgmt	For	For	For
1.6	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.7	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.8	Elect Director Julie A. Dobson	Mgmt	For	For	For

## **Fortis Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.10	Elect Director Douglas J. Haughey	Mgmt	For	For	For
1.11	Elect Director David G. Hutchens	Mgmt	For	For	For
1.12	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.13	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Amend Employee Stock Purchase Plan	Mgmt	For	For	For

### **Gildan Activewear Inc.**

Meeting Date: 05/05/2022 Record Date: 03/08/2022 **Country:** Canada **Meeting Type:** Annual

: Canada Ticker: GIL

Primary Security ID: 375916103

Shares Voted: 55,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructio
1.1	Elect Director Donald C. Berg	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Dhaval Buch	Mgmt	For	For	For
1.4	Elect Director Marc Caira	Mgmt	For	For	For
1.5	Elect Director Glenn J. Chamandy	Mgmt	For	For	For
1.6	Elect Director Shirley E. Cunningham	Mgmt	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For	For
1.8	Elect Director Charles M. Herington	Mgmt	For	For	For
1.9	Elect Director Luc Jobin	Mgmt	For	Refer	For
1.10	Elect Director Craig A. Leavitt	Mgmt	For	For	For
1.11	Elect Director Anne Martin-Vachon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	Withhold

Voter Rationale: Excessive auditor tenure.

## **Loblaw Companies Limited**

Meeting Date: 05/05/2022 **Record Date:** 03/14/2022

Country: Canada

Meeting Type: Annual

Ticker: L

Primary Security ID: 539481101

Shares Voted: 74,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
			_		
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.3	Elect Director Daniel Debow	Mgmt	For	For	For
1.4	Elect Director William A. Downe	Mgmt	For	For	For
1.5	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.6	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.7	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.8	Elect Director Sarah Raiss	Mgmt	For	For	For
1.9	Elect Director Galen G. Weston	Mgmt	For	For	For
1.10	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against
	Voter Rationale: Insufficient proportion of incentive arra	ngement performance ba	sed.		
	Shareholder Proposals	Mgmt			
4	SP 1: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	Refer	Against
	Voter Rationale: Supportive of the resolution's principles	but recognise the board'	s actions in addressing the issue.		
5	SP 2: Publish Annually a Summary of the Company's Supplier Audits Results	SH	Against	Refer	For
	Voter Rationale: Supportive of proposed ESG related dis	closure.			

## **Spin Master Corp.**

Meeting Date: 05/05/2022

Country: Canada

Ticker: TOY

**Record Date:** 03/18/2022

Meeting Type: Annual/Special

Primary Security ID: 848510103

Shares Voted: 30,942

Proposal Number		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Maximum Number of Directors from 12 to 14	Mgmt	For	For	For
2.1	Elect Director Michael Blank	Mgmt	For	For	For

# **Spin Master Corp.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director W. Edmund Clark	Mgmt	For	For	For
2.3	Elect Director Jeffrey I. Cohen	Mgmt	For	For	For
2.4	Elect Director Reginald (Reggie) Fils-Aime	Mgmt	For	For	For
2.5	Elect Director Kevin Glass	Mgmt	For	Refer	For
2.6	Elect Director Ronnen Harary	Mgmt	For	For	For
2.7	Elect Director Dina R. Howell	Mgmt	For	For	For
2.8	Elect Director Christina Miller	Mgmt	For	For	For
2.9	Elect Director Anton Rabie	Mgmt	For	For	For
2.10	Elect Director Max Rangel	Mgmt	For	For	For
2.11	Elect Director Ben Varadi	Mgmt	For	For	For
2.12	Elect Director Brian H. Whipple	Mgmt	For	For	For
2.13	Elect Director Charles Winograd	Mgmt	For	Withhold	Withhold
	Voter Rationale: Board diversity concern.				
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
	Voter Rationale: Excessive auditor tenure.				
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Refer	For

## **Pembina Pipeline Corporation**

**Meeting Date:** 05/06/2022 **Record Date:** 03/18/2022 **Country:** Canada **Meeting Type:** Annual

Primary Security ID: 706327103

Ticker: PPL

Shares Voted: 91,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
1.4	Elect Director Ana Dutra	Mgmt	For	For	For
1.5	Elect Director Randall J. Findlay	Mgmt	For	For	For
1.6	Elect Director Robert G. Gwin	Mgmt	For	For	For
1.7	Elect Director Maureen E. Howe	Mgmt	For	Refer	For
1.8	Elect Director Gordon J. Kerr	Mgmt	For	For	For
1.9	Elect Director David M.B. LeGresley	Mgmt	For	For	For
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For

# **Pembina Pipeline Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructi
1.11	Elect Director Bruce D. Rubin	Mgmt	For	For	For
1.12	Elect Director Henry W. Sykes	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
	Voter Rationale: Excessive auditor tenure.				
3	Re-approve Shareholder Rights Plan	Mgmt	For	Refer	Against
	Voter Rationale: Potential anti-takeover device.				
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Refer	Against
	Voter Rationale: Insufficient proportion of incentive arra	ngement performance has	sed.		

Ticker: ⊺

# **TELUS Corporation**

Meeting Date: 05/06/2022 **Record Date:** 03/08/2022

Country: Canada

Meeting Type: Annual

**Primary Security ID:** 87971M103

Shares Voted: 319,567

					5.m. 65 1016m. 613/567
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	For	For
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.5	Elect Director Victor Dodig	Mgmt	For	For	For
1.6	Elect Director Darren Entwistle	Mgmt	For	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.9	Elect Director Kathy Kinloch	Mgmt	For	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For	For
1.11	Elect Director John Manley	Mgmt	For	For	For
1.12	Elect Director David Mowat	Mgmt	For	Refer	For
1.13	Elect Director Marc Parent	Mgmt	For	For	For
1.14	Elect Director Denise Pickett	Mgmt	For	For	For
1.15	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

## **TELUS Corporation**

Proposa Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-approve Shareholder Rights Plan	Mgmt	For	Refer	Against

Voter Rationale: Potential anti-takeover device.

### **Intact Financial Corporation**

**Meeting Date:** 05/11/2022 **Record Date:** 03/15/2022

**Country:** Canada **Meeting Type:** Annual Ticker: IFC

Primary Security ID: 45823T106

Shares Voted: 38,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	For
1.3	Elect Director Janet De Silva	Mgmt	For	For	For
1.4	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.5	Elect Director Jane E. Kinney	Mgmt	For	Refer	For
1.6	Elect Director Robert G. Leary	Mgmt	For	For	For
1.7	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Frederick Singer	Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.12	Elect Director William L. Young	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Withhold
	Voter Rationale: Excessive auditor tenure.				
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Refer	For

### **Summit Industrial Income REIT**

**Meeting Date:** 05/11/2022 **Record Date:** 03/15/2022

Country: Canada

Ticker: SMU.UN

Primary Security ID: 866120116

Meeting Type: Annual/Special

Shares Voted: 131,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Paul Dykeman	Mgmt	For	For	For
1.2	Elect Trustee Louis Maroun	Mgmt	For	For	For

#### **Summit Industrial Income REIT**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Trustee Larry Morassutti	Mgmt	For	Refer	For
1.4	Elect Trustee Anne McLellan	Mgmt	For	For	For
1.5	Elect Trustee Jo-Ann Lempert	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Deferred Unit Plan	Mgmt	For	Refer	For

#### **Sun Life Financial Inc.**

Meeting Date: 05/11/2022 **Record Date:** 03/18/2022

Country: Canada

Meeting Type: Annual

**Primary Security ID:** 866796105

Ticker: SLF

Shares Voted: 61,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.3	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.4	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.6	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For	For
1.7	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.8	Elect Director Scott F. Powers	Mgmt	For	For	For
1.9	Elect Director Kevin D. Strain	Mgmt	For	For	For
1.10	Elect Director Barbara G. Stymiest	Mgmt	For	Refer	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Refer	Withhold
	Voter Rationale: Excessive auditor tenure.				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

### **Vermilion Energy Inc.**

Meeting Date: 05/11/2022 **Record Date:** 03/22/2022

Country: Canada Meeting Type: Annual Ticker: VET

**Primary Security ID:** 923725105

# **Vermilion Energy Inc.**

Shares Voted: 36,970

Shares Voted: 177,148

Refer

Withhold

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2a	Elect Director Lorenzo Donadeo	Mgmt	For	For	For
2b	Elect Director James J. Kleckner, Jr.	Mgmt	For	For	For
2c	Elect Director Carin S. Knickel	Mgmt	For	Refer	For
2d	Elect Director Stephen P. Larke	Mgmt	For	For	For
2e	Elect Director Timothy R. Marchant	Mgmt	For	For	For
2f	Elect Director Robert B. Michaleski	Mgmt	For	Refer	For
<b>2</b> g	Elect Director William B. Roby	Mgmt	For	For	For
2h	Elect Director Manjit K. Sharma	Mgmt	For	For	For
2i	Elect Director Judy A. Steele	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
5	Approve Omnibus Incentive Plan	Mgmt	For	Refer	For

# **Headwater Exploration Inc.**

**Meeting Date:** 05/12/2022 **Record Date:** 03/28/2022

Country: Canada

Meeting Type: Annual/Special

Mgmt

Primary Security ID: 422096107

Ticker: HWX

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Elect Director Elena Dumitrascu	Mgmt	For	For	For
Elect Director Chandra Henry	Mgmt	For	For	For
Elect Director Jason Jaskela	Mgmt	For	For	For
Elect Director Phillip R. Knoll	Mgmt	For	For	For
Elect Director Stephen Larke	Mgmt	For	Refer	Withhold
Voter Rationale: Board diversity concern.				
Elect Director Kevin Olson	Mgmt	For	Refer	For
Elect Director David Pearce	Mgmt	For	For	For
Elect Director Neil Roszell	Mgmt	For	Refer	For
	Elect Director Elena Dumitrascu  Elect Director Chandra Henry  Elect Director Jason Jaskela  Elect Director Phillip R. Knoll  Elect Director Stephen Larke  Voter Rationale: Board diversity concern.  Elect Director Kevin Olson  Elect Director David Pearce	Elect Director Elena Dumitrascu Mgmt  Elect Director Chandra Henry Mgmt  Elect Director Jason Jaskela Mgmt  Elect Director Phillip R. Knoll Mgmt  Elect Director Stephen Larke Mgmt  Voter Rationale: Board diversity concern.  Elect Director Kevin Olson Mgmt  Elect Director David Pearce Mgmt	Elect Director Elena Dumitrascu Mgmt For Elect Director Chandra Henry Mgmt For Elect Director Jason Jaskela Mgmt For Elect Director Phillip R. Knoll Mgmt For Elect Director Stephen Larke Mgmt For  Voter Rationale: Board diversity concern.  Elect Director Kevin Olson Mgmt For Elect Director David Pearce Mgmt For	Proposal TextProponentMgmt RecPolicy RecElect Director Elena DumitrascuMgmtForForElect Director Chandra HenryMgmtForForElect Director Jason JaskelaMgmtForForElect Director Phillip R. KnollMgmtForForElect Director Stephen LarkeMgmtForReferVoter Rationale: Board diversity concern.Elect Director Kevin OlsonMgmtForReferElect Director David PearceMgmtForFor

For

Voter Rationale: Independence concern.

Elect Director Kam Sandhar

# **Headwater Exploration Inc.**

Proposal Number		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Performance and Restricted Award Plan	Mgmt	For	Refer	For

## **iA Financial Corporation Inc.**

Meeting Date: 05/12/2022 **Record Date:** 03/15/2022

Country: Canada Meeting Type: Annual

**Primary Security ID:** 45075E104

Ticker: IAG

Shares Voted: 38,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mario Albert	Mgmt	For	For	For
1.2	Elect Director William F. Chinery	Mgmt	For	For	For
1.3	Elect Director Benoit Daignault	Mgmt	For	For	For
1.4	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
1.5	Elect Director Emma K. Griffin	Mgmt	For	For	For
1.6	Elect Director Ginette Maille	Mgmt	For	For	For
1.7	Elect Director Jacques Martin	Mgmt	For	For	For
1.8	Elect Director Monique Mercier	Mgmt	For	For	For
1.9	Elect Director Danielle G. Morin	Mgmt	For	Refer	For
1.10	Elect Director Marc Poulin	Mgmt	For	For	For
1.11	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.12	Elect Director Denis Ricard	Mgmt	For	For	For
1.13	Elect Director Ouma Sananikone	Mgmt	For	For	For
1.14	Elect Director Rebecca Schechter	Mgmt	For	For	For
1.15	Elect Director Ludwig W. Willisch	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Refer	Withhold
	Voter Rationale: Excessive auditor tenure.				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against
	Voter Rationale: Insufficient proportion of incentive arra	ngement performance bas	sed.		
	Shareholder Proposals	Mgmt			
4	SP 1: Propose Becoming A Benefit Company	SH	Against	Refer	Against
	Voter Rationale: Evaluated item and determined not to	support in this instance.			
5	SP 2: Propose French As Official Language	SH	Against	Refer	Against
	Voter Rationale: Evaluated item and determined not to s	support in this instance.			

# **Power Corporation of Canada**

**Meeting Date:** 05/12/2022 **Record Date:** 03/17/2022

Primary Security ID: 739239101

Country: Canada

Meeting Type: Annual

Ticker: POW

Shares Voted: 69,984

Proposal Number		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
	Meeting for Participating Preferred and Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Pierre Beaudoin	Mgmt	For	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	Refer	Withhold
	Voter Rationale: Committee independence concern.				
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Refer	For
1.5	Elect Director Gary A. Doer	Mgmt	For	For	For
1.6	Elect Director Anthony R. Graham	Mgmt	For	Refer	Withhold
	Voter Rationale: Independence concern - excessive	tenure.			
1.7	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.8	Elect Director Paula B. Madoff	Mgmt	For	For	For
1.9	Elect Director Isabelle Marcoux	Mgmt	For	Refer	For
1.10	Elect Director Christian Noyer	Mgmt	For	For	For
1.11	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For	For
1.13	Elect Director Siim A. Vanaselja	Mgmt	For	Refer	For
1.14	Elect Director Elizabeth D. Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Refer	Withhold
	Voter Rationale: Excessive auditor tenure.				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Amend Power Executive Stock Option Plan	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
5	SP 1: Increase Employee Representation in Board Decision-Making	SH	Against	Refer	Against
	Voter Rationale: Evaluated item and determined not	to support in this insta	ance.		
6	SP 2: Publish a Report Annually on the Representation of Women in All Levels of Management	SH	Against	Refer	Against
	Voter Rationale: Evaluated item and determined not	to support in this insta	ance.		
7	SP 3: Adopt French as the Official Language of the Corporation	SH	Against	Refer	Against

# **Power Corporation of Canada**

Proposal Number		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	SP 4: Adopt Majority Withhold Vote Among Subordinate Shareholders During Elections	SH	Against	Refer	For
	Voter Rationale: Improves shareholder rights.				

#### **WSP Global Inc.**

Meeting Date: 05/12/2022 Record Date: 03/30/2022 Country: Canada Meeting Type: Annual Ticker: WSP

**Primary Security ID:** 92938W202

Shares Voted: 18,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	Refer	For
1.2	Elect Director Christopher Cole	Mgmt	For	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For	For
1.4	Elect Director Birgit Norgaard	Mgmt	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Paul Raymond	Mgmt	For	For	For
1.7	Elect Director Pierre Shoiry	Mgmt	For	Refer	For
1.8	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

### **Waste Connections, Inc.**

Meeting Date: 05/13/2022 Record Date: 03/15/2022 **Country:** Canada **Meeting Type:** Annual Ticker: WCN

Primary Security ID: 94106B101

Shares Voted: 37,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For		
1.2	Elect Director Edward E. "Ned" Guillet	Mgmt	For	Refer	For		
1.3	Elect Director Michael W. Harlan	Mgmt	For	For	Withhold		
	1.2 Elect Director Edward E. "Ned" Guillet Mgmt For Refer For  1.3 Elect Director Michael W. Harlan Mgmt For For Withhold Voter Rationale: Independence concern - excessive tenure.						
1.4	Elect Director Larry S. Hughes	Mgmt	For	For	For		
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	For		

# **Waste Connections, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Elise L. Jordan	Mgmt	For	For	For
1.7	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1.8	Elect Director William J. Razzouk	Mgmt	For	Refer	Withhold
	Voter Rationale: Independence concern - excessive tenu	ire.			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## **Wheaton Precious Metals Corp.**

Meeting Date: 05/13/2022

Country: Canada

Ticker: WPM

**Record Date:** 03/18/2022

Primary Security ID: 962879102

Meeting Type: Annual/Special

Shares Voted: 36,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George L. Brack	Mgmt	For	Refer	For
1.2	Elect Director John A. Brough	Mgmt	For	Refer	For
1.3	Elect Director Jaimie Donovan	Mgmt	For	For	For
1.4	Elect Director R. Peter Gillin	Mgmt	For	For	For
1.5	Elect Director Chantal Gosselin	Mgmt	For	For	For
1.6	Elect Director Glenn Ives	Mgmt	For	For	For
1.7	Elect Director Charles A. Jeannes	Mgmt	For	For	For
1.8	Elect Director Eduardo Luna	Mgmt	For	For	For
1.9	Elect Director Marilyn Schonberner	Mgmt	For	For	For
1.10	Elect Director Randy V.J. Smallwood	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

#### **Nutrien Ltd.**

Meeting Date: 05/17/2022 **Record Date:** 03/28/2022

Country: Canada Meeting Type: Annual Ticker: NTR

Primary Security ID: 67077M108

Shares Voted: 97,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	Refer	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
1.7	Elect Director Alice D. Laberge	Mgmt	For	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.11	Elect Director Nelson L. C. Silva	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

# **Definity Financial Corporation**

Meeting Date: 05/19/2022 Record Date: 04/04/2022 **Country:** Canada **Meeting Type:** Annual

Primary Security ID: 24477T100

Ticker: DFY

Shares Voted: 69,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director John Bowey	Mgmt	For	Refer	For
2.2	Elect Director Elizabeth DelBianco	Mgmt	For	For	For
2.3	Elect Director Daniel Fortin	Mgmt	For	For	For
2.4	Elect Director Barbara Fraser	Mgmt	For	For	For
2.5	Elect Director Dick Freeborough	Mgmt	For	For	For
2.6	Elect Director Sabrina Geremia	Mgmt	For	For	For
2.7	Elect Director Micheal Kelly	Mgmt	For	For	For
2.8	Elect Director Robert McFarlane	Mgmt	For	For	For
2.9	Elect Director Adrian Mitchell	Mgmt	For	For	For
2.10	Elect Director Susan Monteith	Mgmt	For	For	For
2.11	Elect Director Rowan Saunders	Mgmt	For	For	For

## **Definity Financial Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.12	Elect Director Edouard Schmid	Mgmt	For	For	For
2.13	Elect Director Michael Stramaglia	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

### **Canadian National Railway Company**

Meeting Date: 05/20/2022 Record Date: 04/05/2022 **Country:** Canada **Meeting Type:** Annual Ticker: CNR

Primary Security ID: 136375102

Shares Voted: 33,309

Proposa Numbe		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1C	Elect Director David Freeman	Mgmt	For	For	For
1D	Elect Director Denise Gray	Mgmt	For	For	For
1E	Elect Director Justin M. Howell	Mgmt	For	For	For
1F	Elect Director Susan C. Jones	Mgmt	For	For	For
1G	Elect Director Robert Knight	Mgmt	For	For	For
1H	Elect Director Kevin G. Lynch	Mgmt	For	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
13	Elect Director Robert L. Phillips	Mgmt	For	Refer	For
1K	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	Withhold
	Voter Rationale: Excessive auditor tenure.				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For

### **Nuvei Corporation**

Meeting Date: 05/27/2022 Record Date: 04/14/2022 Primary Security ID: 67079A102 Country: Canada

Meeting Type: Annual/Special

Ticker: NVEI

Shares Voted: 15,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
1.1	Elect Director Philip Fayer	Mgmt	For	For	For			
1.2	Elect Director Michael Hanley	Mgmt	For	Refer	For			
1.3	Elect Director David Lewin	Mgmt	For	Withhold	Withhold			
	Voter Rationale: 1- Board diversity concern.2- Remuneration concern.							
1.4	Elect Director Daniela Mielke	Mgmt	For	For	For			
1.5	Elect Director Pascal Tremblay	Mgmt	For	For	For			
1.6	Elect Director Samir Zabaneh	Mgmt	For	For	For			
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For			
3	Amend Articles in Respect of the Plan of Arrangement	Mgmt	For	Refer	For			
4	Amend Bylaws	Mgmt	For	Refer	For			

## **Tourmaline Oil Corp.**

Meeting Date: 06/01/2022 **Record Date:** 04/14/2022

Country: Canada

Meeting Type: Annual

Ticker: TOU

**Primary Security ID:** 89156V106

Shares Voted: 70,921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael L. Rose	Mgmt	For	For	For
1.2	Elect Director Brian G. Robinson	Mgmt	For	For	For
1.3	Elect Director Jill T. Angevine	Mgmt	For	Refer	For
1.4	Elect Director William D. Armstrong	Mgmt	For	For	For
1.5	Elect Director Lee A. Baker	Mgmt	For	For	For
1.6	Elect Director John W. Elick	Mgmt	For	For	For
1.7	Elect Director Andrew B. MacDonald	Mgmt	For	For	For
1.8	Elect Director Lucy M. Miller	Mgmt	For	For	For
1.9	Elect Director Janet L. Weiss	Mgmt	For	For	For
1.10	Elect Director Ronald C. Wigham	Mgmt	For	Refer	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For

### **Shopify Inc.**

**Meeting Date:** 06/07/2022 **Record Date:** 04/19/2022

Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 82509L107

Ticker: SHOP

Shares Voted: 2,438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy	
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt			
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Robert Ashe	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	Refer	Withho
	Voter Rationale: Remuneration concerns not address	ed.			
1D	Elect Director Colleen Johnston	Mgmt	For	Refer	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director John Phillips	Mgmt	For	For	For
1G	Elect Director Fidji Simo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Authorize New Class of Common Stock and Issuance of Such Founder Share to the Founder and Chief Executive Officer	Mgmt	For	Refer	Against
	Voter Rationale: Not supportive of transaction.				
4	Approve Stock Split	Mgmt	For	Refer	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against

Voter Rationale: Insufficient proportion of incentive arrangement performance based.

#### **Dollarama Inc.**

Meeting Date: 06/08/2022 Record Date: 04/14/2022 Primary Security ID: 25675T107 Country: Canada
Meeting Type: Annual

Ticker: DOL

Shares Voted: 122,409

Proposal Number		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	Refer	For
1D	Elect Director Stephen Gunn	Mgmt	For	Refer	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For

#### **Dollarama Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Huw Thomas	Mgmt	For	Refer	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 1: Freedom of Association	SH	Against	Refer	Against
	Voter Rationale: Evaluated item and determined not to	support in this instance.			
5	SP 2: Adopt French as the Official Language of the Corporation	SH	Against	Refer	Against

Voter Rationale: Evaluated item and determined not to support in this instance.

# **Thomson Reuters Corporation**

**Meeting Date:** 06/08/2022 **Record Date:** 04/13/2022

Country: Canada

Meeting Type: Annual

Primary Security ID: 884903709

Ticker: TRI

Shares Voted: 25,236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director David W. Binet	Mgmt	For	Refer	For
1.5	Elect Director W. Edmund Clark	Mgmt	For	Refer	For
1.6	Elect Director LaVerne Council	Mgmt	For	For	For
1.7	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	Refer	For
1.14	Elect Director Beth Wilson	Mgmt	For	For	For

## **Thomson Reuters Corporation**

Proposal Number		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## **Brookfield Asset Management Inc.**

**Meeting Date:** 06/10/2022 **Record Date:** 04/22/2022 **Country:** Canada **Meeting Type:** Annual Ticker: BAM.A

Primary Security ID: 112585104

Shares Voted: 246,266

Proposal Number		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
1.3	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	Refer	For
1.5	Elect Director Frank J. McKenna	Mgmt	For	Refer	For
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For
1.7	Elect Director Seek Ngee Huat	Mgmt	For	For	For
1.8	Elect Director Diana L. Taylor	Mgmt	For	Refer	Withhold
	Voter Rationale: Remuneration concerns not addressed.				
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
	Voter Rationale: Excessive auditor tenure.				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against
	Voter Rationale: No long-term incentive arrangement.				
	Shareholder Proposal	Mgmt			
4	SP 1: Set Emission Reduction Targets	SH	Against	Refer	Against

Voter Rationale: Evaluated item and determined not to support in this instance.

## **Brookfield Renewable Corporation**

Meeting Date: 06/14/2022 Record Date: 04/28/2022 Primary Security ID: 11284V105 Country: Canada Meeting Type: Annual

Ticker: BEPC

# **Brookfield Renewable Corporation**

Shares Voted: 58,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Mgmt	For	Refer	For
1.2	Elect Director Scott Cutler	Mgmt	For	For	For
1.3	Elect Director Sarah Deasley	Mgmt	For	For	For
1.4	Elect Director Nancy Dorn	Mgmt	For	For	For
1.5	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For	For
1.6	Elect Director Randy MacEwen	Mgmt	For	For	For
1.7	Elect Director David Mann	Mgmt	For	For	For
1.8	Elect Director Lou Maroun	Mgmt	For	For	For
1.9	Elect Director Stephen Westwell	Mgmt	For	For	For
1.10	Elect Director Patricia Zuccotti	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

#### **Kinaxis Inc.**

Meeting Date: 06/17/2022 Record Date: 05/02/2022 Primary Security ID: 49448Q109 Country: Canada

Meeting Type: Annual/Special

Ticker: KXS

Shares Voted: 13,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
1.1	Elect Director John (Ian) Giffen	Mgmt	For	For	For
1.2	Elect Director Robert Courteau	Mgmt	For	For	For
1.3	Elect Director Gillian (Jill) Denham	Mgmt	For	Refer	For
	Voter Rationale: ALL_WITH_MANAGMENT				
1.4	Elect Director Angel Mendez	Mgmt	For	For	For
1.5	Elect Director Pamela Passman	Mgmt	For	For	For
1.6	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For	For
1.7	Elect Director Kelly Thomas	Mgmt	For	For	For
1.8	Elect Director John Sicard	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Share Unit Plan	Mgmt	For	Refer	For
	Voter Rationale: ALL_WITH_MANAGMENT				
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Voter Rationale: ALL\_WITH\_MANAGMENT

## **First Capital Real Estate Investment Trust**

**Meeting Date:** 06/21/2022 **Record Date:** 05/10/2022

Country: Canada

Meeting Type: Annual/Special

Ticker: FCR.UT

Primary Security ID: 31890B103

Shares Voted: 67,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Bernard McDonell	Mgmt	For	For	For
1.2	Elect Trustee Adam E. Paul	Mgmt	For	For	For
1.3	Elect Trustee Leonard Abramsky	Mgmt	For	For	For
1.4	Elect Trustee Sheila Botting	Mgmt	For	For	For
1.5	Elect Trustee Ian Clarke	Mgmt	For	For	For
1.6	Elect Trustee Paul C. Douglas	Mgmt	For	For	For
1.7	Elect Trustee Annalisa King	Mgmt	For	For	For
1.	Elect Trustee Aladin (Al) W. Mawani	Mgmt	For	For	For
1.9	Elect Trustee Andrea Stephen	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Amend Deferred Trust Unit Plan	Mgmt	For	For	For
5	Amend Restricted Trust Unit Plan	Mgmt	For	Refer	For

#### **Tricon Residential Inc.**

**Meeting Date:** 06/22/2022 **Record Date:** 05/03/2022

Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 89612W102

Ticker: TCN

Shares Voted: 139,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David Berman	Mgmt	For	Refer	For
1b	Elect Director J. Michael Knowlton	Mgmt	For	Refer	For
1c	Elect Director Peter D. Sacks	Mgmt	For	Refer	For
1d	Elect Director Sian M. Matthews	Mgmt	For	Refer	For
1e	Elect Director Ira Gluskin	Mgmt	For	For	For
<b>1</b> f	Elect Director Camille Douglas	Mgmt	For	For	For
1g	Elect Director Frank Cohen	Mgmt	For	For	For
1h	Elect Director Renee L. Glover	Mgmt	For	For	For

### **Tricon Residential Inc.**

Proposal Number		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Gary Berman	Mgmt	For	For	For
1j	Elect Director Geoff Matus	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLC as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	Refer	For

### **Ivanhoe Mines Ltd.**

**Meeting Date:** 06/29/2022

Country: Canada

Ticker: IVN

**Record Date:** 05/03/2022

Meeting Type: Annual/Special

Primary Security ID: 46579R104

Shares Voted: 37,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For	For
2.1	Elect Director Robert M. Friedland	Mgmt	For	Refer	For
2.2	Elect Director Yufeng (Miles) Sun	Mgmt	For	Refer	For
2.3	Elect Director Tadeu Carneiro	Mgmt	For	Withhold	Withhold
	Voter Rationale: Board diversity concern.				
2.4	Elect Director Jinghe Chen	Mgmt	For	For	For
2.5	Elect Director William B. Hayden	Mgmt	For	Refer	For
2.6	Elect Director Martie Janse van Rensburg	Mgmt	For	Refer	For
2.7	Elect Director Manfu Ma	Mgmt	For	For	For
2.8	Elect Director Peter G. Meredith	Mgmt	For	Refer	Withhold
	Voter Rationale: Independence concern - excessive	e tenure.			
2.9	Elect Director Kgalema P. Motlanthe	Mgmt	For	For	For
2.10	Elect Director Nunu Ntshingila	Mgmt	For	Refer	For
2.11	Elect Director Guy de Selliers	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers Inc. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Articles of Continuance	Mgmt	For	Refer	For
5	Amend Restricted Share Unit Plan	Mgmt	For	Refer	For