

VOTE SUMMARY REPORT

Date range covered : 04/01/2022 to 06/30/2022

LOCATION(S): TRIASIMA PORTFOLIO MANAGEMENT INC.

INSTITUTION ACCOUNT(S): FINANCIÈRE DES
PROFESSIONNELS

Colliers International Group Inc.

Meeting Date: 04/05/2022 **Country:** Canada **Ticker:** CIGI
Record Date: 03/04/2022 **Meeting Type:** Annual/Special
Primary Security ID: 194693107

Total Ballots: 1

Votable Shares: 8,700

Shares Instructed: 8,700

Shares Voted: 8,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter F. Cohen	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1b	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1c	Elect Director Christopher Galvin	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1d	Elect Director P. Jane Gavan	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1e	Elect Director Stephen J. Harper	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1f	Elect Director Jay S. Hennick	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1g	Elect Director Katherine M. Lee	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1h	Elect Director Poonam Puri	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1i	Elect Director Benjamin F. Stein	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1j	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (12 percent) were reasonable relative to total fees paid to the auditor.</i>				
3	Amend Stock Option Plan	Mgmt	For	Against	Against
	<i>Blended Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card (EPSC), vote AGAINST this stock option plan due to the following key factors: * The plan provides for discretionary non-employee director participation; * The plan's estimated cost is excessive; * The company's burn rate is excessive; and * The plan contains a problematic change-in-control provision</i>				

Colliers International Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
<i>Blended Rationale: A vote AGAINST this non-binding advisory vote is warranted due to pay-for-performance misalignment and several significantly problematic pay practices. The quantitative pay-for-performance screen has identified a medium concern driven by the company's multiple of peer group median. Some problematic features such as the excessive change-in-control severance multiplier and the single trigger change in control provision continue to persist in the new management service agreement between Colliers and an entity controlled by Hennick, CEO of company, although the agreement no longer includes a long-term arrangement that could have an ongoing dilutive effect. The CEO pay in 2021 has increased substantially due to an uncapped bonus plan which is entirely based on percentage growth in adjusted earnings per share ("AEPS") over the prior year. Notwithstanding the company's strong TSR performance, the company's uncapped bonus program with sole reliance on year-over-year AEPS, along with other continued problematic pay practices associated with CEO's management agreement, warrants a vote AGAINST this resolution at this time.</i>					

The Bank of Nova Scotia

Meeting Date: 04/05/2022Country: CanadaTicker: BNS

Record Date: 02/08/2022Meeting Type: Annual

Primary Security ID: 064149107

Total Ballots: 1

Votable Shares: 44,300Shares Instructed: 44,300Shares Voted: 44,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Lynn K. Patterson	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Michael D. Penner	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Brian J. Porter	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Una M. Power	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director Aaron W. Regent	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Susan L. Segal	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.12	Elect Director L. Scott Thomson	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.13	Elect Director Benita M. Warmbold	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (1 percent) were reasonable relative to total fees paid to the auditor.</i>				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR this non-binding advisory vote. The high concern level identified through the quantitative pay-for-performance screen, based on RDA, has been reduced to medium based on the bank's enhanced disclosure regarding CEO's incentive compensation program, its shareholder engagement efforts and overall improved performance. In addition, the bank made several downward adjustments to determine the performance factor of incentive compensation to offset the favourable impacts on performance from lower-than-expected provisions for credit losses as well as pandemic-related costs and from the restructuring and other provisions. Furthermore, the bank extensively engaged with its shareholders and has taken various actions to address shareholder concerns following last year's low say-on-pay vote support level.</i>				
4	Amend Stock Option Plan Re: Number of Issuable Shares	Mgmt	For	For	For
	<i>Blended Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this stock option plan.</i>				
5	Amend Stock Option Plan Re: Amending Provisions of the Plan	Mgmt	For	For	For
	<i>Blended Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this stock option plan.</i>				
	Shareholder Proposals	Mgmt			
6	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
	<i>Blended Rationale: Vote AGAINST this shareholder proposal. The board argues that the bank already operates in a way that promotes the interests of its various stakeholders and its principled approach to corporate governance is the foundation that instills trust, protects the interests of shareholders, and maintains the confidence of its employees, customers and communities. The bank provides comprehensive disclosure about actions it has taken that show a commitment to healthy communities and sustainable and fair operations. In addition, the bank has disclosed an oversight structure in place to ensure that it is operating in an ethical, socially responsible and environmentally conscious manner. There are many unknowns associated with the benefit corporation structure and it is not clear that a conversion without management support would cause any change in its business practices. As such, the request for the board to take steps to change the form of company incorporation does not appear to be necessary and this proposal does not warrant support.</i>				
7	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan	SH	Against	For	For
	<i>Blended Rationale: A vote FOR this proposal is warranted. Additional information on the company's plan to reduce its GHG emissions would allow investors to better understand how the company is managing its climate change related risks and it would allow shareholders to express their opinions on the climate risk management practices of the company.</i>				
8	SP 3: Set Up a Climate Change and Environment Committee	SH	Against	For	For
	<i>Blended Rationale: By establishing a dedicated Climate Change and Environment Committee, the company will have a centralized device to continue, ensure, and promote its environmental policies and initiatives. The adoption of this resolution will also solidify the company's position among its peers as an industry leader in this area of environmental sustainability. As such, support FOR this proposal is warranted.</i>				

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	SP 4: Adopt French as the Official Language of the Bank	SH	Against	Against	Against
Blended Rationale: A vote AGAINST this shareholder proposal is warranted at this time. The bank already noted that all of its shareholder meetings have been held in French and intends to continue to do so in future. In addition, all meeting materials are available in French and English and all shareholders at the meetings are encouraged to ask questions and vote in the language of their choice. Considering the above and the fact that the bank is already complying with all laws and regulations applicable to doing business Quebec, including those that pertain to the French language, the request of the proponent pertaining to amend bank's by-laws to include French as the official language of the bank appears to be overly prescriptive.					

FirstService Corporation

Meeting Date: 04/06/2022	Country: Canada	Ticker: FSV
Record Date: 03/04/2022	Meeting Type: Annual	
Primary Security ID: 33767E202		
Total Ballots: 1		
Votable Shares: 7,475	Shares Instructed: 7,475	Shares Voted: 7,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Yousry Bissada	Mgmt	For	For	For
Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Erin Wallace for lack of diversity on the board. Vote FOR the other proposed nominees.					
1b	Elect Director Bernard I. Ghert	Mgmt	For	For	For
Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Erin Wallace for lack of diversity on the board. Vote FOR the other proposed nominees.					
1c	Elect Director Steve H. Grimshaw	Mgmt	For	For	For
Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Erin Wallace for lack of diversity on the board. Vote FOR the other proposed nominees.					
1d	Elect Director Jay S. Hennick	Mgmt	For	For	For
Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Erin Wallace for lack of diversity on the board. Vote FOR the other proposed nominees.					
1e	Elect Director D. Scott Patterson	Mgmt	For	For	For
Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Erin Wallace for lack of diversity on the board. Vote FOR the other proposed nominees.					
1f	Elect Director Frederick F. Reichheld	Mgmt	For	For	For
Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Erin Wallace for lack of diversity on the board. Vote FOR the other proposed nominees.					
1g	Elect Director Joan Eloise Sproul	Mgmt	For	For	For
Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Erin Wallace for lack of diversity on the board. Vote FOR the other proposed nominees.					
1h	Elect Director Erin J. Wallace	Mgmt	For	Withhold	Withhold
Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Erin Wallace for lack of diversity on the board. Vote FOR the other proposed nominees.					
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (3 percent) were reasonable relative to total fees paid to the auditor.					

FirstService Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
<i>Blended Rationale: A cautious vote FOR this non-binding advisory vote on executive compensation is warranted. The quantitative pay-for-performance screen identified a medium concern due to the company's MOM. Upon further analysis of the company's self-selected peer group, it appears that CEO pay is currently aligned with the company's self-selected peer group. The CEO's compensation increased by approximately 40 percent in 2021; primarily due to an increase in annual bonus, but also because of an increase in base salary. This concern is mitigated by the company's strong TSR performance, with a one-year TSR of over 43 percent, significantly above its GICS peer group median and the Composite Index. In addition to the medium pay-for-performance concern level, significant problematic pay practices have been identified. Not only does the company's compensation structure not include any long-term incentive-based compensation, but more importantly, its STIP is uncapped and uses only one non-GAAP metric, AEPS, to determine the annual bonus. Over time, this structure could lead to higher total payouts when years of negative or slow growth in AEPS are followed by years of high percentage growth.</i>					

Canadian Imperial Bank of Commerce

Meeting Date: 04/07/2022

Country: Canada

Ticker: CM

Record Date: 02/07/2022

Meeting Type: Annual/Special

Primary Security ID: 136069101

Total Ballots: 1

Votable Shares: 27,200

Shares Instructed: 27,200

Shares Voted: 27,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1d	Elect Director Michelle L. Collins	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1e	Elect Director Luc Desjardins	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1f	Elect Director Victor G. Dodig	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1g	Elect Director Kevin J. Kelly	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1h	Elect Director Christine E. Larsen	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1i	Elect Director Nicholas D. Le Pan	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1j	Elect Director Mary Lou Maher	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Jane L. Peverett	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1l	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1m	Elect Director Martine Turcotte	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1n	Elect Director Barry L. Zubrow	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (5 percent) were reasonable relative to total fees paid to the auditor.</i>				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>				
4	Approve Stock Split	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR this stock split as it could increase market liquidity and expand the potential capital base of the company.</i>				
5	Fix Variable Compensation Ratio	Mgmt	For	For	For
	<i>Blended Rationale: A vote FOR this proposal is warranted as no significant concerns have been identified.</i>				
	Shareholder Proposals	Mgmt			
6	SP 1: Propose the Possibility of Becoming a Benefit Corporation	SH	Against	Against	Against
	<i>Blended Rationale: A vote AGAINST this proposal is warranted, as the company's policies and practices demonstrate that it is operating in a manner that generates long-term value creation for shareholders, but also provides benefit to all stakeholders, including customers, employees and communities. The request for the board to amend the company's Certificate of Incorporation to become a Public Benefit Corporation does not appear to be necessary.</i>				
7	SP 2: Advisory Vote on Environmental Policy	SH	Against	For	For
	<i>Blended Rationale: A vote FOR this proposal is warranted. Additional information on the company's plan to reduce its GHG emissions would allow investors to better understand how the company is managing its climate change related risks and it would allow shareholders to express their opinions on the climate risk management practices of the company.</i>				
8	SP 3: Approve French as an Official Language	SH	Against	Against	Against
	<i>Blended Rationale: A vote AGAINST this shareholder proposal is warranted at this time. The bank has noted that it publishes all annual shareholder meeting materials in both French and English, provides simultaneous translation of meeting proceedings, including the ability for shareholders to present their proposals live in French with simultaneous translation to English, and ensures that questions can be asked in both languages. In addition, the company's clients, shareholders and members can communicate with the company, receive services or communications, and work, in French all over Quebec. Considering the above and the fact that the bank is already complying with all laws and regulations applicable to doing business in Quebec, including those that pertain to the French language, the request of the proponent to amend the bank's by-laws to include French as the official language of the bank appears to be overly prescriptive and hence a vote AGAINST this shareholder proposal is warranted at this time.</i>				
9	SP 4: Disclosure of the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against	Against
	<i>Blended Rationale: A vote AGAINST this proposal is warranted at this time as executive compensation programs should be designed to promote pay for performance, taking compensation risk into account, for generating long-term, sustainable growth for shareholders and for the benefit of all employees.</i>				

Meeting Date: 04/07/2022

Country: Canada

Ticker: ECN

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 26829L107

Total Ballots: 1

Votable Shares: 139,400

Shares Instructed: 139,400

Shares Voted: 139,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William W. Lovatt	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Paul Stoyan for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>				
1.2	Elect Director Steven K. Hudson	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Paul Stoyan for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>				
1.3	Elect Director Paul Stoyan	Mgmt	For	Withhold	Withhold
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Paul Stoyan for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>				
1.4	Elect Director Pierre Lortie	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Paul Stoyan for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>				
1.5	Elect Director David Morris	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Paul Stoyan for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>				
1.6	Elect Director Carol Goldman	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Paul Stoyan for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>				
1.7	Elect Director Karen Martin	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Paul Stoyan for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>				
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (23 percent) were reasonable relative to total fees paid to the auditor.</i>				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR this non-binding advisory resolution. The quantitative pay-for-performance screen has identified a high concern, driven by the company's multiple of peer group median (MoM), which indicates that the CEO's compensation could be better aligned with peers. This concern is mitigated after comparing the CEO's compensation to the median CEO compensation of company-selected peers. The company's 2021 MoM was 0.88x compared to self-selected peers. In addition, the company performed exceptionally well compared to its peers with a one-, three- and five-year TSR performance that significantly exceeded various benchmarks. In light of the above, the high pay-for-performance concern has been lowered to a medium concern. However, certain compensation-related issues have persisted in connection with the CEO's employment agreement such as: separation arrangement pay-outs above market norms; and CIC vesting of PSUs at target. Pursuant to the CEO's Employment Agreement Extension in 2021, the final tranche of his multi-year Retirement Allowance from his previous agreement was vested, representing full vesting of the Retirement Allowance amount of approximately US\$15 million. As such, the concern level for problematic pay practices has been elevated to a medium concern. While Sustainability Advisory Services will continue to monitor these issues, on balance, there appears to be an adequate alignment between pay and performance at this time.</i>				
4	Re-approve Share Option Plan	Mgmt	For	For	For
	<i>Blended Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this stock option plan.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-approve Deferred Share Unit Plan	Mgmt	For	For	For
Blended Rationale: Vote FOR this Deferred Share Unit Plan as: * The estimated shareholder value transfer of the plan (5 percent) does not exceed the company's allowable cap (5 percent); * Non-employee director participation in the plan is reasonably limited; and * The plan's detailed amendment provision adequately restricts the ability of the board to amend the plan without shareholder approval.					
6	Re-approve Share Unit Plan	Mgmt	For	For	For
Blended Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this full-value award plan.					

Royal Bank of Canada

Meeting Date: 04/07/2022	Country: Canada	Ticker: RY
Record Date: 02/08/2022	Meeting Type: Annual	
Primary Security ID: 780087102		

Total Ballots: 1

Votable Shares: 81,400	Shares Instructed: 81,400	Shares Voted: 81,400
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director David F. Denison	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director David McKay	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Kathleen Taylor	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director Maryann Turcke	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.10	Elect Director Thierry Vandal	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.11	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (2 percent) were reasonable relative to total fees paid to the auditor.					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					
Shareholder Proposals		Mgmt			
4	SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	SH	Against	Against	Against
Blended Rationale: A vote AGAINST this shareholder proposal is warranted at this time based on the following considerations: * The bank is taking important steps in terms of commitment and disclosures regarding its financed emissions; * None of the six largest Canadian banks currently has fossil fuels as an exclusionary criterion; * The bank's joining of the Net-Zero Banking Alliance indicates its increased commitment in financing climate transition and the collaborative approach between the private and public sectors; * The importance of a just transition for the oil and gas sector and its impact on the Canadian economy and workforce; and * National financial regulator's increasing commitment to climate risk management in the financial sector including the expected OSFI guidelines for federally regulated financial institutions.					
5	SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	SH	Against	For	For
Blended Rationale: A vote FOR this proposal is warranted as it further strengthens the company's commitment in supporting affordable housing.					
6	SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	SH	Against	Against	Against
Blended Rationale: Vote AGAINST the shareholder proposal. The resolution clause defines pollution-intensive asset privatization as "...the sale of coal, oil or gas assets from public companies to private enterprises". While it can be argued that the bank should consider adverse environmental impacts in connection with the sale of coal, oil or gas assets from public companies to private enterprises, in this case, the blanket prohibition of all coal, oil and gas-related privatizations does not allow due diligence processes the opportunity to provide risk-adjusted assessments. Furthermore, in terms of the bank's drive towards net-zero by 2050, pursuant to global carbon accounting standards, such emissions are currently not included in the bank's financed emissions and are owned by other entities. As such, the shareholder request appears overly prescriptive and not in alignment with the bank's net-zero strategy.					
7	SP 4: Examine the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
Blended Rationale: A vote AGAINST this shareholder proposal is warranted at this time. The board argues that the bank's purpose and actions clearly demonstrate its commitment to operating responsibly and sustainably and creating value for all of its stakeholders without the need to modify the bank's articles of incorporation to become a benefit company. The bank provides comprehensive disclosure about actions it has taken that show a commitment to healthy communities and sustainable and fair operations. In addition, the bank has disclosed an oversight structure in place to ensure that it is operating in an ethical, socially responsible and environmentally conscious manner. There are many unknowns associated with the benefit corporation structure and it is not clear that a conversion would cause any change in its business practices. In addition, the bank indicates that "...it is also not possible for RBC to implement the change sought by this proposal as the Bank Act (Canada) does not allow the bank to amend its articles of incorporation to qualify as a benefit corporation." As such, the request for the board to take steps to change the form of company incorporation does not appear to be necessary and this proposal does not warrant support.					

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	For	For
<i>Blended Rationale: A vote FOR this proposal is warranted. Additional information on the company's plan to reduce its GHG emissions would allow investors to better understand how the company is managing its climate change related risks and it would allow shareholders to express their opinions on the climate risk management practices of the company.</i>					
9	SP 6: Adopt French as the Official Language of the Bank	SH	Against	Against	Against
<i>Blended Rationale: A vote AGAINST this shareholder proposal is warranted at this time. The bank already noted that for its shareholder meetings, shareholders have access to simultaneous interpretation into French at all times. In addition, all shareholders at the meetings have an option to communicate with the bank and with the transfer agent, Computershare Trust Company of Canada, in French and they can elect to receive annual meeting materials and other communications in French. The bank emphasis on its global presence and the fact that the vast majority of the bank's shareholders are located outside of Quebec and communicate in English, holding annual meetings entirely in French is not feasible. The board also noted that "the Bank Act (Canada) does not allow for banks to modify their articles of incorporation". Considering the above and the fact that the bank is already complying with all laws and regulations applicable to doing business Quebec, including those that pertain to the French language, the request of the proponent pertaining to amend bank's by-laws to include French as the official language of the bank appears to be overly prescriptive and hence a vote AGAINST this shareholder proposal is warranted at this time.</i>					
10	SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	For	For
<i>Blended Rationale: A vote FOR this proposal is warranted as shareholders would benefit from additional information regarding the company's sustainability commitments and management of related risks.</i>					
11	SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against	Against
<i>Blended Rationale: A vote AGAINST this proposal is warranted at this time as executive compensation programs should be designed to promote pay for performance, taking compensation risk into account, for generating long-term, sustainable growth for shareholders and for the benefit of all employees</i>					

Bank of Montreal

Meeting Date: 04/13/2022		Country: Canada	Ticker: BMO		
Record Date: 02/14/2022		Meeting Type: Annual			
Primary Security ID: 063671101					
Total Ballots: 1					
Votable Shares: 46,300		Shares Instructed: 46,300	Shares Voted: 46,300		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.4	Elect Director George A. Cope	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Stephen Dent	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.13	Elect Director Darryl White	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	Blended Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (5 percent) were reasonable relative to total fees paid to the auditor.				
3	Approve Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.				
	Shareholder Proposals	Mgmt			
4	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
	Blended Rationale: A vote AGAINST this shareholder proposal is warranted at this time. The bank appears to have demonstrated its commitment to operating responsibly and sustainably and creating value for all of its stakeholders without the need to modify the bank's articles of incorporation to become a benefit company. The bank provides comprehensive disclosure about actions it has taken that show a commitment to healthy communities and sustainable and fair operations. In addition, the bank has disclosed an oversight structure in place to ensure that it is operating in an ethical, socially responsible and environmentally conscious manner. There are many unknowns associated with the benefit corporation structure and it is not clear that a conversion would cause any change in its business practices. In addition, the bank indicates that "it is not legally possible for a federally chartered bank to convert to a benefit corporation" As such, the request for the board to take steps to change the form of company incorporation does not appear to be necessary and this proposal does not warrant support.				
5	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	For	For
	Blended Rationale: A vote FOR this proposal is warranted. Additional information on the company's plans to reduce its GHG emissions would enable investors to better understand how the company is managing its climate change related risks and allow shareholders to express their opinions on the climate risk management practices of the company.				

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	SP 3: Adopt French as the Official Language of the Bank	SH	Against	Against	Against
<i>Blended Rationale: A vote AGAINST this shareholder proposal is warranted at this time. The bank already noted that its shareholder meetings are delivered in both English and French, with shareholders able to speak and to hear the proceedings in the official language of their choice, with simultaneous interpretation available. The bank emphasizes its global presence and the fact that the vast majority of the bank's shareholders are located outside of Quebec and its employees and customers are diverse, it serves its customers in their language of choice in the communities in which bank's branches are located. The board also noted that "French is already the language of work in Quebec at the bank and it is not legally possible to amend the bank's charter." Considering the above and the fact that the bank is already complying with all laws and regulations applicable to doing business Quebec, including those that pertain to the French language, the request of the proponent pertaining to amend bank's by-laws to include French as the official language of the bank appears to be overly prescriptive and hence a vote AGAINST this shareholder proposal is warranted at this time.</i>					
7	SP 4: Adopt a Policy to Ensure the Bank's Financing is Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against	Against
<i>Blended Rationale: Vote AGAINST the proposal. Canadian banks have accelerated their climate actions recently amid the increasing signals from the national regulator. Currently, none of the six major Canadian banks has modified its fossil fuel policy providing a blanket exclusion to all new fossil fuel transactions. All the banks have similar fossil fuel policy and BMO is at par with its direct peers. In addition, the proposal requests implementation by the end of 2022. Timewise, this is deemed too prescriptive. As such, the shareholder proposal is not supported.</i>					

The Toronto-Dominion Bank

Meeting Date: 04/14/2022

Record Date: 02/14/2022

Primary Security ID: 891160509

Country: Canada

Meeting Type: Annual

Ticker: TD

Total Ballots: 1					
Votable Shares: 87,350		Shares Instructed: 87,350		Shares Voted: 87,350	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Jean-Rene Halde	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director David E. Kepler	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Brian M. Levitt	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.9	Elect Director Karen E. Maidment	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.13	Elect Director S. Jane Rowe	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (6 percent) were reasonable relative to total fees paid to the auditor.</i>				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>				
	Shareholder Proposals	Mgmt			
4	SP 1: Adopt a Policy of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Developing Undeveloped Oil and Gas Reserves	SH	Against	Against	Against
	<i>Blended Rationale: Vote AGAINST the shareholder proposal Canadian banks have accelerated their climate actions recently amid the increasing signals from the national regulator. Currently, none of the six major Canadian banks has modified its fossil fuel policy providing a blanket exclusion to all new fossil fuel transactions. All the banks have a similar fossil fuel policy and TD is at par with its direct peers. In addition, the proposal requests implementation by the end of 2022. Timewise, this is deemed too prescriptive.</i>				
5	SP 2: Analyze the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
	<i>Blended Rationale: Vote AGAINST this shareholder proposal. The board argues that the bank already operates in a way that promotes the interests of its various stakeholders and its principled approach to corporate governance is the foundation that instills trust, protects the interests of shareholders, and maintains the confidence of its employees, customers and communities. The bank provides comprehensive disclosure about actions it has taken that show a commitment to healthy communities and sustainable and fair operations. In addition, the bank has disclosed an oversight structure in place to ensure that it is operating in an ethical, socially responsible and environmentally conscious manner. There are many unknowns associated with the benefit corporation structure and it is not clear that a conversion without management support would cause any change in its business practices. As such, the request for the board to take steps to change the form of company incorporation does not appear to be necessary and this proposal does not warrant support.</i>				
6	SP 3: Advisory Vote on Environmental Policy	SH	Against	For	For
	<i>Blended Rationale: A vote FOR this proposal is warranted. Additional information on the company's plan to reduce its GHG emissions would allow investors to better understand how the company is managing its climate change related risks. Such information would also allow shareholders to express their opinions on the climate risk management practices of the company.</i>				

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	SP 4: Adopt French as the Official Language	SH	Against	Against	Against
<i>Blended Rationale: A vote AGAINST this shareholder proposal is warranted at this time. The bank already noted that all of its shareholder meetings have been held in French and intends to continue to do so in future. In addition, all meeting materials are available in French and English and all shareholders at the meetings are encouraged to ask questions and vote in the language of their choice. Considering the above and the fact that the bank is already complying with all laws and regulations applicable to doing business Quebec, including those that pertain to the French language, the request of the proponent pertaining to amend bank's by-laws to include French as the official language of the bank appears to be overly prescriptive.</i>					
8	SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against	Against
<i>Blended Rationale: Vote AGAINST this proposal. Executive compensation programs should be designed to promote pay for performance, taking compensation risk into account, for generating long-term, sustainable growth for shareholders and for the benefit of all employees.</i>					

West Fraser Timber Co. Ltd.

Meeting Date: 04/20/2022	Country: Canada	Ticker: WFG
Record Date: 03/02/2022	Meeting Type: Annual/Special	
Primary Security ID: 952845105		
Total Ballots: 1		
Votable Shares: 18,665	Shares Instructed: 18,665	Shares Voted: 18,665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR this routine resolution.</i>					
2.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.2	Elect Director Reid E. Carter	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.3	Elect Director Raymond Ferris	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.4	Elect Director John N. Floren	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.5	Elect Director Ellis Ketcham Johnson	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.6	Elect Director Brian G. Kenning	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.7	Elect Director Marian Lawson	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
2.8	Elect Director Colleen M. McMorrow	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					

West Fraser Timber Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Robert L. Phillips	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.10	Elect Director Janice G. Rennie	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.11	Elect Director Gillian D. Winckler	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (13 percent) were reasonable relative to total fees paid to the auditor.					
4	Amend Articles Re: Increase in Quorum Requirements and Additional Delivery Methods for Notices	Mgmt	For	For	For
Blended Rationale: Vote FOR the proposed articles as no significant governance concerns have been identified and the changes should better align the company with Canadian corporate governance best practices.					
5	Approve U.S. Employee Stock Purchase Plan	Mgmt	For	For	For
Blended Rationale: Vote FOR this resolution to approve the company's U.S. Employee Stock Purchase Plan as the plan's provisions conform to best practice standards with the Canadian market.					
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					

National Bank of Canada

Meeting Date: 04/22/2022		Country: Canada		Ticker: NA	
Record Date: 02/23/2022		Meeting Type: Annual			
Primary Security ID: 633067103					
Total Ballots: 1					
Votable Shares: 23,200		Shares Instructed: 23,200		Shares Voted: 23,200	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Pierre Blouin	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Yvon Charest	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Laurent Ferreira	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Jean Houde	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Karen Kinsley	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director Lynn Loewen	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.11	Elect Director Robert Pare	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.12	Elect Director Lino A. Saputo	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.13	Elect Director Andree Savoie	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.14	Elect Director Macky Tall	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.15	Elect Director Pierre Thabet	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (11 percent) were reasonable relative to total fees paid to the auditor.					
Shareholder Proposals		Mgmt			
4.1	SP 1: Examine the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
Blended Rationale: A vote AGAINST this shareholder proposal is warranted at this time. The bank appears to have demonstrated its commitment to operating responsibly and sustainably and creating value for all of its stakeholders without the need to modify the bank's articles of incorporation to become a benefit company. The bank provides comprehensive disclosure about actions it has taken that show a commitment to healthy communities and sustainable and fair operations. In addition, the bank has disclosed an oversight structure in place to ensure that it is operating in an ethical, socially responsible and environmentally conscious manner. There are many unknowns associated with the benefit corporation structure and it is not clear that a conversion would cause any change in its business practices. In addition, the bank indicates that "the Board believes that becoming a benefit company would not significantly change how the Bank does business. Also, it would not change the substantial role already held by the Bank's stakeholders." As such, the request for the board to take steps to change the form of company incorporation does not appear to be necessary and this proposal does not warrant support.					

National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	SP 2: Adopt a Policy of Holding an Advisory Vote on the Bank's Environmental and Climate Action Plan and Objectives	SH	Against	For	For
<i>Blended Rationale: A vote FOR this proposal is warranted. Additional information on the company's plans to reduce its GHG emissions would enable investors to better understand how the company is managing its climate change related risks. Adoption of this proposal would also allow shareholders to express their opinions on the climate risk management practices of the company.</i>					
4.3	SP 3: Adopt French as the Official Language of the Bank	SH	Against	Against	Against
<i>Blended Rationale: A vote AGAINST this shareholder proposal is warranted at this time. The bank has been applying the provisions of the Charter of the French Language and holds a Francization Certificate and has a Francization Committee. It is headquartered in Montreal and in Quebec, French is the official language. The bank has already noted that all its shareholder meetings held in Quebec are delivered in French with excerpts in another language. All meeting documents are also available in French. The bank emphasizes it is gradually developing its international operations and ensures that it is always able to serve and communicate with its stakeholders in French while not excluding the use of English and, where possible, other languages. Considering the above and the fact that the bank is already complying with all laws and regulations applicable to doing business Quebec, including those that pertain to the French language, the request of the proponent pertaining to amend bank's by-laws to include French as the official language of the bank appears to be overly prescriptive and hence a vote AGAINST this shareholder proposal is warranted at this time.</i>					

Teck Resources Limited

Meeting Date: 04/27/2022		Country: Canada	Ticker: TECK.B		
Record Date: 03/01/2022		Meeting Type: Annual			
Primary Security ID: 878742204					
Total Ballots: 1					
Votable Shares: 84,340		Shares Instructed: 84,340		Shares Voted: 84,340	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Common and Class B Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For	For
<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Sheila Murray for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i>					
1.2	Elect Director Quan Chong	Mgmt	For	For	For
<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Sheila Murray for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i>					
1.3	Elect Director Edward C. Dowling	Mgmt	For	For	For
<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Sheila Murray for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i>					
1.4	Elect Director Toru Higo	Mgmt	For	For	For
<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Sheila Murray for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i>					
1.5	Elect Director Norman B. Keevil, III	Mgmt	For	For	For
<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Sheila Murray for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i>					
1.6	Elect Director Donald R. Lindsay	Mgmt	For	For	For
<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Sheila Murray for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i>					

Teck Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Sheila A. Murray	Mgmt	For	Withhold	Withhold
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Sheila Murray for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i>				
1.8	Elect Director Tracey L. McVicar	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Sheila Murray for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i>				
1.9	Elect Director Kenneth W. Pickering	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Sheila Murray for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i>				
1.10	Elect Director Una M. Power	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Sheila Murray for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i>				
1.11	Elect Director Paul G. Schiodtz	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Sheila Murray for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i>				
1.12	Elect Director Timothy R. Snider	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Sheila Murray for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i>				
1.13	Elect Director Sarah A. Strunk	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Sheila Murray for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i>				
1.14	Elect Director Masaru Tani	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Sheila Murray for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i>				
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (12 percent) were reasonable relative to total fees paid to the auditor.</i>				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR this non-binding advisory vote at this time. The quantitative pay-for-performance screen has identified a medium concern driven by the company's relative degree of pay-and-performance alignment. After considering the company's TSR improvement in the most recent year, its shareholder engagement efforts, along with the amendment to CEO's change in control agreement to reduce the CIC severance multiplier, a vote FOR the say-on-pay resolution is warranted at this time.</i>				

Celestica Inc.

Meeting Date: 04/28/2022

Country: Canada

Ticker: CLS

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 15101Q108

Total Ballots: 1
Votable Shares: 101,700

Shares Instructed: 101,700

Shares Voted: 101,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Subordinate Voting and Multiple Voting Shareholders	Mgmt			
1.1	Elect Director Robert A. Cascella	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee chair Michael (Mike) Wilson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i>				
1.2	Elect Director Deepak Chopra	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee chair Michael (Mike) Wilson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i>				
1.3	Elect Director Daniel P. DiMaggio	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee chair Michael (Mike) Wilson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i>				
1.4	Elect Director Laurette T. Koellner	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee chair Michael (Mike) Wilson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i>				
1.5	Elect Director Robert A. Mionis	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee chair Michael (Mike) Wilson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i>				
1.6	Elect Director Luis A. Mueller	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee chair Michael (Mike) Wilson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i>				
1.7	Elect Director Carol S. Perry	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee chair Michael (Mike) Wilson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i>				
1.8	Elect Director Tawfiq Popatia	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee chair Michael (Mike) Wilson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i>				
1.9	Elect Director Michael M. Wilson	Mgmt	For	Withhold	Withhold
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee chair Michael (Mike) Wilson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (3 percent) were reasonable relative to total fees paid to the auditor.</i>				
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (3 percent) were reasonable relative to total fees paid to the auditor.</i>				
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR this non-binding advisory vote. The quantitative pay-for-performance screen has identified a medium concern driven by the company's relative degree of pay-and-performance alignment. The company's TSR improved in 2021, outperforming the median TSR of its GICs group and the Composite Index, while the CEO's total compensation decreased. In addition, the company engaged with shareholders regarding its executive compensation approach following a low say-on-pay vote support last year from the company's SVS shareholders and responded to shareholder feedback by providing enhanced disclosure in the circular. Although some problematic pay practices persist, overall, the company has demonstrated adequate stewardship of investor's interests regarding executive compensation.</i>				

TFI International Inc.

Meeting Date: 04/28/2022

Country: Canada

Ticker: TFII

Record Date: 03/18/2022

Meeting Type: Annual/Special

Primary Security ID: 87241L109

Total Ballots: 1

Votable Shares: 9,435

Shares Instructed: 9,435

Shares Voted: 9,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.2	Elect Director Alain Bedard	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.3	Elect Director Andre Berard	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.4	Elect Director William T. England	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.5	Elect Director Diane Giard	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.6	Elect Director Richard Guay	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.7	Elect Director Debra Kelly-Ennis	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.8	Elect Director Neil Donald Manning	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.9	Elect Director Joey Saputo	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.10	Elect Director Rosemary Turner	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (1 percent) were reasonable relative to total fees paid to the auditor.</i>				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>				
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
	<i>Blended Rationale: Vote ONE YEAR as the adoption of an annual management say on pay proposal is warranted.</i>				

Altus Group Limited

Meeting Date: 05/03/2022	Country: Canada	Ticker: AIF
Record Date: 03/21/2022	Meeting Type: Annual/Special	
Primary Security ID: 02215R107		

Total Ballots: 1

Votable Shares: 28,900	Shares Instructed: 28,900	Shares Voted: 28,900
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela L. Brown	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1b	Elect Director Colin Dyer	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1c	Elect Director Anthony Gaffney	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1d	Elect Director Michael J. Gordon	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1e	Elect Director Anthony Long	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1f	Elect Director Diane MacDiarmid	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1g	Elect Director Raymond C. Mikulich	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1h	Elect Director Janet P. Woodruff	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (25 percent) were reasonable relative to total fees paid to the auditor.					
3	Amend Long-Term Equity Incentive Plan	Mgmt	For	Against	Against
Blended Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card (EPSC), vote AGAINST this omnibus plan due to the following key factors: * The plan's estimated cost is excessive; * The company's potential dilution from equity plans is excessive; and * The company's burn rate is excessive.					
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					

Barrick Gold Corporation

Meeting Date: 05/03/2022	Country: Canada	Ticker: ABX
Record Date: 03/04/2022	Meeting Type: Annual	
Primary Security ID: 067901108		

Total Ballots: 1

Votable Shares: 85,300

Shares Instructed: 85,300

Shares Voted: 85,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Bristow	Mgmt	For	For	For
<p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Gustavo Cisneros for lack of diversity on the board. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. WITHHOLD votes for board chair John Thornton are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes FOR the remaining director nominees are warranted at this time.</i></p>					
1.2	Elect Director Helen Cai	Mgmt	For	For	For
<p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Gustavo Cisneros for lack of diversity on the board. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. WITHHOLD votes for board chair John Thornton are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes FOR the remaining director nominees are warranted at this time.</i></p>					
1.3	Elect Director Gustavo A. Cisneros	Mgmt	For	Withhold	Withhold
<p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Gustavo Cisneros for lack of diversity on the board. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. WITHHOLD votes for board chair John Thornton are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes FOR the remaining director nominees are warranted at this time.</i></p>					
1.4	Elect Director Christopher L. Coleman	Mgmt	For	For	For
<p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Gustavo Cisneros for lack of diversity on the board. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. WITHHOLD votes for board chair John Thornton are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes FOR the remaining director nominees are warranted at this time.</i></p>					
1.5	Elect Director J. Michael Evans	Mgmt	For	For	For
<p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Gustavo Cisneros for lack of diversity on the board. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. WITHHOLD votes for board chair John Thornton are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes FOR the remaining director nominees are warranted at this time.</i></p>					
1.6	Elect Director Brian L. Greenspun	Mgmt	For	For	For
<p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Gustavo Cisneros for lack of diversity on the board. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. WITHHOLD votes for board chair John Thornton are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes FOR the remaining director nominees are warranted at this time.</i></p>					

Barrick Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director J. Brett Harvey	Mgmt	For	For	For
<p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Gustavo Cisneros for lack of diversity on the board. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. WITHHOLD votes for board chair John Thornton are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes FOR the remaining director nominees are warranted at this time.</i></p>					
1.8	Elect Director Anne Kabagambe	Mgmt	For	For	For
<p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Gustavo Cisneros for lack of diversity on the board. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. WITHHOLD votes for board chair John Thornton are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes FOR the remaining director nominees are warranted at this time.</i></p>					
1.9	Elect Director Andrew J. Quinn	Mgmt	For	For	For
<p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Gustavo Cisneros for lack of diversity on the board. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. WITHHOLD votes for board chair John Thornton are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes FOR the remaining director nominees are warranted at this time.</i></p>					
1.10	Elect Director Loreto Silva	Mgmt	For	For	For
<p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Gustavo Cisneros for lack of diversity on the board. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. WITHHOLD votes for board chair John Thornton are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes FOR the remaining director nominees are warranted at this time.</i></p>					
1.11	Elect Director John L. Thornton	Mgmt	For	Withhold	Withhold
<p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Gustavo Cisneros for lack of diversity on the board. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. WITHHOLD votes for board chair John Thornton are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes FOR the remaining director nominees are warranted at this time.</i></p>					
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
<p><i>Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (5 percent) were reasonable relative to total fees paid to the auditor.</i></p>					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
<p><i>Blended Rationale: Vote FOR this non-binding advisory vote. The quantitative pay-for-performance screen has identified a medium concern driven by the company's relative degree of pay-and-performance alignment. While Sustainability Advisory Services will continue to monitor the company's pay for performance structure going forward, overall, the company has demonstrated adequate stewardship of investor's interests regarding executive compensation.</i></p>					

Imperial Oil Limited

Meeting Date: 05/03/2022	Country: Canada	Ticker: IMO
Record Date: 03/04/2022	Meeting Type: Annual	
Primary Security ID: 453038408		

Total Ballots: 1

Votable Shares: 70,405	Shares Instructed: 70,405	Shares Voted: 70,405
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David W. Cornhill	Mgmt	For	Withhold	Withhold
	Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair David Cornhill for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.				
1B	Elect Director Bradley W. Corson	Mgmt	For	For	For
	Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair David Cornhill for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.				
1C	Elect Director Matthew R. Crocker	Mgmt	For	For	For
	Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair David Cornhill for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.				
1D	Elect Director Krystyna T. Hoeg	Mgmt	For	For	For
	Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair David Cornhill for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.				
1E	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
	Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair David Cornhill for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.				
1F	Elect Director Jack M. Mintz	Mgmt	For	For	For
	Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair David Cornhill for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.				
1G	Elect Director David S. Sutherland	Mgmt	For	For	For
	Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair David Cornhill for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.				
	Shareholder Proposal	Mgmt			
3	Adopt a Policy to Cease Oil and Gas Exploration and Developments	SH	Against	Against	Against
	Blended Rationale: Vote AGAINST the proposal. Overall, Imperial Oil's climate strategy is very limited in itself and also lags behind its direct peers. The company has steps to take before its net-zero efforts are comparable to that of its direct peers and to align with the expectations of the IEA or the UN IPCC. The company and its Canadian peers are currently working with the Canadian Government under its commitment to "net zero" by 2050 to ensure that they are consistent "with the overall economic transition to a low carbon-economy", including competitiveness of their energy projects across global low-carbon transition and net-zero scenarios, and how they avoid supporting activities and assets that are at risk of becoming stranded from declining demand. However, the proposed capex policy cannot be implemented without a full review of the company's strategy to make it sustainable. In addition, none of the company's direct peers has adopted a capex policy ceasing all new investments in new oil and gas projects. As such, support is not warranted at this time				

MEG Energy Corp.

Meeting Date: 05/03/2022	Country: Canada	Ticker: MEG
Record Date: 03/16/2022	Meeting Type: Annual	
Primary Security ID: 552704108		

Total Ballots: 1

Votable Shares: 66,100

Shares Instructed: 66,100

Shares Voted: 66,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian D. Bruce	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Derek W. Evans	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Grant D. Billing	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Robert B. Hodgins	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Kim Lynch Proctor	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Susan M. MacKenzie	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Jeffrey J. McCaig	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director James D. McFarland	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director Diana J. McQueen	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.					
3	Re-approve Stock Option Plan	Mgmt	For	For	For
Blended Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this stock option plan.					
4	Re-approve Restricted Share Unit Plan	Mgmt	For	For	For
Blended Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this full-value award plan.					
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					

Meeting Date: 05/04/2022

Country: Canada

Ticker: ENB

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 29250N105

Total Ballots: 1
Votable Shares: 42,570
Shares Instructed: 42,570
Shares Voted: 42,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For	For
<i>Blended Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * WITHHOLD votes for board chair Gregory (Greg) Ebel are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees as no significant concerns have been identified at this time.</i>					
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For
<i>Blended Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * WITHHOLD votes for board chair Gregory (Greg) Ebel are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees as no significant concerns have been identified at this time.</i>					
1.3	Elect Director Pamela L. Carter	Mgmt	For	For	For
<i>Blended Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * WITHHOLD votes for board chair Gregory (Greg) Ebel are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees as no significant concerns have been identified at this time.</i>					
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For	For
<i>Blended Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * WITHHOLD votes for board chair Gregory (Greg) Ebel are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees as no significant concerns have been identified at this time.</i>					
1.5	Elect Director Gregory L. Ebel	Mgmt	For	Withhold	Withhold
<i>Blended Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * WITHHOLD votes for board chair Gregory (Greg) Ebel are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees as no significant concerns have been identified at this time.</i>					
1.6	Elect Director Jason B. Few	Mgmt	For	For	For
<i>Blended Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * WITHHOLD votes for board chair Gregory (Greg) Ebel are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees as no significant concerns have been identified at this time.</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Teresa S. Madden	Mgmt	For	For	For
<i>Blended Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * WITHHOLD votes for board chair Gregory (Greg) Ebel are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees as no significant concerns have been identified at this time.</i>					
1.8	Elect Director Al Monaco	Mgmt	For	For	For
<i>Blended Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * WITHHOLD votes for board chair Gregory (Greg) Ebel are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees as no significant concerns have been identified at this time.</i>					
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
<i>Blended Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * WITHHOLD votes for board chair Gregory (Greg) Ebel are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees as no significant concerns have been identified at this time.</i>					
1.10	Elect Director S. Jane Rowe	Mgmt	For	For	For
<i>Blended Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * WITHHOLD votes for board chair Gregory (Greg) Ebel are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees as no significant concerns have been identified at this time.</i>					
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For	For
<i>Blended Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * WITHHOLD votes for board chair Gregory (Greg) Ebel are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees as no significant concerns have been identified at this time.</i>					
1.12	Elect Director Steven W. Williams	Mgmt	For	For	For
<i>Blended Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * WITHHOLD votes for board chair Gregory (Greg) Ebel are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees as no significant concerns have been identified at this time.</i>					
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (11 percent) were reasonable relative to total fees paid to the auditor.</i>					

Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					
	Shareholder Proposal	Mgmt			
4	Strengthen the Company's Net Zero Commitment with a Science-Based Net Zero Target	SH	Against	For	For
Blended Rationale: A vote FOR this proposal is warranted, as enhancing the company's current commitments to net zero activities will help ensure stronger alignment between the company's net zero goals and its policies and actions. Adoption of the resolution would also provide shareholders with a better understanding of the company's management and oversight of related risks.					

Franco-Nevada Corporation

Meeting Date: 05/04/2022Country: CanadaTicker: FNV

Record Date: 03/16/2022Meeting Type: Annual/Special

Primary Security ID: 351858105

Total Ballots: 1

Votable Shares: 7,575Shares Instructed: 7,575Shares Voted: 7,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Paul Brink	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Tom Albanese	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Derek W. Evans	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Catharine Farrow	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Louis Gignac	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Jennifer Maki	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director Randall Oliphant	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.10	Elect Director Elliott Pew	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Franco-Nevada Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (13 percent) were reasonable relative to total fees paid to the auditor.					
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					

BCE Inc.

Meeting Date: 05/05/2022	Country: Canada	Ticker: BCE
Record Date: 03/14/2022	Meeting Type: Annual	
Primary Security ID: 055348760		

Total Ballots: 1		
Votable Shares: 56,600	Shares Instructed: 56,600	Shares Voted: 56,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director David F. Denison	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Robert P. Dexter	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Katherine Lee	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Monique F. Leroux	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Sheila A. Murray	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Gordon M. Nixon	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Louis P. Pagnutti	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director Calin Rovinescu	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.10	Elect Director Karen Sheriff	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.11	Elect Director Robert C. Simmonds	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Jennifer Tory	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (4 percent) were reasonable relative to total fees paid to the auditor.					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					
Shareholder Proposals		Mgmt			
4	SP 1: Propose Formal Representation of Employees in Strategic Decision Making	SH	Against	Against	Against
Blended Rationale: A vote AGAINST this shareholder proposal is warranted at this time. The company has taken various steps to increase employee participation in its decision-making process through annual team surveys and surveys covering several key ESG priority areas. In addition, as per regulatory requirements, employee directors are not considered independent and should not be members of the audit, nominating or compensation committees, thus restricting the role that a director appointed from the workforce can play in bringing about changes at the decision-making level.					
5	SP 2: Propose Becoming A Benefit Company	SH	Against	Against	Against
Blended Rationale: A vote AGAINST this proposal is warranted, as the request for the board to take steps to change the form of company incorporation to become a Benefit Corporation does not appear to be necessary for the company to act in a responsible and sustainable way.					
6	SP 3: Propose French As Official Language	SH	Against	Against	Against
Blended Rationale: A vote AGAINST this shareholder proposal is warranted at this time. The company noted that its shareholder meetings are delivered in both English and French, with instant translation for participants. In addition, the company provides products and services to diverse customers in French and English. Considering the above and the fact that the company is already complying with all laws and regulations applicable to doing business in Quebec, the request of the proponent pertaining to amend the company's by-laws to include French as the official language of the company appears to be overly prescriptive.					

Canadian Natural Resources Limited

Meeting Date: 05/05/2022		Country: Canada		Ticker: CNQ	
Record Date: 03/16/2022		Meeting Type: Annual/Special			
Primary Security ID: 136385101					
Total Ballots: 1					
Votable Shares: 50,550		Shares Instructed: 50,550		Shares Voted: 50,550	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Dawn L. Farrell	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Christopher L. Fong	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Gordon D. Giffin	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Steve W. Laut	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director Tim S. McKay	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.10	Elect Director Frank J. McKenna	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.11	Elect Director David A. Tuer	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (10 percent) were reasonable relative to total fees paid to the auditor.					
3	Re-approve Stock Option Plan	Mgmt	For	For	For
Blended Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this stock option plan.					
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					

Constellation Software Inc.

Meeting Date: 05/05/2022		Country: Canada		Ticker: CSU	
Record Date: 03/24/2022		Meeting Type: Annual/Special			
Primary Security ID: 21037X100					
Total Ballots: 1					
Votable Shares: 1,315		Shares Instructed: 1,315		Shares Voted: 1,315	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director John Billowits	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.4	Elect Director Susan Gayner	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.5	Elect Director Claire Kennedy	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.6	Elect Director Robert Kittel	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.7	Elect Director Mark Leonard	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.8	Elect Director Mark Miller	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.9	Elect Director Lori O'Neill	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.10	Elect Director Donna Parr	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.11	Elect Director Andrew Pastor	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.12	Elect Director Dexter Salna	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.13	Elect Director Laurie Schultz	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.14	Elect Director Barry Symons	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.15	Elect Director Robin Van Poelje	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
2	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Blended Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (6 percent) were reasonable relative to total fees paid to the auditor.				
3	Approve Increase in Size of Board from Fifteen to Twenty	Mgmt	For	For	For
	Blended Rationale: Vote FOR this resolution.				
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For
	Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.				

Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	SP: Report on Racial Diversity in the Workplace	SH	Against	For	For
Blended Rationale: Shareholder support for the proposal requesting an assessment of the company's diversity and inclusion efforts is warranted, as it would allow shareholders to better assess the effectiveness of the company's management of related risks.					

Gildan Activewear Inc.

Meeting Date: 05/05/2022	Country: Canada	Ticker: GIL
Record Date: 03/08/2022	Meeting Type: Annual	
Primary Security ID: 375916103		

Total Ballots: 1		
Votable Shares: 58,700	Shares Instructed: 58,700	Shares Voted: 58,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald C. Berg	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Maryse Bertrand for lack of diversity on the board. Vote FOR the other proposed nominees.					
1.2	Elect Director Maryse Bertrand	Mgmt	For	Withhold	Withhold
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Maryse Bertrand for lack of diversity on the board. Vote FOR the other proposed nominees.					
1.3	Elect Director Dhaval Buch	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Maryse Bertrand for lack of diversity on the board. Vote FOR the other proposed nominees.					
1.4	Elect Director Marc Caira	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Maryse Bertrand for lack of diversity on the board. Vote FOR the other proposed nominees.					
1.5	Elect Director Glenn J. Chamandy	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Maryse Bertrand for lack of diversity on the board. Vote FOR the other proposed nominees.					
1.6	Elect Director Shirley E. Cunningham	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Maryse Bertrand for lack of diversity on the board. Vote FOR the other proposed nominees.					
1.7	Elect Director Russell Goodman	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Maryse Bertrand for lack of diversity on the board. Vote FOR the other proposed nominees.					
1.8	Elect Director Charles M. Herington	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Maryse Bertrand for lack of diversity on the board. Vote FOR the other proposed nominees.					
1.9	Elect Director Luc Jobin	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Maryse Bertrand for lack of diversity on the board. Vote FOR the other proposed nominees.					
1.10	Elect Director Craig A. Leavitt	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Maryse Bertrand for lack of diversity on the board. Vote FOR the other proposed nominees.					

Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Anne Martin-Vachon	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Maryse Bertrand for lack of diversity on the board. Vote FOR the other proposed nominees.					
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote at this time. The quantitative pay-for-performance screen indicates a high concern driven by MOM and RDA, which has been reduced to medium after further quantitative and qualitative analysis: * The company has outperformed its selected peers, its GICS group, and the TSX Composite on both one-and five- year periods, and CEO's pay appears to be aligned with the company's selected peers; * The realized/realizable pay analysis indicates that CEO's pay is aligned with long-term value created for the shareholders; * Following the feedback from shareholder engagement, the company made no special awards in fiscal 2021 to senior executive officers and does not include special awards in the program for fiscal 2022; and * The company has continued to enhance executive compensation programs such as adding TSR to the LTI measures in 2022 and including ESG goals in STI program in 2022.					
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.					

Loblaw Companies Limited

Meeting Date: 05/05/2022

Country: Canada

Ticker: L

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 539481101

Total Ballots: 1

Votable Shares: 31,650

Shares Instructed: 31,650

Shares Voted: 31,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees.					
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees.					
1.3	Elect Director Daniel Debow	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees.					
1.4	Elect Director William A. Downe	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees.					
1.5	Elect Director Janice Fukakusa	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees.					
1.6	Elect Director M. Marianne Harris	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees.					
1.7	Elect Director Claudia Kotchka	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees.					
1.8	Elect Director Sarah Raiss	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees.					

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Galen G. Weston	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees.					
1.10	Elect Director Cornell Wright	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees.					
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor.					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					
Shareholder Proposals		Mgmt			
4	SP 1: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	For	For
Blended Rationale: A vote FOR this proposal is warranted as it further strengthens the company's commitment in upholding human rights of all people, including migrant workers, in its operations and supply chain.					
5	SP 2: Publish Annually a Summary of the Company's Supplier Audits Results	SH	Against	For	For
Blended Rationale: Vote FOR the shareholder proposal To a considerable extent, the grocer relies on the individual suppliers to ensure they and their own suppliers meet Loblaw's Supplier Code of Conduct. Auditing is one of the tools used by Loblaws to ensure compliance. The number of audits conducted by Loblaws has gone up close to 40 percent since 2017. Disclosing information on auditing results would demonstrate that it is properly and rigorously addressing the risks and may also shed light on the functioning of the remedial mechanism. It would allow stakeholders to conduct better risk assessment. Agriculture is often related to child or forced labour. Grocers' relationship with the sector means they have a higher risk exposure. Responsible sourcing is increasingly important; disclosing the results of supplier compliance may be viewed favorably by many external stakeholders. The company is already conducting audits. The resolution is requesting for additional information on what the company finds from their audits. In addition, the proposal itself is not too burdensome in scope and timeframe. It does not request a specific timeframe for commencement or specific contents in the summary report. As such, support is warranted at this time.					

Uni-Select Inc.

Meeting Date: 05/05/2022	Country: Canada	Ticker: UNS
Record Date: 03/25/2022	Meeting Type: Annual/Special	
Primary Security ID: 90457D100		
Total Ballots: 1		
Votable Shares: 56,700	Shares Instructed: 56,700	Shares Voted: 56,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle Cormier	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns identified at this time.					
1.2	Elect Director Martin Garand	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns identified at this time.					
1.3	Elect Director Karen Laflamme	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns identified at this time.					

Uni-Select Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Chantel E. Lenard	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns identified at this time.					
1.5	Elect Director Brian McManus	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns identified at this time.					
1.6	Elect Director Frederick J. Mifflin	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns identified at this time.					
1.7	Elect Director David G. Samuel	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns identified at this time.					
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.					
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For
Blended Rationale: The quantitative pay-for-performance screen identified a medium concern. A vote FOR this non-binding advisory vote is warranted at this time upon further review.					
4	Amend Deferred Share Unit Plan	Mgmt	For	Against	Against
Blended Rationale: Vote AGAINST this deferred share unit plan as the estimated shareholder value transfer of all equity compensation plans (6 percent), including the outstanding options and the proposed performance share unit plan on the agenda, exceeds the company's allowable cap (5 percent).					
5	Approve Performance Share Unit Plan	Mgmt	For	For	For
Blended Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this full-value award plan.					

ARC Resources Ltd.

Meeting Date: 05/06/2022Country: CanadaTicker: ARX

Record Date: 03/17/2022Meeting Type: Annual

Primary Security ID: 00208D408

Total Ballots: 1

Votable Shares: 235,800

Shares Instructed: 235,800

Shares Voted: 235,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harold N. Kvisle	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Marty L. Proctor	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Farhad Ahrabi	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Carol T. Banducci	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

ARC Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director David R. Collyer	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Susan C. Jones	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director William J. McAdam	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Michael G. McAllister	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.10	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.11	Elect Director Terry M. Anderson	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (17 percent) were reasonable relative to total fees paid to the auditor.					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					

TELUS Corporation

Meeting Date: 05/06/2022		Country: Canada		Ticker: T	
Record Date: 03/08/2022		Meeting Type: Annual			
Primary Security ID: 87971M103					
Total Ballots: 1					
Votable Shares: 128,100		Shares Instructed: 128,100		Shares Voted: 128,100	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Victor Dodig	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.6	Elect Director Darren Entwistle	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.9	Elect Director Kathy Kinloch	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.10	Elect Director Christine Magee	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.11	Elect Director John Manley	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.12	Elect Director David Mowat	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.13	Elect Director Marc Parent	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.14	Elect Director Denise Pickett	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.15	Elect Director W. Sean Willy	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (11 percent) were reasonable relative to total fees paid to the auditor.</i>				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>				
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR the shareholder rights plan because it is a "new generation" plan that is structured to protect the interests of shareholders in the event of a bid for their shares.</i>				

Boardwalk Real Estate Investment Trust

Meeting Date: 05/09/2022

Country: Canada

Ticker: BEI.UN

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 096631106

Boardwalk Real Estate Investment Trust

Total Ballots: 1

Votable Shares: 27,000 Shares Instructed: 27,000 Shares Voted: 27,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Trustees at Seven	Mgmt	For	For	For
Blended Rationale: Vote FOR this routine resolution.					
2.1	Elect Trustee Mandy Abramsohn	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.2	Elect Trustee Andrea Goertz	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.3	Elect Trustee Gary Goodman	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.4	Elect Trustee Sam Kalias	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.5	Elect Trustee Samantha A. Kalias-Gunn	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.6	Elect Trustee Scott Morrison	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.7	Elect Trustee Brian G. Robinson	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (9 percent) were reasonable relative to total fees paid to the auditor.					
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					

Cameco Corporation

Meeting Date: 05/10/2022 Country: Canada Ticker: CCO
Record Date: 03/11/2022 Meeting Type: Annual
Primary Security ID: 13321L108

Total Ballots: 1

Votable Shares: 98,900 Shares Instructed: 98,900 Shares Voted: 98,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director Leontine Atkins	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
A2	Elect Director Ian Bruce	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Cameco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A3	Elect Director Daniel Camus	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
A4	Elect Director Donald Deranger	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
A5	Elect Director Catherine Gignac	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
A6	Elect Director Tim Gitzel	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
A7	Elect Director Jim Gowans	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
A8	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
A9	Elect Director Don Kayne	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
B	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (8 percent) were reasonable relative to total fees paid to the auditor.					
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Mgmt	None	Refer	For
Blended Rationale: No recommendation is provided for this "voting" item, as the response is dependent upon a shareholder's citizenship or residency status in Canada.					

Interfor Corporation

Meeting Date: 05/11/2022		Country: Canada		Ticker: IFP	
Record Date: 03/15/2022		Meeting Type: Annual			
Primary Security ID: 45868C109					
Total Ballots: 1					
Votable Shares: 28,000		Shares Instructed: 28,000		Shares Voted: 28,000	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For	For
Blended Rationale: Vote FOR this routine resolution.					
2.1	Elect Director Ian M. Fillinger	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Interfor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Christopher R. Griffin	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.3	Elect Director Jeane L. Hull	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.4	Elect Director Rhonda D. Hunter	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.5	Elect Director J. Eddie McMillan	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.6	Elect Director Thomas V. Milroy	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.7	Elect Director Gillian L. Platt	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.8	Elect Director Lawrence Sauder	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.9	Elect Director Curtis M. Stevens	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.10	Elect Director Douglas W.G. Whitehead	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (20 percent) were reasonable relative to total fees paid to the auditor.					
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					

Sun Life Financial Inc.

Meeting Date: 05/11/2022		Country: Canada		Ticker: SLF	
Record Date: 03/18/2022		Meeting Type: Annual			
Primary Security ID: 866796105					
Total Ballots: 1					
Votable Shares: 21,400		Shares Instructed: 21,400		Shares Voted: 21,400	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Sun Life Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Ashok K. Gupta	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director M. Marianne Harris	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director David H. Y. Ho	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Scott F. Powers	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director Kevin D. Strain	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.10	Elect Director Barbara G. Stymiest	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (2 percent) were reasonable relative to total fees paid to the auditor.					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					

Birchcliff Energy Ltd.

Meeting Date: 05/12/2022	Country: Canada	Ticker: BIR
Record Date: 03/23/2022	Meeting Type: Annual	
Primary Security ID: 090697103		

Total Ballots: 1

Votable Shares: 305,310	Shares Instructed: 305,310	Shares Voted: 305,310
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Five	Mgmt	For	For	For
Blended Rationale: Vote FOR this routine resolution.					
2.1	Elect Director Dennis Dawson	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.2	Elect Director Debra Gerlach	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Birchcliff Energy Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Stacey McDonald	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.4	Elect Director James Surbey	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2.5	Elect Director Jeff Tonken	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (6 percent) were reasonable relative to total fees paid to the auditor.					

Onex Corporation

Meeting Date: 05/12/2022Country: CanadaTicker: ONEX

Record Date: 03/21/2022Meeting Type: Annual

Primary Security ID: 68272K103

Total Ballots: 1

Votable Shares: 13,350Shares Instructed: 13,350Shares Voted: 13,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (6 percent) were reasonable relative to total fees paid to the auditor.					
2	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (6 percent) were reasonable relative to total fees paid to the auditor.					
3A	Elect Director Mitchell Goldhar	Mgmt	For	Withhold	Withhold
Blended Rationale: WITHHOLD votes are warranted for incumbent nominees Mitchell (Mitch) Goldhar, Arianna Huffington and Beth Wilkinson for lack of diversity on the board. A vote FOR new director nominee Sarabjit (Sabi) Marwah is warranted at this time.					
3B	Elect Director Arianna Huffington	Mgmt	For	Withhold	Withhold
Blended Rationale: WITHHOLD votes are warranted for incumbent nominees Mitchell (Mitch) Goldhar, Arianna Huffington and Beth Wilkinson for lack of diversity on the board. A vote FOR new director nominee Sarabjit (Sabi) Marwah is warranted at this time.					
3C	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For
Blended Rationale: WITHHOLD votes are warranted for incumbent nominees Mitchell (Mitch) Goldhar, Arianna Huffington and Beth Wilkinson for lack of diversity on the board. A vote FOR new director nominee Sarabjit (Sabi) Marwah is warranted at this time.					
3D	Elect Director Beth A. Wilkinson	Mgmt	For	Withhold	Withhold
Blended Rationale: WITHHOLD votes are warranted for incumbent nominees Mitchell (Mitch) Goldhar, Arianna Huffington and Beth Wilkinson for lack of diversity on the board. A vote FOR new director nominee Sarabjit (Sabi) Marwah is warranted at this time.					

Onex Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR this non-binding advisory vote. The quantitative pay-for-performance screen indicated a High concern. After considering the continued drop in reported pay, the realizable LTI value and the better shareholder return last year, the concern level is adjusted to a medium. Support for this resolution is warranted for at this time.</i>					
	Shareholder Proposal	Mgmt			
5	Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	SH	Against	For	For
<i>Blended Rationale: Vote FOR the shareholder proposal. The proponent is requesting the company to report to shareholders on how its programs or policies on Indigenous relations compared to or are certified by external Indigenous-led standards of practice. The content is very similar to what is in Call For Action #92 from the federal government commission report. The company lags many TSX Composite Index companies in the finance sector regarding its policies and disclosure on indigenous relationships. The company stated in the circular it is in the "foundational" phase in diversity and inclusion. The resolution itself is not too burdensome in scope and timeframe. It does not demand a specific deadline for the company to report back to shareholders nor does it mandate specific policies for the company to adopt. As such, support for the shareholder proposal is warranted.</i>					

Power Corporation of Canada

Meeting Date: 05/12/2022		Country: Canada		Ticker: POW	
Record Date: 03/17/2022		Meeting Type: Annual			
Primary Security ID: 739239101					
Total Ballots: 1					
Votable Shares: 55,200		Shares Instructed: 55,200		Shares Voted: 55,200	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Participating Preferred and Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Pierre Beaudoin	Mgmt	For	For	For
<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Andre Desmarais for lack of diversity on the board. WITHHOLD votes are warranted for Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the Nominating Committee. Vote FOR the other proposed nominees.</i>					
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Andre Desmarais for lack of diversity on the board. WITHHOLD votes are warranted for Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the Nominating Committee. Vote FOR the other proposed nominees.</i>					
1.3	Elect Director Andre Desmarais	Mgmt	For	Withhold	Withhold
<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Andre Desmarais for lack of diversity on the board. WITHHOLD votes are warranted for Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the Nominating Committee. Vote FOR the other proposed nominees.</i>					
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Withhold	Withhold
<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Andre Desmarais for lack of diversity on the board. WITHHOLD votes are warranted for Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the Nominating Committee. Vote FOR the other proposed nominees.</i>					
1.5	Elect Director Gary A. Doer	Mgmt	For	For	For
<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Andre Desmarais for lack of diversity on the board. WITHHOLD votes are warranted for Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the Nominating Committee. Vote FOR the other proposed nominees.</i>					

Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Anthony R. Graham	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Andre Desmarais for lack of diversity on the board. WITHHOLD votes are warranted for Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the Nominating Committee. Vote FOR the other proposed nominees.</i>				
1.7	Elect Director Sharon MacLeod	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Andre Desmarais for lack of diversity on the board. WITHHOLD votes are warranted for Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the Nominating Committee. Vote FOR the other proposed nominees.</i>				
1.8	Elect Director Paula B. Madoff	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Andre Desmarais for lack of diversity on the board. WITHHOLD votes are warranted for Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the Nominating Committee. Vote FOR the other proposed nominees.</i>				
1.9	Elect Director Isabelle Marcoux	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Andre Desmarais for lack of diversity on the board. WITHHOLD votes are warranted for Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the Nominating Committee. Vote FOR the other proposed nominees.</i>				
1.10	Elect Director Christian Noyer	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Andre Desmarais for lack of diversity on the board. WITHHOLD votes are warranted for Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the Nominating Committee. Vote FOR the other proposed nominees.</i>				
1.11	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Andre Desmarais for lack of diversity on the board. WITHHOLD votes are warranted for Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the Nominating Committee. Vote FOR the other proposed nominees.</i>				
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Andre Desmarais for lack of diversity on the board. WITHHOLD votes are warranted for Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the Nominating Committee. Vote FOR the other proposed nominees.</i>				
1.13	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Andre Desmarais for lack of diversity on the board. WITHHOLD votes are warranted for Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the Nominating Committee. Vote FOR the other proposed nominees.</i>				
1.14	Elect Director Elizabeth D. Wilson	Mgmt	For	For	For
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Andre Desmarais for lack of diversity on the board. WITHHOLD votes are warranted for Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the Nominating Committee. Vote FOR the other proposed nominees.</i>				
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (29 percent) were reasonable relative to total fees paid to the auditor.</i>				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR this non-binding advisory vote. Although some problematic pay practices have been evidenced, overall, the company has demonstrated adequate stewardship of investor's interests regarding executive compensation.</i>				
4	Amend Power Executive Stock Option Plan	Mgmt	For	For	For
	<i>Blended Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this stock option plan.</i>				
	Shareholder Proposals	Mgmt			

Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	SP 1: Increase Employee Representation in Board Decision-Making	SH	Against	Against	Against
<i>Blended Rationale: A vote AGAINST this shareholder proposal is warranted at this time. The company has indicated that it is committed to their employees' advancement through a focus on talent development, employee engagement, diversity and inclusion, health, safety and well-being. Approaches include skills development programs, on-the-job coaching and development opportunities, and the Employee Giving Program. At the Power Corporation level, the company only has 100 full-time employees. As the company indicated, it is relatively easy for employees to have access to senior management and to provide their views on various matters regarding the company. In addition, as per regulatory requirements, employee directors are not considered independent and should not be members of the audit, nominating or compensation committees, thus restricting the role that a director appointed from the workforce can play in bringing about changes at the decision-making level.</i>					
6	SP 2: Publish a Report Annually on the Representation of Women in All Levels of Management	SH	Against	For	For
<i>Blended Rationale: A vote FOR this resolution is warranted, as shareholders would benefit from additional information about how the company is ensuring that female candidates are included and further enhancing the company's diversity initiatives.</i>					
7	SP 3: Adopt French as the Official Language of the Corporation	SH	Against	Against	Against
<i>Blended Rationale: A vote AGAINST this shareholder proposal is warranted at this time. The company conducts its annual shareholders meetings in both French and English and any portion conducted in English is simultaneously translated into French. Therefore, the entirety of the meeting can be listened to in French, at the option of the shareholder. Furthermore, all documents sent to shareholders are sent in the language of their choice and presentations used during the meeting are available in French. The company also noted that the President and CEO, R. Jeffrey Orr, the Chairman, Paul Desmarais, Jr., and the Deputy Chairman, André Desmarais, are all bilingual and may address shareholders in French. Considering the above and the fact that the company complies with the Charter of the French language and other language laws and regulations applicable in Quebec, the request of the proponent pertaining to amend company's letters to include French as the official language of the company appears to be overly prescriptive and hence a vote AGAINST this shareholder proposal is warranted at this time.</i>					
8	SP 4: Adopt Majority Withhold Vote Among Subordinate Shareholders During Elections	SH	Against	Against	Against
<i>Blended Rationale: A vote AGAINST this shareholder proposal is warranted at this time. The company is a controlled company and is hence exempted from TSX's majority voting requirement. The model majority voting policy as drafted by the Canadian Coalition for Good Governance and accepted by the Canadian market (both issuers and institutions) does not differentiate between votes cast by a controlling shareholder or minority interests, as such, in its standard form a majority voting policy would be of limited value.</i>					

Stantec Inc.

Meeting Date: 05/12/2022
Record Date: 03/22/2022
Primary Security ID: 85472N109

Country: Canada
Meeting Type: Annual

Ticker: STN

Total Ballots: 1

Votable Shares: 46,000

Shares Instructed: 46,000

Shares Voted: 46,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Martin A. a Porta	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Richard C. Bradeen	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Stantec Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Shelley A. M. Brown	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Patricia D. Galloway	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Robert J. Gomes	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Gordon A. Johnston	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Donald J. Lowry	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (15 percent) were reasonable relative to total fees paid to the auditor.					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					

Trican Well Service Ltd.

Meeting Date: 05/12/2022

Record Date: 03/31/2022

Primary Security ID: 895945103

Country: Canada

Meeting Type: Annual/Special

Ticker: TCW

Total Ballots: 1

Votable Shares: 605,350

Shares Instructed: 605,350

Shares Voted: 605,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Thomas M. Alford	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1B	Elect Director Trudy M. Curran	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1C	Elect Director Bradley P.D. Fedora	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1D	Elect Director Michael J. McNulty	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1E	Elect Director Stuart G. O'Connor	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Trican Well Service Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1F	Elect Director Deborah S. Stein	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (22 percent) were reasonable relative to total fees paid to the auditor.					
3	Re-approve Stock Option Plan	Mgmt	For	For	For
Blended Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this stock option plan.					
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					

Nutrien Ltd.

Meeting Date: 05/17/2022Country: CanadaTicker: NTR

Record Date: 03/28/2022Meeting Type: Annual

Primary Security ID: 67077M108

Total Ballots: 1

Votable Shares: 38,700Shares Instructed: 38,700Shares Voted: 38,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Alice D. Laberge	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Nutrien Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.11	Elect Director Nelson L. C. Silva	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					

Equitable Group Inc.

Meeting Date: 05/18/2022

Country: Canada

Ticker: EQB

Record Date: 03/25/2022

Meeting Type: Annual/Special

Primary Security ID: 294505102

Total Ballots: 1

Votable Shares: 30,400

Shares Instructed: 30,400

Shares Voted: 30,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Emory	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.2	Elect Director Susan Ericksen	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.3	Elect Director Kishore Kapoor	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director Yongah Kim	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director David LeGresley	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director Lynn McDonald	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Andrew Moor	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Rowan Saunders	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director Vincenza Sera	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Equitable Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Michael Stramaglia	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (18 percent) were reasonable relative to total fees paid to the auditor.					
3	Approve Treasury Share Unit Plan	Mgmt	For	For	For
Blended Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this full-value award plan.					
5	Change Company Name to EQB Inc.	Mgmt	For	For	For
Blended Rationale: Vote FOR the proposed name change as shareholder rights and protections will not be negatively affected.					

Canadian National Railway Company

Meeting Date: 05/20/2022Country: CanadaTicker: CNR

Record Date: 04/05/2022Meeting Type: Annual

Primary Security ID: 136375102

Total Ballots: 1

Votable Shares: 14,275Shares Instructed: 14,275Shares Voted: 14,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1C	Elect Director David Freeman	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1D	Elect Director Denise Gray	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1E	Elect Director Justin M. Howell	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1F	Elect Director Susan C. Jones	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1G	Elect Director Robert Knight	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1H	Elect Director Kevin G. Lynch	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1J	Elect Director Robert L. Phillips	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1K	Elect Director Tracy Robinson	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (25 percent) were reasonable relative to total fees paid to the auditor.					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For
Blended Rationale: Vote FOR the management say on climate proposal. CN's climate disclosures meet market standards and the company has a credible climate transition plan, including clear and approved science-based targets, specific actions, and governance framework. In 2021, the company adopted new SBTi approved 2030 targets which are extended to include Scope 3 emissions. In addition, it formally commits to setting a target in line with 1.5 degree and net zero by 2050.					

Trisura Group Ltd.

Meeting Date: 05/25/2022	Country: Canada	Ticker: TSU
Record Date: 04/13/2022	Meeting Type: Annual/Special	
Primary Security ID: 89679A209		
Total Ballots: 1		
Votable Shares: 22,400	Shares Instructed: 22,400	Shares Voted: 22,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Clare	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent Nominating Committee chair George Myhal for lack of diversity on the board. Vote FOR the other nominees.					
1.2	Elect Director Paul Gallagher	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent Nominating Committee chair George Myhal for lack of diversity on the board. Vote FOR the other nominees.					
1.3	Elect Director Barton Hedges	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent Nominating Committee chair George Myhal for lack of diversity on the board. Vote FOR the other nominees.					
1.4	Elect Director Janice Madon	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent Nominating Committee chair George Myhal for lack of diversity on the board. Vote FOR the other nominees.					
1.5	Elect Director Greg Morrison	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent Nominating Committee chair George Myhal for lack of diversity on the board. Vote FOR the other nominees.					
1.6	Elect Director George E. Myhal	Mgmt	For	Withhold	Withhold
Blended Rationale: Vote WITHHOLD for incumbent Nominating Committee chair George Myhal for lack of diversity on the board. Vote FOR the other nominees.					

Trisura Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Robert Taylor	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent Nominating Committee chair George Myhal for lack of diversity on the board. Vote FOR the other nominees.					
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.					
3	Approve Shareholder Rights Plan	Mgmt	For	For	For
Blended Rationale: Vote FOR the shareholder rights plan because it is a "new generation" plan that is structured to protect the interests of shareholders in the event of a bid for their shares.					

StorageVault Canada Inc.

Meeting Date: 05/26/2022	Country: Canada	Ticker: SVI
Record Date: 04/18/2022	Meeting Type: Annual/Special	
Primary Security ID: 86212H105		

Total Ballots: 1		
Votable Shares: 116,300	Shares Instructed: 116,300	Shares Voted: 116,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Five	Mgmt	For	For	For
Blended Rationale: Vote FOR this routine resolution.					
2a	Elect Director Steven Scott	Mgmt	For	Withhold	Withhold
Blended Rationale: Vote WITHHOLD for Steven Scott for serving as an executive director on the Governance, Nominating and Compensation Committee. Vote WITHHOLD for Jay Lynne Fleming, Benjamin (Ben) Harris and Alan Simpson for serving as members of the Audit Committee where the company has not provided detailed disclosure of fees paid to the auditor in the most recent fiscal year. Vote WITHHOLD for Alan Simpson for being a former CEO who serves on the Audit Committee. Vote WITHHOLD for Steven Scott and Iqbal Khan for serving as executive directors and Alan Simpson for serving as a non-independent, non-executive director on a non-majority independent board. WITHHOLD votes are warranted for incumbent Nominating Committee chair Jay Lynne Fleming for lack of diversity on the board.					
2b	Elect Director Iqbal Khan	Mgmt	For	Withhold	Withhold
Blended Rationale: Vote WITHHOLD for Steven Scott for serving as an executive director on the Governance, Nominating and Compensation Committee. Vote WITHHOLD for Jay Lynne Fleming, Benjamin (Ben) Harris and Alan Simpson for serving as members of the Audit Committee where the company has not provided detailed disclosure of fees paid to the auditor in the most recent fiscal year. Vote WITHHOLD for Alan Simpson for being a former CEO who serves on the Audit Committee. Vote WITHHOLD for Steven Scott and Iqbal Khan for serving as executive directors and Alan Simpson for serving as a non-independent, non-executive director on a non-majority independent board. WITHHOLD votes are warranted for incumbent Nominating Committee chair Jay Lynne Fleming for lack of diversity on the board.					
2c	Elect Director Alan A. Simpson	Mgmt	For	Withhold	Withhold
Blended Rationale: Vote WITHHOLD for Steven Scott for serving as an executive director on the Governance, Nominating and Compensation Committee. Vote WITHHOLD for Jay Lynne Fleming, Benjamin (Ben) Harris and Alan Simpson for serving as members of the Audit Committee where the company has not provided detailed disclosure of fees paid to the auditor in the most recent fiscal year. Vote WITHHOLD for Alan Simpson for being a former CEO who serves on the Audit Committee. Vote WITHHOLD for Steven Scott and Iqbal Khan for serving as executive directors and Alan Simpson for serving as a non-independent, non-executive director on a non-majority independent board. WITHHOLD votes are warranted for incumbent Nominating Committee chair Jay Lynne Fleming for lack of diversity on the board.					

StorageVault Canada Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2d	Elect Director Jay Lynne Fleming	Mgmt	For	Withhold	Withhold
<i>Blended Rationale: Vote WITHHOLD for Steven Scott for serving as an executive director on the Governance, Nominating and Compensation Committee. Vote WITHHOLD for Jay Lynne Fleming, Benjamin (Ben) Harris and Alan Simpson for serving as members of the Audit Committee where the company has not provided detailed disclosure of fees paid to the auditor in the most recent fiscal year. Vote WITHHOLD for Alan Simpson for being a former CEO who serves on the Audit Committee. Vote WITHHOLD for Steven Scott and Iqbal Khan for serving as executive directors and Alan Simpson for serving as a non-independent, non-executive director on a non-majority independent board. WITHHOLD votes are warranted for incumbent Nominating Committee chair Jay Lynne Fleming for lack of diversity on the board.</i>					
2e	Elect Director Benjamin Harris	Mgmt	For	Withhold	Withhold
<i>Blended Rationale: Vote WITHHOLD for Steven Scott for serving as an executive director on the Governance, Nominating and Compensation Committee. Vote WITHHOLD for Jay Lynne Fleming, Benjamin (Ben) Harris and Alan Simpson for serving as members of the Audit Committee where the company has not provided detailed disclosure of fees paid to the auditor in the most recent fiscal year. Vote WITHHOLD for Alan Simpson for being a former CEO who serves on the Audit Committee. Vote WITHHOLD for Steven Scott and Iqbal Khan for serving as executive directors and Alan Simpson for serving as a non-independent, non-executive director on a non-majority independent board. WITHHOLD votes are warranted for incumbent Nominating Committee chair Jay Lynne Fleming for lack of diversity on the board.</i>					
3	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR the ratification of MNP LLP as auditor. Although the company has not provided detailed disclosure of fees paid to the auditor in the most recent fiscal year, this disclosure is the responsibility of the Audit Committee, not the audit firm.</i>					
4	Approve Stock Option Plan	Mgmt	For	Against	Against
<i>Blended Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card (EPSC), vote AGAINST this stock option plan due to the following key factor(s): * The plan provides for discretionary non-employee director participation; * The plan's detailed amendment provision does not sufficiently limit the board's ability to amend the plan without shareholder approval; * The plan's estimated cost is excessive; * The plan contains a problematic change-in-control provision; * The vesting provision for stock options issued to the CEO is insufficient; * The CEO's compensation package does not include performance-based equity; and * The company has not adopted a clawback provision applicable to equity awards.</i>					
5	Approve Equity Incentive Plan	Mgmt	For	Against	Against
<i>Blended Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card (EPSC), vote AGAINST this omnibus plan due to the following key factor(s): * The plan's estimated cost is excessive; * The vesting provision for stock options issued to the CEO is insufficient; * The CEO's compensation package does not include performance-based equity; and * The company has not adopted a clawback provision applicable to equity awards.</i>					

Tourmaline Oil Corp.

Meeting Date: 06/01/2022	Country: Canada	Ticker: TOU
Record Date: 04/14/2022	Meeting Type: Annual	
Primary Security ID: 89156V106		
Total Ballots: 1		
Votable Shares: 86,950	Shares Instructed: 86,950	Shares Voted: 86,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael L. Rose	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
1.2	Elect Director Brian G. Robinson	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					

Tourmaline Oil Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Jill T. Angevine	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.4	Elect Director William D. Armstrong	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.5	Elect Director Lee A. Baker	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.6	Elect Director John W. Elick	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.7	Elect Director Andrew B. MacDonald	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.8	Elect Director Lucy M. Miller	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.9	Elect Director Janet L. Weiss	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1.10	Elect Director Ronald C. Wigham	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (19 percent) were reasonable relative to total fees paid to the auditor.					

Dream Industrial Real Estate Investment Trust

Meeting Date: 06/07/2022	Country: Canada	Ticker: DIR.UN
Record Date: 04/14/2022	Meeting Type: Annual/Special	
Primary Security ID: 26153W109		
Total Ballots: 1		
Votable Shares: 43,200	Shares Instructed: 43,200	Shares Voted: 43,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee R. Sacha Bhatia	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Ben Mulroney for lack of diversity on the board. Vote FOR the other proposed nominees.					
1.2	Elect Trustee Michael Cooper	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Ben Mulroney for lack of diversity on the board. Vote FOR the other proposed nominees.					
1.3	Elect Trustee J. Michael Knowlton	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Ben Mulroney for lack of diversity on the board. Vote FOR the other proposed nominees.					

Dream Industrial Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Trustee Ben Mulroney	Mgmt	For	Withhold	Withhold
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Ben Mulroney for lack of diversity on the board. Vote FOR the other proposed nominees.					
1.5	Elect Trustee Brian Pauls	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Ben Mulroney for lack of diversity on the board. Vote FOR the other proposed nominees.					
1.6	Elect Trustee Vicky Schiff	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Ben Mulroney for lack of diversity on the board. Vote FOR the other proposed nominees.					
1.7	Elect Trustee Vincenza Sera	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Ben Mulroney for lack of diversity on the board. Vote FOR the other proposed nominees.					
1.8	Elect Trustee Sheldon Wiseman	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Ben Mulroney for lack of diversity on the board. Vote FOR the other proposed nominees.					
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (41 percent) were reasonable relative to total fees paid to the auditor.					
3	Amend Declaration of Trust	Mgmt	For	For	For
Blended Rationale: Vote FOR the proposed amendments to the Declaration of Trust as no significant governance concerns have been identified.					
4	Amend Deferred Unit Incentive Plan	Mgmt	For	For	For
Blended Rationale: Vote FOR this Deferred Unit Incentive Plan as: * The estimated shareholder value transfer of the plan (1 percent) does not exceed the trust's allowable cap (3 percent); * Non-employee trustee participation in the plan is reasonably limited; and * The plan's detailed amendment provision adequately restricts the ability of the board to amend the plan without unitholder approval.					

Shopify Inc.

Meeting Date: 06/07/2022	Country: Canada	Ticker: SHOP
Record Date: 04/19/2022	Meeting Type: Annual/Special	
Primary Security ID: 82509L107		

Total Ballots: 1

Votable Shares: 2,048	Shares Instructed: 2,048	Shares Voted: 2,048
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt			
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1B	Elect Director Robert Ashe	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director Gail Goodman	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1D	Elect Director Colleen Johnston	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1F	Elect Director John Phillips	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1G	Elect Director Fidji Simo	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (3 percent) were reasonable relative to total fees paid to the auditor.					
3	Authorize New Class of Common Stock and Issuance of Such Founder Share to the Founder and Chief Executive Officer	Mgmt	For	Against	Against
Blended Rationale: Vote AGAINST the creation of the Founder Share as it does not meet the exceptional set of circumstances under which such multi-class share structure might be considered appropriate in the Canadian market, nor does there appear to be sufficient rationale that suggests the proposed multi-class share structure should potentially be perpetuated in the form presented.					
4	Approve Stock Split	Mgmt	For	For	For
Blended Rationale: Vote FOR this stock split as it could increase market liquidity and expand the potential capital base of the company.					
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Blended Rationale: While a vote FOR this non-binding advisory vote is warranted, various problematic pay practices have persisted, including a stock option grant of US\$20M to the CEO, lack of certain risk mitigating practices, and a single trigger change-in-control agreement. As a result, the problematic pay practices concern level has been elevated to a Medium.					

Dollarama Inc.

Meeting Date: 06/08/2022		Country: Canada		Ticker: DOL	
Record Date: 04/14/2022		Meeting Type: Annual			
Primary Security ID: 25675T107					
Total Ballots: 1					
Votable Shares: 23,000		Shares Instructed: 23,000		Shares Voted: 23,000	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1B	Elect Director Gregory David	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1G	Elect Director Neil Rossy	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1I	Elect Director Huw Thomas	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (6 percent) were reasonable relative to total fees paid to the auditor.					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					
	Shareholder Proposals	Mgmt			
4	SP 1: Freedom of Association	SH	Against	For	For
Blended Rationale: A vote FOR this proposal is warranted as increased disclosure of the company's strategies and current policies related to collective bargaining would allow shareholders to better assess the company's management and oversight of related risks. Furthermore, this proposal would strengthen the company's commitment to human rights, as well as augment its existing human rights-related oversight mechanisms, thus helping safeguard the company's reputation and long-term shareholder value					
5	SP 2: Adopt French as the Official Language of the Corporation	SH	Against	Against	Against
Blended Rationale: A vote AGAINST this shareholder proposal is warranted at this time. The company already noted that its shareholder meetings are delivered in both English and French, with simultaneous translation available in each language. In addition, all shareholder materials are made available in French and in English, including materials prepared for the annual meetings of shareholders. In addition, most of the company's shareholders are located outside of Québec and have English as their preferred language of communication. However, the company has taken steps to ensure that it is always able to engage with its employees and customers in French, while not excluding the use of English. Considering the above and the fact that the company is already complying with all laws and regulations applicable to doing business in Quebec, the request of the proponent pertaining to amend the company's by-laws to include French as the official language of the company appears to be overly prescriptive and hence a vote AGAINST this shareholder proposal is warranted at this time.					

Hydro One Limited

Meeting Date: 06/08/2022	Country: Canada	Ticker: H
Record Date: 04/12/2022	Meeting Type: Annual	
Primary Security ID: 448811208		

Hydro One Limited

Total Ballots: 1

Votable Shares: 72,400

Shares Instructed: 72,400

Shares Voted: 72,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Cherie Brant	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1B	Elect Director Blair Cowper-Smith	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1C	Elect Director David Hay	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1D	Elect Director Timothy Hodgson	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1E	Elect Director Mark Podlasly	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1F	Elect Director Stacey Mowbray	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1G	Elect Director Mark Poweska	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1H	Elect Director Russel Robertson	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1I	Elect Director William Sheffield	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1J	Elect Director Melissa Sonberg	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (1 percent) were reasonable relative to total fees paid to the auditor.					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					

Brookfield Asset Management Inc.

Meeting Date: 06/10/2022

Country: Canada

Ticker: BAM.A

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 112585104

Brookfield Asset Management Inc.

Total Ballots: 1

Votable Shares: 55,500

Shares Instructed: 55,500**Shares Voted:** 55,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees are warranted at this time.					
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees are warranted at this time.					
1.3	Elect Director Janice Fukakusa	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees are warranted at this time.					
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees are warranted at this time.					
1.5	Elect Director Frank J. McKenna	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees are warranted at this time.					
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees are warranted at this time.					
1.7	Elect Director Seek Ngee Huat	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees are warranted at this time.					
1.8	Elect Director Diana L. Taylor	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees are warranted at this time.					
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					
	Shareholder Proposal	Mgmt			
4	SP 1: Set Emission Reduction Targets	SH	Against	For	For
Blended Rationale: A vote FOR this proposal is warranted, as setting of targets would aid shareholders in understanding the company's assessment of how it could reduce its carbon footprint in alignment with Paris-aligned climate goals. It would also allow investors better understand how the company is managing its transition to a low carbon economy and climate change related risk.					

The Descartes Systems Group Inc.

Meeting Date: 06/16/2022

Country: Canada

Ticker: DSG

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: 249906108

The Descartes Systems Group Inc.

Total Ballots: 1

Votable Shares: 17,100

Shares Instructed: 17,100

Shares Voted: 17,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.2	Elect Director Deborah Close	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.3	Elect Director Eric A. Demirian	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.4	Elect Director Sandra Hanington	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.5	Elect Director Kelley Irwin	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.6	Elect Director Dennis Maple	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.7	Elect Director Chris Muntwyler	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.8	Elect Director Jane O'Hagan	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.9	Elect Director Edward J. Ryan	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.10	Elect Director John J. Walker	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.</i>				
3	Amend Performance and Restricted Share Unit Plan	Mgmt	For	For	For
	<i>Blended Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this full-value award plan.</i>				
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR this non-binding advisory vote. The quantitative pay-for-performance screen has identified a medium concern, driven by the company's multiple of peer group median (MOM). While the medium concern level has been maintained, on balance, the company has shown adequate stewardship of investor's interests regarding executive compensation.</i>				

B2Gold Corp.

Meeting Date: 06/22/2022

Country: Canada

Ticker: BTO

Record Date: 05/05/2022

Meeting Type: Annual/Special

Primary Security ID: 11777Q209

Total Ballots: 1

Votable Shares: 130,600

Shares Instructed: 130,600

Shares Voted: 130,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
Blended Rationale: Vote FOR this routine resolution.					
2.1	Elect Director Kevin Bullock	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Robin Weisman for lack of diversity on the board. Vote FOR the other proposed nominees.					
2.2	Elect Director Robert Cross	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Robin Weisman for lack of diversity on the board. Vote FOR the other proposed nominees.					
2.3	Elect Director Robert Gayton	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Robin Weisman for lack of diversity on the board. Vote FOR the other proposed nominees.					
2.4	Elect Director Clive Johnson	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Robin Weisman for lack of diversity on the board. Vote FOR the other proposed nominees.					
2.5	Elect Director George Johnson	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Robin Weisman for lack of diversity on the board. Vote FOR the other proposed nominees.					
2.6	Elect Director Liane Kelly	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Robin Weisman for lack of diversity on the board. Vote FOR the other proposed nominees.					
2.7	Elect Director Jerry Korpan	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Robin Weisman for lack of diversity on the board. Vote FOR the other proposed nominees.					
2.8	Elect Director Bongani Mtshisi	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Robin Weisman for lack of diversity on the board. Vote FOR the other proposed nominees.					
2.9	Elect Director Robin Weisman	Mgmt	For	Withhold	Withhold
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Robin Weisman for lack of diversity on the board. Vote FOR the other proposed nominees.					
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (15 percent) were reasonable relative to total fees paid to the auditor.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR this non-binding advisory vote. The quantitative pay-for-performance screen has identified a high concern, driven by the company's relative degree of pay-and-performance alignment (RDA). The company's TSR significantly declined in F2021, bringing down its three-and five-year average TSR performance. While the company's one- and three-year TSR underperformed compared to its self-selected peers, the five-year TSR performance still ranked at the 74th percentile. In addition, the company's operational performance significantly outperformed peers in the last three years, with EBITDA margin and ROE ranked among the highest compared to peers. The CEO's 2021, three-year, and five-year average compensation was ranked at the 85th percentile. However, in 2021, the CEO's total compensation decreased by approximately 4.3 percent, primarily due to the CEO not receiving any stock options grants. In addition, while the value of share-based awards granted remained the same, the proportion of PSUs granted increased to 50 percent of all equity grants. In light of the company's strong operational and long-term TSR performance compared to self-selected peers, and the decrease in total CEO compensation in 2021 and increase in proportion of PSU grants, the pay-for-performance high concern level is being mitigated to a medium concern at this time. While Sustainability Advisory Services will continue to closely monitor the company's pay for performance going forward, support for this resolution is warranted at this time.</i>					

Tricon Residential Inc.

Meeting Date: 06/22/2022

Country: Canada

Ticker: TCN

Record Date: 05/03/2022

Meeting Type: Annual/Special

Primary Security ID: 89612W102

Total Ballots: 1

Votable Shares: 164,200

Shares Instructed: 164,200

Shares Voted: 164,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David Berman	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a high concern, driven by the company's multiple of peer group median. The concern level was mitigated to a medium after qualitative review.					
1b	Elect Director J. Michael Knowlton	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a high concern, driven by the company's multiple of peer group median. The concern level was mitigated to a medium after qualitative review.					
1c	Elect Director Peter D. Sacks	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a high concern, driven by the company's multiple of peer group median. The concern level was mitigated to a medium after qualitative review.					
1d	Elect Director Sian M. Matthews	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a high concern, driven by the company's multiple of peer group median. The concern level was mitigated to a medium after qualitative review.					
1e	Elect Director Ira Gluskin	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a high concern, driven by the company's multiple of peer group median. The concern level was mitigated to a medium after qualitative review.					
1f	Elect Director Camille Douglas	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a high concern, driven by the company's multiple of peer group median. The concern level was mitigated to a medium after qualitative review.					
1g	Elect Director Frank Cohen	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a high concern, driven by the company's multiple of peer group median. The concern level was mitigated to a medium after qualitative review.					
1h	Elect Director Renee L. Glover	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a high concern, driven by the company's multiple of peer group median. The concern level was mitigated to a medium after qualitative review.					

Tricon Residential Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Gary Berman	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a high concern, driven by the company's multiple of peer group median. The concern level was mitigated to a medium after qualitative review.</i>					
1j	Elect Director Geoff Matus	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a high concern, driven by the company's multiple of peer group median. The concern level was mitigated to a medium after qualitative review.</i>					
2	Approve PricewaterhouseCoopers LLC as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.</i>					
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
<i>Blended Rationale: Vote FOR the shareholder rights plan because it is a "new generation" plan that is structured to protect the interests of shareholders in the event of a bid for their shares.</i>					

Wesdome Gold Mines Ltd.

Meeting Date: 06/23/2022 **Country:** Canada **Ticker:** WDO
Record Date: 05/10/2022 **Meeting Type:** Annual
Primary Security ID: 95083R100

Total Ballots: 1

Votable Shares: 96,000 **Shares Instructed:** 96,000 **Shares Voted:** 96,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Main	Mgmt	For	For	For
<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Edie Thome for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>					
1.2	Elect Director Duncan Middlemiss	Mgmt	For	For	For
<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Edie Thome for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>					
1.3	Elect Director Nadine Miller	Mgmt	For	For	For
<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Edie Thome for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>					
1.4	Elect Director Warwick Morley-Jepson	Mgmt	For	For	For
<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Edie Thome for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>					
1.5	Elect Director Brian Skanderbeg	Mgmt	For	For	For
<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Edie Thome for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>					
1.6	Elect Director Edie Thome	Mgmt	For	Withhold	Withhold
<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Edie Thome for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>					
1.7	Elect Director Bill Washington	Mgmt	For	For	For
<i>Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair Edie Thome for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>					

Wesdome Gold Mines Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Blended Rationale: Vote FOR the ratification of Grant Thornton LLP as auditor as non-audit fees (16 percent) were reasonable relative to total fees paid to the auditor.					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					

Ivanhoe Mines Ltd.

Meeting Date: 06/29/2022	Country: Canada	Ticker: IVN
Record Date: 05/03/2022	Meeting Type: Annual/Special	
Primary Security ID: 46579R104		
Total Ballots: 1		
Votable Shares: 7,356	Shares Instructed: 7,356	Shares Voted: 7,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For	For
Blended Rationale: Vote FOR this routine resolution.					
2.1	Elect Director Robert M. Friedland	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Tadeu Carneiro for lack of diversity on the board. Vote FOR the other proposed nominees. The quantitative pay-for-performance screen has identified a high concern which is reduced to medium upon further quantitative and qualitative analysis.					
2.2	Elect Director Yufeng (Miles) Sun	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Tadeu Carneiro for lack of diversity on the board. Vote FOR the other proposed nominees. The quantitative pay-for-performance screen has identified a high concern which is reduced to medium upon further quantitative and qualitative analysis.					
2.3	Elect Director Tadeu Carneiro	Mgmt	For	Withhold	Withhold
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Tadeu Carneiro for lack of diversity on the board. Vote FOR the other proposed nominees. The quantitative pay-for-performance screen has identified a high concern which is reduced to medium upon further quantitative and qualitative analysis.					
2.4	Elect Director Jinghe Chen	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Tadeu Carneiro for lack of diversity on the board. Vote FOR the other proposed nominees. The quantitative pay-for-performance screen has identified a high concern which is reduced to medium upon further quantitative and qualitative analysis.					
2.5	Elect Director William B. Hayden	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Tadeu Carneiro for lack of diversity on the board. Vote FOR the other proposed nominees. The quantitative pay-for-performance screen has identified a high concern which is reduced to medium upon further quantitative and qualitative analysis.					
2.6	Elect Director Martie Janse van Rensburg	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Tadeu Carneiro for lack of diversity on the board. Vote FOR the other proposed nominees. The quantitative pay-for-performance screen has identified a high concern which is reduced to medium upon further quantitative and qualitative analysis.					
2.7	Elect Director Manfu Ma	Mgmt	For	For	For
Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Tadeu Carneiro for lack of diversity on the board. Vote FOR the other proposed nominees. The quantitative pay-for-performance screen has identified a high concern which is reduced to medium upon further quantitative and qualitative analysis.					

Ivanhoe Mines Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Peter G. Meredith	Mgmt	For	For	For
	<i>Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Tadeu Carneiro for lack of diversity on the board. Vote FOR the other proposed nominees. The quantitative pay-for-performance screen has identified a high concern which is reduced to medium upon further quantitative and qualitative analysis.</i>				
2.9	Elect Director Kgalema P. Motlanthe	Mgmt	For	For	For
	<i>Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Tadeu Carneiro for lack of diversity on the board. Vote FOR the other proposed nominees. The quantitative pay-for-performance screen has identified a high concern which is reduced to medium upon further quantitative and qualitative analysis.</i>				
2.10	Elect Director Nunu Ntshingila	Mgmt	For	For	For
	<i>Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Tadeu Carneiro for lack of diversity on the board. Vote FOR the other proposed nominees. The quantitative pay-for-performance screen has identified a high concern which is reduced to medium upon further quantitative and qualitative analysis.</i>				
2.11	Elect Director Guy de Seliars	Mgmt	For	For	For
	<i>Blended Rationale: Vote WITHHOLD for incumbent nominating committee chair Tadeu Carneiro for lack of diversity on the board. Vote FOR the other proposed nominees. The quantitative pay-for-performance screen has identified a high concern which is reduced to medium upon further quantitative and qualitative analysis.</i>				
3	Approve PricewaterhouseCoopers Inc. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers Inc. as auditor as non-audit fees (35 percent) were reasonable relative to total fees paid to the auditor.</i>				
4	Amend Articles of Continuance	Mgmt	For	Against	Against
	<i>Blended Rationale: Vote AGAINST the proposed articles as certain changes to the share capital structure can be approved by directors' resolution without requiring shareholder approval.</i>				
5	Amend Restricted Share Unit Plan	Mgmt	For	Against	Against
	<i>Blended Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card (EPSC), vote AGAINST this full-value award plan due to the following key factor(s): * The plan provides for discretionary non-employee director participation; * The plan's estimated cost is excessive; * The company's potential dilution from equity plans is excessive; and * The plan contains a problematic change-in-control provision.</i>				