

Proxy Voting Summary

Report Date Range: 01-Jan-23 to 31-Mar-23

METRO INC

ISIN	CA59162N1096	Meeting Date	24-Jan-23
Ticker	MTRAF	Deadline Date	19-Jan-23
Country	Canada	Record Date	02-Dec-22
Blocking	No	Vote Date	13-Jan-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lori-Ann Beausoleil	Management	For	For	For
1.2	Elect Maryse Bertrand	Management	For	For	For
1.3	Elect Pierre Boivin	Management	For	For	For
1.4	Elect François J. Coutu	Management	For	For	For
1.5	Elect Michel Coutu	Management	For	For	For
1.6	Elect Stephanie Coyles	Management	For	For	For
1.7	Elect Russell Goodman	Management	For	For	For
1.8	Elect Marc Guay	Management	For	For	For
1.9	Elect Christian W.E. Haub	Management	For	For	For
1.10	Elect Eric R. La Flèche	Management	For	For	For
1.11	Elect Christine Magee	Management	For	For	For
1.12	Elect Brian McManus	Management	For	For	For

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2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Replenishment of the Stock Option Plan	Management	For	For	For
5	Shareholder Proposal Regarding Adoption of Targets Consistent with Paris-Aligned Climate Goals Vote Note: We voted against this proposal in line with management, but against Glass Lewis's recommendation. Although we agree that addressing climate-related risks through the reduction of emissions is extremely important, adopting a net zero target including Scope 3 emissions is complex. The proposed timeline in the proposal is not reasonable and given current technology the company is not able to measure Scope 3 emissions making the commitment not feasible for the company at this point. METRO has made considerable progress towards improving both its disclosure and commitment to emission reduction targets across the company and is committed to doing more. After engaging with METRO, we believe the company is thoughtfully taking the proposals into consideration and are actively working towards improving the company's climate change plan.	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	Against	Against	For

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Vote Note: We voted against this proposal in line with management and with Glass Lewis's recommendation. Although we agree that human rights impacts on migrant workers are important and should be addressed, we believe the company has adequate policies in place to address the proposal and are actively working towards further disclosure. The company requires all suppliers adhere to a code of conduct which covers all workers, including migrant workers, in its supply chain. In 2022, METRO conducted a survey to assess whether suppliers were complying with its supplier code of conduct. Through that exercise, the company found the process to be intensive from a labour standpoint and determined they need to improve the process to be able to survey a higher number of suppliers more effectively. The company is currently looking at using a third party to be able to improve the process and expects to provide more disclosure in the future. We will continue to monitor the company's progress towards improving disclosure as it relates to human rights working conditions in the supply chain and if we believe there is not progress, we will then take the appropriate actions.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	12,371		13-Jan-23
Totals				12,371		

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AMDOCS LTD

ISIN	GB0022569080	Meeting Date	27-Jan-23
Ticker	DOX	Deadline Date	26-Jan-23
Country	United Kingdom	Record Date	30-Nov-22
Blocking	No	Vote Date	12-Jan-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert A. Minicucci	Management	For	For	For
1b.	Elect Adrian Gardner	Management	For	For	For
1c.	Elect Ralph de la Vega	Management	For	For	For
1d.	Elect Eli Gelman	Management	For	For	For
1e.	Elect Richard T.C. LeFave	Management	For	For	For
	<p>Vote Note: We are voting FOR proposal 1.05, Election of Director Richard LeFave (Chair of Nominating Committee), counter to Glass Lewis' recommendation to vote AGAINST. In our view, GL's recommendation represents a protest vote because the gender diversity of the board is not ideal. We share the concerns on gender diversity but disagree with this approach to change. We have engaged with Amdocs on board diversity numerous times, including a meeting at the highest levels of the company (with Chair of the Board and CEO). The board looks at board diversity as a core issue and are actively considering our recommendation to add gender diverse, independent members to the board. We will continue to engage directly on this point and view this as the better path for shareholders.</p>				
1f.	Elect John A. MacDonald	Management	For	For	For

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1g.	Elect Shuky Sheffer	Management	For	For	For
1h.	Elect Yvette Kanouff	Management	For	For	For
1i.	Elect Sarah Ruth Davis	Management	For	For	For
1j.	Elect Amos Genish	Management	For	For	For
2.	Approve the 2023 Employee Share Purchase Plan	Management	For	For	For
3.	Increase Quarterly Dividend	Management	For	For	For
4.	Accounts and Reports	Management	For	For	For
5.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	997FPA6	State Street Bank-US (837)	10,640		12-Jan-23
			Totals	10,640		

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CARLSBERG

ISIN	DK0010181759	Meeting Date	13-Mar-23
Ticker		Deadline Date	02-Mar-23
Country	Denmark	Record Date	06-Mar-23
Blocking	No	Vote Date	22-Feb-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports; Ratification of the Board and Management acts	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5A	Amendment to Remuneration Policy	Management	For	For	For
5B	Directors' Fees	Management	For	For	For
5C	Cancellation of Shares	Management	For	For	For
5D	Shareholder Proposal Regarding Report on Human Rights	Shareholder	Against	Against	For
	Vote Note: We agree with Glass Lewis that support for this resolution is not necessary at this time, given the lack of a compelling rationale for the adoption of this resolution, the company's existing reporting and policies, as well as the fact that the company will be required to provide additional disclosure next year that is closely aligned with the request of this proposal.				
6A	Elect Henrik Poulsen	Management	For	For	For
6B	Elect Majken Schultz	Management	For	For	For

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6C	Elect Mikael Aro	Management	For	For	For
6D	Elect Magdi Batato	Management	For	Abstain	Against
Vote Note: Director Batato attended less than 75% of the meetings held by the board and the committees on which this director served during the most recently completed fiscal year.					
6E	Elect Lilian Fossum Biner	Management	For	For	For
6F	Elect Richard Burrows	Management	For	For	For
6G	Elect Punita Lal	Management	For	For	For
6H	Elect Søren-Peter Fuchs Olesen	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8	Authorization of Legal Formalities	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6	State Street Bank-Non-US (50P)	4,620		22-Feb-23
Totals				4,620		

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RITCHIE BROS AUCTIONEERS INC

ISIN	CA7677441056	Meeting Date	14-Mar-23
Ticker	RBA	Deadline Date	09-Mar-23
Country	Canada	Record Date	25-Jan-23
Blocking	No	Vote Date	07-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Stock Issuance for Merger with IAA	Management	For	For	For
	Vote Note: We conducted a thorough and independent review of both Ritchie Bros (RBA) and IAA (IAA), principally focused on assessing the merits and prospects of acquiring IAA, as well as reviewing the performance and prospects of RBA as a standalone company. After our analysis, we are supportive of the proposed transaction.				
2.	Right to Adjourn Meeting	Management	For	For	For
	Vote Note: We conducted a thorough and independent review of both Ritchie Bros (RBA) and IAA (IAA), principally focused on assessing the merits and prospects of acquiring IAA, as well as reviewing the performance and prospects of RBA as a standalone company. After our analysis, we are supportive of the proposed transaction.				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	5,970	07-Mar-23
Totals				5,970	

RITCHIE BROS AUCTIONEERS INC

ISIN	CA7677441056	Meeting Date	14-Mar-23
Ticker	RBA	Deadline Date	09-Mar-23
Country	Canada	Record Date	25-Jan-23
Blocking	No	Vote Date	07-Mar-23

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Stock Issuance for Merger with IAA	Management	Do Not Vote	TNA	N/A
2.	Right to Adjourn Meeting	Management	Do Not Vote	TNA	N/A

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	5,970		07-Mar-23
Totals				5,970		