

Date range covered : 01/01/2023 to 03/31/2023

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): FINANCIERE DES  
PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.

## Becton, Dickinson and Company

**Meeting Date:** 01/24/2023**Country:** USA**Ticker:** BDX**Record Date:** 12/05/2022**Meeting Type:** Annual**Meeting ID:** 1705215**Primary Security ID:** 075887109**Primary CUSIP:** 075887109**Primary ISIN:** US0758871091**Primary SEDOL:** 2087807**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1.7	Elect Director Christopher Jones	Mgmt	For	For
1.8	Elect Director Marshall O. Larsen	Mgmt	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For
1.10	Elect Director Timothy M. Ring	Mgmt	For	For
1.11	Elect Director Bertram L. Scott	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

## Accenture Plc

**Meeting Date:** 02/01/2023**Country:** Ireland**Ticker:** ACN**Record Date:** 12/06/2022**Meeting Type:** Annual**Meeting ID:** 1704746**Primary Security ID:** G1151C101**Primary CUSIP:** G1151C101**Primary ISIN:** IE00B4BNMY34**Primary SEDOL:** B4BNMY3**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Nancy McKinstry	Mgmt	For	For

## Accenture Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Beth E. Mooney	Mgmt	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For
1h	Elect Director Julie Sweet	Mgmt	For	For
1i	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

## CGI Inc.

<b>Meeting Date:</b> 02/01/2023	<b>Country:</b> Canada	<b>Ticker:</b> GIB.A	
<b>Record Date:</b> 12/05/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1697770	
<b>Primary Security ID:</b> 12532H104	<b>Primary CUSIP:</b> 12532H104	<b>Primary ISIN:</b> CA12532H1047	<b>Primary SEDOL:</b> BJ2L575
<b>Voting Policy:</b> MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt		
1.1	Elect Director George A. Cope	Mgmt	For	For
1.2	Elect Director Paule Dore	Mgmt	For	For
1.3	Elect Director Julie Godin	Mgmt	For	For
1.4	Elect Director Serge Godin	Mgmt	For	For
1.5	Elect Director Andre Imbeau	Mgmt	For	For
1.6	Elect Director Gilles Labbe	Mgmt	For	For
1.7	Elect Director Michael B. Pedersen	Mgmt	For	For
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For
1.9	Elect Director Mary G. Powell	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Alison C. Reed	Mgmt	For	For
1.11	Elect Director Michael E. Roach	Mgmt	For	For
1.12	Elect Director George D. Schindler	Mgmt	For	For
1.13	Elect Director Kathy N. Waller	Mgmt	For	For
1.14	Elect Director Joakim Westh	Mgmt	For	For
1.15	Elect Director Frank Witter	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For
	Shareholder Proposals	Mgmt		
3	SP 1: Disclose Languages in Which Directors Are Fluent	SH	Against	Against
4	SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence	SH	Against	Against
5	SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being	SH	Against	Against
6	SP 4: Report on Racial Disparities and Equity Issues	SH	Against	For

Analog Devices, Inc.

Meeting Date: 03/08/2023	Country: USA	Ticker: ADI	
Record Date: 01/03/2023	Meeting Type: Annual	Meeting ID: 1711049	
Primary Security ID: 032654105	Primary CUSIP: 032654105	Primary ISIN: US0326541051	Primary SEDOL: 2032067
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For
1b	Elect Director James A. Champy	Mgmt	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For
1e	Elect Director Edward H. Frank	Mgmt	For	For
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For
1h	Elect Director Mercedes Johnson	Mgmt	For	For
1i	Elect Director Kenton J. Sicchitano	Mgmt	For	For
1j	Elect Director Ray Stata	Mgmt	For	For

## Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Apple Inc.

<b>Meeting Date:</b> 03/10/2023	<b>Country:</b> USA	<b>Ticker:</b> AAPL	
<b>Record Date:</b> 01/09/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1709502	
<b>Primary Security ID:</b> 037833100	<b>Primary CUSIP:</b> 037833100	<b>Primary ISIN:</b> US0378331005	<b>Primary SEDOL:</b> 2046251
<b>Voting Policy:</b> MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For
1f	Elect Director Art Levinson	Mgmt	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
6	Report on Operations in Communist China	SH	Against	Against
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	SH	Against	Against
8	Report on Median Gender/Racial Pay Gap	SH	Against	Abstain
9	Amend Proxy Access Right	SH	Against	For

## Agilent Technologies, Inc.

**Meeting Date:** 03/15/2023

**Country:** USA

**Ticker:** A

**Record Date:** 01/24/2023

**Meeting Type:** Annual

**Meeting ID:** 1713006

**Primary Security ID:** 00846U101

**Primary CUSIP:** 00846U101

**Primary ISIN:** US00846U1016

**Primary SEDOL:** 2520153

**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heidi K. Kunz	Mgmt	For	For
1.2	Elect Director Susan H. Rataj	Mgmt	For	For
1.3	Elect Director George A. Scangos	Mgmt	For	For
1.4	Elect Director Dow R. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Samsung Electronics Co., Ltd.

**Meeting Date:** 03/15/2023

**Country:** South Korea

**Ticker:** 005930

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Meeting ID:** 1714811

**Primary Security ID:** Y74718100

**Primary CUSIP:** Y74718100

**Primary ISIN:** KR7005930003

**Primary SEDOL:** 6771720

**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Han Jong-hui as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## TE Connectivity Ltd.

**Meeting Date:** 03/15/2023

**Country:** Switzerland

**Ticker:** TEL

**Record Date:** 02/23/2023

**Meeting Type:** Annual

**Meeting ID:** 1710581

**Primary Security ID:** H84989104

**Primary CUSIP:** H84989104

**Primary ISIN:** CH0102993182

**Primary SEDOL:** B62B7C3

**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For
1f	Elect Director Syaru Shirley Lin	Mgmt	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For
1h	Elect Director Heath A. Mitts	Mgmt	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Mgmt	For	For

## TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Mgmt	For	For
13	Approve Allocation of Available Earnings at September 30, 2022	Mgmt	For	For
14	Approve Declaration of Dividend	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For
17	Amend Articles to Reflect Changes in Capital	Mgmt	For	For

## NAVER Corp.

<b>Meeting Date:</b> 03/22/2023	<b>Country:</b> South Korea	<b>Ticker:</b> 035420	
<b>Record Date:</b> 12/31/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1712863	
<b>Primary Security ID:</b> Y62579100	<b>Primary CUSIP:</b> Y62579100	<b>Primary ISIN:</b> KR7035420009	<b>Primary SEDOL:</b> 6560393
<b>Voting Policy:</b> MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Byeon Dae-gyu as Non-Independent Non-Executive Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

## Starbucks Corporation

<b>Meeting Date:</b> 03/23/2023	<b>Country:</b> USA	<b>Ticker:</b> SBUX	
<b>Record Date:</b> 01/13/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1712056	
<b>Primary Security ID:</b> 855244109	<b>Primary CUSIP:</b> 855244109	<b>Primary ISIN:</b> US8552441094	<b>Primary SEDOL:</b> 2842255
<b>Voting Policy:</b> MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For
1c	Elect Director Beth Ford	Mgmt	For	For
1d	Elect Director Melody Hobson	Mgmt	For	For
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1f	Elect Director Satya Nadella	Mgmt	For	For

## Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Laxman Narasimhan	Mgmt	For	For
1h	Elect Director Howard Schultz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Plant-Based Milk Pricing	SH	Against	Against
6	Adopt Policy on Succession Planning	SH	Against	Against
7	Report on Operations in Communist China	SH	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For
9	Establish Committee on Corporate Sustainability	SH	Against	Against

## Credicorp Ltd.

<b>Meeting Date:</b> 03/27/2023	<b>Country:</b> Bermuda	<b>Ticker:</b> BAP	
<b>Record Date:</b> 02/10/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1711976	
<b>Primary Security ID:</b> G2519Y108	<b>Primary CUSIP:</b> G2519Y108	<b>Primary ISIN:</b> BMG2519Y1084	<b>Primary SEDOL:</b> 2232878
<b>Voting Policy:</b> MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Present Board Chairman Report of the Annual and Sustainability Report	Mgmt		
2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2022, Including External Auditors' Report	Mgmt		
3.a1	Elect Antonio Abruna Puyol as Director	Mgmt	For	For
3.a2	Elect Nuria Alino Perez as Director	Mgmt	For	For
3.a3	Elect Maria Teresa Aranzabal Harreguy as Director	Mgmt	For	For
3.a4	Elect Alexandre Gouvea as Director	Mgmt	For	For
3.a5	Elect Patricia Lizarraga Guthertz as Director	Mgmt	For	For
3.a6	Elect Raimundo Morales Dasso as Director	Mgmt	For	For
3.a7	Elect Leslie Pierce Diez-Canseco as Director	Mgmt	For	For
3.a8	Elect Luis Romero Belismelis as Director	Mgmt	For	For



## Credicorp Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.a9	Elect Pedro Rubio Feijoo as Director	Mgmt	For	For
3.b1	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Sika AG

<b>Meeting Date:</b> 03/28/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> SIKA	
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1704817	
<b>Primary Security ID:</b> H7631K273	<b>Primary CUSIP:</b> H7631K273	<b>Primary ISIN:</b> CH0418792922	<b>Primary SEDOL:</b> BF2DSG3
<b>Voting Policy:</b> MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For
4.1.4	Reelect Justin Howell as Director	Mgmt	For	For
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For
4.1.6	Reelect Monika Ribar as Director	Mgmt	For	For
4.1.7	Reelect Paul Schuler as Director	Mgmt	For	For
4.1.8	Reelect Thierry Vanlancker as Director	Mgmt	For	For
4.2	Reelect Paul Haelg as Board Chair	Mgmt	For	For
4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For
4.5	Designate Jost Windlin as Independent Proxy	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	Mgmt	For	For
7.1	Amend Articles of Association	Mgmt	For	For
7.2	Amend Articles Re: Editorial Changes	Mgmt	For	For
7.3	Amend Articles Re: Share Register	Mgmt	For	For
7.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
7.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For
7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## KOSÉ Corp.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 4922

Record Date: 12/31/2022

Meeting Type: Annual

Meeting ID: 1724712

Primary Security ID: J3622S100

Primary CUSIP: J3622S100

Primary ISIN: JP3283650004

Primary SEDOL: 6194468

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Kobayashi, Kazutoshi	Mgmt	For	For
2.2	Elect Director Kobayashi, Takao	Mgmt	For	For
2.3	Elect Director Kobayashi, Masanori	Mgmt	For	For
2.4	Elect Director Shibusawa, Koichi	Mgmt	For	For
2.5	Elect Director Kobayashi, Yusuke	Mgmt	For	For
2.6	Elect Director Mochizuki, Shinichi	Mgmt	For	For
2.7	Elect Director Horita, Masahiro	Mgmt	For	For
2.8	Elect Director Ogura, Atsuko	Mgmt	For	For
2.9	Elect Director Kikuma, Yukino	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Director Yuasa, Norika	Mgmt	For	For
2.11	Elect Director Maeda, Yuko	Mgmt	For	For
2.12	Elect Director Suto, Miwa	Mgmt	For	For
3.1	Appoint Statutory Auditor Onagi, Minoru	Mgmt	For	For
3.2	Appoint Statutory Auditor Miyama, Toru	Mgmt	For	For