VOTE SUMMARY REPORT

Date range covered: 04/01/2023 to 06/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LA FIN PRO CAD FOC EQTY $\mathsf{T55656}$

Canadian Imperial Bank of Commerce

Meeting Date: 04/04/2023 Record Date: 02/06/2023 **Country:** Canada **Meeting Type:** Annual Ticker: CM

Primary Security ID: 136069101

Shares Voted: 39,432

					Shares voted: 35,432
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For	For
1e	Elect Director Luc Desjardins	Mgmt	For	For	For
1f	Elect Director Victor G. Dodig	Mgmt	For	For	For
1g	Elect Director Kevin J. Kelly	Mgmt	For	Refer	For
1h	Elect Director Christine E. Larsen	Mgmt	For	For	For
1i	Elect Director Mary Lou Maher	Mgmt	For	Refer	For
1j	Elect Director William F. Morneau	Mgmt	For	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
11	Elect Director Martine Turcotte	Mgmt	For	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Withhold
	Voter Rationale: We regard the auditor's ter	nure as in excess of bes	st practice.		
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Refer	For
	Voter Rationale: We are supportive of impro	oved disclosures relating	g to material social issues.		
5	SP 2: Advisory Vote on Environmental Policies	SH	Against	Refer	For
	Voter Rationale: We are supportive of impro	oved practices relating t	to material environmental issues	5.	
6	SP 3: Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Refer	Against

Voter Rationale: We perceive the proposal's request to be overly prescriptive and/or unduly burdensome.

The Bank of Nova Scotia

Meeting Date: 04/04/2023 Record Date: 02/07/2023 Country: Canada

Meeting Type: Annual

Ticker: BNS

Primary Security ID: 064149107

Shares Voted: 15,198

				Voting	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For	For
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.7	Elect Director Michael D. Penner	Mgmt	For	For	For
1.8	Elect Director Una M. Power	Mgmt	For	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.11	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	Withhold
	Voter Rationale: We regard the auditor's ter	nure as in excess of be	est practice.		
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Refer	For
	Voter Rationale: We are supportive of impro	ved practices relating	to material environmental issu	es.	
5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	SH	Against	Refer	For

Colliers International Group Inc.

Meeting Date: 04/05/2023 Record Date: 03/03/2023 **Country:** Canada **Meeting Type:** Annual Ticker: CIGI

Primary Security ID: 194693107

Shares Voted: 23,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter F. Cohen	Mgmt	For	Refer	Withhold

Colliers International Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction				
	Voter Rationale: Director is long-tenured and in our view, inappropriately classified as independent.								
1B	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	Refer	For				
1C	Elect Director Christopher Galvin	Mgmt	For	For	For				
1D	Elect Director P. Jane Gavan	Mgmt	For	Refer	For				
1E	Elect Director Stephen J. Harper	Mgmt	For	For	For				
1F	Elect Director Jay S. Hennick	Mgmt	For	For	For				
1G	Elect Director Katherine M. Lee	Mgmt	For	For	For				
1H	Elect Director Poonam Puri	Mgmt	For	For	For				
1I	Elect Director Benjamin F. Stein	Mgmt	For	For	For				
1J	Elect Director L. Frederick Sutherland	Mgmt	For	Refer	For				
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold				
	Voter Rationale: We regard the auditor's tenure as in excess of best practice.								
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against				
	Voter Rationale: Full vesting on change of coquantum.	ontrol is permitted under th	e plan. No long-term incentive arranger.	ment. Excessi	ive				

Royal Bank of Canada

Meeting Date: 04/05/2023 **Record Date:** 02/07/2023

Country: Canada

Meeting Type: Annual/Special

Ticker: RY

Primary Security ID: 780087102

Shares Voted: 183,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Maryann Turcke	Mgmt	For	For	For
1.9	Elect Director Thierry Vandal	Mgmt	For	For	For
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
1.11	Elect Director Frank Vettese	Mgmt	For	For	For
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For	For

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For			
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For			
4	Amend Stock Option Plan	Mgmt	For	For	For			
5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	For	For			
	Shareholder Proposals	Mgmt						
Α	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Refer	Abstain			
	Voter Rationale: We perceive the proposal's	request to be overly p	rescriptive and/or unduly burden.	some.				
В	SP 2: Revise the Bank's Human Rights Position Statement	SH	Against	Refer	For			
	Voter Rationale: We are supportive of improved practices relating to material social issues.							
С	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	Refer	Abstain			
	Voter Rationale: We perceive the proposal's request to be overly prescriptive and/or unduly burdensome.							
D	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	SH	Against	Refer	For			
	Voter Rationale: We are supportive of impro	oved disclosures relatin	g to material environmental issue	25.				
E	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	SH	Against	Refer	Against			
	Voter Rationale: We perceive the proposal's	request to be overly p	rescriptive and/or unduly burden.	some.				
F	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Refer	For			
	Voter Rationale: We are supportive of improved disclosures relating to material governance issues.							
G	SP 7: Advisory Vote on Environmental Policies	SH	Against	Refer	For			
	Voter Rationale: We are supportive of impro	oved practices relating	to material environmental issues.					
Н	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Refer	Against			
	Voter Rationale: We perceive the proposal's	request to be overly p	prescriptive and/or unduly burden.	some.				

FirstService Corporation

Meeting Date: 04/06/2023Country: CanadaRecord Date: 03/03/2023Meeting Type: Annual/Special

nada **Ticker:** FSV

Primary Security ID: 33767E202

Shares Voted: 10,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Yousry Bissada	Mgmt	For	Refer	For
1b	Elect Director Elizabeth Carducci	Mgmt	For	For	For
1c	Elect Director Steve H. Grimshaw	Mgmt	For	Refer	For
1d	Elect Director Jay S. Hennick	Mgmt	For	Refer	Withhold
	Voter Rationale: Director is, in our view, inap	propriately classified as ind	lependent.		
1e	Elect Director D. Scott Patterson	Mgmt	For	For	For
1f	Elect Director Frederick F. Reichheld	Mgmt	For	For	For
1g	Elect Director Joan Eloise Sproul	Mgmt	For	For	For
1h	Elect Director Erin J. Wallace	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Stock Option Plan	Mgmt	For	Refer	Against
	Voter Rationale: An insufficient proportion of	incentive awards are perfo	rmance-based.		
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against
	Voter Pationale: An insufficient proportion of	incentive awards are nerfo	rmance-haced		

Voter Rationale: An insufficient proportion of incentive awards are performance-based.

Bank of Montreal

Meeting Date: 04/18/2023 **Record Date:** 02/17/2023

Country: Canada **Meeting Type:** Annual

Primary Security ID: 063671101

Ticker: BMO

Shares Voted: 85,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For	
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For	
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For	
1.4	Elect Director George A. Cope	Mgmt	For	For	For	
1.5	Elect Director Stephen Dent	Mgmt	For	For	For	
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For	
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For	
1.8	Elect Director David E. Harquail	Mgmt	For	For	For	
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For	
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For	

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For		
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For		
1.13	Elect Director Darryl White	Mgmt	For	For	For		
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	Withhold		
	Voter Rationale: We regard the auditor's ten	ure as in excess of best p	ractice.				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For		
	Shareholder Proposals	Mgmt					
Α	SP 1: Advisory Vote on Environmental Policies	SH	Against	Refer	For		
	Voter Rationale: We are supportive of improved practices relating to material environmental issues.						
В	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Refer	Against		
	Voter Rationale: We perceive the proposal's	request to be overly preso	riptive and/or unduly burdensome.				
С	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	Refer	For		
	Voter Rationale: We are supportive of impro	ved disclosures relating to	material social issues.				

Voter Rationale: We are supportive of improved disclosures relating to material social issues.

PrairieSky Royalty Ltd.

Meeting Date: 04/18/2023 Record Date: 02/27/2023 Country: Canada

Meeting Type: Annual

Ticker: PSK

Primary Security ID: 739721108

Shares Voted: 80,045

Proposal			Mgmt	Voting Policy	Vote
Number	Proposal Text	Proponent	Rec	Rec	Instruction
1a	Elect Director James M. Estey	Mgmt	For	For	For
1b	Elect Director Leanne M. Bellegarde	Mgmt	For	For	For
1c	Elect Director Anuroop S. Duggal	Mgmt	For	For	For
1d	Elect Director P. Jane Gavan	Mgmt	For	For	For
1e	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1f	Elect Director Andrew M. Phillips	Mgmt	For	For	For
1g	Elect Director Sheldon B. Steeves	Mgmt	For	For	For
1h	Elect Director Grant A. Zawalsky	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Fairfax Financial Holdings Limited

Meeting Date: 04/20/2023 **Record Date:** 03/10/2023

Country: Canada
Meeting Type: Annual

anada **Ticker:** FFH

Primary Security ID: 303901102

Shares Voted: 7,817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	Against	Against
	Voter Rationale: There is a low level of gene	der diversity amongst i	board directors.		
1.2	Elect Director David L. Johnston	Mgmt	For	For	For
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For	For
1.4	Elect Director R. William McFarland	Mgmt	For	Refer	Against
	Voter Rationale: There is no disclosure of Green reduction targets.	HG emissions in comp	any reporting.The company	has not committed to GHG	
1.5	Elect Director Christine N. McLean	Mgmt	For	For	For
1.6	Elect Director Brian J. Porter	Mgmt	For	For	For
1.7	Elect Director Timothy R. Price	Mgmt	For	For	For
1.8	Elect Director Brandon W. Sweitzer	Mgmt	For	For	For
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For	For
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	For	For
1.11	Elect Director V. Prem Watsa	Mgmt	For	Refer	For
1.12	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Withhold

Voter Rationale: We regard the auditor's tenure as in excess of best practice.

The Toronto-Dominion Bank

Meeting Date: 04/20/2023 **Record Date:** 02/21/2023

Country: Canada **Meeting Type:** Annual Ticker: TD

Primary Security ID: 891160509

Shares Voted: 220,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	For	For	For
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	For	For	For

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For	For			
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For			
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	For			
1.10	Elect Director Claude Mongeau	Mgmt	For	For	For			
1.11	Elect Director S. Jane Rowe	Mgmt	For	For	For			
1.12	Elect Director Nancy G. Tower	Mgmt	For	For	For			
1.13	Elect Director Ajay K. Virmani	Mgmt	For	For	For			
1.14	Elect Director Mary A. Winston	Mgmt	For	For	For			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For			
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For			
	Shareholder Proposals	Mgmt						
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	SH	Against	Refer	Against			
	Voter Rationale: We evaluated this item and	determined not to support	in this instance.					
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Refer	Abstain			
	Voter Rationale: We evaluated this item and	determined not to support	in this instance.					
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Refer	For			
	Voter Rationale: We are supportive of impro	ved practices relating to ma	nterial environmental issues.					
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Refer	Against			
	Voter Rationale: We perceive the proposal's request to be overly prescriptive and/or unduly burdensome.							
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Refer	For			
	Voter Rationale: We are supportive of impro	ved disclosures relating to I	material governance issues.					
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	SH	Against	Refer	For			
	Voter Rationale: We are supportive of impro	ved disclosures relating to i	material environmental issues.					

Canadian National Railway Company

Meeting Date: 04/25/2023 **Record Date:** 03/03/2023 Primary Security ID: 136375102

Country: Canada Meeting Type: Annual Ticker: CNR

Canadian National Railway Company

Shares Voted: 95,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1C	Elect Director David Freeman	Mgmt	For	For	For
1D	Elect Director Denise Gray	Mgmt	For	For	For
1E	Elect Director Justin M. Howell	Mgmt	For	For	For
1F	Elect Director Susan C. Jones	Mgmt	For	For	For
1G	Elect Director Robert Knight	Mgmt	For	For	For
1H	Elect Director Michel Letellier	Mgmt	For	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1J	Elect Director Al Monaco	Mgmt	For	For	For
1K	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	Withhold
	Voter Rationale: We regard the auditor's tenur	e as in excess of best prac	tice.		
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For

Cenovus Energy Inc.

Meeting Date: 04/26/2023 Record Date: 03/01/2023 **Country:** Canada **Meeting Type:** Annual

Primary Security ID: 15135U109

Ticker: CVE

Shares Voted: 197,984

				Voting	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Keith M. Casey	Mgmt	For	For	For
2.2	Elect Director Canning K.N. Fok	Mgmt	For	Refer	For
2.3	Elect Director Jane E. Kinney	Mgmt	For	For	For
2.4	Elect Director Harold (Hal) N. Kvisle	Mgmt	For	For	For
2.5	Elect Director Eva L. Kwok	Mgmt	For	For	For
2.6	Elect Director Melanie A. Little	Mgmt	For	For	For
2.7	Elect Director Richard J. Marcogliese	Mgmt	For	For	For
2.8	Elect Director Jonathan M. McKenzie	Mgmt	For	For	For

Cenovus Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Claude Mongeau	Mgmt	For	For	For
2.10	Elect Director Alexander J. Pourbaix	Mgmt	For	For	For
2.11	Elect Director Wayne E. Shaw	Mgmt	For	For	For
2.12	Elect Director Frank J. Sixt	Mgmt	For	Refer	For
2.13	Elect Director Rhonda I. Zygocki	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	Report on Lobbying and Policy Advocacy with its Net Zero Goal	SH	For	Refer	For
	Voter Rationale: We are supportive of improve	d disclosures relating to ma	aterial environmental issues.		

Teck Resources Limited

Meeting Date: 04/26/2023 **Record Date:** 03/07/2023

Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 878742204

Ticker: TECK.B

Shares Voted: 74,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Common and Class B Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Arnoud J. Balhuizen	Mgmt	For	For	For
1.2	Elect Director Harry "Red" M. Conger, IV	Mgmt	For	For	For
1.3	Elect Director Edward C. Dowling, Jr.	Mgmt	For	For	For
1.4	Elect Director Norman B. Keevil, III	Mgmt	For	For	For
1.5	Elect Director Tracey L. McVicar	Mgmt	For	For	For
1.6	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.7	Elect Director Una M. Power	Mgmt	For	For	For
1.8	Elect Director Jonathan H. Price	Mgmt	For	For	For
1.9	Elect Director Yoshihiro Sagawa	Mgmt	For	For	For
1.10	Elect Director Paul G. Schiodtz	Mgmt	For	For	For
1.11	Elect Director Timothy R. Snider	Mgmt	For	For	For
1.12	Elect Director Sarah A. Strunk	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold

Voter Rationale: We regard the auditor's tenure as in excess of best practice.

Teck Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Spin-Off Agreement with Elk Valley Resources Ltd.	Mgmt	For	Refer	For
4	Approve EVR Stock Option Plan	Mgmt	For	Refer	For
5	Approve EVR Shareholder Rights Plan	Mgmt	For	Refer	Against
	Voter Rationale: This is a potential anti-takeove	er device, of which we are	not supportive.		
6	Approve Dual Class Amendment	Mgmt	For	Refer	For
7	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

TFI International Inc.

Meeting Date: 04/26/2023

Primary Security ID: 87241L109

Country: Canada

Ticker: TFII

Record Date: 03/15/2023

Meeting Type: Annual/Special

Shares Voted: 12,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	Refer	For
1.3	Elect Director Andre Berard	Mgmt	For	Refer	Against
	Voter Rationale: There is no disclosure of GHG reduction targets.	emissions in company repo	orting. The company has not committe	d to GHG	
1.4	Elect Director William T. England	Mgmt	For	For	For
1.5	Elect Director Diane Giard	Mgmt	For	For	For
1.6	Elect Director Debra Kelly-Ennis	Mgmt	For	For	For
1.7	Elect Director Neil D. Manning	Mgmt	For	Refer	For
1.8	Elect Director John Pratt	Mgmt	For	For	For
1.9	Elect Director Joey Saputo	Mgmt	For	Refer	Against
	Voter Rationale: Director is long-tenured and in	our view, inappropriately	classified as independent.		
1.10	Elect Director Rosemary Turner	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Advisory Vote on Executive	Mgmt	For	Refer	For

Methanex Corporation

Meeting Date: 04/27/2023 **Record Date:** 02/27/2023

Country: Canada Meeting Type: Annual Ticker: MX

Primary Security ID: 59151K108

Shares Voted: 23,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Doug Arnell	Mgmt	For	For	For
1.2	Elect Director Jim Bertram	Mgmt	For	For	For
1.3	Elect Director Paul Dobson	Mgmt	For	For	For
1.4	Elect Director Maureen Howe	Mgmt	For	For	For
1.5	Elect Director Robert Kostelnik	Mgmt	For	For	For
1.6	Elect Director Leslie O'Donoghue	Mgmt	For	For	For
1.7	Elect Director Kevin Rodgers	Mgmt	For	For	For
1.8	Elect Director Rich Sumner	Mgmt	For	For	For
1.9	Elect Director Margaret Walker	Mgmt	For	For	For
1.10	Elect Director Benita Warmbold	Mgmt	For	For	For
1.11	Elect Director Xiaoping Yang	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
	Voter Rationale: We regard the auditor's tenur	e as in excess of best prac	tice.		
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Agnico Eagle Mines Limited

Meeting Date: 04/28/2023 **Record Date:** 03/17/2023

Primary Security ID: 008474108

Country: Canada

Meeting Type: Annual/Special

iuu

Ticker: AEM

		Shares Voted: 42 834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	Refer	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For	For
1.5	Elect Director Robert J. Gemmell	Mgmt	For	For	Withhold
	Voter Rationale: We have general concerns rela	lating to pay practice.			
1.6	Elect Director Jonathan Gill	Mgmt	For	For	For
1.7	Elect Director Peter Grosskopf	Mgmt	For	For	For
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For
1.9	Elect Director Deborah McCombe	Mgmt	For	Refer	For

Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
1.10	Elect Director Jeffrey Parr	Mgmt	For	For	For			
1.11	Elect Director J. Merfyn Roberts	Mgmt	For	For	For			
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	Refer	For			
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold			
	Voter Rationale: We regard the auditor's tenure as in excess of best practice.							
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against			
	Voter Rationale: 1- An insufficient proportion of incentive awards are performance-based.2- We have general concerns relating							

to pay practice.

Franco-Nevada Corporation

Meeting Date: 05/02/2023

Country: Canada

Ticker: FNV

Record Date: 03/14/2023

Primary Security ID: 351858105

Meeting Type: Annual/Special

Shares Voted: 50,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	Refer	For
1.2	Elect Director Paul Brink	Mgmt	For	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	Refer	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For	For
1.6	Elect Director Maureen Jensen	Mgmt	For	For	For
1.7	Elect Director Jennifer Maki	Mgmt	For	For	For
1.8	Elect Director Randall Oliphant	Mgmt	For	For	For
1.9	Elect Director Jacques Perron	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Imperial Oil Limited

Meeting Date: 05/02/2023 **Record Date:** 03/03/2023

Country: Canada Meeting Type: Annual Ticker: IMO

Primary Security ID: 453038408

Shares Voted: 60,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1A	Elect Director David W. Cornhill	Mgmt	For	Refer	Against	
	Voter Rationale: There are no impact scenario disclosures.	ios referencing a 2-degree (celsius or lower limit in the company's p	oublic		
1B	Elect Director Bradley W. Corson	Mgmt	For	For	For	
1C	Elect Director Matthew R. Crocker	Mgmt	For	For	For	
1D	Elect Director Sharon R. Driscoll	Mgmt	For	For	For	
1E	Elect Director John Floren	Mgmt	For	For	For	
1F	Elect Director Gary J. Goldberg	Mgmt	For	For	For	
1G	Elect Director Miranda C. Hubbs	Mgmt	For	For	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Withhold	
	Voter Rationale: We regard the auditor's tenu	ıre as in excess of best pra	ctice.			
	Shareholder Proposals	Mgmt				
3	SP 1: Adopt an Absolute Greenhouse Gas Reduction Target	SH	Against	Refer	Against	
	Voter Rationale: We perceive the proposal's r	request to be overly prescri	iptive and/or unduly burdensome.			
4	SP 2: Report on the Impact of the Energy Transition on Asset Retirement Obligations	SH	Against	Refer	Against	
	Voter Rationale: We perceive the proposal's request to be overly prescriptive and/or unduly burdensome.					

Canadian Natural Resources Limited

Meeting Date: 05/04/2023 **Record Date:** 03/15/2023

Country: Canada

Meeting Type: Annual

Primary Security ID: 136385101

Ticker: CNQ

Shares Voted: 154,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For		
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For		
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For		
1.4	Elect Director Christopher L. Fong	Mgmt	For	For	For		
1.5	Elect Director Gordon D. Giffin	Mgmt	For	Refer	Withhold		
	Voter Rationale: A high number of directors are in our view, non-independent due to tenure. Director is long-tenured and in our view, inappropriately classified as independent.						
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	For		
1.7	Elect Director Steve W. Laut	Mgmt	For	For	For		

Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.8	Elect Director Tim S. McKay	Mgmt	For	For	For	
1.9	Elect Director Frank J. McKenna	Mgmt	For	For	For	
1.10	Elect Director David A. Tuer	Mgmt	For	Refer	Withhold	
	Voter Rationale: Director is long-tenured and in	n our view, inappropriately	classified as independent.			
1.11	Elect Director Annette M. Verschuren	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold	
	Voter Rationale: We regard the auditor's tenure as in excess of best practice.					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	

Fortis Inc.

Meeting Date: 05/04/2023 **Record Date:** 03/17/2023

Country: Canada **Meeting Type:** Annual Ticker: FTS

Primary Security ID: 349553107

Shares Voted: 16,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For	For
1.5	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.9	Elect Director David G. Hutchens	Mgmt	For	For	For
1.10	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	For	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Loblaw Companies Limited

Meeting Date: 05/04/2023 Record Date: 03/13/2023 **Country:** Canada **Meeting Type:** Annual Ticker: L

Primary Security ID: 539481101

Shares Voted: 46,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For	For
1.5	Elect Director William A. Downe	Mgmt	For	Refer	Against
	Voter Rationale: Concerns we have raised re	elating to remuneration	arrangements have not bed	en addressed.	
1.6	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Sarah Raiss	Mgmt	For	For	For
1.11	Elect Director Galen G. Weston	Mgmt	For	For	For
1.12	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against
1.10 1.11 1.12 2	Elect Director Sarah Raiss Elect Director Galen G. Weston Elect Director Cornell Wright Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For

Voter Rationale: An insufficient proportion of incentive awards are performance-based.

Spin Master Corp.

Meeting Date: 05/04/2023

Record Date: 03/13/2023

Country: Canada **Meeting Type:** Annual Ticker: TOY

Primary Security ID: 848510103

Shares Voted: 9,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Blank	Mgmt	For	For	For
1.2	Elect Director W. Edmund Clark	Mgmt	For	For	For
1.3	Elect Director Jeffrey I. Cohen	Mgmt	For	For	For
1.4	Elect Director Reginald (Reggie) Fils-Aime	Mgmt	For	For	For
1.5	Elect Director Kevin Glass	Mgmt	For	For	For

Spin Master Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Ronnen Harary	Mgmt	For	For	For
1.7	Elect Director Dina R. Howell	Mgmt	For	For	For
1.8	Elect Director Christina Miller	Mgmt	For	For	For
1.9	Elect Director Anton Rabie	Mgmt	For	For	For
1.10	Elect Director Max Rangel	Mgmt	For	For	For
1.11	Elect Director Christi Strauss	Mgmt	For	For	For
1.12	Elect Director Ben Varadi	Mgmt	For	For	For
1.13	Elect Director Charles Winograd	Mgmt	For	Withhold	Withhold
	Voter Rationale: There is a low level of gen	der diversity amongst L	board directors.		
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
	Voter Rationale: We regard the auditor's te	nure as in excess of be	st practice.		
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Pembina Pipeline Corporation

Meeting Date: 05/05/2023 Record Date: 03/17/2023 Country: Canada

Meeting Type: Annual

Primary Security ID: 706327103

Ticker: PPL

Shares Voted: 127,830

Proposal			Mgmt	Voting Policy	Vote
Number	Proposal Text	Proponent	Rec	Rec	Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
1.4	Elect Director Ana Dutra	Mgmt	For	For	For
1.5	Elect Director Robert G. Gwin	Mgmt	For	Refer	For
1.6	Elect Director Maureen E. Howe	Mgmt	For	For	For
1.7	Elect Director Gordon J. Kerr	Mgmt	For	For	For
1.8	Elect Director David M.B. LeGresley	Mgmt	For	For	For
1.9	Elect Director Andy J. Mah	Mgmt	For	For	For
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For
1.11	Elect Director Bruce D. Rubin	Mgmt	For	For	For
1.12	Elect Director Henry W. Sykes	Mgmt	For	For	For

Pembina Pipeline Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
	Voter Rationale: We regard the auditor's tenur	e as in excess of best prac	tice.		
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Constellation Software Inc.

Meeting Date: 05/08/2023
Record Date: 03/27/2023

Country: Canada **Meeting Type:** Annual Ticker: CSU

Primary Security ID: 21037X100

Shares Voted: 5,217

					Silares voteu: 5,217
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Susan Gayner	Mgmt	For	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For	For
1.7	Elect Director Mark Miller	Mgmt	For	For	For
1.8	Elect Director Lori O'Neill	Mgmt	For	For	For
1.9	Elect Director Donna Parr	Mgmt	For	For	For
1.10	Elect Director Andrew Pastor	Mgmt	For	For	For
1.11	Elect Director Laurie Schultz	Mgmt	For	For	For
1.12	Elect Director Barry Symons	Mgmt	For	For	For
1.13	Elect Director Robin Van Poelje	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
	Voter Rationale: We regard the auditor's to	enure as in excess of bes	st practice.		
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Finning International Inc.

Meeting Date: 05/09/2023 Record Date: 03/16/2023 Primary Security ID: 318071404 Country: Canada Meeting Type: Annual Ticker: FTT

Shares Voted: 68,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Vicki L. Avril-Groves	Mgmt	For	For	For	
1.2	Elect Director James E.C. Carter	Mgmt	For	For	For	
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For	
1.4	Elect Director Nicholas Hartery	Mgmt	For	For	For	
1.5	Elect Director Mary Lou Kelley	Mgmt	For	For	For	
1.6	Elect Director Andres Kuhlmann	Mgmt	For	For	For	
1.7	Elect Director Harold N. Kvisle	Mgmt	For	For	For	
1.8	Elect Director Stuart L. Levenick	Mgmt	For	For	For	
1.9	Elect Director Kevin Parkes	Mgmt	For	For	For	
1.10	Elect Director Christopher W. Patterson	Mgmt	For	For	For	
1.11	Elect Director Edward R. Seraphim	Mgmt	For	For	For	
1.12	Elect Director Manjit K. Sharma	Mgmt	For	For	For	
1.13	Elect Director Nancy G. Tower	Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold	
	Voter Rationale: We regard the auditor's te	nure as in excess of best p	ractice.			
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	

Suncor Energy Inc.

Meeting Date: 05/09/2023 **Record Date:** 03/14/2023

Country: Canada Meeting Type: Annual

Ticker: SU

Primary Security ID: 867224107

Shares Voted: 139,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	Refer	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For	For
1.5	Elect Director Dennis M. Houston	Mgmt	For	For	For
1.6	Elect Director Richard M. Kruger	Mgmt	For	For	For
1.7	Elect Director Brian P. MacDonald	Mgmt	For	For	For

Suncor Energy Inc.

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
Elect Director Daniel Romasko	Mgmt	For	For	For
Elect Director Christopher R. Seasons	Mgmt	For	For	For
Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
Elect Director Eira M. Thomas	Mgmt	For	For	For
Elect Director Michael M. Wilson	Mgmt	For	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
Shareholder Proposal	Mgmt			
SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	SH	Against	Refer	For
	Elect Director Lorraine Mitchelmore Elect Director Daniel Romasko Elect Director Christopher R. Seasons Elect Director M. Jacqueline Sheppard Elect Director Eira M. Thomas Elect Director Michael M. Wilson Ratify KPMG LLP as Auditors Advisory Vote on Executive Compensation Approach Shareholder Proposal SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero	Elect Director Lorraine Mitchelmore Mgmt Elect Director Daniel Romasko Mgmt Elect Director Christopher R. Seasons Mgmt Elect Director M. Jacqueline Sheppard Mgmt Elect Director Eira M. Thomas Mgmt Elect Director Michael M. Wilson Mgmt Ratify KPMG LLP as Auditors Mgmt Advisory Vote on Executive Mgmt Compensation Approach Shareholder Proposal Mgmt SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero	Elect Director Lorraine Mitchelmore Mgmt For Elect Director Daniel Romasko Mgmt For Elect Director Christopher R. Seasons Mgmt For Elect Director M. Jacqueline Sheppard Mgmt For Elect Director Eira M. Thomas Mgmt For Elect Director Michael M. Wilson Mgmt For Ratify KPMG LLP as Auditors Mgmt For Advisory Vote on Executive Compensation Approach Shareholder Proposal Mgmt SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero	Proposal TextProponentMgmt RecPolicy RecElect Director Lorraine MitchelmoreMgmtForForElect Director Daniel RomaskoMgmtForForElect Director Christopher R. SeasonsMgmtForForElect Director M. Jacqueline SheppardMgmtForForElect Director Eira M. ThomasMgmtForForElect Director Michael M. WilsonMgmtForForRatify KPMG LLP as AuditorsMgmtForForAdvisory Vote on Executive Compensation ApproachMgmtForReferShareholder ProposalMgmtAgainstReferSP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net ZeroSHAgainstRefer

Voter Rationale: We are supportive of improved disclosures relating to material environmental issues.

Boyd Group Services Inc.

Meeting Date: 05/10/2023
Record Date: 03/24/2023
Primary Security ID: 103310108

Country: Canada **Meeting Type:** Annual Ticker: BYD

Shares Voted: 14,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	For	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For
1C	Elect Director Robert Espey	Mgmt	For	For	For
1D	Elect Director Christine Feuell	Mgmt	For	For	For
1E	Elect Director Robert Gross	Mgmt	For	For	For
1F	Elect Director John Hartmann	Mgmt	For	For	For
1G	Elect Director Violet Konkle	Mgmt	For	For	For
1H	Elect Director Timothy O'Day	Mgmt	For	For	For
1I	Elect Director William Onuwa	Mgmt	For	For	For
1J	Elect Director Sally Savoia	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
	Voter Rationale: We regard the auditor's ter	nure as in excess of bes	t practice.		
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Boyd Group Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction
4	Fix Number of Directors at Ten	Mamt	For	For	For

Cameco Corporation

Meeting Date: 05/10/2023 Record Date: 03/13/2023 Country: Canada Meeting Type: Annual Ticker: CCO

Primary Security ID: 13321L108

Shares Voted: 87,861

					Silares voteu: 67,801			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
A1	Elect Director Ian Bruce	Mgmt	For	For	For			
A2	Elect Director Daniel Camus	Mgmt	For	For	For			
А3	Elect Director Don Deranger	Mgmt	For	For	For			
A4	Elect Director Catherine Gignac	Mgmt	For	Refer	Against			
	Voter Rationale: A high number of directors	are in our view, non-ind	lependent due to tenure.					
A5	Elect Director Tim Gitzel	Mgmt	For	For	For			
A6	Elect Director Jim Gowans	Mgmt	For	For	For			
A7	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For	For			
A8	Elect Director Don Kayne	Mgmt	For	For	For			
A9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For			
В	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	Withhold			
	Voter Rationale: We regard the auditor's tenure as in excess of best practice							
С	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For			
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Mgmt	None	Refer	For			

Freehold Royalties Ltd.

Meeting Date: 05/10/2023 Record Date: 03/22/2023 **Country:** Canada **Meeting Type:** Annual Ticker: FRU

Primary Security ID: 356500108

Shares Voted: 10,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Vote Rec Instruction	
1.1	Elect Director Sylvia K. Barnes	Mgmt	For	For For	

Freehold Royalties Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Gary R. Bugeaud	Mgmt	For	For	For
1.3	Elect Director Peter T. Harrison	Mgmt	For	For	For
1.4	Elect Director Maureen E. Howe	Mgmt	For	For	For
1.5	Elect Director J. Douglas Kay	Mgmt	For	For	For
1.6	Elect Director Valerie A. Mitchell	Mgmt	For	For	For
1.7	Elect Director Marvin F. Romanow	Mgmt	For	For	For
1.8	Elect Director David M. Spyker	Mgmt	For	For	For
1.9	Elect Director Aidan M. Walsh	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	Withhold
	Voter Rationale: We regard the auditor's tenur	e as in excess of best prace	tice.		
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

iA Financial Corporation Inc.

Meeting Date: 05/10/2023 **Record Date:** 03/14/2023

Country: Canada **Meeting Type:** Annual Ticker: IAG

Primary Security ID: 45075E104

Shares Voted: 51,231

					Silares voccar 51,251
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Chinery	Mgmt	For	For	For
1.2	Elect Director Benoit Daignault	Mgmt	For	For	For
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
1.4	Elect Director Emma K. Griffin	Mgmt	For	For	For
1.5	Elect Director Ginette Maille	Mgmt	For	For	For
1.6	Elect Director Jacques Martin	Mgmt	For	For	For
1.7	Elect Director Monique Mercier	Mgmt	For	For	For
1.8	Elect Director Danielle G. Morin	Mgmt	For	For	For
1.9	Elect Director Marc Poulin	Mgmt	For	For	For
1.10	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.11	Elect Director Denis Ricard	Mgmt	For	For	For
1.12	Elect Director Ouma Sananikone	Mgmt	For	For	For
1.13	Elect Director Rebecca Schechter	Mgmt	For	For	For
1.14	Elect Director Ludwig W. Willisch	Mgmt	For	For	For

iA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Refer	Withhold	
	Voter Rationale: We regard the auditor's te	nure as in excess of bes	st practice.			
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
	Shareholder Proposals	Mgmt				
4	SP 1: Limit the Number of Public Company Boards on Which the Company Directors May Serve	SH	Against	Refer	Against	
	Voter Rationale: We evaluated this item and	d determined not to sup	pport in this instance.			
5	SP 2: Decrease the Maximum Time Period for Payment of the Minimum Amount of \$420,000.00 in Shares in the Capital Stock	SH	Against	Refer	Against	
	Voter Rationale: We evaluated this item and	d determined not to sup	pport in this instance.			
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Refer	For	
	Voter Rationale: We are supportive of impro	oved practices relating t	to material environmental issues	5.		

Nutrien Ltd.

Meeting Date: 05/10/2023 **Record Date:** 03/20/2023 **Primary Security ID:** 67077M108 Country: Canada

Meeting Type: Annual

Ticker: NTR

Shares Voted: 69,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
1.7	Elect Director Alice D. Laberge	Mgmt	For	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Intact Financial Corporation

Meeting Date: 05/11/2023 **Record Date:** 03/15/2023

Primary Security ID: 45823T106

Country: Canada

Meeting Type: Annual/Special

Ticker: IFC

Shares Voted: 23,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	For
1.3	Elect Director Janet De Silva	Mgmt	For	For	For
1.4	Elect Director Michael Katchen	Mgmt	For	For	For
1.5	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.6	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For	For
1.8	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.9	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.11	Elect Director Frederick Singer	Mgmt	For	For	For
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.13	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Withhold
	Voter Rationale: We regard the auditor's tenure	e as in excess of best pract	tice.		
3	Re-approve Shareholder Rights Plan	Mgmt	For	Refer	Against
	Voter Rationale: This is a potential anti-takeove	er device, of which we are	not supportive.		
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Magna International Inc.

Meeting Date: 05/11/2023 **Record Date:** 03/24/2023

Country: Canada Meeting Type: Annual Ticker: MG

Primary Security ID: 559222401

Shares Voted: 36,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	Mgmt	For	For	For
1B	Elect Director Mary S. Chan	Mgmt	For	For	For
1C	Elect Director V. Peter Harder	Mgmt	For	For	For
1D	Elect Director Jan R. Hauser	Mgmt	For	For	For

Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
1F	Elect Director Jay K. Kunkel	Mgmt	For	For	For
1G	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1H	Elect Director Mary Lou Maher	Mgmt	For	For	For
1I	Elect Director William A. Ruh	Mgmt	For	For	For
1J	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1K	Elect Director Matthew Tsien	Mgmt	For	For	For
1L	Elect Director Thomas Weber	Mgmt	For	For	For
1M	Elect Director Lisa S. Westlake	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Sun Life Financial Inc.

Meeting Date: 05/11/2023 Record Date: 03/17/2023 **Country:** Canada **Meeting Type:** Annual Ticker: SLF

Primary Security ID: 866796105

Shares Voted: 96,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.3	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.4	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.6	Elect Director Laurie G. Hylton	Mgmt	For	For	For
1.7	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.9	Elect Director Joseph M. Natale	Mgmt	For	For	For
1.10	Elect Director Scott F. Powers	Mgmt	For	For	For
1.11	Elect Director Kevin D. Strain	Mgmt	For	For	For
1.12	Elect Director Barbara G. Stymiest	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Refer	Withhold

Voter Rationale: We regard the auditor's tenure as in excess of best practice.

Sun Life Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	
	Shareholder Proposal	Mgmt				
A	SP 1: Produce a Report Documenting the Health Impacts and Potential Insurance Implications of its Investments in Fossil Fuels on its Current and Future Client Base	SH	Against	Refer	Against	

Voter Rationale: We believe the proposal topic is not material for the company's stakeholders.

WSP Global Inc.

Meeting Date: 05/11/2023 **Record Date:** 03/30/2023

Country: Canada

Meeting Type: Annual/Special

Ticker: WSP

Primary Security ID: 92938W202

Shares Voted: 19,050

Voting

					Shares voted: 19,030
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For	For
1.4	Elect Director Birgit Norgaard	Mgmt	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Paul Raymond	Mgmt	For	For	For
1.7	Elect Director Pierre Shoiry	Mgmt	For	Refer	For
1.8	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For
1.9	Elect Director Macky Tall	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Stock Option Plan	Mgmt	For	Refer	Against
	Voter Rationale: Full vesting on change of contract performance-related incentive awards.	ontrol is permitted und	er the plan. Inadequate ve	esting and/or holding period for	-
4	Approve Share Unit Plan	Mgmt	For	Refer	Against
	Voter Rationale: Full vesting on change of control performance-related incentive awards.	ontrol is permitted und	er the plan. Inadequate ve	esting and/or holding period for	-
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against
	Voter Rationale: Full vesting on change of o	ontrol is permitted und	ler the plan Inadequate ve	esting and/or holding period for	-

Voter Rationale: Full vesting on change of control is permitted under the plan. Inadequate vesting and/or holding period for performance-related incentive awards.

Air Canada

Meeting Date: 05/12/2023 **Record Date:** 03/14/2023

Country: Canada Meeting Type: Annual Ticker: AC

Primary Security ID: 008911877

Shares Voted: 49,690

					<u> </u>
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Variable Voting and Class B Voting Shareholders	Mgmt			
1.1	Elect Director Amee Chande	Mgmt	For	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.3	Elect Director Gary A. Doer	Mgmt	For	For	For
1.4	Elect Director Rob Fyfe	Mgmt	For	For	For
1.5	Elect Director Michael M. Green	Mgmt	For	For	For
1.6	Elect Director Jean Marc Huot	Mgmt	For	For	For
1.7	Elect Director Claudette McGowan	Mgmt	For	For	For
1.8	Elect Director Madeleine Paquin	Mgmt	For	For	For
1.9	Elect Director Michael Rousseau	Mgmt	For	For	For
1.10	Elect Director Vagn Sorensen	Mgmt	For	For	For
1.11	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.12	Elect Director Annette Verschuren	Mgmt	For	For	For
1.13	Elect Director Michael M. Wilson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Withhold
	Voter Rationale: We regard the auditor's ten	ure as in excess of bes	t practice.		
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	Refer	Against
	Voter Rationale: This is a potential anti-take	over device, of which v	ve are not supportive.		
Α	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Refer	For
В	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	Refer	For

Wheaton Precious Metals Corp.

Meeting Date: 05/12/2023 **Record Date:** 03/15/2023

Country: Canada

Meeting Type: Annual/Special

Ticker: WPM

Primary Security ID: 962879102

Shares Voted: 131,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
a1	Elect Director George L. Brack	Mgmt	For	For	For	
a2	Elect Director John A. Brough	Mgmt	For	For	Withhold	
	Voter Rationale: Director has a poor record	of meeting attendance.				
a3	Elect Director Jaimie Donovan	Mgmt	For	For	For	
a4	Elect Director R. Peter Gillin	Mgmt	For	For	For	
a5	Elect Director Chantal Gosselin	Mgmt	For	Refer	For	
a6	Elect Director Jeane Hull	Mgmt	For	For	For	
a7	Elect Director Glenn Antony Ives	Mgmt	For	For	For	
a8	Elect Director Charles A. Jeannes	Mgmt	For	For	For	
a9	Elect Director Marilyn Schonberner	Mgmt	For	For	For	
a10	Elect Director Randy V.J. Smallwood	Mgmt	For	For	For	
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
С	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	

SNC-Lavalin Group Inc.

Meeting Date: 05/18/2023 **Record Date:** 03/20/2023

Country: Canada Meeting Type: Annual

Primary Security ID: 78460T105

Shares Voted: 56,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary C. Baughman	Mgmt	For	For	For
1.2	Elect Director Mary-Ann Bell	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Ian L. Edwards	Mgmt	For	For	For
1.5	Elect Director Ruby McGregor-Smith	Mgmt	For	For	For
1.6	Elect Director Steven L. Newman	Mgmt	For	For	For
1.7	Elect Director Robert Pare	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For

Ticker: SNC

SNC-Lavalin Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction
1.9	Elect Director Benita M. Warmbold	Mgmt	For	For	For
1.10	Elect Director William L. Young	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Shareholder Rights Plan	Mgmt	For	Refer	Against
	Voter Rationale: This is a potential anti-takeove	er device, of which we are	not supportive.		
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Waste Connections, Inc.

Meeting Date: 05/19/2023 **Record Date:** 03/24/2023

Country: Canada Meeting Type: Annual Ticker: WCN

Primary Security ID: 94106B101

Shares Voted: 36,214

					50,21	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1a	Elect Director Andrea E. Bertone	Mgmt	For	For	For	
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	Refer	For	
1c	Elect Director Michael W. Harlan	Mgmt	For	Refer	For	
1d	Elect Director Larry S. Hughes	Mgmt	For	For	For	
1e	Elect Director Worthing F. Jackman *Withdrawn Resolution*	Mgmt				
1f	Elect Director Elise L. Jordan	Mgmt	For	For	For	
1g	Elect Director Susan "Sue" Lee	Mgmt	For	For	For	
1h	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For	
1i	Elect Director William J. Razzouk	Mgmt	For	Refer	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	
4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	

Restaurant Brands International Inc.

Meeting Date: 05/23/2023 **Record Date:** 03/28/2023

Country: Canada

Meeting Type: Annual/Special

Ticker: QSR

Primary Security ID: 76131D103

Shares Voted: 77,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	For	For
1.5	Elect Director Jordana Fribourg	Mgmt	For	For	For
1.6	Elect Director Ali Hedayat	Mgmt	For	For	For
1.7	Elect Director Marc Lemann	Mgmt	For	For	For
1.8	Elect Director Jason Melbourne	Mgmt	For	For	For
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	Refer	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	Withhold
	Voter Rationale: We regard the auditor's te	nure as in excess of bes	st practice.		
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Refer	Against
	Voter Rationale: We perceive the proposal	s request to be overly p	rescriptive and/or unduly burden	some.	
6	Report on Lobbying Payments and Policy	SH	Against	Refer	For
	Voter Rationale: We are supportive of impr	oved disclosures relating	g to material social issues.		
7	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Against	Refer	For
	Voter Rationale: We are supportive of impr	oved disclosures relating	g to material social issues.		
8	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	For
	Voter Rationale: We are supportive of impr	oved disclosures relating	g to material environmental issue	25.	

Hydro One Limited

Meeting Date: 06/02/2023 **Record Date:** 04/21/2023

Country: Canada **Meeting Type:** Annual Ticker: H

Primary Security ID: 448811208

Shares Voted: 138,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Cherie Brant	Mgmt	For	For	For

Hydro One Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1B	Elect Director David Hay	Mgmt	For	For	For	
1C	Elect Director Timothy Hodgson	Mgmt	For	For	For	
1D	Elect Director David Lebeter	Mgmt	For	For	For	
1E	Elect Director Mitch Panciuk	Mgmt	For	For	For	
1F	Elect Director Mark Podlasly	Mgmt	For	For	For	
1G	Elect Director Stacey Mowbray	Mgmt	For	For	For	
1H	Elect Director Helga Reidel	Mgmt	For	For	For	
1I	Elect Director Melissa Sonberg	Mgmt	For	Refer	For	
1J	Elect Director Brian Vaasjo	Mgmt	For	For	For	
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	

Dollarama Inc.

Meeting Date: 06/07/2023 Record Date: 04/13/2023 Primary Security ID: 25675T107

Country: Canada **Meeting Type:** Annual Ticker: DOL

Shares Voted: 72,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	Refer	For
1E	Elect Director Kristin Mugford	Mgmt	For	Refer	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
	Shareholder Proposals	Mgmt					
4	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy	SH	Against	Refer	Against		
	Voter Rationale: We perceive the proposal's	request to be overly p	rescriptive and/or unduly burd	lensome.			
5	SP 2: Report on Third-Party Employment Agencies	SH	Against	Refer	Against		
	Voter Rationale: We perceive the proposal's request to be overly prescriptive and/or unduly burdensome.						
6	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	SH	Against	Refer	Against		
	Voter Rationale: We perceive the proposal's	request to be overly p	rescriptive and/or unduly burd	lensome.			

Kinaxis Inc.

Meeting Date: 06/08/2023

Country: Canada

Ticker: KXS

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: 49448Q109

Shares Voted: 12,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John (Ian) Giffen	Mgmt	For	For	For
1.2	Elect Director Robert Courteau	Mgmt	For	For	For
1.3	Elect Director Gillian (Jill) Denham	Mgmt	For	For	For
1.4	Elect Director Angel Mendez	Mgmt	For	For	For
1.5	Elect Director Pamela Passman	Mgmt	For	For	For
1.6	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For	For
1.7	Elect Director Kelly Thomas	Mgmt	For	For	For
1.8	Elect Director John Sicard	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Brookfield Asset Management Ltd.

Meeting Date: 06/09/2023 Record Date: 04/20/2023 Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 113004105

Ticker: BAM

Brookfield Asset Management Ltd.

Shares Voted: 52,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Limited Voting Shares	Mgmt			
1.1	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.2	Elect Director Olivia (Liv) Garfield	Mgmt	For	For	For
1.3	Elect Director Nili Gilbert	Mgmt	For	For	For
1.4	Elect Director Allison Kirkby	Mgmt	For	For	For
1.5	Elect Director Diana Noble	Mgmt	For	For	For
1.6	Elect Director Satish Rai	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Escrowed Stock Plan	Mgmt	For	For	For

Brookfield Corporation

Meeting Date: 06/09/2023
Record Date: 04/20/2023
Primary Security ID: 11271J107

Country: Canada

Meeting Type: Annual/Special

Ticker: BN

Shares Voted: 148,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Limited Voting Shares	Mgmt			
1	Approve Decrease in Size of Board from Sixteen to Fourteen	Mgmt	For	For	For
2.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
2.2	Elect Director Angela F. Braly	Mgmt	For	For	For
2.3	Elect Director Janice Fukakusa	Mgmt	For	For	For
2.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
2.5	Elect Director Frank J. McKenna	Mgmt	For	For	For
2.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For
2.7	Elect Director Diana L. Taylor	Mgmt	For	For	Withhold
	Voter Rationale: Concerns we have raised relati	ting to remuneration arrang	gements have not been addressed.		
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold

Voter Rationale: We regard the auditor's tenure as in excess of best practice.

Brookfield Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction		
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against		
	Voter Rationale: No long-term incentive arrange	ement.					
5	Amend Escrowed Stock Plan	Mgmt	For	For	Against		
	Voter Rationale: No long-term incentive arrange	ement.					
6	Approve BNRE Restricted Stock Plan	Mgmt	For	Refer	Against		
	Voter Rationale: No long-term incentive arrangement.						
	Shareholder Proposal	Mgmt					
7	SP: Report on Tax Transparency	SH	Against	Refer	Against		
	Voter Rationale: We perceive the proposal's red	quest to be overly prescript	tive and/or unduly burdensome.				

Thomson Reuters Corporation

Meeting Date: 06/14/2023

Country: Canada

Ticker: TRI

Record Date: 04/21/2023

Primary Security ID: 884903709

Meeting Type: Annual/Special

Shares Voted: 25,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director David Thomson	Mgmt	For	For	For	
1.2	Elect Director Steve Hasker	Mgmt	For	For	For	
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For	
1.4	Elect Director David W. Binet	Mgmt	For	For	For	
1.5	Elect Director W. Edmund Clark	Mgmt	For	Refer	For	
1.6	Elect Director LaVerne Council	Mgmt	For	For	For	
1.7	Elect Director Michael E. Daniels	Mgmt	For	For	For	
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For	
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For	For	
1.10	Elect Director Simon Paris	Mgmt	For	For	For	
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For	
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For	
1.13	Elect Director Peter J. Thomson	Mgmt	For	For	For	
1.14	Elect Director Beth Wilson	Mgmt	For	For	For	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
4	Approve Return of Capital Transaction	Mgmt	For	Refer	For	

Canadian Pacific Kansas City Limited

Meeting Date: 06/15/2023 **Record Date:** 04/24/2023

Primary Security ID: 13646K108

Country: Canada
Meeting Type: Annual

меен

Ticker: CP

Shares Voted: 146,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For
4.1	Elect Director John Baird	Mgmt	For	For	For
4.2	Elect Director Isabelle Courville	Mgmt	For	For	For
4.3	Elect Director Keith E. Creel	Mgmt	For	For	For
4.4	Elect Director Gillian H. Denham	Mgmt	For	For	For
4.5	Elect Director Antonio Garza	Mgmt	For	For	For
4.6	Elect Director David Garza-Santos	Mgmt	For	For	For
4.7	Elect Director Edward R. Hamberger	Mgmt	For	For	For
4.8	Elect Director Janet H. Kennedy	Mgmt	For	For	For
4.9	Elect Director Henry J. Maier	Mgmt	For	For	For
4.10	Elect Director Matthew H. Paull	Mgmt	For	For	For
4.11	Elect Director Jane L. Peverett	Mgmt	For	For	For
4.12	Elect Director Andrea Robertson	Mgmt	For	For	For
4.13	Elect Director Gordon T. Trafton	Mgmt	For	For	For

Ivanhoe Mines Ltd.

Meeting Date: 06/22/2023 Record Date: 05/03/2023 Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 46579R104

Ticker: IVN

Shares Voted: 3,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For	For
2.1	Elect Director Robert M. Friedland	Mgmt	For	Refer	For
2.2	Elect Director Yufeng (Miles) Sun	Mgmt	For	Refer	Withhold
	Voter Rationale: The company has not committee	ted to GHG reduction targe	ets.		
2.3	Elect Director Tadeu Carneiro	Mgmt	For	Refer	For
2.4	Elect Director Jinghe Chen	Mgmt	For	For	For

Ivanhoe Mines Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
2.5	Elect Director William Hayden	Mgmt	For	For	For	
2.6	Elect Director Martie Janse van Rensburg	Mgmt	For	For	For	
2.7	Elect Director Manfu Ma	Mgmt	For	For	For	
2.8	Elect Director Peter G. Meredith	Mgmt	For	Refer	Withhold	
	Voter Rationale: Director is long-tenured an	d in our view, inappropri	iately classified as independe	ent		
2.9	Elect Director Phumzile Mlambo-Ngcuka	Mgmt	For	For	For	
2.10	Elect Director Kgalema P. Motlanthe	Mgmt	For	For	For	
2.11	Elect Director Delphine Traore	Mgmt	For	For	For	
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
4	Amend Equity Incentive Plan	Mgmt	For	Refer	For	
5	Amend Deferred Share Unit Plan	Mgmt	For	Refer	For	
6	Approve Extension of Option Term	Mgmt	For	Refer	Against	

Voter Rationale: Re-testing of incentive awards is permitted under the remuneration policy.

Shopify Inc.

Meeting Date: 06/27/2023
Record Date: 05/16/2023

Country: Canada **Meeting Type:** Annual Ticker: SHOP

Primary Security ID: 82509L107

Shares Voted: 160,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt			
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Robert Ashe	Mgmt	For	Refer	For
1C	Elect Director Gail Goodman	Mgmt	For	Refer	Against
	Voter Rationale: Concerns we have raised re	elating to remuneration	n arrangements have not beer	n addressed.	
1D	Elect Director Colleen Johnston	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director Toby Shannan	Mgmt	For	For	For
1G	Elect Director Fidji Simo	Mgmt	For	For	For
1H	Elect Director Bret Taylor	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	
	Votes Patienales Full section on shape	a of control is normitted and	ar the plan. An insufficient pro	anautian of inconting accord	-	

Voter Rationale: Full vesting on change of control is permitted under the plan. An insufficient proportion of incentive awards are performance-based.

Aritzia Inc.

Meeting Date: 06/28/2023
Record Date: 05/11/2023

Country: Canada **Meeting Type:** Annual Ticker: ATZ

Primary Security ID: 04045U102

Shares Voted: 31,973

					Snares voted: 31,973
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt			
1a	Elect Director Brian Hill	Mgmt	For	For	For
1b	Elect Director Jennifer Wong	Mgmt	For	For	For
1c	Elect Director Aldo Bensadoun	Mgmt	For	For	For
1d	Elect Director John Currie	Mgmt	For	For	For
1e	Elect Director Daniel Habashi	Mgmt	For	For	For
1f	Elect Director David Labistour	Mgmt	For	For	For
1g	Elect Director John Montalbano	Mgmt	For	For	For
1h	Elect Director Marni Payne	Mgmt	For	For	For
1i	Elect Director Glen Senk	Mgmt	For	For	For
1j	Elect Director Marcia Smith	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For