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**VOTE SUMMARY REPORT** 

Authorise Issue of Equity without

Authorise Issue of Equity without

Pre-emptive Rights in Connection with an Acquisition or Other Capital

Authorise Market Purchase of Ordinary

Pre-emptive Rights

Investment

Shares

Date range covered : 07/01/2022 to 09/30/2022

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

For

For

For

## **Experian Plc**

Meeting Date:     07/21/2022     Country:     Jersey       Record Date:     07/19/2022     Meeting Type:     Annual			Ticker: EXPN Meeting ID: 1592327		
Primary Securit	ty ID: G32655105 Primary CUSIP: G32	655105	Primary ISIN: GB00B19NLV48 Primary SEDOL: B19NLV4   Voting Policy: MFS		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Remuneration Report	Mgmt	For	For	
3	Re-elect Ruba Borno as Director	Mgmt	For	For	
4	Re-elect Alison Brittain as Director	Mgmt	For	For	
5	Re-elect Brian Cassin as Director	Mgmt	For	For	
6	Re-elect Caroline Donahue as Director	Mgmt	For	For	
7	Re-elect Luiz Fleury as Director	Mgmt	For	For	
8	Re-elect Jonathan Howell as Director	Mgmt	For	For	
9	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	
10	Re-elect Mike Rogers as Director	Mgmt	For	For	
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
13	Authorise Issue of Equity	Mgmt	For	For	
14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	Mgmt	For	For	

## **ICON plc**

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16

17

Meeting Date: 07/26/2022	Country: Ireland	Ticker: ICLR	
Record Date: 06/06/2022	Meeting Type: Annual	Meeting ID: 1665027	
Primary Security ID: G4705A100	Primary CUSIP: G4705A100	Primary ISIN: IE0005711209	Primary SEDOL: B94G471

For

For

For

Mgmt

Mgmt

Mgmt

#### Voting Policy: MFS

roposal lumber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steve Cutler	Mgmt	For	For
1.2	Elect Director John Climax	Mgmt	For	For
1.3	Elect Director Ronan Murphy	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorize Issue of Equity	Mgmt	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For

#### **NatWest Group Plc**

Meeting Date: 08/25/2022	Country: United Kingdom	Ticker: NWG	
Record Date: 08/23/2022	Meeting Type: Special	Meeting ID: 1675733	
Primary Security ID: G6422B105	Primary CUSIP: G6422B105	Primary ISIN: GB00B7T77214	Primary SEDOL: B7T7721

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Duplicate Meeting for Provider Ballots Received	Mgmt		
	General Meeting	Mgmt		
1	Approve Special Dividend	Mgmt	For	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
6	Authorise Market Purchase of New Ordinary Shares	Mgmt	For	For

## **NatWest Group Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Amendments to Directed Buyback Contract	Mgmt	For	For
8	Adopt New Articles of Association	Mgmt	For	For
	Class Meeting	Mgmt		
1	Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	Mgmt	For	For

#### **Akzo Nobel NV**

		Voting Policy: MFS	
Primary Security ID: N01803308	Primary CUSIP: N01803308	Primary ISIN: NL0013267909	Primary SEDOL: BJ2KSG2
Record Date: 08/09/2022	Meeting Type: Extraordinary Shareholders	Meeting ID: 1672509	
Meeting Date: 09/06/2022	Country: Netherlands	Ticker: AKZA	

Mgmt Vote Proposal Number Proposal Text Proponent Rec Instruction Extraordinary Meeting Agenda Mgmt 1 Open Meeting Mgmt 2 Elect G. Poux-Guillaume to Mgmt For For Management Board 3 Close Meeting Mgmt

## **Compagnie Financiere Richemont SA**

Record Date:     Meeting Type: Annual     Meeting ID: 1602113       Primary Security ID: H25662182     Primary CUSIP: H25662182     Primary ISIN: CH0210483332     Primary SEDOL: BCRWZ18	Meeting Date: 09/07/2022	Country: Switzerland	Ticker: CFR	
Primary Security ID: H25662182Primary CUSIP: H25662182Primary ISIN: CH0210483332Primary SEDOL: BCRWZ18	Record Date:	Meeting Type: Annual	Meeting ID: 1602113	
	Primary Security ID: H25662182	Primary CUSIP: H25662182	Primary ISIN: CH0210483332	Primary SEDOL: BCRWZ18

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

# Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt		
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	SH	Against	Against
	Management Proposal for Holders of A Registered Shares	Mgmt		
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For
	Management Proposals for All Shareholders	Mgmt		
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	For
5.2	Reelect Josua Malherbe as Director	Mgmt	For	For
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	For
5.6	Reelect Burkhart Grund as Director	Mgmt	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	For
5.13	Reelect Maria Ramos as Director	Mgmt	For	For
5.14	Reelect Anton Rupert as Director	Mgmt	For	For
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt		
5.17	Elect Francesco Trapani as Director	SH	Against	Against
	Management Proposals for All Shareholders	Mgmt		
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For

# Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt		
10	Approve Increase in Size of Board to Six Members	SH	Against	Against
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	SH	Against	Against
	Management Proposals	Mgmt		
12	Transact Other Business (Voting)	Mgmt	For	Against