

Date range covered: 07/01/2023 to 09/30/2023

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

Black Knight, Inc.

Primary Security ID: 09215C105

Meeting Date: 07/12/2023 **Record Date:** 05/19/2023

Country: USA
Meeting Type: Annual
Primary CUSIP: 09215C105

Ticker: BKI

Meeting ID: 1763991

Primary ISIN: US09215C1053

Primary SEDOL: BDG75V1

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anthony M. Jabbour	Mgmt	For	For
1.2	Elect Director Catherine L. (Katie) Burke	Mgmt	For	For
1.3	Elect Director David K. Hunt	Mgmt	For	For
1.4	Elect Director Joseph M. Otting	Mgmt	For	For
1.5	Elect Director Ganesh B. Rao	Mgmt	For	For
1.6	Elect Director John D. Rood	Mgmt	For	For
1.7	Elect Director Nancy L. Shanik	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Burberry Group Plc

Meeting Date: 07/12/2023 Record Date: 07/10/2023 Primary Security ID: G1700D105 Country: United Kingdom
Meeting Type: Annual

Primary CUSIP: G1700D105

Ticker: BRBY

Meeting ID: 1760722

Primary ISIN: GB0031743007

Primary SEDOL: 3174300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Gerry Murphy as Director	Mgmt	For	For
6	Re-elect Jonathan Akeroyd as Director	Mgmt	For	For
7	Re-elect Orna NiChionna as Director	Mgmt	For	For
8	Re-elect Fabiola Arredondo as Director	Mgmt	For	For
9	Re-elect Sam Fischer as Director	Mgmt	For	For

Burberry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Ron Frasch as Director	Mgmt	For	For
11	Re-elect Danuta Gray as Director	Mgmt	For	For
12	Re-elect Debra Lee as Director	Mgmt	For	For
13	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	For
14	Elect Alan Stewart as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Experian Plc

Meeting Date: 07/19/2023 Record Date: 07/17/2023 Primary Security ID: G32655105 Country: Jersey
Meeting Type: Annual

Primary CUSIP: G32655105

Ticker: EXPN

Meeting ID: 1698828

Primary ISIN: GB00B19NLV48

Primary SEDOL: B19NLV4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Craig Boundy as Director	Mgmt	For	For
5	Elect Kathleen DeRose as Director	Mgmt	For	For
6	Elect Esther Lee as Director	Mgmt	For	For
7	Elect Louise Pentland as Director	Mgmt	For	For
8	Re-elect Alison Brittain as Director	Mgmt	For	For
9	Re-elect Brian Cassin as Director	Mgmt	For	For
10	Re-elect Caroline Donahue as Director	Mgmt	For	For
11	Re-elect Luiz Fleury as Director	Mgmt	For	For
12	Re-elect Jonathan Howell as Director	Mgmt	For	For

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
14	Re-elect Mike Rogers as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

B&M European Value Retail SA

Meeting Date: 07/25/2023 **Record Date:** 07/11/2023 **Primary Security ID:** L1175H106 Country: Luxembourg Meeting Type: Annual

Primary CUSIP: L1175H106

Ticker: BME

Meeting ID: 1765719

Primary ISIN: LU1072616219

Primary SEDOL: BMTRW10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board Reports on the Annual Accounts and Financial Statements and on the Consolidated Annual Accounts and Financial Statements	Mgmt	For	For
2	Receive the Annual Accounts and Financial Statements, the Consolidated Annual Accounts and Financial Statements and the Auditors' Reports Thereon	Mgmt	For	For
3	Approve Annual Accounts and Financial Statements	Mgmt	For	For
4	Approve Consolidated Annual Accounts and Financial Statements	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Dividends	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Discharge of Directors	Mgmt	For	For
9	Re-elect Peter Bamford as Director	Mgmt	For	For
10	Re-elect Alejandro Russo as Director	Mgmt	For	For
11	Re-elect Michael Schmidt as Director	Mgmt	For	For
12	Re-elect Ron McMillan as Director	Mgmt	For	For

B&M European Value Retail SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Tiffany Hall as Director	Mgmt	For	For
14	Re-elect Paula MacKenzie as Director	Mgmt	For	For
15	Re-elect Oliver Tant as Director	Mgmt	For	For
16	Approve Discharge of Auditors	Mgmt	For	For
17	Reappoint KPMG Audit Sarl as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

B&M European Value Retail SA

Meeting Date: 07/25/2023 **Record Date:** 07/11/2023

Country: Luxembourg

Meeting Type: Extraordinary

Shareholders

Primary Security ID: L1175H106

Primary CUSIP: L1175H106

Ticker: BME

Meeting ID: 1771936

Primary ISIN: LU1072616219

Primary SEDOL: BMTRW10

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Renewal of the Authorisation Granted to the Board of Directors to Issue New Shares and Amend Articles of Association	Mgmt	For	For

ICON plc

Meeting Date: 07/25/2023 Record Date: 06/02/2023 Primary Security ID: G4705A100 Country: Ireland
Meeting Type: Annual

Primary CUSIP: G4705A100

Ticker: ICLR

Meeting ID: 1770568

Primary ISIN: IE0005711209

Primary SEDOL: B94G471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	For	For
1.2	Elect Director Steve Cutler	Mgmt	For	For
1.3	Elect Director Ronan Murphy	Mgmt	For	For
1.4	Elect Director John Climax	Mgmt	For	For

ICON plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Eugene McCague	Mgmt	For	For
1.6	Elect Director Joan Garahy	Mgmt	For	For
1.7	Elect Director Julie O'Neill	Mgmt	For	For
1.8	Elect Director Linda Grais	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For

STERIS plc

Meeting Date: 07/27/2023 Record Date: 05/30/2023 Primary Security ID: G8473T100 **Country:** Ireland **Meeting Type:** Annual

Primary CUSIP: G8473T100

Ticker: STE

Meeting ID: 1769414

Primary ISIN: IE00BFY8C754

Primary SEDOL: BFY8C75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	For	For
1b	Elect Director Richard C. Breeden	Mgmt	For	For
1c	Elect Director Daniel A. Carestio	Mgmt	For	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1e	Elect Director Christopher S. Holland	Mgmt	For	For
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For
1h	Elect Director Nirav R. Shah	Mgmt	For	For
1i	Elect Director Mohsen M. Sohi	Mgmt	For	For
1j	Elect Director Richard M. Steeves	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

STERIS plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
8	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	For

Electronic Arts Inc.

Meeting Date: 08/10/2023 **Record Date:** 06/16/2023

Primary Security ID: 285512109

Country: USA

Meeting Type: Annual

Primary CUSIP: 285512109

Ticker: EA

Meeting ID: 1773278

Primary ISIN: US2855121099

Primary SEDOL: 2310194

Primary SEDOL: 2640147

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

NIKE, Inc.

Meeting Date: 09/12/2023 **Record Date:** 07/12/2023 Primary Security ID: 654106103 Country: USA Meeting Type: Annual **Primary CUSIP:** 654106103 Ticker: NKE

Meeting ID: 1778079

Primary ISIN: US6541061031

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For	For
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1c	Elect Director John Rogers, Jr.	Mgmt	For	Withhold
1d	Elect Director Robert Swan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Median Gender/Racial Pay Gap	SH	Against	Against
6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	Against

B&M European Value Retail SA

Meeting Date: 09/22/2023 **Record Date:** 09/08/2023

Country: Luxembourg

Primary Security ID: L1175H106

Meeting Type: Ordinary Shareholders

Primary CUSIP: L1175H106

Ticker: BME

Meeting ID: 1782347

Primary ISIN: LU1072616219

Primary SEDOL: BMTRW10

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Hounaida Lasry as Director	Mgmt	For	For

Diageo Plc

Meeting Date: 09/28/2023 **Record Date:** 09/26/2023 Primary Security ID: G42089113 Country: United Kingdom Meeting Type: Annual

Primary CUSIP: G42089113

Ticker: DGE

Meeting ID: 1780071

Primary ISIN: GB0002374006

Primary SEDOL: 0237400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Long Term Incentive Plan	Mgmt	For	For

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Final Dividend	Mgmt	For	For
6	Elect Debra Crew as Director	Mgmt	For	For
7	Re-elect Javier Ferran as Director	Mgmt	For	For
8	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For
10	Re-elect Melissa Bethell as Director	Mgmt	For	For
11	Re-elect Karen Blackett as Director	Mgmt	For	For
12	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
13	Re-elect Sir John Manzoni as Director	Mgmt	For	For
14	Re-elect Alan Stewart as Director	Mgmt	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For