

VOTE SUMMARY REPORT

Date range covered : 04/01/2025 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LA FIN PRO CAD FOC EQTY
T55656

Colliers International Group Inc.

Meeting Date: 04/01/2025 **Country:** Canada **Ticker:** CIGI
Record Date: 02/21/2025 **Meeting Type:** Annual
Primary Security ID: 194693107

Shares Voted: 5,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For	For
1B	Elect Director P. Jane Gavan	Mgmt	For	For	For
1C	Elect Director Stephen J. Harper	Mgmt	For	Refer	Withhold
<i>Voter Rationale: We have concerns related to the combination of Chair and CEO roles.</i>					
1D	Elect Director Jay S. Hennick	Mgmt	For	For	For
1E	Elect Director Katherine M. Lee	Mgmt	For	Refer	Withhold
<i>Voter Rationale: Concerns we have raised relating to remuneration arrangements have not been addressed.</i>					
1F	Elect Director Poonam Puri	Mgmt	For	For	For
1G	Elect Director Benjamin F. Stein	Mgmt	For	For	For
1H	Elect Director John Sullivan	Mgmt	For	For	For
1I	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
1J	Elect Director Edward Waitzer	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
<i>Voter Rationale: We regard the auditor's tenure as in excess of best practice.</i>					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against
<i>Voter Rationale: Severance does not meet best practice. Full vesting on change of control is permitted under the plan. Pay outcomes are misaligned to company performance. Excessive quantum.</i>					

FirstService Corporation

Meeting Date: 04/02/2025 **Country:** Canada **Ticker:** FSV
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: 33767E202

FirstService Corporation

Shares Voted: 8,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Yousry Bissada	Mgmt	For	For	For
1B	Elect Director Elizabeth Carducci	Mgmt	For	For	For
1C	Elect Director Steve H. Grimshaw	Mgmt	For	Refer	Withhold
Voter Rationale: Concerns we have raised relating to remuneration arrangements have not been addressed.					
1D	Elect Director Jay S. Hennick	Mgmt	For	Refer	Withhold
Voter Rationale: Director is, in our view, inappropriately classified as independent.					
1E	Elect Director D. Scott Patterson	Mgmt	For	For	For
1F	Elect Director Frederick F. Reichheld	Mgmt	For	For	For
1G	Elect Director Joan Eloise Sproul	Mgmt	For	For	For
1H	Elect Director Erin J. Wallace	Mgmt	For	Refer	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against
Voter Rationale: Full vesting on change of control is permitted under the plan.					

Canadian Imperial Bank of Commerce

Meeting Date: 04/03/2025Country: CanadaTicker: CM

Record Date: 02/03/2025Meeting Type: Annual/Special

Primary Security ID: 136069101

Shares Voted: 106,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For	For
1b	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1c	Elect Director Michelle L. Collins	Mgmt	For	For	For
1d	Elect Director Victor G. Dodig	Mgmt	For	For	For
1e	Elect Director Kevin J. Kelly	Mgmt	For	For	For
1f	Elect Director Christine E. Larsen	Mgmt	For	For	For

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Mary Lou Maher	Mgmt	For	For	For
1h	Elect Director William F. Morneau	Mgmt	For	For	For
1i	Elect Director Mark W. Podlasly	Mgmt	For	For	For
1j	Elect Director Francois L. Poirier	Mgmt	For	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1l	Elect Director Martine Turcotte	Mgmt	For	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Withhold
Voter Rationale: We regard the auditor's tenure as in excess of best practice.					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Director Aggregate Annual Remuneration	Mgmt	For	Refer	For
5	Amend By-law No. 1 Re: Administrative Matters	Mgmt	For	Refer	For
6	SP 1: Disclose the Corporation's Energy Supply Ratio Annually	SH	Against	Refer	For
Voter Rationale: We are supportive of improved practices relating to material environmental issues.					
7	SP 2: Report on Fighting Against Forced Labour and Child Labour in Loan Portfolios	SH	Against	Refer	For
Voter Rationale: We are supportive of improved practices relating to material environmental issues.					
8	SP 3: Disclosure of Language Fluency of Employees	SH	Against	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					
9	SP 4: Advisory Vote on Environmental Policies	SH	Against	Refer	For
Voter Rationale: We are supportive of improved practices relating to material environmental issues.					
10	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					
11	SP 6: Disclose Industry-Specific Carbon Risk Scoring/Transition Plans	SH	Against	Refer	Abstain
Voter Rationale: We evaluated this item and determined not to support in this instance.					
12	SP 7: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	Refer	For
Voter Rationale: We are supportive of improved disclosures relating to material social issues.					

Fairfax Financial Holdings Limited

Meeting Date: 04/10/2025

Record Date: 03/07/2025

Primary Security ID: 303901102

Country: Canada

Meeting Type: Annual

Ticker: FFH

Shares Voted: 5,665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	For	For
1.2	Elect Director David L. Johnston	Mgmt	For	For	For
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For	For
1.4	Elect Director Christine A. Magee	Mgmt	For	For	For
1.5	Elect Director R. William McFarland	Mgmt	For	Refer	Against
Voter Rationale: There is no disclosure of GHG emissions in company reporting. The company has not committed to GHG reduction targets.					
1.6	Elect Director Christine N. McLean	Mgmt	For	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For	For
1.8	Elect Director Timothy R. Price	Mgmt	For	For	For
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For	For
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	For	For
1.11	Elect Director V. Prem Watsa	Mgmt	For	Refer	For
1.12	Elect Director William C. Weldon	Mgmt	For	Refer	Against
Voter Rationale: We have concerns related to the combination of Chair and CEO roles.					
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Withhold
Voter Rationale: We regard the auditor's tenure as in excess of best practice.					
	Shareholder Proposal	Mgmt			
3	Financed Emissions Disclosure	SH	Against	Refer	For
Voter Rationale: We are supportive of improved disclosures relating to material environmental issues.					

Royal Bank of Canada

Meeting Date: 04/10/2025

Record Date: 02/11/2025

Primary Security ID: 780087102

Country: Canada

Meeting Type: Annual/Special

Ticker: RY

Shares Voted: 125,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Amend Stock Option Plan	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	Refer	For
6	SP 1: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	Refer	For
Voter Rationale: We are supportive of improved disclosures relating to material governance issues.					
7	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Refer	For
Voter Rationale: We are supportive of improved practices relating to material social issues.					
8	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	For
Voter Rationale: We are supportive of improved practices relating to material social issues.					
9	SP 4: Employee Language Skills Disclosure	SH	Against	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	Refer	For
Voter Rationale: We are supportive of improved practices relating to material environmental issues.					

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					
12	SP 7: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					
13	SP 8: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For
Voter Rationale: We are supportive of improved practices relating to material governance issues.					

The Toronto-Dominion Bank

Meeting Date: 04/10/2025Country: CanadaTicker: TD

Record Date: 02/10/2025Meeting Type: Annual

Primary Security ID: 891160509

Shares Voted: 174,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Ana Arsov	Mgmt	For	For	For
1.3	Elect Director Cherie L. Brant	Mgmt	For	Refer	For
1.4	Elect Director Raymond Chun	Mgmt	For	For	For
1.5	Elect Director Elio R. Luongo	Mgmt	For	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	Refer	For
1.7	Elect Director John B. MacIntyre	Mgmt	For	For	For
1.8	Elect Director Keith G. Martell	Mgmt	For	For	For
1.9	Elect Director Nathalie M. Palladitcheff	Mgmt	For	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	For	Refer	For
1.11	Elect Director Nancy G. Tower	Mgmt	For	For	For
1.12	Elect Director Ajay K. Virmani	Mgmt	For	For	For
1.13	Elect Director Mary A. Winston	Mgmt	For	Refer	For
1.14	Elect Director Paul C. Wirth	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 1: Annual Energy Supply Ratio Disclosure	SH	Against	Refer	For
	Voter Rationale: We are supportive of improved disclosures relating to material environmental issues.				
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Refer	For
	Voter Rationale: We are supportive of improved disclosures relating to material social issues.				
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	For
	Voter Rationale: We are supportive of improved practices relating to material social issues.				
7	SP 4: Employee Language Skills Disclosure	SH	Against	Refer	Against
	Voter Rationale: We evaluated this item and determined not to support in this instance.				
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Refer	For
	Voter Rationale: We are supportive of improved practices relating to material environmental issues.				
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
	Voter Rationale: We evaluated this item and determined not to support in this instance.				
10	SP 7: Dismiss Bharat Masrani as the Bank's Advisor and Prohibit From Holding Any Other Position Within the Organization	SH	Against	Refer	Against
	Voter Rationale: We evaluated this item and determined not to support in this instance.				
11	SP 8: Establish Retirement Age and Term Limits for Directors	SH	Against	Refer	Against
	Voter Rationale: We evaluated this item and determined not to support in this instance.				
12	SP 9: Hire a New Group President and CEO from Outside TD Bank	SH	Against	Refer	Against
	Voter Rationale: We evaluated this item and determined not to support in this instance.				

Bank of Montreal

Meeting Date: 04/11/2025	Country: Canada	Ticker: BMO
Record Date: 02/10/2025	Meeting Type: Annual	
Primary Security ID: 063671101		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George A. Cope	Mgmt	For	For	For
1.2	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director Hazel Claxton	Mgmt	For	For	For
1.5	Elect Director Diane L. Cooper	Mgmt	For	For	For
1.6	Elect Director Stephen Dent	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.10	Elect Director Brian McManus	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	Withhold
Voter Rationale: We regard the auditor's tenure as in excess of best practice.					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					
2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Refer	For
Voter Rationale: We are supportive of improved practices relating to material environmental issues.					
3	SP 3: Employee Language Skills Disclosure	SH	Against	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					
4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	For
Voter Rationale: We are supportive of improved disclosures relating to material social issues.					
5	SP 5: Annual Energy Supply Ratio Disclosure	SH	Against	Refer	For
Voter Rationale: We are supportive of improved disclosures relating to material environmental issues.					

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	SP 6: Lobbying and Policy Influence Activities Disclosure	SH	Against	Refer	For
Voter Rationale: We are supportive of improved disclosures relating to material environmental issues.					
7	SP 7: Executive Compensation Internal Pay Metrics Disclosure	SH	Against	Refer	For
Voter Rationale: We are supportive of improved disclosures relating to material governance issues.					

PrairieSky Royalty Ltd.

Meeting Date: 04/14/2025	Country: Canada	Ticker: PSK
Record Date: 02/28/2025	Meeting Type: Annual	
Primary Security ID: 739721108		

Shares Voted: 67,720					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1B	Elect Director Anna M. Alderson	Mgmt	For	For	For
1C	Elect Director Anuroop S. Duggal	Mgmt	For	For	For
1D	Elect Director P. Jane Gavan	Mgmt	For	Refer	For
1E	Elect Director Glenn A. McNamara	Mgmt	For	For	For
1F	Elect Director Andrew M. Phillips	Mgmt	For	For	For
1G	Elect Director Sheldon B. Steeves	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

National Bank of Canada

Meeting Date: 04/24/2025	Country: Canada	Ticker: NA
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: 633067103		

Shares Voted: 41,366					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pierre Blouin	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For
1.3	Elect Director Scott Burrows	Mgmt	For	For	For
1.4	Elect Director Yvon Charest	Mgmt	For	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.7	Elect Director Annick Guerard	Mgmt	For	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	For	For
1.9	Elect Director Lynn Loewen	Mgmt	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For
1.12	Elect Director Sarah Morgan-Silvester	Mgmt	For	For	For
1.13	Elect Director Robert Pare	Mgmt	For	For	For
1.14	Elect Director Pierre Pomerleau	Mgmt	For	For	For
1.15	Elect Director Irphan Rawji	Mgmt	For	For	For
1.16	Elect Director Macky Tall	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	Refer	Withhold
Voter Rationale: We regard the auditor's tenure as in excess of best practice.					
4.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					
4.2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Refer	For
Voter Rationale: We are supportive of improved practices relating to material environmental issues.					
4.3	SP 3: Report on Forced Labor and Child Labor in Lending Profiles	SH	Against	Refer	For
Voter Rationale: We are supportive of improved disclosures relating to material social issues.					
4.4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	For
Voter Rationale: We are supportive of improved disclosures relating to material social issues.					
4.5	SP 5: Employee Language Skills Disclosure	SH	Against	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					

Agnico Eagle Mines Limited

Meeting Date: 04/25/2025

Country: Canada

Ticker: AEM

Record Date: 03/14/2025

Meeting Type: Annual/Special

Primary Security ID: 008474108

Shares Voted: 67,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For	For
1.5	Elect Director Jonathan Gill	Mgmt	For	For	For
1.6	Elect Director Peter Grosskopf	Mgmt	For	For	For
1.7	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For
1.8	Elect Director Deborah McCombe	Mgmt	For	For	For
1.9	Elect Director Jeffrey Parr	Mgmt	For	For	For
1.10	Elect Director J. Merfyn Roberts	Mgmt	For	For	For
1.11	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
Voter Rationale: We regard the auditor's tenure as in excess of best practice.					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Canadian Pacific Kansas City Limited

Meeting Date: 04/30/2025

Country: Canada

Ticker: CP

Record Date: 03/10/2025

Meeting Type: Annual/Special

Primary Security ID: 13646K108

Shares Voted: 112,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
3	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For

Canadian Pacific Kansas City Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Amendments to Advance Notice Requirement	Mgmt	For	Refer	For
5.1	Elect Director John Baird	Mgmt	For	For	For
5.2	Elect Director Isabelle Courville	Mgmt	For	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For	For
5.4	Elect Director Antonio Garza	Mgmt	For	For	For
5.5	Elect Director Arturo Gutierrez Hernandez	Mgmt	For	For	For
5.6	Elect Director Edward R. Hamberger	Mgmt	For	For	For
5.7	Elect Director Janet H. Kennedy	Mgmt	For	For	For
5.8	Elect Director Henry J. Maier	Mgmt	For	For	For
5.9	Elect Director Matthew H. Paull	Mgmt	For	For	For
5.10	Elect Director Jane L. Peverett	Mgmt	For	For	For
5.11	Elect Director Andrea Robertson	Mgmt	For	For	For
5.12	Elect Director Gordon T. Trafton	Mgmt	For	For	For

ARC Resources Ltd.

Meeting Date: 05/02/2025	Country: Canada	Ticker: ARX
Record Date: 03/19/2025	Meeting Type: Annual	
Primary Security ID: 00208D408		

Shares Voted: 177,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harold N. Kvisle	Mgmt	For	For	For
1.2	Elect Director Carol T. Banducci	Mgmt	For	For	For
1.3	Elect Director David R. Collyer	Mgmt	For	For	For
1.4	Elect Director Hugh H. Connett	Mgmt	For	For	For
1.5	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.6	Elect Director Denise S. Man	Mgmt	For	For	For
1.7	Elect Director Michael G. McAllister	Mgmt	For	For	For
1.8	Elect Director Marty L. Proctor	Mgmt	For	For	For
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For

ARC Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For
1.11	Elect Director Terry M. Anderson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Brookfield Asset Management Ltd.

Meeting Date: 05/05/2025Country: CanadaTicker: BAM

Record Date: 03/07/2025Meeting Type: Annual

Primary Security ID: 113004105

Shares Voted: 52,121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry Blattman	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
1.3	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.4	Elect Director Scott Cutler	Mgmt	For	For	For
1.5	Elect Director Bruce Flatt	Mgmt	For	For	For
1.6	Elect Director Olivia (Liv) Garfield	Mgmt	For	Refer	For
1.7	Elect Director Nili Gilbert	Mgmt	For	For	For
1.8	Elect Director Keith Johnson	Mgmt	For	For	For
1.9	Elect Director Brian W. Kingston	Mgmt	For	For	For
1.10	Elect Director Cyrus Madon	Mgmt	For	For	For
1.11	Elect Director Diana Noble	Mgmt	For	For	For
1.12	Elect Director William Powell	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

RB Global, Inc.

Meeting Date: 05/05/2025	Country: Canada	Ticker: RBA
Record Date: 03/20/2025	Meeting Type: Annual/Special	
Primary Security ID: 74935Q107		

Shares Voted: 29,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	For	For	For
1b	Elect Director Jim Kessler	Mgmt	For	For	For
1c	Elect Director Brian Bales	Mgmt	For	For	For
1d	Elect Director Adam DeWitt	Mgmt	For	For	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	For	For
1f	Elect Director Timothy O'Day	Mgmt	For	For	For
1g	Elect Director Sarah Raiss	Mgmt	For	For	For
1h	Elect Director Michael Sieger	Mgmt	For	For	For
1i	Elect Director Debbie Stein	Mgmt	For	For	For
1j	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Shareholder Rights Plan	Mgmt	For	Refer	Against

Voter Rationale: This is a potential anti-takeover device, of which we are not supportive.

Loblaw Companies Limited

Meeting Date: 05/06/2025	Country: Canada	Ticker: L
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 539481101		

Shares Voted: 26,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For	For

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director William A. Downe	Mgmt	For	Refer	Against
Voter Rationale: Concerns we have raised relating to remuneration arrangements have not been addressed.					
1.6	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Rima Qureshi	Mgmt	For	For	For
1.11	Elect Director Sarah Raiss	Mgmt	For	For	For
1.12	Elect Director Galen G. Weston	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against
Voter Rationale: An insufficient proportion of incentive awards are performance-based.					
Shareholder Proposals		Mgmt			
4	SP 1: Approve Policy Mandating Independent Directors Select Independent Lead Director With Authority Over Board Agendas	SH	Against	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					
5	SP 2: Report on Food Waste Generated and Percentage Diverted from Landfills	SH	Against	Refer	For
Voter Rationale: We are supportive of improved disclosures relating to material environmental issues.					
6	SP 3: Oversee Independent Data Protection Impact Assessment of Healthcare Offerings	SH	Against	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					

Suncor Energy Inc.

Meeting Date: 05/06/2025	Country: Canada	Ticker: SU
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 867224107		

Shares Voted: 127,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	Refer	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For	For
1.5	Elect Director Richard M. Kruger	Mgmt	For	For	For
1.6	Elect Director Brian P. MacDonald	Mgmt	For	For	For
1.7	Elect Director Lorraine Mitchelmore	Mgmt	For	Refer	For
1.8	Elect Director Jane L. Peverett	Mgmt	For	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Shareholder Proposal	Mgmt			
	SP 1: Report on Impact of Net Zero by 2050 Pledge	SH	Against	Refer	Against

Voter Rationale: We evaluated this item and determined not to support in this instance.

TMX Group Limited

Meeting Date: 05/06/2025Country: CanadaTicker: X

Record Date: 03/10/2025Meeting Type: Annual/Special

Primary Security ID: 87262K105

Shares Voted: 98,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Stephanie Cuskley	Mgmt	For	For	For

TMX Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2d	Elect Director Martine Irman	Mgmt	For	For	For
2e	Elect Director Moe Kermani	Mgmt	For	For	For
2f	Elect Director William Linton	Mgmt	For	For	For
2g	Elect Director John McKenzie	Mgmt	For	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For	For
2i	Elect Director Michael Ptasznik	Mgmt	For	For	For
2j	Elect Director Peter Rockandel	Mgmt	For	For	For
2k	Elect Director Claude Tessier	Mgmt	For	For	For
2l	Elect Director Ava Yaskiel	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Enbridge Inc.

Meeting Date: 05/07/2025	Country: Canada	Ticker: ENB
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 29250N105		

Shares Voted: 199,162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank (Mike) M. Ashar	Mgmt	For	For	For
1.2	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For	For
1.3	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.4	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.5	Elect Director Jason B. Few	Mgmt	For	For	For
1.6	Elect Director Douglas L. Foshee	Mgmt	For	For	For
1.7	Elect Director Theresa B.Y. Jang	Mgmt	For	For	For
1.8	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.9	Elect Director Manjit Minhas	Mgmt	For	For	For
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.11	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	For	For

Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
Voter Rationale: We regard the auditor's tenure as in excess of best practice.					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Intact Financial Corporation

Meeting Date: 05/07/2025	Country: Canada	Ticker: IFC
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 45823T106		

Shares Voted: 29,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Michael Katchen	Mgmt	For	For	For
1.3	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.4	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.5	Elect Director Robert G. Leary	Mgmt	For	For	For
1.6	Elect Director T. Michael Miller	Mgmt	For	For	For
1.7	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Frederick Singer	Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.12	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Kinross Gold Corporation

Meeting Date: 05/07/2025	Country: Canada	Ticker: K
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 496902404		

Kinross Gold Corporation

Shares Voted: 196,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George V. Albino	Mgmt	For	For	For
1.2	Elect Director Kerry D. Dyte	Mgmt	For	Withhold	For
1.3	Elect Director Glenn A. Ives	Mgmt	For	For	For
1.4	Elect Director Ave G. Lethbridge	Mgmt	For	For	For
1.5	Elect Director Michael A. Lewis	Mgmt	For	For	For
1.6	Elect Director Elizabeth D. McGregor	Mgmt	For	For	For
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For	For
1.8	Elect Director George N. Paspalas	Mgmt	For	For	For
1.9	Elect Director J. Paul Rollinson	Mgmt	For	For	For
1.10	Elect Director David A. Scott	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Pan American Silver Corp.

Meeting Date: 05/07/2025Country: CanadaTicker: PAAS

Record Date: 03/11/2025Meeting Type: Annual/Special

Primary Security ID: 697900108

Shares Voted: 63,166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2.1	Elect Director John Begeman	Mgmt	For	For	For
2.2	Elect Director Neil de Gelder	Mgmt	For	Refer	For
2.3	Elect Director Chantal Gosselin	Mgmt	For	For	For
2.4	Elect Director Charles Jeannes	Mgmt	For	For	For
2.5	Elect Director Kimberly Keating	Mgmt	For	For	For
2.6	Elect Director Jennifer Maki	Mgmt	For	For	For
2.7	Elect Director Kathleen Sendall	Mgmt	For	For	For
2.8	Elect Director Michael Steinmann	Mgmt	For	For	For

Pan American Silver Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Gillian Winckler	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Canadian Natural Resources Limited

Meeting Date: 05/08/2025Country: CanadaTicker: CNQ

Record Date: 03/19/2025Meeting Type: Annual/Special

Primary Security ID: 136385101

Shares Voted: 211,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	Refer	Withhold
Voter Rationale: Director is long-tenured and in our view, inappropriately classified as independent.					
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	Refer	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	Refer	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	Refer	Withhold
Voter Rationale: Director is long-tenured and in our view, inappropriately classified as independent. A high number of directors are in our view, non-independent due to tenure.					
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.7	Elect Director Christine M. Healy	Mgmt	For	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.10	Elect Director Scott G. Stauth	Mgmt	For	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	Refer	Withhold
Voter Rationale: Director is long-tenured and in our view, inappropriately classified as independent.					
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
Voter Rationale: We regard the auditor's tenure as in excess of best practice.					

Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

First Quantum Minerals Ltd.

Meeting Date: 05/08/2025	Country: Canada	Ticker: FM
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 335934105		

Shares Voted: 118,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For	For
2.1	Elect Director Alison C. Beckett	Mgmt	For	For	For
2.2	Elect Director Peter Buzzi	Mgmt	For	For	For
2.3	Elect Director Geoff Chater	Mgmt	For	For	For
2.4	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
2.5	Elect Director C. Kevin McArthur	Mgmt	For	For	For
2.6	Elect Director Juanita Montalvo	Mgmt	For	For	For
2.7	Elect Director Brian Nichols	Mgmt	For	For	For
2.8	Elect Director Anthony Tristan Pascall	Mgmt	For	For	For
2.9	Elect Director Simon J. Scott	Mgmt	For	For	For
2.10	Elect Director Hanjun (Kevin) Xia	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Long Term Incentive Plan	Mgmt	For	Refer	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Fortis Inc.

Meeting Date: 05/08/2025	Country: Canada	Ticker: FTS
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 349553107		

Shares Voted: 112,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For	For
1.5	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.6	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.7	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.8	Elect Director David G. Hutchens	Mgmt	For	For	For
1.9	Elect Director Gregory E. Knight	Mgmt	For	For	For
1.10	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	For	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Franco-Nevada Corporation

Meeting Date: 05/08/2025Country: CanadaTicker: FNV

Record Date: 03/17/2025Meeting Type: Annual/Special

Primary Security ID: 351858105

Shares Voted: 21,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For	For
1.4	Elect Director Hugo Dryland	Mgmt	For	For	For
1.5	Elect Director Derek W. Evans	Mgmt	For	For	For
1.6	Elect Director Catharine Farrow	Mgmt	For	For	For
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For

Franco-Nevada Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Jennifer Maki	Mgmt	For	For	For
1.9	Elect Director Daniel Malchuk	Mgmt	For	For	For
1.10	Elect Director Jacques Perron	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

iA Financial Corporation Inc.

Meeting Date: 05/08/2025Country: CanadaTicker: IAG

Record Date: 03/11/2025Meeting Type: Annual

Primary Security ID: 45075E104

Shares Voted: 18,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Chinery	Mgmt	For	For	For
1.2	Elect Director Benoit Daignault	Mgmt	For	For	For
1.3	Elect Director Martin Gagnon	Mgmt	For	For	For
1.4	Elect Director Alka Gautam	Mgmt	For	For	For
1.5	Elect Director Emma K. Griffin	Mgmt	For	For	For
1.6	Elect Director Ginette Maille	Mgmt	For	For	For
1.7	Elect Director Jacques Martin	Mgmt	For	For	For
1.8	Elect Director Marc Poulin	Mgmt	For	For	For
1.9	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.10	Elect Director Denis Ricard	Mgmt	For	For	For
1.11	Elect Director Ouma Sananikone	Mgmt	For	For	For
1.12	Elect Director Rebecca Schechter	Mgmt	For	For	For
1.13	Elect Director Ludwig W. Willisich	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

iA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Refer	For
Voter Rationale: We are supportive of improved practices relating to material environmental issues.					
5	SP 2: Account for Environmental and Climate Change Expertise in Directors' Skills Matrix	SH	Against	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					
6	SP 3: Disclosure of Language Fluency of Employees	SH	Against	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					

Imperial Oil Limited

Meeting Date: 05/08/2025

Country: Canada

Ticker: IMO

Record Date: 03/10/2025

Meeting Type: Annual

Primary Security ID: 453038408

Shares Voted: 29,991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director D.W. (David) Cornhill	Mgmt	For	Refer	For
1B	Elect Director S.R. (Sharon) Driscoll	Mgmt	For	For	For
1C	Elect Director J.N. (John) Floren	Mgmt	For	Refer	For
1D	Elect Director G.J. (Gary) Goldberg	Mgmt	For	For	For
1E	Elect Director N.A. (Neil) Hansen	Mgmt	For	For	For
1F	Elect Director M.C. (Miranda) Hubbs	Mgmt	For	Refer	For
1G	Elect Director J.R. (John) Whelan	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Withhold
Voter Rationale: We regard the auditor's tenure as in excess of best practice.					
3	Amend By-Law No. 1	Mgmt	For	Refer	Against
Voter Rationale: This item would facilitate a limitation or reduction in shareholders' rights.					

Manulife Financial Corporation

Meeting Date: 05/08/2025

Country: Canada

Ticker: MFC

Record Date: 03/12/2025

Meeting Type: Annual

Primary Security ID: 56501R106

Manulife Financial Corporation

Shares Voted: 232,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For
1.3	Elect Director Nancy J. Carroll	Mgmt	For	For	For
1.4	Elect Director Julie E. Dickson	Mgmt	For	For	For
1.5	Elect Director J. Michael Durland	Mgmt	For	For	For
1.6	Elect Director Donald P. Kanak	Mgmt	For	For	For
1.7	Elect Director Donald R. Lindsay	Mgmt	For	For	For
1.8	Elect Director Anna Manning	Mgmt	For	For	For
1.9	Elect Director John S. Montalbano	Mgmt	For	For	For
1.10	Elect Director May Tan	Mgmt	For	For	For
1.11	Elect Director Leagh E. Turner	Mgmt	For	For	For
1.12	Elect Director Philip J. Witherington	Mgmt	For	For	For
1.13	Elect Director John W.P-K. Wong	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

TC Energy Corporation

Meeting Date: 05/08/2025Country: CanadaTicker: TRP

Record Date: 03/21/2025Meeting Type: Annual

Primary Security ID: 87807B107

Shares Voted: 102,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Bonham	Mgmt	For	For	For
1.2	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
1.3	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.4	Elect Director William D. Johnson	Mgmt	For	For	For

TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Susan C. Jones	Mgmt	For	For	For
1.6	Elect Director John E. Lowe	Mgmt	For	For	For
1.7	Elect Director Dawn Madahbee Leach	Mgmt	For	For	For
1.8	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.9	Elect Director Una Power	Mgmt	For	For	For
1.10	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.12	Elect Director Thierry Vandal	Mgmt	For	For	For
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
Voter Rationale: We regard the auditor's tenure as in excess of best practice.					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Amend Shareholder Rights Plan	Mgmt	For	Refer	Against
Voter Rationale: This is a potential anti-takeover device, of which we are not supportive.					

WSP Global Inc.

Meeting Date: 05/08/2025	Country: Canada	Ticker: WSP
Record Date: 03/25/2025	Meeting Type: Annual	
Primary Security ID: 92938W202		

Shares Voted: 15,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Cole	Mgmt	For	For	For
1.2	Elect Director Martine Ferland	Mgmt	For	For	For
1.3	Elect Director Eric Lamarre	Mgmt	For	For	For
1.4	Elect Director Alexandre L'Heureux	Mgmt	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For
1.7	Elect Director Macky Tall	Mgmt	For	For	For
1.8	Elect Director Claude Tessier	Mgmt	For	For	For

WSP Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Cameco Corporation

Meeting Date: 05/09/2025

Record Date: 03/10/2025

Primary Security ID: 13321L108

Country: Canada

Meeting Type: Annual

Ticker: CCO

Shares Voted: 44,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director Catherine Gignac	Mgmt	For	For	For
A2	Elect Director Daniel Camus	Mgmt	For	For	For
A3	Elect Director Tammy Cook-Searson	Mgmt	For	For	For
A4	Elect Director Tim Gitzel	Mgmt	For	For	For
A5	Elect Director Marie Inkster	Mgmt	For	For	For
A6	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For	For
A7	Elect Director Don Kayne	Mgmt	For	For	For
A8	Elect Director Peter Kukielski	Mgmt	For	For	For
A9	Elect Director Dominique Miniere	Mgmt	For	For	For
A10	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For
B	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and AGAINST = No.	Mgmt	None	Refer	Against

Voter Rationale: Routine business matters.

TELUS Corporation

Meeting Date: 05/09/2025Country: CanadaTicker: T

Record Date: 03/14/2025Meeting Type: Annual

Primary Security ID: 87971M103

Shares Voted: 275,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
1.6	Elect Director Martha Hall Findlay	Mgmt	For	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	Refer	For
1.9	Elect Director Christine Magee	Mgmt	For	For	For
1.10	Elect Director John Manley	Mgmt	For	For	For
1.11	Elect Director David Mowat	Mgmt	For	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
Voter Rationale: We regard the auditor's tenure as in excess of best practice.					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	Refer	Against
Voter Rationale: This is a potential anti-takeover device, of which we are not supportive.					

Wheaton Precious Metals Corp.

Meeting Date: 05/09/2025Country: CanadaTicker: WPM

Record Date: 03/14/2025Meeting Type: Annual/Special

Primary Security ID: 962879102

Shares Voted: 47,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	For	For

Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a2	Elect Director Jaimie Donovan	Mgmt	For	For	For
a3	Elect Director Chantal Gosselin	Mgmt	For	For	For
a4	Elect Director Jeane Hull	Mgmt	For	For	For
a5	Elect Director Glenn Ives	Mgmt	For	For	For
a6	Elect Director Charles A. Jeannes	Mgmt	For	For	For
a7	Elect Director Marilyn Schonberger	Mgmt	For	For	For
a8	Elect Director Randy V.J. Smallwood	Mgmt	For	For	For
a9	Elect Director Srinivasan Venkatakrishnan	Mgmt	For	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Constellation Software Inc.

Meeting Date: 05/13/2025

Record Date: 04/03/2025

Primary Security ID: 21037X100

Country: Canada

Meeting Type: Annual

Ticker: CSU

Shares Voted: 3,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamal Baksh	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For	For
1.7	Elect Director Donna Parr	Mgmt	For	For	For
1.8	Elect Director Andrew Pastor	Mgmt	For	For	For
1.9	Elect Director Laurie Schultz	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
Voter Rationale: We regard the auditor's tenure as in excess of best practice.					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

AtkinsRealis Group Inc.

Meeting Date: 05/15/2025

Record Date: 03/27/2025

Primary Security ID: 04764T104

Country: Canada

Meeting Type: Annual

Ticker: ATRL

Shares Voted: 31,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary C. Baughman	Mgmt	For	For	For
1.2	Elect Director Mary-Ann Bell	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Ian L. Edwards	Mgmt	For	For	For
1.5	Elect Director Nathalie Marcotte	Mgmt	For	For	For
1.6	Elect Director Ruby McGregor-Smith	Mgmt	For	For	For
1.7	Elect Director Robert Pare	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Sam Shakir	Mgmt	For	For	For
1.10	Elect Director Benita M. Warmbold	Mgmt	For	For	For
1.11	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Refer	Withhold
Voter Rationale: We regard the auditor's tenure as in excess of best practice.					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					
5	SP 2: Employee Language Skills Disclosure	SH	Against	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					
6	SP 4: Advisory Vote on Environmental Policies	SH	Against	Refer	For
Voter Rationale: We are supportive of improved practices relating to material environmental issues.					

Keyera Corp.

Meeting Date: 05/15/2025

Record Date: 03/27/2025

Primary Security ID: 493271100

Country: Canada

Meeting Type: Annual/Special

Ticker: KEY

Shares Voted: 59,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jim Bertram	Mgmt	For	Refer	Withhold
Voter Rationale: Director is long-tenured and in our view, inappropriately classified as independent.					
1b	Elect Director Isabelle Brassard	Mgmt	For	For	For
1c	Elect Director Michael Crothers	Mgmt	For	For	For
1d	Elect Director Blair Goertzen	Mgmt	For	For	For
1e	Elect Director T. Tim Kitchen	Mgmt	For	For	For
1f	Elect Director Gianna Manes	Mgmt	For	For	For
1g	Elect Director Thomas O'Connor	Mgmt	For	For	For
1h	Elect Director Bob Pritchard	Mgmt	For	For	For
1i	Elect Director Charlene Ripley	Mgmt	For	For	For
1j	Elect Director Dean Setoguchi	Mgmt	For	For	For
1k	Elect Director Janet Woodruff	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
Voter Rationale: We regard the auditor's tenure as in excess of best practice.					
3	Re-approve Long-Term Incentive Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Waste Connections, Inc.

Meeting Date: 05/16/2025Country: CanadaTicker: WCN

Record Date: 03/21/2025Meeting Type: Annual

Primary Security ID: 94106B101

Shares Voted: 38,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
1c	Elect Director Michael W. Harlan	Mgmt	For	Refer	For
1d	Elect Director Elise L. Jordan	Mgmt	For	For	For
1e	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For

Waste Connections, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1h	Elect Director Carl D. Sparks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Alamos Gold Inc.

Meeting Date: 05/29/2025

Country: Canada

Ticker: AGI

Record Date: 04/15/2025

Meeting Type: Annual/Special

Primary Security ID: 011532108

Shares Voted: 63,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Robert S. Prichard	Mgmt	For	For	For
1.2	Elect Director Alexander Christopher	Mgmt	For	For	For
1.3	Elect Director Elaine Ellingham	Mgmt	For	For	For
1.4	Elect Director David Fleck	Mgmt	For	For	For
1.5	Elect Director Serafino Tony Giardini	Mgmt	For	For	For
1.6	Elect Director Claire Kennedy	Mgmt	For	For	For
1.7	Elect Director Chana Martineau	Mgmt	For	For	For
1.8	Elect Director John A. McCluskey	Mgmt	For	For	For
1.9	Elect Director Richard McCreary	Mgmt	For	For	For
1.10	Elect Director Monique Mercier	Mgmt	For	For	For
1.11	Elect Director Shaun Usmar	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Long-Term Incentive Plan	Mgmt	For	For	For
4	Re-approve Employee Share Purchase Plan	Mgmt	For	For	For

Alamos Gold Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-approve Shareholder Rights Plan	Mgmt	For	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
7	SP: Amend By-Law No. 1	SH	Against	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					

Thomson Reuters Corporation

Meeting Date: 06/04/2025	Country: Canada	Ticker: TRI
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: 884903808		

Shares Voted: 25,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director LaVerne Council	Mgmt	For	For	For
1.5	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.6	Elect Director Michael Friisdahl	Mgmt	For	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.9	Elect Director Simon Paris	Mgmt	For	For	For
1.10	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.11	Elect Director Barry Salzberg	Mgmt	For	For	For
1.12	Elect Director Paul Sagan	Mgmt	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	For	For
1.14	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			

Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Artificial Intelligence (AI) Governance Framework in Alignment with the UN Guiding Principles on Business and Human Rights (UNGPs)	SH	Against	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					

Brookfield Corporation

Meeting Date: 06/06/2025	Country: Canada	Ticker: BN
Record Date: 04/17/2025	Meeting Type: Annual/Special	
Primary Security ID: 11271J107		

Shares Voted: 148,719					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Size of Board from Fourteen to Sixteen	Mgmt	For	For	For
	Election of Directors (By Cumulative Voting)	Mgmt			
2.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
2.2	Elect Director Janice Fukakusa	Mgmt	For	For	For
2.3	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
2.4	Elect Director Frank J. McKenna	Mgmt	For	For	For
2.5	Elect Director Hutham S. Olayan	Mgmt	For	For	For
2.6	Elect Director Satish C. Rai	Mgmt	For	For	For
2.7	Elect Director Diana L. Taylor	Mgmt	For	Refer	Withhold
Voter Rationale: Concerns we have raised relating to remuneration arrangements have not been addressed.					
2.8	Elect Director Justin B. Beber	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
Voter Rationale: We regard the auditor's tenure as in excess of best practice.					
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against
Voter Rationale: Incentive awards are exclusively time-based					
	Shareholder Proposal	Mgmt			
5	Disclose Net Zero Target Achievement Via Transition Strategy Approach	SH	Against	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					

Meeting Date: 06/11/2025

Record Date: 04/17/2025

Primary Security ID: 25675T107

Country: Canada

Meeting Type: Annual

Ticker: DOL

Shares Voted: 49,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	Refer	Against
Voter Rationale: Director is long-tenured and in our view, inappropriately classified as independent.					
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	Refer	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	Refer	Against
Voter Rationale: Director is long-tenured and in our view, inappropriately classified as independent.					
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against
Voter Rationale: Full vesting on change of control is permitted under the plan.					
Shareholder Proposals		Mgmt			
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Refer	Abstain
Voter Rationale: We evaluated this item and determined not to support in this instance.					
5	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					
6	SP 3: Disclose Languages Mastered by Executives	SH	Against	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					
7	SP 4: Employee Language Skills Disclosure	SH	Against	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					
9	SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For
Voter Rationale: We are supportive of this item as it improves shareholder rights.					
10	SP 7: Annual Review of Abstention of Votes Against Directors	SH	Against	Refer	Against
Voter Rationale: We evaluated this item and determined not to support in this instance.					

Shopify Inc.

Meeting Date: 06/17/2025	Country: Canada	Ticker: SHOP
Record Date: 04/21/2025	Meeting Type: Annual	
Primary Security ID: 82509L107		

Shares Voted: 111,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Lulu Cheng Mesurvey	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	Refer	Against
Voter Rationale: Concerns we have raised relating to remuneration arrangements have not been addressed.					
1D	Elect Director David Heinemeier Hansson	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1G	Elect Director Joe Natale	Mgmt	For	Refer	Against
Voter Rationale: We have concerns related to the combination of Chair and CEO roles.					
1H	Elect Director Kevin Scott	Mgmt	For	For	For
1I	Elect Director Toby Shannan	Mgmt	For	For	For
1J	Elect Director Fidji Simo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against
Voter Rationale: Incentive awards are exclusively time-based. Full vesting on change of control is permitted under the plan.					

Hydro One Limited

Meeting Date: 06/24/2025	Country: Canada	Ticker: H
Record Date: 04/28/2025	Meeting Type: Annual/Special	
Primary Security ID: 448811208		

Shares Voted: 103,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Decrease in the Minimum Number of Directors from Ten to Eight	Mgmt	For	For	For
2A	Elect Director David Hay	Mgmt	For	For	For
2B	Elect Director David Lebeter	Mgmt	For	For	For
2C	Elect Director Stacey Mowbray	Mgmt	For	For	For
2D	Elect Director Mitch Panciuk	Mgmt	For	For	For
2E	Elect Director Mark Podlasly	Mgmt	For	For	For
2F	Elect Director Helga Reidel	Mgmt	For	For	For
2G	Elect Director Melissa Sonberg	Mgmt	For	For	For
2H	Elect Director Brian Vaasjo	Mgmt	For	For	For
2I	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For