

Date range covered: 04/01/2025 to 06/30/2025

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

Julius Baer Gruppe AG

Meeting Date: 04/10/2025

Record Date:

Primary Security ID: H4414N103

Country: Switzerland
Meeting Type: Annual
Primary CUSIP: H4414N103

Ticker: BAER

Meeting ID: 1914159

Primary ISIN: CH0102484968

Primary SEDOL: B4R2R50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	
1.3	Approve Sustainability Report	Mgmt	For	For	
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 14.9 Million for Fiscal Year 2024	Mgmt	For	For	
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2025	Mgmt	For	For	
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million for Fiscal Year 2026	Mgmt	For	For	
5.1.1	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For	
5.1.2	Reelect Bruce Fletcher as Director	Mgmt	For	For	
5.1.3	Reelect Juerg Hunziker as Director	Mgmt	For	For	
5.1.4	Reelect Kathryn Shih as Director	Mgmt	For	For	
5.1.5	Reelect Tomas Muina as Director	Mgmt	For	For	
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.7	Reelect Olga Zoutendijk as Director	Mgmt	For	For
5.2	Elect Noel Quinn as Director and Board Chair	Mgmt	For	For
5.3.1	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Bruce Fletcher as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Moody's Corporation

Meeting Date: 04/15/2025 **Record Date:** 02/19/2025

Primary Security ID: 615369105

Country: USA Meeting Type: Annual

Ticker: MCO **Meeting ID:** 1935645 **Primary CUSIP:** 615369105

Primary ISIN: US6153691059

Primary SEDOL: 2252058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For
1e	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1f	Elect Director Jose M. Minaya	Mgmt	For	For
1g	Elect Director Leslie F. Seidman	Mgmt	For	Against
1h	Elect Director Zig Serafin	Mgmt	For	For
1i	Elect Director Bruce Van Saun	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

Nestle SA

Record Date:

Meeting Date: 04/16/2025

Primary Security ID: H57312649

Country: Switzerland **Meeting Type:** Annual

Primary CUSIP: H57312649

Ticker: NESN

Meeting ID: 1922819

Primary ISIN: CH0038863350

Primary SEDOL: 7123870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.05 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.d	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.e	Reelect Dick Boer as Director	Mgmt	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.h	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.1.i	Reelect Chris Leong as Director	Mgmt	For	For
4.1.j	Reelect Luca Maestri as Director	Mgmt	For	For
4.1.k	Reelect Rainer Blair as Director	Mgmt	For	For
4.1.l	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.m	Reelect Geraldine Matchett as Director	Mgmt	For	For
4.2	Elect Laurent Freixe as Director	Mgmt	For	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	Mgmt	For	For
6	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

The Sherwin-Williams Company

Meeting Date: 04/16/2025 Record Date: 02/19/2025 Primary Security ID: 824348106 Country: USA
Meeting Type: Annual

Primary CUSIP: 824348106

Ticker: SHW

Meeting ID: 1936157

Primary ISIN: US8243481061

Primary SEDOL: 2804211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Jeff M. Fettig	Mgmt	For	For
1c	Elect Director Robert J. Gamgort	Mgmt	For	For
1d	Elect Director Heidi G. Petz	Mgmt	For	For

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Aaron M. Powell	Mgmt	For	For
1f	Elect Director Marta R. Stewart	Mgmt	For	For
1g	Elect Director Michael H. Thaman	Mgmt	For	For
1h	Elect Director Matthew Thornton, III	Mgmt	For	For
1i	Elect Director Thomas L. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 04/17/2025 Record Date: 04/15/2025 Country: France

Meeting Type: Annual/Special

Primary Security ID: F58485115 Primary CUSIP: F58485115

Ticker: MC

Meeting ID: 1925336

Primary ISIN: FR0000121014

Primary SEDOL: 4061412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Ratify Appointment of Wei Sun Christianson as Director	Mgmt	For	For
6	Reelect Bernard Arnault as Director	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Sophie Chassat as Director	Mgmt	For	For
8	Reelect Clara Gaymard as Director	Mgmt	For	For
9	Reelect Hubert Védrine as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	For
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
22	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
24	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For
28	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	Mgmt	For	For
29	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	For

Texas Instruments Incorporated

Meeting Date: 04/17/2025 **Record Date:** 02/20/2025

Country: USA

Meeting Type: Annual
Primary CUSIP: 882508104

Primary Security ID: 882508104

Ticker: TXN

Meeting ID: 1935661

Primary ISIN: US8825081040

Primary SEDOL: 2885409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Blinn	Mgmt	For	For
1b	Elect Director Todd Bluedorn	Mgmt	For	For
1c	Elect Director Janet Clark	Mgmt	For	For
1d	Elect Director Carrie Cox	Mgmt	For	For
1e	Elect Director Martin Craighead	Mgmt	For	For
1f	Elect Director Reginald DesRoches	Mgmt	For	For
1g	Elect Director Curtis Farmer	Mgmt	For	For
1h	Elect Director Jean Hobby	Mgmt	For	For
1 i	Elect Director Haviv Ilan	Mgmt	For	For

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1j	Elect Director Ronald Kirk	Mgmt	For	For	
1k	Elect Director Pamela Patsley	Mgmt	For	For	
11	Elect Director Robert Sanchez	Mgmt	For	For	
1m	Elect Director Richard Templeton	Mgmt	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	

Aptiv PLC

Meeting Date: 04/23/2025 Record Date: 02/28/2025

Primary Security ID: G3265R107

Country: Jersey
Meeting Type: Annual

Primary CUSIP: G3265R107

Ticker: APTV

Meeting ID: 1937747

Primary ISIN: JE00BTDN8H13

Primary SEDOL: BTDN8H1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For
1b	Elect Director Nancy E. Cooper	Mgmt	For	For
1c	Elect Director Joseph L. Hooley	Mgmt	For	For
1d	Elect Director Vasumati P. Jakkal	Mgmt	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For
1h	Elect Director Robert K. Ortberg	Mgmt	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Eaton Corporation plc

Meeting Date: 04/23/2025 Record Date: 02/25/2025

Primary Security ID: G29183103

Country: Ireland
Meeting Type: Annual

Primary CUSIP: G29183103

Ticker: ETN

Meeting ID: 1940904

Primary ISIN: IE00B8KQN827

Primary SEDOL: B8KQN82

Voting Policy: MFS

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Craig Arnold	Mgmt	For	For
Elect Director Silvio Napoli	Mgmt	For	For
Elect Director Gregory R. Page	Mgmt	For	For
Elect Director Sandra Pianalto	Mgmt	For	For
Elect Director Robert V. Pragada	Mgmt	For	For
Elect Director Paulo Ruiz	Mgmt	For	For
Elect Director Lori J. Ryerkerk	Mgmt	For	For
Elect Director Andre Schulten	Mgmt	For	For
Elect Director Gerald B. Smith	Mgmt	For	For
Elect Director Karenann Terrell	Mgmt	For	For
Elect Director Dorothy C. Thompson	Mgmt	For	For
Elect Director Darryl L. Wilson	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For
	Elect Director Craig Arnold Elect Director Silvio Napoli Elect Director Gregory R. Page Elect Director Sandra Pianalto Elect Director Robert V. Pragada Elect Director Paulo Ruiz Elect Director Lori J. Ryerkerk Elect Director Andre Schulten Elect Director Gerald B. Smith Elect Director Gerald B. Smith Elect Director Dorothy C. Thompson Elect Director Darryl L. Wilson Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorize Issue of Equity with Pre-emptive Rights Authorize Share Repurchase of	Elect Director Craig Arnold Mgmt Elect Director Silvio Napoli Mgmt Elect Director Gregory R. Page Mgmt Elect Director Sandra Pianalto Mgmt Elect Director Robert V. Mgmt Pragada Elect Director Paulo Ruiz Mgmt Elect Director Lori J. Ryerkerk Mgmt Elect Director Andre Schulten Mgmt Elect Director Gerald B. Smith Mgmt Elect Director Karenann Terrell Mgmt Elect Director Dorothy C. Mgmt Elect Director Darryl L. Wilson Mgmt Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorize Issue of Equity with Pre-emptive Rights Authorize Share Repurchase of Mgmt	Elect Director Craig Arnold Mgmt For Elect Director Silvio Napoli Mgmt For Elect Director Gregory R. Page Mgmt For Elect Director Sandra Pianalto Mgmt For Elect Director Robert V. Mgmt For Pragada Elect Director Paulo Ruiz Mgmt For Elect Director Andre Schulten Mgmt For Elect Director Gerald B. Smith Mgmt For Elect Director Karenann Terrell Mgmt For Elect Director Dorothy C. Mgmt For Elect Director Darryl L. Wilson Mgmt For Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration Advisory Vote to Ratify Named Executive Officers' Compensation Authorize Issue of Equity with Pre-emptive Rights Authorize Issue of Equity with Mgmt For For Mgmt For Mgmt For Mgmt For For Mgmt For Mgmt For

Graco Inc.

Meeting Date: 04/25/2025 **Record Date:** 02/24/2025

Primary Security ID: 384109104

Country: USA
Meeting Type: Annual

Primary CUSIP: 384109104

Ticker: GGG

Meeting ID: 1939062

Primary ISIN: US3841091040

Primary SEDOL: 2380443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric P. Etchart	Mgmt	For	For

Graco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Jody H. Feragen	Mgmt	For	For
1c	Elect Director J. Kevin Gilligan	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

L'Oreal SA

Meeting Date: 04/29/2025 **Record Date:** 04/25/2025

Country: France

Meeting Type: Annual/Special

Primary Security ID: F58149133 Primary CUSIP: F58149133

Ticker: OR

Meeting ID: 1926527

Primary ISIN: FR0000120321

Primary SEDOL: 4057808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	Mgmt	For	For
4	Elect Téthys as Director	Mgmt	For	For
5	Elect Isabelle Seillier as Director	Mgmt	For	For
6	Elect Aurélie Jean as Director	Mgmt	For	For
7	Reelect Nicolas Hieronimus as Director	Mgmt	For	For
8	Reelect Paul Bulcke as Director	Mgmt	For	For
9	Reelect Alexandre Ricard as Director	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	Mgmt	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Amend Article 9 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
24	Amend Article 12 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Canadian Pacific Kansas City Limited

Meeting Date: 04/30/2025 **Record Date:** 03/10/2025

Country: Canada

Meeting Type: Annual/Special

Primary CUSIP: 13646K108

Primary Security ID: 13646K108

Canada Ticker: CP

Meeting ID: 1927653

Primary ISIN: CA13646K1084

Primary SEDOL: BMBQR09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Canadian Pacific Kansas City Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Management Advisory Vote on Climate Change	Mgmt	For	For
4	Approve Amendments to Advance Notice Requirement	Mgmt	For	Against
5.1	Elect Director John Baird	Mgmt	For	For
5.2	Elect Director Isabelle Courville	Mgmt	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For
5.4	Elect Director Antonio Garza	Mgmt	For	For
5.5	Elect Director Arturo Gutierrez Hernandez	Mgmt	For	For
5.6	Elect Director Edward R. Hamberger	Mgmt	For	For
5.7	Elect Director Janet H. Kennedy	Mgmt	For	For
5.8	Elect Director Henry J. Maier	Mgmt	For	For
5.9	Elect Director Matthew H. Paull	Mgmt	For	For
5.10	Elect Director Jane L. Peverett	Mgmt	For	For
5.11	Elect Director Andrea Robertson	Mgmt	For	For
5.12	Elect Director Gordon T. Trafton	Mgmt	For	For

Pool Corporation

Meeting Date: 04/30/2025 Record Date: 03/12/2025

N

Country: USA

Meeting Type: Annual Primary CUSIP: 73278L105

Primary Security ID: 73278L105

Ticker: POOL

Meeting ID: 1946278

Primary ISIN: US73278L1052

Primary SEDOL: 2781585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For
1b	Elect Director Martha S. Gervasi	Mgmt	For	For
1c	Elect Director James D. Hope	Mgmt	For	For
1d	Elect Director Kevin M. Murphy	Mgmt	For	For
1e	Elect Director Debra S. Oler	Mgmt	For	For
1f	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For
1g	Elect Director Carlos A. Sabater	Mgmt	For	For
1h	Elect Director John E. Stokely	Mgmt	For	For
1 i	Elect Director David G. Whalen	Mgmt	For	Against

Pool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Boston Scientific Corporation

Meeting Date: 05/01/2025 Record Date: 03/07/2025

Primary Security ID: 101137107

Country: USA
Meeting Type: Annual

Primary CUSIP: 101137107

Ticker: BSX

Meeting ID: 1942496

Primary ISIN: US1011371077

Primary SEDOL: 2113434

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Yoshiaki Fujimori	Mgmt	For	For
1b	Elect Director David C. Habiger	Mgmt	For	For
1c	Elect Director Edward J. Ludwig	Mgmt	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For
1f	Elect Director Susan E. Morano	Mgmt	For	For
1g	Elect Director Cheryl Pegus	Mgmt	For	For
1h	Elect Director John E. Sununu	Mgmt	For	For
1 i	Elect Director David S. Wichmann	Mgmt	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Church & Dwight Co., Inc.

Meeting Date: 05/01/2025 **Record Date:** 03/05/2025

Primary Security ID: 171340102

Country: USA
Meeting Type: Annual
Primary CUSIP: 171340102

Ticker: CHD

Meeting ID: 1942931

Primary ISIN: US1713401024

Primary SEDOL: 2195841

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For
1b	Elect Director Richard A. Dierker	Mgmt	For	For
1c	Elect Director Matthew T. Farrell	Mgmt	For	For
1d	Elect Director Bradley C. Irwin	Mgmt	For	For
1e	Elect Director Penry W. Price	Mgmt	For	For
1f	Elect Director Susan G. Saideman	Mgmt	For	For
1g	Elect Director Ravichandra K. Saligram	Mgmt	For	For
1h	Elect Director Robert K. Shearer	Mgmt	For	For
1 i	Elect Director Michael R. Smith	Mgmt	For	For
1j	Elect Director Janet S. Vergis	Mgmt	For	For
1k	Elect Director Arthur B. Winkleblack	Mgmt	For	For
11	Elect Director Laurie J. Yoler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against

Mettler-Toledo International Inc.

Meeting Date: 05/01/2025
Record Date: 03/03/2025
Primary Security ID: 592688105

Country: USA Meeting Type: Annual Primary CUSIP: 592688105 Ticker: MTD
Meeting ID: 1941287

Primary ISIN: US5926881054

Primary SEDOL: 2126249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	Mgmt	For	For
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For
1.3	Elect Director Elisha W. Finney	Mgmt	For	For
1.4	Elect Director Michael A. Kelly	Mgmt	For	For

Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Thomas P. Salice	Mgmt	For	For
1.6	Elect Director Brian Shepherd	Mgmt	For	For
1.7	Elect Director Wolfgang Wienand	Mgmt	For	For
1.8	Elect Director Ingrid Zhang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CMS Energy Corporation

Meeting Date: 05/02/2025
Record Date: 03/04/2025
Primary Security ID: 125896100

Country: USA Meeting Type: Annual

Primary CUSIP: 125896100

Ticker: CMS

Meeting ID: 1942938

Primary ISIN: US1258961002

Primary SEDOL: 2219224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah H. Butler	Mgmt	For	For
1b	Elect Director Kurt L. Darrow	Mgmt	For	For
1c	Elect Director Ralph Izzo	Mgmt	For	For
1d	Elect Director Garrick J. Rochow	Mgmt	For	For
1e	Elect Director John G. Russell	Mgmt	For	For
1f	Elect Director Suzanne F. Shank	Mgmt	For	For
1g	Elect Director Myrna M. Soto	Mgmt	For	For
1h	Elect Director John G. Sznewajs	Mgmt	For	For
1i	Elect Director Ronald J. Tanski	Mgmt	For	For
1j	Elect Director Laura H. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Brookfield Asset Management Ltd.

Meeting Date: 05/05/2025 **Record Date:** 03/07/2025

Primary Security ID: 113004105

Country: Canada Meeting Type: Annual

Primary CUSIP: 113004105

Ticker: BAM

Meeting ID: 1926355

Primary ISIN: CA1130041058

Primary SEDOL: BPCPYH2

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barry Blattman	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Marcel R. Coutu	Mgmt	For	For
1.4	Elect Director Scott Cutler	Mgmt	For	For
1.5	Elect Director Bruce Flatt	Mgmt	For	For
1.6	Elect Director Olivia (Liv) Garfield	Mgmt	For	For
1.7	Elect Director Nili Gilbert	Mgmt	For	For
1.8	Elect Director Keith Johnson	Mgmt	For	For
1.9	Elect Director Brian W. Kingston	Mgmt	For	For
1.10	Elect Director Cyrus Madon	Mgmt	For	For
1.11	Elect Director Diana Noble	Mgmt	For	For
1.12	Elect Director William Powell	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Danaher Corporation

Meeting Date: 05/06/2025 **Record Date:** 03/07/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 235851102 **Primary CUSIP:** 235851102 Ticker: DHR

Meeting ID: 1945456

Primary ISIN: US2358511028

Primary SEDOL: 2250870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For
1c	Elect Director Linda Filler	Mgmt	For	Against
1d	Elect Director Charles W. Lamanna	Mgmt	For	For
1e	Elect Director Teri List	Mgmt	For	For

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Jessica L. Mega	Mgmt	For	For
1g	Elect Director Mitchell P. Rales	Mgmt	For	For
1h	Elect Director Steven M. Rales	Mgmt	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	For
1j	Elect Director John T. Schwieters	Mgmt	For	For
1k	Elect Director Alan G. Spoon	Mgmt	For	For
11	Elect Director Raymond C. Stevens	Mgmt	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hubbell Incorporated

Meeting Date: 05/06/2025 **Record Date:** 03/07/2025 Primary Security ID: 443510607 Country: USA Meeting Type: Annual

Primary CUSIP: 443510607

Ticker: HUBB **Meeting ID:** 1944375

Primary ISIN: US4435106079

Primary SEDOL: BDFG6S3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For
1.3	Elect Director Debra L. Dial	Mgmt	For	For
1.4	Elect Director Anthony J. Guzzi	Mgmt	For	For
1.5	Elect Director Rhett A. Hernandez	Mgmt	For	For
1.6	Elect Director Neal J. Keating	Mgmt	For	For
1.7	Elect Director Bonnie C. Lind	Mgmt	For	For
1.8	Elect Director John F. Malloy	Mgmt	For	For
1.9	Elect Director Jennifer M. Pollino	Mgmt	For	For
1.10	Elect Director Garrick J. Rochow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hubbell Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

Capgemini SE

Meeting Date: 05/07/2025 **Record Date:** 05/05/2025

Primary Security ID: F4973Q101

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F4973Q101

Ticker: CAP

Meeting ID: 1943119

Primary ISIN: FR0000125338

Primary SEDOL: 4163437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Patrick Pouyanné as Director	Mgmt	For	For
12	Reelect Kurt Sievers as Director	Mgmt	For	For
13	Elect Jean-Marc Chéry as Director	Mgmt	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Amend Articles 12 and 19 of Bylaws	Mgmt	For	For
16	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

PepsiCo, Inc.

Meeting Date: 05/07/2025 Record Date: 02/27/2025 Country: USA

Meeting Type: Annual

Primary Security ID: 713448108 Primary CUSIP: 713448108

Ticker: PEP

Meeting ID: 1947319

Primary ISIN: US7134481081

Primary SEDOL: 2681511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For
1 i	Elect Director Ramon L. Laguarta	Mgmt	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For
1k	Elect Director David C. Page	Mgmt	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Director Robert C. Pohlad	Mgmt	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For
1n	Elect Director Darren Walker	Mgmt	For	For
10	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against
5	Report on Third-Party Racial Equity Audit	SH	Against	Against
6	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Against
7	Report on Plastic Packaging	SH	Against	Against

Schneider Electric SE

Meeting Date: 05/07/2025 Record Date: 05/05/2025

Primary Security ID: F86921107

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F86921107

Ticker: SU

Meeting ID: 1946710

Primary ISIN: FR0000121972

Primary SEDOL: 4834108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	Mgmt	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Mgmt	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	For
13	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For
15	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	Mgmt	For	For
Α	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
В	Elect François Durif as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
С	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
D	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
Е	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For
21	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	Mgmt	For	For
30	Amend Article 14.3 of Bylaws Re: Board Deliberations	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

TransUnion

Meeting Date: 05/07/2025 **Record Date:** 03/10/2025

Primary Security ID: 89400J107

Country: USA Meeting Type: Annual

Primary CUSIP: 89400J107

Ticker: TRU

Meeting ID: 1943645

Primary ISIN: US89400J1079

Primary SEDOL: BYMWL86

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George M. Awad	Mgmt	For	For
1b	Elect Director Christopher A. Cartwright	Mgmt	For	For
1c	Elect Director Suzanne P. Clark	Mgmt	For	For
1d	Elect Director Hamidou Dia	Mgmt	For	For
1e	Elect Director Russell P. Fradin	Mgmt	For	For
1f	Elect Director Charles E. Gottdiener	Mgmt	For	For
1g	Elect Director Pamela A. Joseph	Mgmt	For	For
1h	Elect Director Thomas L. Monahan, III	Mgmt	For	For
1i	Elect Director Ravi Kumar Singisetti	Mgmt	For	For
1j	Elect Director Linda K. Zukauckas	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cellnex Telecom SA

Meeting Date: 05/08/2025 **Record Date:** 05/02/2025

Primary Security ID: E2R41M104

Country: Spain Meeting Type: Annual

Primary CUSIP: E2R41M104

Ticker: CLNX

Meeting ID: 1950429

Primary ISIN: ES0105066007

Primary SEDOL: BX90C05

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For

Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Dividends Charged Against Reserves	Mgmt	For	For
6	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
7.1	Elect Luis Manas Anton as Director	Mgmt	For	For
7.2	Maintain Vacant Board Seats and Number of Directors	Mgmt	For	For
8.1	Approve Annual Maximum Remuneration	Mgmt	For	For
8.2	Approve Remuneration Policy	Mgmt	For	For
8.3	Approve Stock-for-Salary Plan	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For

CME Group Inc.

Meeting Date: 05/08/2025 **Record Date:** 03/10/2025

Country: USA

Meeting Type: Annual
Primary CUSIP: 12572Q105

Primary Security ID: 12572Q105

Ticker: CME

Meeting ID: 1942916

Primary ISIN: US12572Q1058

Primary SEDOL: 2965839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For
1h	Elect Director Daniel G. Kaye	Mgmt	For	For
1 i	Elect Director Phyllis M. Lockett	Mgmt	For	Against
1j	Elect Director Deborah J. Lucas	Mgmt	For	For
1k	Elect Director Rahael Seifu	Mgmt	For	For
11	Elect Director William R. Shepard	Mgmt	For	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director Howard J. Siegel	Mgmt	For	For
1n	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Stryker Corporation

Meeting Date: 05/08/2025 **Record Date:** 03/10/2025

Primary Security ID: 863667101

Country: USA

Meeting Type: Annual

Primary CUSIP: 863667101

Ticker: SYK

Meeting ID: 1944980

Primary ISIN: US8636671013

Primary SEDOL: 2853688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For
1c	Elect Director Kevin A. Lobo	Mgmt	For	For
1d	Elect Director Emmanuel P. Maceda	Mgmt	For	For
1e	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1f	Elect Director Rachel M. Ruggeri	Mgmt	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Restricted Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Report on Political Contributions and Expenditures	SH	Against	Against

American Tower Corporation

Meeting Date: 05/14/2025 **Record Date:** 03/17/2025

Primary Security ID: 03027X100

Country: USA Meeting Type: Annual

Primary CUSIP: 03027X100

Ticker: AMT

Meeting ID: 1949382

Primary ISIN: US03027X1000

Primary SEDOL: B7FBFL2

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Mgmt	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For
1d	Elect Director Kenneth R. Frank	Mgmt	For	For
1e	Elect Director Robert D. Hormats	Mgmt	For	For
1f	Elect Director Rajesh Kalathur	Mgmt	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For
1i	Elect Director Neville R. Ray	Mgmt	For	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Fiserv, Inc.

Meeting Date: 05/14/2025 **Record Date:** 03/17/2025

Primary Security ID: 337738108

Country: USA

Meeting Type: Annual

Primary CUSIP: 337738108

Ticker: FI

Meeting ID: 1949642

Primary ISIN: US3377381088

Primary SEDOL: 2342034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1.1	Elect Director Frank J. Bisignano *Withdrawn Resolution*	Mgmt			_
1.2	Elect Director Stephanie E. Cohen	Mgmt	For	For	
1.3	Elect Director Henrique de Castro	Mgmt	For	For	
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Lance M. Fritz	Mgmt	For	For
1.6	Elect Director Ajei S. Gopal	Mgmt	For	For
1.7	Elect Director Michael P. Lyons	Mgmt	For	For
1.8	Elect Director Wafaa Mamilli	Mgmt	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For
1.10	Elect Director Kevin M. Warren	Mgmt	For	For
1.11	Elect Director Charlotte B. Yarkoni	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	Against

Hilton Worldwide Holdings Inc.

Meeting Date: 05/14/2025 **Record Date:** 03/21/2025

Country: USA

Meeting Type: Annual

Primary Security ID: 43300A203 Primary CUSIP: 43300A203

Ticker: HLT

Meeting ID: 1950984

Primary ISIN: US43300A2033

Primary SEDOL: BYVMW06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For
1d	Elect Director Chris Carr	Mgmt	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For
1g	Elect Director Marissa A. Mayer	Mgmt	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hilton Worldwide Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Tencent Holdings Limited

Meeting Date: 05/14/2025 **Record Date:** 05/08/2025

Primary Security ID: G87572163

Country: Cayman Islands **Meeting Type:** Annual

Primary CUSIP: G87572163

Ticker: 700

Meeting ID: 1942880

Primary ISIN: KYG875721634

Primary SEDOL: BMMV2K8

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	For
3b	Elect Yang Siu Shun as Director	Mgmt	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Amphenol Corporation

Meeting Date: 05/15/2025 **Record Date:** 03/17/2025

Primary Security ID: 032095101

Country: USA

Meeting Type: Annual Primary CUSIP: 032095101 Ticker: APH

Meeting ID: 1950819

Primary ISIN: US0320951017

Primary SEDOL: 2145084

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For
1.3	Elect Director Rita S. Lane	Mgmt	For	For

Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Robert A. Livingston	Mgmt	For	For
1.5	Elect Director Martin H. Loeffler	Mgmt	For	For
1.6	Elect Director R. Adam Norwitt	Mgmt	For	For
1.7	Elect Director Prahlad Singh	Mgmt	For	For
1.8	Elect Director Anne Clarke Wolff	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against

Marsh & McLennan Companies, Inc.

Meeting Date: 05/15/2025 **Record Date:** 03/17/2025

Country: USA

Meeting Type: Annual
Primary CUSIP: 571748102

Primary Security ID: 571748102

Ticker: MMC

Meeting ID: 1946838

Primary ISIN: US5717481023

Primary SEDOL: 2567741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For
1c	Elect Director H. Edward Hanway	Mgmt	For	For
1d	Elect Director Judith Hartmann	Mgmt	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Tamara Ingram	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	For
1 i	Elect Director Morton O. Schapiro	Mgmt	For	For
1j	Elect Director Jan Siegmund	Mgmt	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Otis Worldwide Corporation

Meeting Date: 05/15/2025 **Record Date:** 03/17/2025

Primary Security ID: 68902V107

Country: USA

Meeting Type: Annual

Primary CUSIP: 68902V107

Ticker: OTIS

Meeting ID: 1951022

Primary ISIN: US68902V1070

Primary SEDOL: BK531S8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For
1b	Elect Director Jeffrey H. Black	Mgmt	For	For
1c	Elect Director Jill C. Brannon	Mgmt	For	For
1d	Elect Director Nelda J. Connors	Mgmt	For	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	For
1g	Elect Director Christopher J. Kearney	Mgmt	For	For
1h	Elect Director Judith F. Marks	Mgmt	For	For
1i	Elect Director Margaret M. V. Preston	Mgmt	For	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	For
1k	Elect Director John H. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against

Wolters Kluwer NV

Meeting Date: 05/15/2025 **Record Date:** 04/17/2025

Primary Security ID: N9643A197

Country: Netherlands **Meeting Type:** Annual

Primary CUSIP: N9643A197

Ticker: WKL

Meeting ID: 1927425

Primary ISIN: NL0000395903

Primary SEDOL: 5671519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.a.	Receive Report of Executive Board	Mgmt		
2.b.	Receive Report of Supervisory Board	Mgmt		
2.c.	Approve Remuneration Report	Mgmt	For	For
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c.	Approve Dividends	Mgmt	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	For
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a.	Reelect Kevin Entricken to Executive Board	Mgmt	For	For
5.b.	Elect Stacey Caywood to Executive Board	Mgmt	For	For
6.	Elect Ann Ziegler to Supervisory Board	Mgmt	For	For
7.	Approve Remuneration Policy of Executive Board	Mgmt	For	For
8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10.	Approve Cancellation of Shares	Mgmt	For	For
11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For
12.	Other Business (Non-Voting)	Mgmt		
13.	Close Meeting	Mgmt		

Ross Stores, Inc.

Meeting Date: 05/21/2025 Record Date: 03/25/2025

Primary Security ID: 778296103

Country: USA **Meeting Type:** Annual

Primary CUSIP: 778296103

Ticker: ROST

Meeting ID: 1951909

Primary ISIN: US7782961038

Primary SEDOL: 2746711

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	For	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	For
1c	Elect Director Michael J. Bush	Mgmt	For	For
1d	Elect Director Edward G. Cannizzaro	Mgmt	For	For
1e	Elect Director James G. Conroy	Mgmt	For	For
1f	Elect Director Sharon D. Garrett	Mgmt	For	For
1g	Elect Director Michael J. Hartshorn	Mgmt	For	For
1h	Elect Director Stephen D. Milligan	Mgmt	For	For
1 i	Elect Director Patricia H. Mueller	Mgmt	For	For
1j	Elect Director George P. Orban	Mgmt	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Thermo Fisher Scientific Inc.

Meeting Date: 05/21/2025 Record Date: 03/24/2025 Primary Security ID: 883556102 Country: USA Meeting Type: Annual Primary CUSIP: 883556102 Ticker: TMO

Meeting ID: 1951938

Primary ISIN: US8835561023

Primary SEDOL: 2886907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Jennifer M. Johnson	Mgmt	For	For
1g	Elect Director R. Alexandra Keith	Mgmt	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For
1 i	Elect Director James C. Mullen	Mgmt	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For
11	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against

The Charles Schwab Corporation

Meeting Date: 05/22/2025 Record Date: 03/24/2025

Primary Security ID: 808513105

Country: USA **Meeting Type:** Annual

Primary CUSIP: 808513105

Ticker: SCHW
Meeting ID: 1950742

Primary ISIN: US8085131055

Primary SEDOL: 2779397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John K. Adams, Jr.	Mgmt	For	For
1.2	Elect Director Stephen A. Ellis	Mgmt	For	For
1.3	Elect Director Arun Sarin	Mgmt	For	For
1.4	Elect Director Charles R. Schwab	Mgmt	For	For
1.5	Elect Director Paula A. Sneed	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	SH	Against	For

Gartner, Inc.

Meeting Date: 05/29/2025 **Record Date:** 04/04/2025

Primary Security ID: 366651107

Country: USA Meeting Type: Annual

Primary CUSIP: 366651107

Ticker: IT

Meeting ID: 1956215

Primary ISIN: US3666511072

Primary SEDOL: 2372763

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	For
1c	Elect Director Raul E. Cesan	Mgmt	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For
1e	Elect Director Diana S. Ferguson	Mgmt	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	For
1g	Elect Director William O. Grabe	Mgmt	For	Against
1h	Elect Director José M. Gutiérrez	Mgmt	For	For
1i	Elect Director Eugene A. Hall	Mgmt	For	For
1j	Elect Director Stephen G. Pagliuca	Mgmt	For	For
1k	Elect Director Eileen M. Serra	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025 **Record Date:** 04/04/2025 Primary Security ID: Y84629107 Country: Taiwan Meeting Type: Annual Primary CUSIP: Y84629107

Ticker: 2330

Meeting ID: 1967940

Primary ISIN: TW0002330008

Primary SEDOL: 6889106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For

Thomson Reuters Corporation

Meeting Date: 06/04/2025 **Record Date:** 04/11/2025

Primary Security ID: 884903808

Country: Canada **Meeting Type:** Annual

Primary CUSIP: 884903808

Ticker: TRI

Meeting ID: 1935753

Primary ISIN: CA8849038085

Primary SEDOL: BPLLTY3

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For
1.4	Elect Director LaVerne Council	Mgmt	For	For
1.5	Elect Director Michael E. Daniels	Mgmt	For	For
1.6	Elect Director Michael Friisdahl	Mgmt	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For
1.9	Elect Director Simon Paris	Mgmt	For	For
1.10	Elect Director Kim M. Rivera	Mgmt	For	For
1.11	Elect Director Barry Salzberg	Mgmt	For	For
1.12	Elect Director Paul Sagan	Mgmt	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold
1.14	Elect Director Beth Wilson	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	Amend Artificial Intelligence (AI) Governance Framework in Alignment with the UN Guiding Principles on Business and Human Rights (UNGPs)	SH	Against	Against

Salesforce, Inc.

Meeting Date: 06/05/2025 **Record Date:** 04/11/2025

Primary Security ID: 79466L302

Country: USA
Meeting Type: Annual
Primary CUSIP: 79466L302

Ticker: CRM

Meeting ID: 1961534

Primary ISIN: US79466L3024

Primary SEDOL: 2310525

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Laura Alber	Mgmt	For	For
1c	Elect Director Craig Conway	Mgmt	For	For
1d	Elect Director Arnold Donald	Mgmt	For	For
1e	Elect Director Parker Harris	Mgmt	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	For
1g	Elect Director Sachin Mehra	Mgmt	For	For
1h	Elect Director G. Mason Morfit	Mgmt	For	For
1 i	Elect Director Oscar Munoz	Mgmt	For	For
1j	Elect Director John V. Roos	Mgmt	For	For
1k	Elect Director Robin Washington	Mgmt	For	For
11	Elect Director Maynard Webb	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Alphabet Inc.

Meeting Date: 06/06/2025 Record Date: 04/08/2025 Primary Security ID: 02079K305 Country: USA Meeting Type: Annual Primary CUSIP: 02079K305 Ticker: GOOGL

Meeting ID: 1962910

Primary ISIN: US02079K3059

Primary SEDOL: BYVY8G0

Voting Policy: MFS

Vote Instruction Proposal Mgmt Number **Proposal Text** Proponent Rec Elect Director Larry Page For Mgmt For 1a 1b Elect Director Sergey Brin Mgmt For For Elect Director Sundar Pichai 1c Mgmt For Elect Director John L. Mgmt For Against 1d Hennessy Against Elect Director Frances H. Mgmt For 1e Arnold Elect Director R. Martin "Marty" Mgmt For For 1f Chavez

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director L. John Doerr	Mgmt	For	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Provide Right to Act by Written Consent	SH	Against	For
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against
5	Report on Discrimination in Charitable Contributions	SH	Against	Against
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against
7	Report on Meeting 2030 Climate Goals	SH	Against	Against
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Against	Against
10	Report on Risks of Discrimination in GenAI	SH	Against	Against
11	Report on Risks of Improper Use of External Data in Development of AI Products	SH	Against	For
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SH	Against	For
13	Report on Lobbying and Child Safety Online	SH	Against	For
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Against	For

The TJX Companies, Inc.

Meeting Date: 06/10/2025Country: USATicker: TJXRecord Date: 04/15/2025Meeting Type: AnnualMeeting ID: 1967426

 Primary Security ID: 872540109
 Primary CUSIP: 872540109
 Primary ISIN: US8725401090
 Primary SEDOL: 2989301

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For
1d	Elect Director David T. Ching	Mgmt	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Dollarama Inc.

Meeting Date: 06/11/2025 Record Date: 04/17/2025 Primary Security ID: 25675T107 Country: Canada
Meeting Type: Annual

Primary CUSIP: 25675T107

Ticker: DOL

Meeting ID: 1943723

Primary ISIN: CA25675T1075

Primary SEDOL: B4TP9G2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For
1B	Elect Director Gregory David	Mgmt	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1J	Elect Director Huw Thomas	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Against
5	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against
6	SP 3: Disclose Languages Mastered by Executives	SH	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against
9	SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
10	SP 7: Annual Review of Abstention of Votes Against Directors	SH	Against	Against

Veeva Systems Inc.

Meeting Date: 06/18/2025 **Record Date:** 04/21/2025 **Primary Security ID:** 922475108 Country: USA Meeting Type: Annual

Primary CUSIP: 922475108

Ticker: VEEV

Meeting ID: 1968332

Primary ISIN: US9224751084

Primary SEDOL: BFH3N85

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tim Cabral	Mgmt	For	For
1b	Elect Director Mark Carges	Mgmt	For	For
1c	Elect Director Peter P. Gassner	Mgmt	For	For
1d	Elect Director Mary Lynne Hedley	Mgmt	For	For
1e	Elect Director Priscilla Hung	Mgmt	For	For
1f	Elect Director Marshall L. Mohr	Mgmt	For	For
1 g	Elect Director Gordon Ritter	Mgmt	For	For

Veeva Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Paul Sekhri	Mgmt	For	For
1 i	Elect Director Matthew J. Wallach	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Mastercard Incorporated

Meeting Date: 06/24/2025 **Record Date:** 04/25/2025

Primary Security ID: 57636Q104

Country: USA Meeting Type: Annual

Primary CUSIP: 57636Q104

Ticker: MA

Meeting ID: 1964486

Primary ISIN: US57636Q1040

Primary SEDOL: B121557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For
1 i	Elect Director Rima Qureshi	Mgmt	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For
11	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
5	Amend Articles of Incorporation to Remove Industry Director Concept	Mgmt	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For
7	Oversee and Report on a Racial Equity Audit	SH	Against	Against

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against

NVIDIA Corporation

Meeting Date: 06/25/2025 Record Date: 04/28/2025 Primary Security ID: 67066G104 Country: USA
Meeting Type: Annual
Primary CUSIP: 67066G104

Ticker: NVDA

Meeting ID: 1973102

Primary ISIN: US67066G1040

Primary SEDOL: 2379504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxe	Mgmt	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For
1j	Elect Director Ellen Ochoa	Mgmt	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For
11	Elect Director Aarti Shah	Mgmt	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against
7	Enhance Workforce Data Reporting	SH	Against	Against

OBIC Co. Ltd.

Meeting Date: 06/26/2025 **Record Date:** 03/31/2025

Primary Security ID: J5946V107

Country: Japan **Meeting Type:** Annual

Primary CUSIP: J5946V107

Ticker: 4684

Meeting ID: 1981585

Primary ISIN: JP3173400007

Primary SEDOL: 6136749

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For
2.1	Elect Director Noda, Masahiro	Mgmt	For	Against
2.2	Elect Director Tachibana, Shoichi	Mgmt	For	Against
2.3	Elect Director Fujimoto, Takao	Mgmt	For	For
2.4	Elect Director Okada, Takeshi	Mgmt	For	For
2.5	Elect Director Hanada, Yuta	Mgmt	For	For
2.6	Elect Director Gomi, Yasumasa	Mgmt	For	For
2.7	Elect Director Ejiri, Takashi	Mgmt	For	For
2.8	Elect Director Egami, Mime	Mgmt	For	For
3.1	Appoint Statutory Auditor Kanotani, Masatsugu	Mgmt	For	For
3.2	Appoint Statutory Auditor Tanaka, Takeo	Mgmt	For	For
3.3	Appoint Statutory Auditor Yamada, Shigetsugu	Mgmt	For	For

Aon Plc

Meeting Date: 06/27/2025

Record Date: 04/11/2025
Primary Security ID: G0403H108

Country: Ireland **Meeting Type:** Annual

Primary CUSIP: G0403H108

Ticker: AON

Meeting ID: 1964551

Primary ISIN: IE00BLP1HW54

Primary SEDOL: BLP1HW5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For

Aon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For
1.12	Elect Director James G. Stavridis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
5	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	For

DAIKIN INDUSTRIES Ltd.

Meeting Date: 06/27/2025 Record Date: 03/31/2025 Primary Security ID: J10038115 Country: Japan
Meeting Type: Annual
Primary CUSIP: J10038115

Ticker: 6367
Meeting ID: 1977245

Primary ISIN: JP3481800005

Primary SEDOL: 6250724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 145	Mgmt	For	For
2.1	Elect Director Togawa, Masanori	Mgmt	For	For
2.2	Elect Director Takenaka, Naofumi	Mgmt	For	For
2.3	Elect Director Kawada, Tatsuo	Mgmt	For	For
2.4	Elect Director Makino, Akiji	Mgmt	For	For
2.5	Elect Director Torii, Shingo	Mgmt	For	For
2.6	Elect Director Arai, Yuko	Mgmt	For	For
2.7	Elect Director Takahashi, Koichi	Mgmt	For	For

DAIKIN INDUSTRIES Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Mori, Keiko	Mgmt	For	For
2.9	Elect Director Kanwal Jeet Jawa	Mgmt	For	For
3	Appoint Statutory Auditor Ukawa, Atsushi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For