

Date range covered : 04/01/2025 to 06/30/2025

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): FINANCIERE DES  
PROFESSIONNELS - FONDS D'INVESTISSEMENT INC

## Rio Tinto Plc

**Meeting Date:** 04/03/2025**Country:** United Kingdom**Ticker:** RIO**Record Date:** 04/01/2025**Meeting Type:** Annual**Meeting ID:** 1920233**Primary Security ID:** G75754104**Primary CUSIP:** G75754104**Primary ISIN:** GB0007188757**Primary SEDOL:** 0718875**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions 1 to 19 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Elect Sharon Thorne as Director	Mgmt	For	For
5	Re-elect Dominic Barton as Director	Mgmt	For	For
6	Re-elect Peter Cunningham as Director	Mgmt	For	For
7	Re-elect Dean Dalla Valle as Director	Mgmt	For	For
8	Re-elect Simon Henry as Director	Mgmt	For	For
9	Re-elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For
10	Re-elect Martina Merz as Director	Mgmt	For	For
11	Re-elect Jennifer Nason as Director	Mgmt	For	For
12	Re-elect Joc O'Rourke as Director	Mgmt	For	For
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For
14	Re-elect Ngaire Woods as Director	Mgmt	For	For
15	Re-elect Ben Wyatt as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Approve Climate Action Plan	Mgmt	For	For
	Resolutions 20 to 24 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt		
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposal	Mgmt		
24	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	SH	Against	Against

Julius Baer Gruppe AG

Meeting Date: 04/10/2025	Country: Switzerland	Ticker: BAER	
Record Date:	Meeting Type: Annual	Meeting ID: 1914159	
Primary Security ID: H4414N103	Primary CUSIP: H4414N103	Primary ISIN: CH0102484968	Primary SEDOL: B4R2R50
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
1.3	Approve Sustainability Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 14.9 Million for Fiscal Year 2024	Mgmt	For	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2025	Mgmt	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million for Fiscal Year 2026	Mgmt	For	For
5.1.1	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For
5.1.2	Reelect Bruce Fletcher as Director	Mgmt	For	For
5.1.3	Reelect Juerg Hunziker as Director	Mgmt	For	For
5.1.4	Reelect Kathryn Shih as Director	Mgmt	For	For
5.1.5	Reelect Tomas Muina as Director	Mgmt	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.1.7	Reelect Olga Zoutendijk as Director	Mgmt	For	For
5.2	Elect Noel Quinn as Director and Board Chair	Mgmt	For	For
5.3.1	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Bruce Fletcher as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

**Meeting Date:** 04/10/2025

**Country:** Switzerland

**Ticker:** UBSG

**Record Date:**

**Meeting Type:** Annual

**Meeting ID:** 1913518

**Primary Security ID:** H42097107

**Primary CUSIP:** H42097107

**Primary ISIN:** CH0244767585

**Primary SEDOL:** BRJL176

**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 0.90 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For
6.2	Reelect Lukas Gaehwiler as Director	Mgmt	For	For
6.3	Reelect Jeremy Anderson as Director	Mgmt	For	For
6.4	Reelect William Dudley as Director	Mgmt	For	For
6.5	Reelect Patrick Firmenich as Director	Mgmt	For	For
6.6	Reelect Fred Hu as Director	Mgmt	For	For
6.7	Reelect Mark Hughes as Director	Mgmt	For	For
6.8	Reelect Gail Kelly as Director	Mgmt	For	Against
6.9	Reelect Julie Richardson as Director	Mgmt	For	For
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For
6.11	Elect Renata Bruengger as Director	Mgmt	For	For
6.12	Elect Lila Tretikov as Director	Mgmt	For	For
7.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Gail Kelly as Member of the Compensation Committee	Mgmt	For	Against

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2025 AGM until 2026 AGM	Mgmt	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 114.2 Million	Mgmt	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
9.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10	Approve USD 12.1 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Repurchase of up to USD 3.5 Billion in Issued Share Capital	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	None	Against

Heineken NV

Meeting Date: 04/17/2025	Country: Netherlands	Ticker: HEIA	
Record Date: 03/20/2025	Meeting Type: Annual	Meeting ID: 1924210	
Primary Security ID: N39427211	Primary CUSIP: N39427211	Primary ISIN: NL0000009165	Primary SEDOL: 7792559
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
1.b	Approve Remuneration Report	Mgmt	For	For
1.c	Adopt Financial Statements	Mgmt	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt		
1.e	Approve Dividends	Mgmt	For	For
1.f	Approve Discharge of Executive Board	Mgmt	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For

Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
2.d	Authorize Cancellation of Ordinary Shares	Mgmt	For	For
3	Reelect H.P.J. van den Broek to Executive Board	Mgmt	For	For
4.a	Reelect N. Paranjpe to Supervisory Board	Mgmt	For	For
4.b	Elect A.A.C. de Carvalho to Supervisory Board	Mgmt	For	Against
5.a	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
5.b	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For
5.c	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2026	Mgmt	For	For

PPG Industries, Inc.

<b>Meeting Date:</b> 04/17/2025	<b>Country:</b> USA	<b>Ticker:</b> PPG
<b>Record Date:</b> 02/21/2025	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1936280
<b>Primary Security ID:</b> 693506107	<b>Primary CUSIP:</b> 693506107	<b>Primary ISIN:</b> US6935061076
<b>Primary SEDOL:</b> 2698470		
<b>Voting Policy:</b> MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathy L. Fortmann	Mgmt	For	For
1b	Elect Director Melanie L. Healey	Mgmt	For	For
1c	Elect Director Gary R. Heminger	Mgmt	For	For
1d	Elect Director Timothy M. Knavish	Mgmt	For	For
1e	Elect Director Michael W. Lamach	Mgmt	For	For
1f	Elect Director Kathleen A. Ligocki	Mgmt	For	For

PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Michael T. Nally	Mgmt	For	For
1h	Elect Director Guillermo Novo	Mgmt	For	For
1i	Elect Director Christopher N. Roberts, III	Mgmt	For	For
1j	Elect Director Catherine R. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

L3Harris Technologies, Inc.

Meeting Date: 04/18/2025	Country: USA	Ticker: LHX	
Record Date: 02/28/2025	Meeting Type: Annual	Meeting ID: 1936796	
Primary Security ID: 502431109	Primary CUSIP: 502431109	Primary ISIN: US5024311095	Primary SEDOL: BK9DTN5
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For
1b	Elect Director Thomas A. Dattilo	Mgmt	For	For
1c	Elect Director Roger B. Fradin	Mgmt	For	Against
1d	Elect Director Joanna L. Geraghty	Mgmt	For	For
1e	Elect Director Kirk S. Hachigian	Mgmt	For	Against
1f	Elect Director Harry B. Harris, Jr.	Mgmt	For	For
1g	Elect Director Lewis Hay, III	Mgmt	For	For
1h	Elect Director Christopher E. Kubasik	Mgmt	For	For
1i	Elect Director Rita S. Lane	Mgmt	For	For
1j	Elect Director Robert B. Millard	Mgmt	For	Against
1k	Elect Director David S. Regnery	Mgmt	For	For
1l	Elect Director Edward A. Rice, Jr.	Mgmt	For	For
1m	Elect Director Christina L. Zamarro	Mgmt	For	For

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against

Bank of America Corporation

Meeting Date: 04/22/2025	Country: USA	Ticker: BAC
Record Date: 03/03/2025	Meeting Type: Annual	Meeting ID: 1937656
Primary Security ID: 060505104	Primary CUSIP: 060505104	Primary ISIN: US0605051046
		Primary SEDOL: 2295677
Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For
1g	Elect Director Maria N. Martinez	Mgmt	For	For
1h	Elect Director Brian T. Moynihan	Mgmt	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1j	Elect Director Denise L. Ramos	Mgmt	For	For
1k	Elect Director Clayton S. Rose	Mgmt	For	For
1l	Elect Director Michael D. White	Mgmt	For	For
1m	Elect Director Thomas D. Woods	Mgmt	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For



Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require More Director Nominations Than Open Seats	SH	Against	Against
6	Report on Board Oversight of Material Risks Related to Animal Welfare	SH	Against	Against
7	Report on Climate Lobbying	SH	Against	Against
8	Report on Clean Energy Supply Financing Ratio	SH	Against	Against

Northern Trust Corporation

Meeting Date: 04/22/2025	Country: USA	Ticker: NTRS	
Record Date: 02/24/2025	Meeting Type: Annual	Meeting ID: 1939305	
Primary Security ID: 665859104	Primary CUSIP: 665859104	Primary ISIN: US6658591044	Primary SEDOL: 2648668
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan Crown	Mgmt	For	Against
1b	Elect Director Chandra Dhandapani	Mgmt	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	Against
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For
1g	Elect Director Robert E. Moritz	Mgmt	For	For
1h	Elect Director Michael G. O'Grady	Mgmt	For	For
1i	Elect Director Richard M. Petrino	Mgmt	For	For
1j	Elect Director Martin P. Slark	Mgmt	For	For
1k	Elect Director David H. B. Smith, Jr.	Mgmt	For	For
1l	Elect Director Donald Thompson	Mgmt	For	For
1m	Elect Director Charles A. Tribbett, III	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

**Meeting Date:** 04/23/2025

**Country:** Netherlands

**Ticker:** ABN

**Record Date:** 03/26/2025

**Meeting Type:** Annual

**Meeting ID:** 1921299

**Primary Security ID:** N0162C102

**Primary CUSIP:** N0162C102

**Primary ISIN:** NL0011540547

**Primary SEDOL:** BYQP136

**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2c	Receive Presentation of the Employee Council	Mgmt		
2d	Discussion on Company's Corporate Governance Structure	Mgmt		
2e	Approve Remuneration Report	Mgmt	For	For
2f	Receive Presentation of the Auditor	Mgmt		
2g	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3b	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Executive Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5a	Receive Auditor's Report (Non-Voting)	Mgmt		
5b	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For
5c	Appoint PricewaterhouseCoopers Accountants N.V as Auditor for Sustainability Reporting for the Financial Year 2026, 2027, and 2028	Mgmt	For	For
6a	Discuss Supervisory Board Profile	Mgmt		
6b	Announce Vacancies on the Supervisory Board	Mgmt		
6c	Opportunity to Make Recommendations	Mgmt		

ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6d	Opportunity for Employees Council to Explain the Position Statements	Mgmt		
6e	Reelect Mariken Tannemaat to Supervisory Board	Mgmt	For	For
7	Notification of the Intended Appointment of Marguerite Berard as Member of the Executive Board with the Title Chief Executive Officer	Mgmt		
8a	Grant Board Authority to Issue Shares	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8c	Authorize Repurchase of Shares	Mgmt	For	For
9	Approve Cancellation of Shares	Mgmt	For	For
10	Close Meeting	Mgmt		

Aptiv PLC

Meeting Date: 04/23/2025	Country: Jersey	Ticker: APTV	
Record Date: 02/28/2025	Meeting Type: Annual	Meeting ID: 1937747	
Primary Security ID: G3265R107	Primary CUSIP: G3265R107	Primary ISIN: JE00BTDN8H13	Primary SEDOL: BTDN8H1
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For
1b	Elect Director Nancy E. Cooper	Mgmt	For	For
1c	Elect Director Joseph L. Hooley	Mgmt	For	For
1d	Elect Director Vasumati P. Jakkal	Mgmt	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For
1h	Elect Director Robert K. Ortberg	Mgmt	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Aptiv PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Eaton Corporation plc

Meeting Date: 04/23/2025	Country: Ireland	Ticker: ETN	
Record Date: 02/25/2025	Meeting Type: Annual	Meeting ID: 1940904	
Primary Security ID: G29183103	Primary CUSIP: G29183103	Primary ISIN: IE00B8KQN827	Primary SEDOL: B8KQN82
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Silvio Napoli	Mgmt	For	For
1c	Elect Director Gregory R. Page	Mgmt	For	For
1d	Elect Director Sandra Pianalto	Mgmt	For	For
1e	Elect Director Robert V. Pragada	Mgmt	For	For
1f	Elect Director Paulo Ruiz	Mgmt	For	For
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1h	Elect Director Andre Schulten	Mgmt	For	For
1i	Elect Director Gerald B. Smith	Mgmt	For	For
1j	Elect Director Karenann Terrell	Mgmt	For	For
1k	Elect Director Dorothy C. Thompson	Mgmt	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

**Meeting Date:** 04/23/2025

**Country:** United Kingdom

**Ticker:** NWG

**Record Date:** 04/17/2025

**Meeting Type:** Annual

**Meeting ID:** 1927784

**Primary Security ID:** G6422B147

**Primary CUSIP:** G6422B147

**Primary ISIN:** GB00BM8PJY71

**Primary SEDOL:** BM8PJY7

**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Rick Haythornthwaite as Director	Mgmt	For	For
6	Re-elect Paul Thwaite as Director	Mgmt	For	For
7	Re-elect Katie Murray as Director	Mgmt	For	For
8	Re-elect Frank Dangeard as Director	Mgmt	For	Abstain
9	Re-elect Roisin Donnelly as Director	Mgmt	For	For
10	Re-elect Patrick Flynn as Director	Mgmt	For	For
11	Elect Geeta Gopalan as Director	Mgmt	For	For
12	Re-elect Yasmin Jetha as Director	Mgmt	For	For
13	Re-elect Stuart Lewis as Director	Mgmt	For	For
14	Elect Gill Whitehead as Director	Mgmt	For	For
15	Re-elect Lena Wilson as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For
27	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For

The Cigna Group

Meeting Date: 04/23/2025	Country: USA	Ticker: CI	
Record Date: 03/04/2025	Meeting Type: Annual	Meeting ID: 1940959	
Primary Security ID: 125523100	Primary CUSIP: 125523100	Primary ISIN: US1255231003	Primary SEDOL: BHHJ0775
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director Eric J. Foss	Mgmt	For	For
1c	Elect Director Elder Granger	Mgmt	For	For
1d	Elect Director Neesha Hathi	Mgmt	For	For
1e	Elect Director George Kurian	Mgmt	For	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1g	Elect Director Mark B. McClellan	Mgmt	For	For
1h	Elect Director Philip O. Ozuah	Mgmt	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Cigna Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Right to Call Special Meeting	SH	Against	Against

The Goldman Sachs Group, Inc.

Meeting Date: 04/23/2025	Country: USA	Ticker: GS	
Record Date: 02/24/2025	Meeting Type: Annual	Meeting ID: 1940824	
Primary Security ID: 38141G104	Primary CUSIP: 38141G104	Primary ISIN: US38141G1040	Primary SEDOL: 2407966
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For
1b	Elect Director Mark Flaherty	Mgmt	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	For
1d	Elect Director John Hess	Mgmt	For	For
1e	Elect Director Kevin Johnson	Mgmt	For	For
1f	Elect Director Ellen Kullman	Mgmt	For	For
1g	Elect Director KC McClure	Mgmt	For	For
1h	Elect Director Lakshmi Mittal	Mgmt	For	For
1i	Elect Director Thomas Montag	Mgmt	For	For
1j	Elect Director Peter Oppenheimer	Mgmt	For	For
1k	Elect Director David Solomon	Mgmt	For	For
1l	Elect Director Jan Tighe	Mgmt	For	For
1m	Elect Director David Viniar	Mgmt	For	For
1n	Elect Director John Waldron	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	Against
6	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	SH	Against	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	Against

The PNC Financial Services Group, Inc.

Meeting Date: 04/23/2025	Country: USA	Ticker: PNC	
Record Date: 01/31/2025	Meeting Type: Annual	Meeting ID: 1939293	
Primary Security ID: 693475105	Primary CUSIP: 693475105	Primary ISIN: US6934751057	Primary SEDOL: 2692665
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1d	Elect Director Douglas A. Dachtile	Mgmt	For	For
1e	Elect Director William S. Demchak	Mgmt	For	For
1f	Elect Director Andrew T. Feldstein	Mgmt	For	For
1g	Elect Director Richard J. Harshman	Mgmt	For	For
1h	Elect Director Daniel R. Hesse	Mgmt	For	For
1i	Elect Director Renu Khator	Mgmt	For	For
1j	Elect Director Linda R. Medler	Mgmt	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	For
1l	Elect Director Martin Pfinsgraff	Mgmt	For	For
1m	Elect Director Bryan S. Salesky	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Danone SA

Meeting Date: 04/24/2025	Country: France	Ticker: BN	
Record Date: 04/22/2025	Meeting Type: Annual/Special	Meeting ID: 1935343	
Primary Security ID: F12033134	Primary CUSIP: F12033134	Primary ISIN: FR0000120644	Primary SEDOL: B1Y9TB3
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	For	For
4	Reelect Antoine de Saint-Affrique as Director	Mgmt	For	For
5	Reelect Geraldine Picaud as Director	Mgmt	For	For
6	Reelect Susan Roberts as Director	Mgmt	For	For
7	Reelect Patrice Louvet as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	For
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 51 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	For
18	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Mgmt	For	For

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Authorize up to 0.5 Percent Per Year of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
24	Authorize up to 0.2 Percent Per Year of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Amend Article 18 of Bylaws Re: Board Deliberations	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Johnson & Johnson

Meeting Date: 04/24/2025	Country: USA	Ticker: JNJ	
Record Date: 02/25/2025	Meeting Type: Annual	Meeting ID: 1939007	
Primary Security ID: 478160104	Primary CUSIP: 478160104	Primary ISIN: US4781601046	Primary SEDOL: 2475833
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director Jennifer A. Doudna	Mgmt	For	For
1d	Elect Director Joaquin Duato	Mgmt	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For
1f	Elect Director Paula A. Johnson	Mgmt	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Hubert Joly	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Mark A. Weinberger	Mgmt	For	For
1j	Elect Director Nadja Y. West	Mgmt	For	For
1k	Elect Director Eugene A. Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against
5	Oversee and Report Human Rights Impact Assessment	SH	Against	Against

Pfizer Inc.

Meeting Date: 04/24/2025	Country: USA	Ticker: PFE	
Record Date: 02/26/2025	Meeting Type: Annual	Meeting ID: 1940116	
Primary Security ID: 717081103	Primary CUSIP: 717081103	Primary ISIN: US7170811035	Primary SEDOL: 2684703
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director Mortimer J. Buckley	Mgmt	For	For
1.4	Elect Director Susan Desmond-Hellmann	Mgmt	For	For
1.5	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.6	Elect Director Scott Gottlieb	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director James C. Smith	Mgmt	For	For
1.13	Elect Director Cyrus Taraporevala	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

The Boeing Company

Meeting Date: 04/24/2025	Country: USA	Ticker: BA	
Record Date: 02/24/2025	Meeting Type: Annual	Meeting ID: 1937060	
Primary Security ID: 097023105	Primary CUSIP: 097023105	Primary ISIN: US0970231058	Primary SEDOL: 2108601
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For
1b	Elect Director Mortimer J. "Tim" Buckley	Mgmt	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For
1d	Elect Director David L. Gitlin	Mgmt	For	For
1e	Elect Director Lynn J. Good	Mgmt	For	For
1f	Elect Director Stayce D. Harris	Mgmt	For	For
1g	Elect Director Akhil Johri	Mgmt	For	For
1h	Elect Director David L. Joyce	Mgmt	For	For
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	For
1j	Elect Director Robert Kelly Ortberg	Mgmt	For	For
1k	Elect Director John M. Richardson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against
5	Oversee and Report a Civil Rights Audit	SH	Against	Against

## Akzo Nobel NV

<b>Meeting Date:</b> 04/25/2025	<b>Country:</b> Netherlands	<b>Ticker:</b> AKZA	
<b>Record Date:</b> 03/28/2025	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1938881	
<b>Primary Security ID:</b> N01803308	<b>Primary CUSIP:</b> N01803308	<b>Primary ISIN:</b> NL0013267909	<b>Primary SEDOL:</b> BJ2KSG2
<b>Voting Policy:</b> MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
3a	Adopt Financial Statements	Mgmt	For	For
3b	Discuss on the Company's Dividend Policy	Mgmt		
3c	Approve Allocation of Income and Dividends	Mgmt	For	For
3d	Approve Remuneration Report	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5a	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For
5b	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	For	For
6a	Approve Remuneration Policy of Management Board	Mgmt	For	For
6b	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
7	Elect H.J. Muller to Supervisory Board	Mgmt	For	For
8a	Grant Board Authority to Issue Shares	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For

## Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
11	Close Meeting	Mgmt		

## Bayer AG

<b>Meeting Date:</b> 04/25/2025	<b>Country:</b> Germany	<b>Ticker:</b> BAYN	
<b>Record Date:</b> 04/18/2025	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1925808	
<b>Primary Security ID:</b> D0712D163	<b>Primary CUSIP:</b> D0712D163	<b>Primary ISIN:</b> DE000BAY0017	<b>Primary SEDOL:</b> 5069211

**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2024	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
4	Elect Alberto Weisser to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 875 Million Pool of Authorized Capital with Preemptive Rights	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against
9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	For	For
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Stanley Black & Decker, Inc.

Meeting Date: 04/25/2025	Country: USA	Ticker: SWK	
Record Date: 02/28/2025	Meeting Type: Annual	Meeting ID: 1936820	
Primary Security ID: 854502101	Primary CUSIP: 854502101	Primary ISIN: US8545021011	Primary SEDOL: B3Q2FJ4
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For
1d	Elect Director Debra A. Crew	Mgmt	For	For
1e	Elect Director John L. Garrison, Jr.	Mgmt	For	For
1f	Elect Director Michael D. Hankin	Mgmt	For	For
1g	Elect Director Robert J. Manning	Mgmt	For	For
1h	Elect Director Adrian V. Mitchell	Mgmt	For	For
1i	Elect Director Jane M. Palmieri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Regal Rexnord Corporation

Meeting Date: 04/29/2025	Country: USA	Ticker: RRX	
Record Date: 03/10/2025	Meeting Type: Annual	Meeting ID: 1942491	
Primary Security ID: 758750103	Primary CUSIP: 758750103	Primary ISIN: US7587501039	Primary SEDOL: 2730082
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerben W. Bakker	Mgmt	For	For
1b	Elect Director Jan A. Bertsch	Mgmt	For	For
1c	Elect Director Stephen M. Burt	Mgmt	For	For
1d	Elect Director Theodore D. Crandall	Mgmt	For	For
1e	Elect Director Michael P. Doss	Mgmt	For	For
1f	Elect Director Rashida A. Hodge	Mgmt	For	For
1g	Elect Director Michael F. Hilton	Mgmt	For	For

Regal Rexnord Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Louis V. Pinkham	Mgmt	For	For
1i	Elect Director Rakesh Sachdev	Mgmt	For	For
1j	Elect Director Curtis W. Stoelting	Mgmt	For	For
1k	Elect Director Robin A. Walker-Lee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Wells Fargo & Company

Meeting Date: 04/29/2025	Country: USA	Ticker: WFC	
Record Date: 03/03/2025	Meeting Type: Annual	Meeting ID: 1942493	
Primary Security ID: 949746101	Primary CUSIP: 949746101	Primary ISIN: US9497461015	Primary SEDOL: 2649100
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For
1f	Elect Director Fabian T. Garcia	Mgmt	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For
1h	Elect Director CeCelia G. Morken	Mgmt	For	For
1i	Elect Director Maria R. Morris	Mgmt	For	For
1j	Elect Director Felicia F. Norwood	Mgmt	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	Against
1l	Elect Director Charles W. Scharf	Mgmt	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Against
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
6	Report Annually on Energy Supply Ratio	SH	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against

Sanofi

Meeting Date: 04/30/2025	Country: France	Ticker: SAN	
Record Date: 04/28/2025	Meeting Type: Annual/Special	Meeting ID: 1940642	
Primary Security ID: F5548N101	Primary CUSIP: F5548N101	Primary ISIN: FR0000120578	Primary SEDOL: 5671735
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.92 per Share	Mgmt	For	For
4	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	Mgmt	For	For
5	Ratify Appointment of Jean-Paul Kress as Director	Mgmt	For	For
6	Reelect Carole Ferrand as Director	Mgmt	For	For
7	Reelect Barbara Lavernos as Director	Mgmt	For	For
8	Reelect Emile Voest as Director	Mgmt	For	For
9	Reelect Antoine Yver as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Extraordinary Business	Mgmt		
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
21	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
27	Amend Articles 3 and 13 of Bylaws	Mgmt	For	For
	Ordinary Business	Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Duke Energy Corporation

Meeting Date: 05/01/2025	Country: USA	Ticker: DUK	
Record Date: 03/03/2025	Meeting Type: Annual	Meeting ID: 1940699	
Primary Security ID: 26441C204	Primary CUSIP: 26441C204	Primary ISIN: US26441C2044	Primary SEDOL: B7VD3F2
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	For	For
1b	Elect Director Annette K. Clayton	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Caroline Dorsa	Mgmt	For	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1h	Elect Director John T. Herron	Mgmt	For	For
1i	Elect Director Idalene F. Kesner	Mgmt	For	For
1j	Elect Director E. Marie McKee	Mgmt	For	For
1k	Elect Director Michael J. Pacilio	Mgmt	For	For
1l	Elect Director Harry K. Sideris	Mgmt	For	For
1m	Elect Director Thomas E. Skains	Mgmt	For	For
1n	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	For	For
5	Report on Net Zero Activities	SH	Against	Against

Intel Corporation

Meeting Date: 05/06/2025	Country: USA	Ticker: INTC
Record Date: 03/10/2025	Meeting Type: Annual	Meeting ID: 1946055
Primary Security ID: 458140100	Primary CUSIP: 458140100	Primary ISIN: US4581401001
		Primary SEDOL: 2463247
Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James J. Goetz	Mgmt	For	For
1b	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1c	Elect Director Alyssa H. Henry	Mgmt	For	For
1d	Elect Director Eric Meurice	Mgmt	For	For
1e	Elect Director Barbara G. Novick	Mgmt	For	For
1f	Elect Director Steve Sanghi	Mgmt	For	For
1g	Elect Director Gregory D. Smith	Mgmt	For	For
1h	Elect Director Stacy J. Smith	Mgmt	For	Against
1i	Elect Director Lip-Bu Tan	Mgmt	For	For
1j	Elect Director Dion J. Weisler	Mgmt	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Ethical Impact Assessment	SH	Against	Against
6	Report on Discrimination in Charitable Contributions	SH	Against	Against
7	Provide Right to Act by Written Consent	SH	Against	For

**Omnicom Group Inc.**

<b>Meeting Date:</b> 05/06/2025	<b>Country:</b> USA	<b>Ticker:</b> OMC	
<b>Record Date:</b> 03/10/2025	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1946584	
<b>Primary Security ID:</b> 681919106	<b>Primary CUSIP:</b> 681919106	<b>Primary ISIN:</b> US6819191064	<b>Primary SEDOL:</b> 2279303
<b>Voting Policy:</b> MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John D. Wren	Mgmt	For	For
1b	Elect Director Mary C. Choksi	Mgmt	For	For
1c	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1d	Elect Director Mark D. Gerstein	Mgmt	For	For
1e	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1f	Elect Director Deborah J. Kissire	Mgmt	For	For
1g	Elect Director Gracia C. Martore	Mgmt	For	For
1h	Elect Director Patricia Salas Pineda	Mgmt	For	For
1i	Elect Director Linda Johnson Rice	Mgmt	For	For
1j	Elect Director Cassandra Santos	Mgmt	For	For
1k	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

**Suncor Energy Inc.**

<b>Meeting Date:</b> 05/06/2025	<b>Country:</b> Canada	<b>Ticker:</b> SU	
<b>Record Date:</b> 03/14/2025	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1925431	
<b>Primary Security ID:</b> 867224107	<b>Primary CUSIP:</b> 867224107	<b>Primary ISIN:</b> CA8672241079	<b>Primary SEDOL:</b> B3NB1P2
<b>Voting Policy:</b> MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For

## Suncor Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For
1.5	Elect Director Richard M. Kruger	Mgmt	For	For
1.6	Elect Director Brian P. MacDonald	Mgmt	For	For
1.7	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.8	Elect Director Jane L. Peverett	Mgmt	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	SP 1: Report on Impact of Net Zero by 2050 Pledge	SH	Against	Against

## Capgemini SE

<b>Meeting Date:</b> 05/07/2025	<b>Country:</b> France	<b>Ticker:</b> CAP	
<b>Record Date:</b> 05/05/2025	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1943119	
<b>Primary Security ID:</b> F4973Q101	<b>Primary CUSIP:</b> F4973Q101	<b>Primary ISIN:</b> FR0000125338	<b>Primary SEDOL:</b> 4163437
<b>Voting Policy:</b> MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For

## Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Patrick Pouyanné as Director	Mgmt	For	For
12	Reelect Kurt Sievers as Director	Mgmt	For	For
13	Elect Jean-Marc Chéry as Director	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Amend Articles 12 and 19 of Bylaws	Mgmt	For	For
16	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## General Dynamics Corporation

**Meeting Date:** 05/07/2025

**Record Date:** 03/12/2025

**Primary Security ID:** 369550108

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 369550108

**Ticker:** GD

**Meeting ID:** 1947515

**Primary ISIN:** US3695501086

**Primary SEDOL:** 2365161

General Dynamics Corporation

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	Against
1d	Elect Director Charles W. Hooper	Mgmt	For	For
1e	Elect Director Mark M. Malcolm	Mgmt	For	For
1f	Elect Director James N. Mattis	Mgmt	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	For
1h	Elect Director C. Howard Nye	Mgmt	For	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	For
1k	Elect Director Robert K. Steel	Mgmt	For	For
1l	Elect Director John G. Stratton	Mgmt	For	For
1m	Elect Director Peter A. Wall	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Human Rights Impact Assessment	SH	Against	Against

LKQ Corporation

Meeting Date: 05/07/2025	Country: USA	Ticker: LKQ	
Record Date: 03/11/2025	Meeting Type: Annual	Meeting ID: 1944810	
Primary Security ID: 501889208	Primary CUSIP: 501889208	Primary ISIN: US5018892084	Primary SEDOL: 2971029
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For
1b	Elect Director Andrew C. Clarke	Mgmt	For	For
1c	Elect Director Meg A. Divitto	Mgmt	For	For
1d	Elect Director Sue Gove	Mgmt	For	For
1e	Elect Director Justin L. Jude	Mgmt	For	For



LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director John W. Mendel	Mgmt	For	For
1g	Elect Director James S. Metcalf	Mgmt	For	For
1h	Elect Director Jody G. Miller	Mgmt	For	For
1i	Elect Director Michael S. Powell	Mgmt	For	For
1j	Elect Director Guhan Subramanian	Mgmt	For	For
1k	Elect Director Xavier Urbain	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	None	For

Nutrien Ltd.

Meeting Date: 05/07/2025	Country: Canada	Ticker: NTR	
Record Date: 03/19/2025	Meeting Type: Annual	Meeting ID: 1930219	
Primary Security ID: 67077M108	Primary CUSIP: 67077M108	Primary ISIN: CA67077M1086	Primary SEDOL: BDRJLN0
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For
1.7	Elect Director Julie A. Lagacy	Mgmt	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Nutrien Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Schneider Electric SE

<b>Meeting Date:</b> 05/07/2025	<b>Country:</b> France	<b>Ticker:</b> SU		
<b>Record Date:</b> 05/05/2025	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1946710		
<b>Primary Security ID:</b> F86921107	<b>Primary CUSIP:</b> F86921107	<b>Primary ISIN:</b> FR0000121972	<b>Primary SEDOL:</b> 4834108	
<b>Voting Policy:</b> MFS				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	Mgmt	For	For
7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Mgmt	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	For
13	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For
15	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
B	Elect François Durif as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
C	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
D	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
E	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For
21	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For

## Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	Mgmt	For	For
30	Amend Article 14.3 of Bylaws Re: Board Deliberations	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## CME Group Inc.

<b>Meeting Date:</b> 05/08/2025	<b>Country:</b> USA	<b>Ticker:</b> CME	
<b>Record Date:</b> 03/10/2025	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1942916	
<b>Primary Security ID:</b> 12572Q105	<b>Primary CUSIP:</b> 12572Q105	<b>Primary ISIN:</b> US12572Q1058	<b>Primary SEDOL:</b> 2965839
<b>Voting Policy:</b> MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For
1h	Elect Director Daniel G. Kaye	Mgmt	For	For
1i	Elect Director Phyllis M. Lockett	Mgmt	For	Against
1j	Elect Director Deborah J. Lucas	Mgmt	For	For
1k	Elect Director Rahael Seifu	Mgmt	For	For
1l	Elect Director William R. Shepard	Mgmt	For	For
1m	Elect Director Howard J. Siegel	Mgmt	For	For
1n	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Quebecor Inc.

Meeting Date: 05/08/2025	Country: Canada	Ticker: QBR.B	
Record Date: 03/11/2025	Meeting Type: Annual	Meeting ID: 1951748	
Primary Security ID: 748193208	Primary CUSIP: 748193208	Primary ISIN: CA7481932084	Primary SEDOL: 2715777
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class B Subordinate Voting Shares	Mgmt		
1.1	Elect Director Chantal Belanger	Mgmt	For	For
1.2	Elect Director Frantz Saintelley	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Reckitt Benckiser Group Plc

Meeting Date: 05/08/2025	Country: United Kingdom	Ticker: RKT	
Record Date: 05/06/2025	Meeting Type: Annual	Meeting ID: 1935910	
Primary Security ID: G74079107	Primary CUSIP: G74079107	Primary ISIN: GB00B24CGK77	Primary SEDOL: B24CGK7

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For
6	Re-elect Margherita Della Valle as Director	Mgmt	For	For
7	Re-elect Mehmood Khan as Director	Mgmt	For	For
8	Re-elect Elane Stock as Director	Mgmt	For	For
9	Re-elect Sir Jeremy Darroch as Director	Mgmt	For	For
10	Re-elect Tamara Ingram as Director	Mgmt	For	For
11	Re-elect Kris Licht as Director	Mgmt	For	For
12	Re-elect Shannon Eisenhardt as Director	Mgmt	For	For
13	Re-elect Marybeth Hays as Director	Mgmt	For	For
14	Elect Fiona Dawson as Director	Mgmt	For	For
15	Elect Stefan Oschmann as Director	Mgmt	For	For
16	Elect Mahesh Madhavan as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Approve Long-Term Incentive Plan	Mgmt	For	For
21	Approve Sharesave Plan	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Union Pacific Corporation

Meeting Date: 05/08/2025	Country: USA	Ticker: UNP	
Record Date: 03/14/2025	Meeting Type: Annual	Meeting ID: 1945016	
Primary Security ID: 907818108	Primary CUSIP: 907818108	Primary ISIN: US9078181081	Primary SEDOL: 2914734
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David B. Dillon	Mgmt	For	For
1b	Elect Director Sheri H. Edison	Mgmt	For	For
1c	Elect Director Teresa M. Finley	Mgmt	For	For
1d	Elect Director Deborah C. Hopkins	Mgmt	For	For
1e	Elect Director Jane H. Lute	Mgmt	For	For
1f	Elect Director Michael R. McCarthy	Mgmt	For	For
1g	Elect Director Doyle R. Simons	Mgmt	For	For
1h	Elect Director John K. Tien, Jr.	Mgmt	For	For
1i	Elect Director V. James Vena	Mgmt	For	For
1j	Elect Director John P. Wiehoff	Mgmt	For	For
1k	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	For

Masco Corporation

Meeting Date: 05/09/2025	Country: USA	Ticker: MAS	
Record Date: 03/14/2025	Meeting Type: Annual	Meeting ID: 1951635	
Primary Security ID: 574599106	Primary CUSIP: 574599106	Primary ISIN: US5745991068	Primary SEDOL: 2570200

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jonathon J. Nudi	Mgmt	For	For
1b	Elect Director Lisa A. Payne	Mgmt	For	For
1c	Elect Director Sandeep Reddy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Amend Certificate of Incorporation to Amend the Business Combination Provisions	Mgmt	For	For
6	Declassify the Board of Directors	Mgmt	For	For

Techtronic Industries Company Limited

Meeting Date: 05/09/2025	Country: Hong Kong	Ticker: 669	
Record Date: 05/06/2025	Meeting Type: Annual	Meeting ID: 1945980	
Primary Security ID: Y8563B159	Primary CUSIP: Y8563B159	Primary ISIN: HK0669013440	Primary SEDOL: B0190C7

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Steven Philip Richman as Director	Mgmt	For	For
3b	Elect Patrick Kin Wah Chan as Director	Mgmt	For	For
3c	Elect Frank Chi Chung Chan as Director	Mgmt	For	For
3d	Elect Camille Jojo as Director	Mgmt	For	For
3e	Elect Robert Hinman Getz as Director	Mgmt	For	For
3f	Elect Caroline Christina Kracht as Director	Mgmt	For	For
3g	Elect Karen Ka Fai Ng as Director	Mgmt	For	For



Techtronic Industries Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3h	Elect Stephen Tsi Chuen Wong as Director	Mgmt	For	For
3i	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For

BNP Paribas SA

Meeting Date: 05/13/2025	Country: France	Ticker: BNP	
Record Date: 05/09/2025	Meeting Type: Annual/Special	Meeting ID: 1926505	
Primary Security ID: F1058Q238	Primary CUSIP: F1058Q238	Primary ISIN: FR0000131104	Primary SEDOL: 7309681
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.79 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean-Laurent Bonnafe as Director	Mgmt	For	For
7	Reelect Lieve Logghe as Director	Mgmt	For	For
8	Elect Bertrand de Mazieres as Director	Mgmt	For	For
9	Elect Valerie Chort as Director	Mgmt	For	For
10	Elect Nicolas Peter as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Guillaume Poupard as Director	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For
17	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
18	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
19	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For
20	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For
21	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For
22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
	Extraordinary Business	Mgmt		
23	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Amend Article 14 of Bylaws Re: Age Limit of CEO	Mgmt	For	For
27	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
28	Amend Article 16 of Bylaws Re: Age Limit of Vice-CEOs	Mgmt	For	For
29	Amend Article 10 of Bylaws to Comply with Legal Changes Re: Board Deliberations	Mgmt	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
30	Amend Article 10 and 18 of Bylaws to Comply with Legal Changes	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ConocoPhillips

Meeting Date: 05/13/2025	Country: USA	Ticker: COP
Record Date: 03/21/2025	Meeting Type: Annual	Meeting ID: 1942467
Primary Security ID: 20825C104	Primary CUSIP: 20825C104	Primary ISIN: US20825C1045
Primary SEDOL: 2685717		
Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	For
1b	Elect Director Nelda J. Connors	Mgmt	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For
1i	Elect Director Arjun N. Murti	Mgmt	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For
1k	Elect Director David T. Seaton	Mgmt	For	For
1l	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Remove All GHG Emissions Reduction Targets	SH	Against	Against

<b>Meeting Date:</b> 05/14/2025	<b>Country:</b> Italy	<b>Ticker:</b> ENI	
<b>Record Date:</b> 05/05/2025	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1917126	
<b>Primary Security ID:</b> T3643A145	<b>Primary CUSIP:</b> T3643A145	<b>Primary ISIN:</b> IT0003132476	<b>Primary SEDOL:</b> 7145056
<b>Voting Policy:</b> MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Amend Long Term Incentive Plan 2023-2025	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For
	Extraordinary Business	Mgmt		
8	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	For	For
9	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	Mgmt	For	For

<b>Meeting Date:</b> 05/14/2025	<b>Country:</b> USA	<b>Ticker:</b> FI	
<b>Record Date:</b> 03/17/2025	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1949642	
<b>Primary Security ID:</b> 337738108	<b>Primary CUSIP:</b> 337738108	<b>Primary ISIN:</b> US3377381088	<b>Primary SEDOL:</b> 2342034
<b>Voting Policy:</b> MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano *Withdrawn Resolution*	Mgmt		
1.2	Elect Director Stephanie E. Cohen	Mgmt	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Lance M. Fritz	Mgmt	For	For
1.6	Elect Director Ajei S. Gopal	Mgmt	For	For
1.7	Elect Director Michael P. Lyons	Mgmt	For	For
1.8	Elect Director Wafaa Mamilli	Mgmt	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For
1.10	Elect Director Kevin M. Warren	Mgmt	For	For
1.11	Elect Director Charlotte B. Yarkoni	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	Against

Hess Corporation

Meeting Date: 05/14/2025	Country: USA	Ticker: HES	
Record Date: 03/21/2025	Meeting Type: Annual	Meeting ID: 1950992	
Primary Security ID: 42809H107	Primary CUSIP: 42809H107	Primary ISIN: US42809H1077	Primary SEDOL: 2023748
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For
1d	Elect Director John B. Hess	Mgmt	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	For
1h	Elect Director David McManus	Mgmt	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	For
1k	Elect Director James H. Quigley	Mgmt	For	For
1l	Elect Director William G. Schrader	Mgmt	For	For

Hess Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Chubb Limited

Meeting Date: 05/15/2025	Country: Switzerland	Ticker: CB	
Record Date: 03/21/2025	Meeting Type: Annual	Meeting ID: 1948942	
Primary Security ID: H1467J104	Primary CUSIP: H1467J104	Primary ISIN: CH0044328745	Primary SEDOL: B3BQMF6
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For
5.8	Elect Director Fred Hu	Mgmt	For	For
5.9	Elect Director Robert J. Hugin	Mgmt	For	For
5.10	Elect Director Robert W. Scully	Mgmt	For	For

## Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.11	Elect Director Theodore E. Shasta	Mgmt	For	For
5.12	Elect Director David H. Sidwell	Mgmt	For	Against
5.13	Elect Director Olivier Steimer	Mgmt	For	For
5.14	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	Against
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	Mgmt	For	For
10.2	Approve Remuneration of Executive Management in the Amount of USD 78 Million for Fiscal 2026	Mgmt	For	For
10.3	Approve Remuneration Report	Mgmt	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
12	Approve Sustainability Report	Mgmt	For	For
13	Report on GHG Emissions Associated with Underwriting, Insuring, and Investment Activities	SH	Against	Against
A	Transact Other Business	Mgmt	For	Against

## E.ON SE

**Meeting Date:** 05/15/2025

**Record Date:** 05/08/2025

**Primary Security ID:** D24914133

**Country:** Germany

**Meeting Type:** Annual

**Primary CUSIP:** D24914133

**Ticker:** EOAN

**Meeting ID:** 1925803

**Primary ISIN:** DE000ENAG999

**Primary SEDOL:** 4942904

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.a	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	Mgmt	For	For
5.b	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Management Board Remuneration Policy	Mgmt	For	For
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For
9.a	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For
9.b	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/15/2025	Country: Ireland	Ticker: WTW	
Record Date: 03/17/2025	Meeting Type: Annual	Meeting ID: 1947679	
Primary Security ID: G96629103	Primary CUSIP: G96629103	Primary ISIN: IE00BDB6Q211	Primary SEDOL: BDB6Q21
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For



Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Stephen Chipman	Mgmt	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For
1e	Elect Director Carl Hess	Mgmt	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For
1i	Elect Director Fredric Tomczyk	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Grant Board the Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Mgmt	For	For

Lear Corporation

Meeting Date: 05/16/2025	Country: USA	Ticker: LEA	
Record Date: 03/18/2025	Meeting Type: Annual	Meeting ID: 1950358	
Primary Security ID: 521865204	Primary CUSIP: 521865204	Primary ISIN: US5218652049	Primary SEDOL: B570P91
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julian G. Blissett	Mgmt	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For
1c	Elect Director Bradley M. Halverson	Mgmt	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For
1e	Elect Director Roger A. Krone	Mgmt	For	For
1f	Elect Director Rod A. Lache	Mgmt	For	For
1g	Elect Director Patricia L. Lewis	Mgmt	For	For

Lear Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Kathleen A. Ligocki	Mgmt	For	For
1i	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For
1j	Elect Director Raymond E. Scott	Mgmt	For	For
1k	Elect Director Greg C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Honeywell International Inc.

Meeting Date: 05/20/2025	Country: USA	Ticker: HON	
Record Date: 04/01/2025	Meeting Type: Annual	Meeting ID: 1952715	
Primary Security ID: 438516106	Primary CUSIP: 438516106	Primary ISIN: US4385161066	Primary SEDOL: 2020459
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Duncan B. Angove	Mgmt	For	For
1b	Elect Director William S. Ayer	Mgmt	For	For
1c	Elect Director Kevin Burke	Mgmt	For	For
1d	Elect Director D. Scott Davis	Mgmt	For	For
1e	Elect Director Deborah Flint	Mgmt	For	For
1f	Elect Director Vimal Kapur	Mgmt	For	For
1g	Elect Director Michael W. Lamach	Mgmt	For	For
1h	Elect Director Rose Lee	Mgmt	For	For
1i	Elect Director Grace Lieblein	Mgmt	For	For
1j	Elect Director Robin Watson	Mgmt	For	For
1k	Elect Director Stephen Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Liability Management Reorganization	Mgmt	For	For

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	Against

JPMorgan Chase & Co.

Meeting Date: 05/20/2025	Country: USA	Ticker: JPM	
Record Date: 03/21/2025	Meeting Type: Annual	Meeting ID: 1951338	
Primary Security ID: 46625H100	Primary CUSIP: 46625H100	Primary ISIN: US46625H1005	Primary SEDOL: 2190385
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Michele G. Buck	Mgmt	For	For
1c	Elect Director Stephen B. Burke	Mgmt	For	For
1d	Elect Director Todd A. Combs	Mgmt	For	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	For
1f	Elect Director James Dimon	Mgmt	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For
1h	Elect Director Melody Hobson	Mgmt	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For
1k	Elect Director Brad D. Smith	Mgmt	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on Social Impacts of Climate Transition Finance	SH	Against	Against

The Travelers Companies, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: TRV	
Record Date: 03/24/2025	Meeting Type: Annual	Meeting ID: 1951013	
Primary Security ID: 89417E109	Primary CUSIP: 89417E109	Primary ISIN: US89417E1091	Primary SEDOL: 2769503

The Travelers Companies, Inc.

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Russell G. Golden	Mgmt	For	For
1b	Elect Director Thomas B. Leonardi	Mgmt	For	For
1c	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1d	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1e	Elect Director Rafael Santana	Mgmt	For	For
1f	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1g	Elect Director Alan D. Schnitzer	Mgmt	For	For
1h	Elect Director Laurie J. Thomsen	Mgmt	For	For
1i	Elect Director Bridget van Kralingen	Mgmt	For	For
1j	Elect Director David S. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Climate-Related Pricing and Coverage Decisions	SH	Against	Against
6	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

Kenvue Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: KVUE	
Record Date: 03/24/2025	Meeting Type: Annual	Meeting ID: 1952963	
Primary Security ID: 49177J102	Primary CUSIP: 49177J102	Primary ISIN: US49177J1025	Primary SEDOL: BQ84ZQ6

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Seemantini Godbole	Mgmt	For	For
1c	Elect Director Melanie L. Healey	Mgmt	For	For
1d	Elect Director Sarah Hofstetter	Mgmt	For	For

Kenvue Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Betsy D. Holden	Mgmt	For	For
1f	Elect Director Erica L. Mann	Mgmt	For	For
1g	Elect Director Larry J. Merlo	Mgmt	For	For
1h	Elect Director Thibaut Mongon	Mgmt	For	For
1i	Elect Director Kathleen M. Pawlus	Mgmt	For	For
1j	Elect Director Kirk L. Perry	Mgmt	For	For
1k	Elect Director Vasant Prabhu	Mgmt	For	For
1l	Elect Director Jeffrey C. Smith	Mgmt	For	For
1m	Elect Director Michael E. Sneed	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

PG&E Corporation

Meeting Date: 05/22/2025	Country: USA	Ticker: PCG	
Record Date: 03/24/2025	Meeting Type: Annual	Meeting ID: 1953744	
Primary Security ID: 69331C108	Primary CUSIP: 69331C108	Primary ISIN: US69331C1080	Primary SEDOL: 2689560
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rajat Bahri	Mgmt	For	For
1b	Elect Director Cheryl F. Campbell	Mgmt	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For
1d	Elect Director Kerry W. Cooper	Mgmt	For	For
1e	Elect Director Leo P. Denault	Mgmt	For	For
1f	Elect Director Jessica L. Denecour	Mgmt	For	For
1g	Elect Director Mark E. Ferguson, III	Mgmt	For	For
1h	Elect Director W. Craig Fugate	Mgmt	For	For
1i	Elect Director Arno L. Harris	Mgmt	For	For
1j	Elect Director Carlos M. Hernandez	Mgmt	For	For
1k	Elect Director John O. Larsen	Mgmt	For	For

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Patricia K. Poppe	Mgmt	For	For
1m	Elect Director William L. Smith	Mgmt	For	For
1n	Elect Director Benjamin F. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

The Charles Schwab Corporation

Meeting Date: 05/22/2025	Country: USA	Ticker: SCHW	
Record Date: 03/24/2025	Meeting Type: Annual	Meeting ID: 1950742	
Primary Security ID: 808513105	Primary CUSIP: 808513105	Primary ISIN: US8085131055	Primary SEDOL: 2779397
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John K. Adams, Jr.	Mgmt	For	For
1.2	Elect Director Stephen A. Ellis	Mgmt	For	For
1.3	Elect Director Arun Sarin	Mgmt	For	For
1.4	Elect Director Charles R. Schwab	Mgmt	For	For
1.5	Elect Director Paula A. Sneed	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	SH	Against	For

TotalEnergies SE

Meeting Date: 05/23/2025	Country: France	Ticker: TTE	
Record Date: 05/21/2025	Meeting Type: Annual/Special	Meeting ID: 1944081	
Primary Security ID: F92124100	Primary CUSIP: F92124100	Primary ISIN: FR0000120271	Primary SEDOL: B15C557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.22 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	For
7	Elect Helen Lee Bouygues as Director	Mgmt	For	For
8	Elect Laurent Mignon as Director	Mgmt	For	For
9	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Mgmt	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanné, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

**Meeting Date:** 05/27/2025

**Country:** France

**Ticker:** LR

**Record Date:** 05/23/2025

**Meeting Type:** Annual/Special

**Meeting ID:** 1952436

**Primary Security ID:** F56196185

**Primary CUSIP:** F56196185

**Primary ISIN:** FR0010307819

**Primary SEDOL:** B11ZRK9

**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For
6	Approve Compensation of Benoît Coquart, CEO	Mgmt	For	For
7	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Elect Stéphane Pallez as Director	Mgmt	For	For
11	Reelect Patrick Koller as Director	Mgmt	For	For
12	Reelect Florent Menegaux as Director	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Amend Article 9.5 of Bylaws to Incorporate Legal Changes	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For



Exxon Mobil Corporation

Meeting Date: 05/28/2025	Country: USA	Ticker: XOM	
Record Date: 04/02/2025	Meeting Type: Annual	Meeting ID: 1951406	
Primary Security ID: 30231G102	Primary CUSIP: 30231G102	Primary ISIN: US30231G1022	Primary SEDOL: 2326618
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Maria S. Dreyfus	Mgmt	For	For
1.4	Elect Director John D. Harris, II	Mgmt	For	For
1.5	Elect Director Kaisa H. Hietala	Mgmt	For	For
1.6	Elect Director Joseph L. Hooley	Mgmt	For	For
1.7	Elect Director Steven A. Kandarian	Mgmt	For	For
1.8	Elect Director Alexander A. Karsner	Mgmt	For	For
1.9	Elect Director Lawrence W. Kellner	Mgmt	For	For
1.10	Elect Director Dina Powell McCormick	Mgmt	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Glencore Plc

Meeting Date: 05/28/2025	Country: Jersey	Ticker: GLEN	
Record Date: 05/26/2025	Meeting Type: Annual	Meeting ID: 1917804	
Primary Security ID: G39420107	Primary CUSIP: G39420107	Primary ISIN: JE00B4T3BW64	Primary SEDOL: B4T3BW6
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For

Glencore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Gary Nagle as Director	Mgmt	For	For
5	Re-elect Martin Gilbert as Director	Mgmt	For	For
6	Re-elect Gill Marcus as Director	Mgmt	For	For
7	Re-elect Cynthia Carroll as Director	Mgmt	For	For
8	Re-elect Liz Hewitt as Director	Mgmt	For	For
9	Elect John Wallington as Director	Mgmt	For	For
10	Elect Maria Margarita Zuleta as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Approve Conversion of Ordinary Shares to Ordinary No Par Value Shares; Adopt New Memorandum and Articles of Association	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Iberdrola SA

Meeting Date: 05/30/2025	Country: Spain	Ticker: IBE	
Record Date: 05/23/2025	Meeting Type: Annual	Meeting ID: 1945042	
Primary Security ID: E6165F166	Primary CUSIP: E6165F166	Primary ISIN: ES0144580Y14	Primary SEDOL: B288C92
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
5.1	Amend Articles Re: Corporate Organization and Governance	Mgmt	For	For
5.2	Amend Articles Re: Technical Improvements and Update	Mgmt	For	For
6.1	Include Preamble in the General Meeting Regulations	Mgmt	For	For
6.2	Include Title I in the General Meeting Regulations	Mgmt	For	For
6.3	Include Title II in the General Meeting Regulations	Mgmt	For	For
6.4	Include Title III in the General Meeting Regulations	Mgmt	For	For
6.5	Include Titles IV and V in the General Meeting Regulations	Mgmt	For	For
6.6	Include Titles VI, VII, VIII, IX and X in the General Meeting Regulations	Mgmt	For	For
6.7	Include Title XI in the General Meeting Regulations	Mgmt	For	For
6.8	Include Title XII in the General Meeting Regulations	Mgmt	For	For
7	Approve Engagement Dividend	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9	Approve Scrip Dividends	Mgmt	For	For
10	Approve Scrip Dividends	Mgmt	For	For
11	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For
13	Reelect Angel Jesus Acebes Paniagua as Director	Mgmt	For	For
14	Reelect Juan Manuel Gonzalez Serna as Director	Mgmt	For	For
15	Ratify Appointment of and Elect Ana Colonques Garcia-Planas as Director	Mgmt	For	For
16	Fix Number of Directors at 14	Mgmt	For	For
17	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 40 Billion and Issuance of Notes up to EUR 8 Billion	Mgmt	For	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Amadeus IT Group SA

**Meeting Date:** 06/03/2025

**Country:** Spain

**Ticker:** AMS

**Record Date:** 05/29/2025

**Meeting Type:** Annual

**Meeting ID:** 1960709

**Primary Security ID:** E04648114

**Primary CUSIP:** E04648114

**Primary ISIN:** ES0109067019

**Primary SEDOL:** B3MSM28

**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Fix Number of Directors at 12	Mgmt	For	For
7.1	Elect Leo Puri as Director	Mgmt	For	For
7.2	Reelect William Connelly as Director	Mgmt	For	For
7.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For
7.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For
7.5	Reelect Stephan Gemkow as Director	Mgmt	For	For
7.6	Reelect Peter Kurpick as Director	Mgmt	For	For
7.7	Reelect Xiaoqun Clever-Steg as Director	Mgmt	For	For
7.8	Reelect Amanda Mesler as Director	Mgmt	For	For
7.9	Reelect Jana Eggers as Director	Mgmt	For	For
7.10	Reelect Eriikka Soderstrom as Director	Mgmt	For	For
7.11	Reelect David Vegara Figueras as Director	Mgmt	For	For
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Axalta Coating Systems Ltd.

Meeting Date: 06/04/2025	Country: Bermuda	Ticker: AXTA	
Record Date: 04/10/2025	Meeting Type: Annual	Meeting ID: 1959176	
Primary Security ID: G0750C108	Primary CUSIP: G0750C108	Primary ISIN: BMG0750C1082	Primary SEDOL: BSFWCF5
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jan A. Bertsch	Mgmt	For	For
1.2	Elect Director William M. Cook	Mgmt	For	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For
1.4	Elect Director Deborah J. Kissire	Mgmt	For	For
1.5	Elect Director Rakesh Sachdev	Mgmt	For	For
1.6	Elect Director Samuel L. Smolik	Mgmt	For	For
1.7	Elect Director Kevin M. Stein	Mgmt	For	For
1.8	Elect Director Chris Villavarayan	Mgmt	For	For
1.9	Elect Director Mary S. Zappone	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Toyota Industries Corp.

Meeting Date: 06/10/2025	Country: Japan	Ticker: 6201	
Record Date: 03/31/2025	Meeting Type: Annual	Meeting ID: 1975232	
Primary Security ID: J92628106	Primary CUSIP: J92628106	Primary ISIN: JP3634600005	Primary SEDOL: 6900546
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Terashi, Shigeki	Mgmt	For	Against
1.2	Elect Director Ito, Koichi	Mgmt	For	Against
1.3	Elect Director Onishi, Akira	Mgmt	For	For
1.4	Elect Director Sumi, Shuzo	Mgmt	For	For
1.5	Elect Director Handa, Junichi	Mgmt	For	For
1.6	Elect Director Kumakura, Kazunari	Mgmt	For	For

Toyota Industries Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Shimizu, Tokiko	Mgmt	For	For
2	Appoint Statutory Auditor Matsumoto, Kuniaki	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	For	For
4	Amend Articles to Add Provision Concerning Measures to Realize Management with Cost of Capital and Share Price Considered	SH	Against	For
5	Amend Articles to Require Majority Outsider Board	SH	Against	For
6	Approve Restricted Stock Plan	SH	Against	For

NXP Semiconductors N.V.

Meeting Date: 06/11/2025	Country: Netherlands	Ticker: NXPI	
Record Date: 05/14/2025	Meeting Type: Annual	Meeting ID: 1965985	
Primary Security ID: N6596X109	Primary CUSIP: N6596X109	Primary ISIN: NL0009538784	Primary SEDOL: B505PN7
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For
3d	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For
3e	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Target Corporation

Meeting Date: 06/11/2025	Country: USA	Ticker: TGT	
Record Date: 04/14/2025	Meeting Type: Annual	Meeting ID: 1964514	
Primary Security ID: 87612E106	Primary CUSIP: 87612E106	Primary ISIN: US87612E1064	Primary SEDOL: 2259101
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For
1h	Elect Director Christine A. Leahy	Mgmt	For	Against
1i	Elect Director Monica C. Lozano	Mgmt	For	For
1j	Elect Director Grace Puma	Mgmt	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	Against
1l	Elect Director Dmitri L. Stockton	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against

Dun & Bradstreet Holdings, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: DNB	
Record Date: 05/09/2025	Meeting Type: Special	Meeting ID: 1973510	
Primary Security ID: 26484T106	Primary CUSIP: 26484T106	Primary ISIN: US26484T1060	Primary SEDOL: BLF9ZT2
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Fidelity National Information Services, Inc.

Meeting Date: 06/12/2025	Country: USA	Ticker: FIS	
Record Date: 04/14/2025	Meeting Type: Annual	Meeting ID: 1964892	
Primary Security ID: 31620M106	Primary CUSIP: 31620M106	Primary ISIN: US31620M1062	Primary SEDOL: 2769796
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicole M. Anasenes	Mgmt	For	For
1b	Elect Director Mark D. Benjamin	Mgmt	For	For
1c	Elect Director Stephanie L. Ferris	Mgmt	For	For
1d	Elect Director Kourtney K. Gibson	Mgmt	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For
1g	Elect Director Kenneth T. Lamneck	Mgmt	For	For
1h	Elect Director Gary L. Lauer	Mgmt	For	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For



Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Tesco Plc

Meeting Date: 06/12/2025	Country: United Kingdom	Ticker: TSCO	
Record Date: 06/10/2025	Meeting Type: Annual	Meeting ID: 1969601	
Primary Security ID: G8T67X102	Primary CUSIP: G8T67X102	Primary ISIN: GB00BLGZ9862	Primary SEDOL: BLGZ986
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Chris Kennedy as Director	Mgmt	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For
8	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
9	Re-elect Thierry Garnier as Director	Mgmt	For	For
10	Re-elect Stewart Gilliland as Director	Mgmt	For	For
11	Re-elect Gerry Murphy as Director	Mgmt	For	For
12	Re-elect Ken Murphy as Director	Mgmt	For	For
13	Re-elect Imran Nawaz as Director	Mgmt	For	For
14	Re-elect Caroline Silver as Director	Mgmt	For	For
15	Re-elect Karen Whitworth as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Comcast Corporation

Meeting Date: 06/18/2025	Country: USA	Ticker: CMCSA	
Record Date: 04/08/2025	Meeting Type: Annual	Meeting ID: 1962485	
Primary Security ID: 20030N101	Primary CUSIP: 20030N101	Primary ISIN: US20030N1019	Primary SEDOL: 2044545
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	Withhold
1.3	Elect Director Madeline S. Bell	Mgmt	For	Withhold
1.4	Elect Director Louise F. Brady	Mgmt	For	For
1.5	Elect Director Edward D. Breen	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	Withhold
1.7	Elect Director Wonya Y. Lucas	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Improve Executive Compensation Program and Policy	SH	Against	Against
6	Require Independent Board Chair	SH	Against	For

Informa Plc

Meeting Date: 06/19/2025	Country: United Kingdom	Ticker: INF	
Record Date: 06/17/2025	Meeting Type: Annual	Meeting ID: 1966937	
Primary Security ID: G4770L106	Primary CUSIP: G4770L106	Primary ISIN: GB00BMJ6DW54	Primary SEDOL: BMJ6DW5
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Maria Kyriacou as Director	Mgmt	For	For
2	Elect Catherine Levene as Director	Mgmt	For	For
3	Re-elect John Rishton as Director	Mgmt	For	For
4	Re-elect Stephen Carter as Director	Mgmt	For	For
5	Re-elect Louise Smalley as Director	Mgmt	For	For
6	Re-elect Gareth Wright as Director	Mgmt	For	For
7	Re-elect Gill Whitehead as Director	Mgmt	For	For
8	Re-elect Patrick Martell as Director	Mgmt	For	For
9	Re-elect Joanne Wilson as Director	Mgmt	For	For
10	Re-elect Zheng Yin as Director	Mgmt	For	For
11	Re-elect Andy Ransom as Director	Mgmt	For	For
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Informa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

NEC Corp.

Meeting Date: 06/20/2025	Country: Japan	Ticker: 6701	
Record Date: 03/31/2025	Meeting Type: Annual	Meeting ID: 1977754	
Primary Security ID: J48818207	Primary CUSIP: J48818207	Primary ISIN: JP3733000008	Primary SEDOL: 6640400
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Oka, Masashi	Mgmt	For	For
1.2	Elect Director Mochizuki, Harufumi	Mgmt	For	For
1.3	Elect Director Okada, Joji	Mgmt	For	For
1.4	Elect Director Yamada, Yoshihito	Mgmt	For	For
1.5	Elect Director Sato, Shinjiro	Mgmt	For	For
1.6	Elect Director Nagata, Shiori	Mgmt	For	For
1.7	Elect Director Nishimura, Mika	Mgmt	For	For
1.8	Elect Director Yatsu, Tomomi	Mgmt	For	For
1.9	Elect Director Niino, Takashi	Mgmt	For	For
1.10	Elect Director Morita, Takayuki	Mgmt	For	For
1.11	Elect Director Fujikawa, Osamu	Mgmt	For	For

Fujitsu Ltd.

Meeting Date: 06/23/2025	Country: Japan	Ticker: 6702	
Record Date: 03/31/2025	Meeting Type: Annual	Meeting ID: 1979004	
Primary Security ID: J15708159	Primary CUSIP: J15708159	Primary ISIN: JP3818000006	Primary SEDOL: 6356945

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Furuta, Hidenori	Mgmt	For	For
1.2	Elect Director Tokita, Takahito	Mgmt	For	For
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For
1.4	Elect Director Hiramatsu, Hiroki	Mgmt	For	For
1.5	Elect Director Kojo, Yoshiko	Mgmt	For	For
1.6	Elect Director Sasae, Kenichiro	Mgmt	For	For
1.7	Elect Director Byron Gill	Mgmt	For	For
1.8	Elect Director Hirano, Takuya	Mgmt	For	For
1.9	Elect Director Kobayashi, Izumi	Mgmt	For	For
2	Appoint Statutory Auditor Yuasa, Kazuo	Mgmt	For	For

Mitsubishi Electric Corp.

Meeting Date: 06/24/2025	Country: Japan	Ticker: 6503	
Record Date: 03/31/2025	Meeting Type: Annual	Meeting ID: 1979042	
Primary Security ID: J43873116	Primary CUSIP: J43873116	Primary ISIN: JP3902400005	Primary SEDOL: 6597045
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Executive Officer Titles	Mgmt	For	For
2.1	Elect Director Kosaka, Tatsuro	Mgmt	For	For
2.2	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
2.3	Elect Director Egawa, Masako	Mgmt	For	For
2.4	Elect Director Matsuyama, Haruka	Mgmt	For	For
2.5	Elect Director Minakawa, Kunihiro	Mgmt	For	For
2.6	Elect Director Peter D. Pedersen	Mgmt	For	For
2.7	Elect Director Uruma, Kei	Mgmt	For	For
2.8	Elect Director Yabu, Atsuhiko	Mgmt	For	For
2.9	Elect Director Takazawa, Noriyuki	Mgmt	For	For

Mitsubishi Electric Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Director Fujimoto, Kenichiro	Mgmt	For	For

Hitachi Ltd.

Meeting Date: 06/25/2025	Country: Japan	Ticker: 6501	
Record Date: 03/31/2025	Meeting Type: Annual	Meeting ID: 1979015	
Primary Security ID: J20454112	Primary CUSIP: J20454112	Primary ISIN: JP3788600009	Primary SEDOL: 6429104
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For
1.3	Elect Director Sakurai, Eriko	Mgmt	For	For
1.4	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.5	Elect Director Isabelle Deschamps	Mgmt	For	For
1.6	Elect Director Nishijima, Takashi	Mgmt	For	For
1.7	Elect Director Joe Harlan	Mgmt	For	For
1.8	Elect Director Yamamoto, Takatoshi	Mgmt	For	For
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For
1.10	Elect Director Tokunaga, Toshiaki	Mgmt	For	For
1.11	Elect Director Nishiyama, Mitsuaki	Mgmt	For	For
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For

Kyocera Corp.

Meeting Date: 06/26/2025	Country: Japan	Ticker: 6971	
Record Date: 03/31/2025	Meeting Type: Annual	Meeting ID: 1979688	
Primary Security ID: J37479110	Primary CUSIP: J37479110	Primary ISIN: JP3249600002	Primary SEDOL: 6499260
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Reduce Directors' Term - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Yamaguchi, Goro	Mgmt	For	For
3.2	Elect Director Tanimoto, Hideo	Mgmt	For	For
3.3	Elect Director Ina, Norihiko	Mgmt	For	For
3.4	Elect Director Sakushima, Shiro	Mgmt	For	For
3.5	Elect Director Kano, Koichi	Mgmt	For	For
3.6	Elect Director Yamada, Michinori	Mgmt	For	For
3.7	Elect Director Chida, Hiroaki	Mgmt	For	For
3.8	Elect Director Kakiuchi, Eiji	Mgmt	For	For
3.9	Elect Director Maekawa, Shigenobu	Mgmt	For	For
3.10	Elect Director Sunaga, Junko	Mgmt	For	For
3.11	Elect Director Oi, Noriko	Mgmt	For	For
4	Appoint Statutory Auditor Aoki, Shoichi	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Nakano, Yusuke	Mgmt	For	For

SECOM Co., Ltd.

Meeting Date: 06/26/2025	Country: Japan	Ticker: 9735	
Record Date: 03/31/2025	Meeting Type: Annual	Meeting ID: 1980973	
Primary Security ID: J69972107	Primary CUSIP: J69972107	Primary ISIN: JP3421800008	Primary SEDOL: 6791591
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Yoshida, Yasuyuki	Mgmt	For	For
2.2	Elect Director Fuse, Tatsuro	Mgmt	For	For
2.3	Elect Director Yamanaka, Yoshinori	Mgmt	For	For
2.4	Elect Director Nagao, Seiya	Mgmt	For	For
2.5	Elect Director Nakada, Takashi	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Inaba, Makoto	Mgmt	For	For
2.7	Elect Director Watanabe, Hajime	Mgmt	For	For
2.8	Elect Director Hara, Miri	Mgmt	For	For
2.9	Elect Director Matsuzaki, Kosuke	Mgmt	For	For
2.10	Elect Director Suzuki, Yukari	Mgmt	For	For
3	Amend Articles to Add Provision Concerning Management with Cost of Capital and Share Price Considered	SH	Against	Against

Aon Plc

Meeting Date: 06/27/2025	Country: Ireland	Ticker: AON	
Record Date: 04/11/2025	Meeting Type: Annual	Meeting ID: 1964551	
Primary Security ID: G0403H108	Primary CUSIP: G0403H108	Primary ISIN: IE00BLP1HW54	Primary SEDOL: BLP1HW5
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For
1.12	Elect Director James G. Stavridis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
5	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	For

## Mitsubishi UFJ Financial Group, Inc.

<b>Meeting Date:</b> 06/27/2025	<b>Country:</b> Japan	<b>Ticker:</b> 8306
<b>Record Date:</b> 03/31/2025	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1980282
<b>Primary Security ID:</b> J44497105	<b>Primary CUSIP:</b> J44497105	<b>Primary ISIN:</b> JP3902900004
		<b>Primary SEDOL:</b> 6335171
<b>Voting Policy:</b> MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For
2.1	Elect Director Honda, Keiko	Mgmt	For	For
2.2	Elect Director Kuwabara, Satoko	Mgmt	For	For
2.3	Elect Director Nomoto, Hirofumi	Mgmt	For	For
2.4	Elect Director Mari Elka Pangestu	Mgmt	For	For
2.5	Elect Director Shimizu, Hiroshi	Mgmt	For	For
2.6	Elect Director David Sneider	Mgmt	For	For
2.7	Elect Director Suzuki, Miyuki	Mgmt	For	For
2.8	Elect Director Tsuji, Koichi	Mgmt	For	For
2.9	Elect Director Ueda, Teruhisa	Mgmt	For	For
2.10	Elect Director Shinke, Ryoichi	Mgmt	For	For
2.11	Elect Director Yasuda, Takayuki	Mgmt	For	For
2.12	Elect Director Mike, Kanetsugu	Mgmt	For	Against
2.13	Elect Director Kamezawa, Hironori	Mgmt	For	Against
2.14	Elect Director Hanzawa, Junichi	Mgmt	For	Against
2.15	Elect Director Kobayashi, Makoto	Mgmt	For	Against

## Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.16	Elect Director Kubota, Hiroshi	Mgmt	For	For
3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against
5	Amend Articles to Add Provision concerning Responsible Contribution to Japan's Capital Markets	SH	Against	Against
6	Amend Articles to Change Company Name	SH	Against	Against
7	Amend Articles to Add Provision on Compliance and Etiquette	SH	Against	Against
8	Initiate Share Repurchase Program (with Trigger Setting)	SH	Against	Against
9.1	Appoint Shareholder Director Nominee Horie, Takafumi	SH	Against	Against
9.2	Appoint Shareholder Director Nominee Tachibana, Takashi	SH	Against	Against
9.3	Appoint Shareholder Director Nominee Misaki, Yuta	SH	Against	Against