

Date range covered: 07/01/2025 to 09/30/2025

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

#### **Experian Plc**

Meeting Date: 07/16/2025 Record Date: 07/14/2025 Primary Security ID: G32655105 Country: Jersey
Meeting Type: Annual
Primary CUSIP: G32655105

Ticker: EXPN

**Meeting ID:** 1910900

Primary ISIN: GB00B19NLV48

Primary SEDOL: B19NLV4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Eduardo Vassimon as Director	Mgmt	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For
7	Re-elect Caroline Donahue as Director	Mgmt	For	For
8	Re-elect Jonathan Howell as Director	Mgmt	For	For
9	Re-elect Esther Lee as Director	Mgmt	For	For
10	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
11	Re-elect Mike Rogers as Director	Mgmt	For	For
12	Ratify KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Approve Performance Share Plan	Mgmt	For	For
16	Approve Co-Investment Plan	Mgmt	For	For
17	Approve UK Tax-Qualified Sharesave Plan	Mgmt	For	For
18	Approve UK Tax-Qualified All-Employee Plan	Mgmt	For	For
19	Approve Employee Share Purchase Plan	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## **Experian Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

## **B&M European Value Retail SA**

Meeting Date: 07/22/2025 Record Date: 07/08/2025

**Primary Security ID:** L1175H106

Country: Luxembourg
Meeting Type: Annual

Ticker: BME
Meeting ID: 1983738

Primary SEDOL: BMTRW10

Primary CUSIP: L1175H106 Primary ISIN: LU1072616219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board Reports	Mgmt	For	For
2	Receive Standalone and Consolidated Annual Accounts and Financial Statements and the Auditors' Reports Thereon	Mgmt	For	For
3	Approve Annual Accounts and Financial Statements	Mgmt	For	For
4	Approve Consolidated Annual Accounts and Financial Statements	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Dividends	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Discharge of Directors	Mgmt	For	For
9	Re-elect Tiffany Hall as Director	Mgmt	For	For
10	Elect Gerardus Jegen as Director	Mgmt	For	For
11	Re-elect Michael Schmidt as Director	Mgmt	For	For
12	Re-elect Oliver Tant as Director	Mgmt	For	For
13	Re-elect Paula MacKenzie as Director	Mgmt	For	For
14	Re-elect Hounaida Lasry as Director	Mgmt	For	For
15	Re-elect Nadia Shouraboura as Director	Mgmt	For	For
16	Elect Euan Sutherland as Director	Mgmt	For	For
17	Approve Discharge of Auditors	Mgmt	For	For

## **B&M European Value Retail SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Reappoint KPMG Audit Sarl as Auditors	Mgmt	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

#### **B&M European Value Retail SA**

**Meeting Date:** 07/22/2025 **Record Date:** 07/08/2025

Country: Luxembourg

Meeting Type: Extraordinary

Shareholders **Primary CUSIP:** L1175H106

**Primary Security ID:** L1175H106

embourg **Ticker:** BME

**Meeting ID:** 1987834

**Primary ISIN:** LU1072616219

Primary SEDOL: BMTRW10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Migration and to Approve that the Company will Continue to Exist Under the Form of a Public Limited Company Incorporated Under Jersey Law with its Name Changed into B&M European Value Retail plc	Mgmt	For	For
2	Change Location of Registered Office from Grand Duchy of Luxembourg to the Channel Island of Jersey	Mgmt	For	For
3	Adopt New Articles of Association	Mgmt	For	For
4	Approve Discharge of Auditors	Mgmt	For	For
5	Appoint KPMG LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Elect Alex Simpson as Company Secretary	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

#### **ICON plc**

**Meeting Date:** 07/22/2025 **Record Date:** 05/23/2025

Primary Security ID: G4705A100

**Country:** Ireland **Meeting Type:** Annual

Primary CUSIP: G4705A100

Ticker: ICLR

Meeting ID: 1986571

**Primary ISIN:** IE0005711209

Primary SEDOL: B94G471

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	For	For
1.2	Elect Director Steve Cutler	Mgmt	For	For
1.3	Elect Director Rónán Murphy	Mgmt	For	For
1.4	Elect Director John Climax	Mgmt	For	For
1.5	Elect Director Julie O'Neill	Mgmt	For	For
1.6	Elect Director Eugene McCague	Mgmt	For	For
1.7	Elect Director Linda Grais	Mgmt	For	For
1.8	Elect Director Anne Whitaker	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	For	For
4	Authorize Issue of Equity	Mgmt	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
7	Authorize Market Purchase of Ordinary Shares	Mgmt	For	For
8	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For

#### **STERIS** plc

**Meeting Date:** 07/31/2025 **Record Date:** 06/02/2025

Primary Security ID: G8473T100

Country: Ireland

Meeting Type: Annual

Primary CUSIP: G8473T100

Ticker: STE

**Meeting ID:** 1986847

Primary ISIN: IE00BFY8C754

Primary SEDOL: BFY8C75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	For	For
1b	Elect Director Richard C. Breeden	Mgmt	For	For

## **STERIS** plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Daniel A. Carestio	Mgmt	For	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1e	Elect Director Christopher S. Holland	Mgmt	For	For
1f	Elect Director Paul E. Martin	Mgmt	For	For
<b>1</b> g	Elect Director Nirav R. Shah	Mgmt	For	For
1h	Elect Director Louis A. Shapiro	Mgmt	For	For
<b>1</b> i	Elect Director Mohsen M. Sohi	Mgmt	For	For
1j	Elect Director Richard M. Steeves *Withdrawn Resolution*	Mgmt		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	For

## NIKE, Inc.

Meeting Date: 09/09/2025 Record Date: 07/09/2025

Primary Security ID: 654106103

Country: USA
Meeting Type: Annual
Primary CUSIP: 654106103

Ticker: NKE
Meeting ID: 1993684

Primary ISIN: US6541061031 Primary SEDOL: 2640147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mónica Gil	Mgmt	For	For
1b	Elect Director John Rogers, Jr.	Mgmt	For	Withhold
1c	Elect Director Robert Swan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

# NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For