

Date range covered : 07/01/2025 to 09/30/2025

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): FINANCIERE DES
PROFESSIONELS - FONDS D'INVESTISSEMENT INC

National Grid Plc

Meeting Date: 07/09/2025**Country:** United Kingdom**Ticker:** NG**Record Date:** 07/07/2025**Meeting Type:** Annual**Meeting ID:** 1973895**Primary Security ID:** G6S9A7120**Primary CUSIP:** G6S9A7120**Primary ISIN:** GB00BDR05C01**Primary SEDOL:** BDR05C0**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For
6	Re-elect Jacqui Ferguson as Director	Mgmt	For	For
7	Re-elect Ian Livingston as Director	Mgmt	For	For
8	Re-elect Iain Mackay as Director	Mgmt	For	For
9	Re-elect Anne Robinson as Director	Mgmt	For	For
10	Re-elect Earl Shipp as Director	Mgmt	For	For
11	Re-elect Jonathan Silver as Director	Mgmt	For	For
12	Re-elect Tony Wood as Director	Mgmt	For	For
13	Re-elect Martha Wyrsh as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Remuneration Policy	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Approve Increase in Borrowing Limit	Mgmt	For	For
20	Approve Scrip Dividend Scheme	Mgmt	For	For

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

ICON plc

Meeting Date: 07/22/2025	Country: Ireland	Ticker: ICLR	
Record Date: 05/23/2025	Meeting Type: Annual	Meeting ID: 1986571	
Primary Security ID: G4705A100	Primary CUSIP: G4705A100	Primary ISIN: IE0005711209	Primary SEDOL: B94G471
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	For	For
1.2	Elect Director Steve Cutler	Mgmt	For	For
1.3	Elect Director Rónán Murphy	Mgmt	For	For
1.4	Elect Director John Climax	Mgmt	For	For
1.5	Elect Director Julie O'Neill	Mgmt	For	For
1.6	Elect Director Eugene McCague	Mgmt	For	For
1.7	Elect Director Linda Grais	Mgmt	For	For
1.8	Elect Director Anne Whitaker	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	For	For
4	Authorize Issue of Equity	Mgmt	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For

ICON plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
7	Authorize Market Purchase of Ordinary Shares	Mgmt	For	For
8	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For

Glencore Plc

Meeting Date: 08/05/2025	Country: Jersey	Ticker: GLEN	
Record Date: 08/01/2025	Meeting Type: Special	Meeting ID: 1993539	
Primary Security ID: G39420107	Primary CUSIP: G39420107	Primary ISIN: JE00B4T3BW64	Primary SEDOL: B4T3BW6
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For

Electronic Arts Inc.

Meeting Date: 08/14/2025	Country: USA	Ticker: EA	
Record Date: 06/17/2025	Meeting Type: Annual	Meeting ID: 1988954	
Primary Security ID: 285512109	Primary CUSIP: 285512109	Primary ISIN: US2855121099	Primary SEDOL: 2310194
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For
1f	Elect Director Luis A. Ubiñas	Mgmt	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Compagnie Financiere Richemont SA

Meeting Date: 09/10/2025	Country: Switzerland	Ticker: CFR	
Record Date:	Meeting Type: Annual	Meeting ID: 1990780	
Primary Security ID: H25662182	Primary CUSIP: H25662182	Primary ISIN: CH0210483332	Primary SEDOL: BCRWZ18
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 3.00 per Registered A Share and CHF 0.30 per Registered B Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Management Proposal for Holders of A Registered Shares	Mgmt		
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For
	Management Proposals for All Shareholders	Mgmt		
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	For
5.2	Reelect Bram Schot as Director	Mgmt	For	For
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For
5.4	Reelect Nicolas Bos as Director	Mgmt	For	For
5.5	Reelect Fiona Druckenmiller as Director	Mgmt	For	For
5.6	Reelect Burkhardt Grund as Director	Mgmt	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For
5.8	Reelect Wendy Luhabe as Director	Mgmt	For	For
5.9	Reelect Josua Malherbe as Director	Mgmt	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For
5.12	Reelect Anton Rupert as Director	Mgmt	For	For
5.13	Reelect Gary Saage as Director	Mgmt	For	For
5.14	Reelect Patrick Thomas as Director	Mgmt	For	For
5.15	Reelect Jasmine Whitbread as Director	Mgmt	For	For
6.1	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Bram Schot as Member of the Compensation Committee	Mgmt	For	For
6.4	Reappoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	For
7	Ratify KPMG SA as Auditors	Mgmt	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 8.4 Million	Mgmt	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 18.4 Million	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 30.6 Million	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

ABN AMRO Bank NV

Meeting Date: 09/11/2025	Country: Netherlands	Ticker: ABN	
Record Date: 08/14/2025	Meeting Type: Extraordinary Shareholders	Meeting ID: 1993825	
Primary Security ID: N0162C102	Primary CUSIP: N0162C102	Primary ISIN: NL0011540547	Primary SEDOL: BYQP136
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.	Open Meeting	Mgmt		
2(a).	Announce Vacancies on the Supervisory Board	Mgmt		
2(b).	Announce Nomination of Daniel Hartert as Supervisory Board Member	Mgmt		
2(c).	Opportunity to Make Recommendations	Mgmt		
2(d).	Receive Explanation and Motivation by Daniel Hartert	Mgmt		
2(e).	Elect Daniel Hartert to Supervisory Board	Mgmt	For	For
3.	Close Meeting	Mgmt		