

## VOTE SUMMARY REPORT

Date range covered : 10/01/2025 to 12/31/2025

LOCATION(S): FONDS DES PROFESSIONNELS

INSTITUTION ACCOUNT(S): FDP CANADIAN DIVIDEND EQUITY PORTFOLIO, FONDS DES PROFESSIONNELS (2906), FDP GLOBAL FIXED INCOME PORTFOLIO, FDP BALANCED PORTFOLIO, FDP BALANCED GROWTH PORTFOLIO, CANADIAN EQUITY PORTFOLIO, FDP BALANCED INCOME PORTFOLIO, FDP GLOBAL EQUITY PORTFOLIO, PROFESSIONALS' BALANCED FUND, FDP EMERGING MARKET EQUITY PORTFOLIO

### Voting Statistics

		Total	Percent
Votable Meetings		6	
Meetings Voted		6	100.00%
Meetings with One or More Votes Against Management		1	16.67%
Votable Ballots		7	
Ballots Voted		7	100.00%

*Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.*

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	69		2		71	
Proposals Voted	69	100.00%	2	100.00%	71	100.00%
FOR Votes	68	98.55%	1	50.00%	69	97.18%
AGAINST Votes	0	0.00%	1	50.00%	1	1.41%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	69	100.00%	1	50.00%	70	98.59%
Votes AGAINST Management	0	0.00%	1	50.00%	1	1.41%

*Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.*

## Paychex, Inc.

**Meeting Date:** 10/09/2025

**Country:** USA

**Ticker:** PAYX

**Record Date:** 08/11/2025

**Meeting Type:** Annual

**Primary Security ID:** 704326107

**Total Ballots:** 1

**Votable Shares:** 800

**Shares on Loan:** 0

**Shares Instructed:** 800

**Shares Voted:** 800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Thomas F. Bonadio	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Joseph G. Doody	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director John B. Gibson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						

## Paychex, Inc.

The Procter & Gamble Company

**Meeting Date:** 10/14/2025

**Country:** USA

**Ticker:** PG

**Record Date:** 08/15/2025

**Meeting Type:** Annual

**Primary Security ID:** 742718109

**Total Ballots: 1**

**Votable Shares: 700**

**Shares on Loan: 0**

**Shares Instructed:** 700

**Shares Voted:** 700

# The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Amy L. Chang	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Shailesh Jejurikar	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Debra L. Lee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Christine M. McCarthy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1k	Elect Director Ashley McEvoy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1l	Elect Director Jon R. Moeller	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1m	Elect Director Robert J. Portman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1n	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance were reasonably aligned for the year in review.</i>						
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>						
5	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure on the company's efforts to reduce plastic waste would allow shareholders to better assess the company's management of related risks.</i>						

Amcor Plc

**Meeting Date:** 11/06/2025

**Country:** Jersey

**Ticker:** AMCR

**Record Date:** 09/08/2025

**Meeting Type:** Annual

**Primary Security ID:** G0250X107

**Total Ballots: 1**

**Votable Shares: 11,700**

**Shares on Loan: 0**

**Shares Instructed:** 11,700

**Shares Voted:** 11,700

Amcor Plc

## Union Pacific Corporation

**Meeting Date:** 11/14/2025      **Country:** USA      **Ticker:** UNP

**Record Date:** 10/06/2025      **Meeting Type:** Special

**Primary Security ID:** 907818108

**Total Ballots: 1**

**Votable Shares: 500**

**Shares on Loan: 0**

## Shares Instru

**Shares Voted: 500**

**Cisco Systems, Inc.**

**Meeting Date:** 12/16/2025      **Country:** USA      **Ticker:** CSCO

**Record Date:** 10/17/2025      **Meeting Type:** Annual

**Primary Security ID:** 17275B102

**Total Ballots: 1**

**Votable Shares: 1,900**

**Shares on Loan: 0**

**Shares Instructed:** 1,900

**Shares Voted:** 1,900

## Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Sarah Rae Murphy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1f	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1g	Elect Director Daniel H. Schulman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1h	Elect Director Marianna Tessel	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1i	Elect Director Kevin Weil	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. While the company did not disclose certain forward-looking PRSU goals, the committee made positive changes to the annual LTI program in FY25, such as the transition to a multi-year performance period in response to shareholder feedback. Additionally, the CEO's total target annual equity award was unchanged year-over-year and was majority performance-conditioned. Moreover, the annual incentive program was entirely based on pre-set, objective metrics.</i>							
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>							
5	Assess and Report on Positive Financial Value of Company's Inclusion Programs	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the company's inclusion programs do not appear to have created financial harm for the company, nor do they appear to present a material risk that would warrant additional monitoring.</i>							

## Invesco QQQ Trust, Series 1

**Meeting Date:** 12/19/2025

**Country:** USA

**Ticker:** QQQ

**Record Date:** 08/15/2025

**Meeting Type:** Special

**Primary Security ID:** 46090E103

**Total Ballots:** 2

**Votable Shares:** 42,800

**Shares on Loan:** 0

**Shares Instructed:** 42,800

**Shares Voted:** 42,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Conversion to an Open-End Investment Company	Mgmt	Yes	For	For	For	For

Invesco QQQ Trust, Series 1

## PARAMETERS

Location(s): FONDS DES PROFESSIONNELS

Account Group(s): All Account Groups

Institution Account(s): FDP Canadian Dividend Equity Portfolio, Fonds des professionnels (2906), FDP Global Fixed Income Portfolio, FDP Balanced Portfolio, FDP Balanced Growth Portfolio, Canadian Equity portfolio, FDP Balanced Income Portfolio, FDP Global Equity Portfolio, Professionals' Balanced Fund, FDP Emerging Market Equity Portfolio

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

ESG Pillar: All Pillars

ESG Statistics Preference: Include Blended ESG Pillars

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Category: All Categories

Proposal Proponents: All Proponents

Proposal Subcategory: All Subcategories

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Reregistration Meetings: Include Reregistration Meetings

Shareblocking Markets: All Markets

Significant Vote: None

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only