

VOTE SUMMARY REPORT

Date range covered : 10/01/2025 to 12/31/2025

LOCATION(S): FONDS DES PROFESSIONNELS

INSTITUTION ACCOUNT(S): FDP CANADIAN DIVIDEND
EQUITY PORTFOLIO, FONDS DES PROFESSIONNELS
(2906), FDP GLOBAL FIXED INCOME PORTFOLIO, FDP
BALANCED PORTFOLIO, FDP BALANCED GROWTH
PORTFOLIO, CANADIAN EQUITY PORTFOLIO, FDP
BALANCED INCOME PORTFOLIO, FDP GLOBAL EQUITY
PORTFOLIO, PROFESSIONALS' BALANCED FUND, FDP
EMERGING MARKET EQUITY PORTFOLIO

Voting Statistics

	Total	Percent
Votable Meetings	6	
Meetings Voted	6	100.00%
Meetings with One or More Votes Against Management	1	16.67%
Votable Ballots	7	
Ballots Voted	7	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	69		2		71	
Proposals Voted	69	100.00%	2	100.00%	71	100.00%
FOR Votes	68	98.55%	1	50.00%	69	97.18%
AGAINST Votes	0	0.00%	1	50.00%	1	1.41%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	69	100.00%	1	50.00%	70	98.59%
Votes AGAINST Management	0	0.00%	1	50.00%	1	1.41%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Paychex, Inc.

Meeting Date: 10/09/2025

Country: USA

Ticker: PAYX

Record Date: 08/11/2025

Meeting Type: Annual

Primary Security ID: 704326107

Total Ballots: 1

Votable Shares: 800

Shares on Loan: 0**Shares Instructed: 800****Shares Voted: 800**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Thomas F. Bonadio	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Joseph G. Doody	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director John B. Gibson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Pamela A. Joseph	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Theresa M. Payton	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Kevin A. Price	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Joseph M. Tucci	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director Joseph M. Velli	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1j	Elect Director Kara Wilson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance were reasonably aligned for the year under consideration. The measurement period for performance-based equity was lengthened from two years to three years, and performance equity now constitutes a majority of the CEO's total award. Moreover, the annual incentives were largely based on pre-set financial metrics.						
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.						

The Procter & Gamble Company

Meeting Date: 10/14/2025		Country: USA		Ticker: PG			
Record Date: 08/15/2025		Meeting Type: Annual					
Primary Security ID: 742718109							
		Total Ballots: 1					
Votable Shares: 700		Shares on Loan: 0		Shares Instructed: 700		Shares Voted: 700	
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Craig Arnold	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Brett Biggs	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Sheila Bonini	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Amy L. Chang	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Shailesh Jejurikar	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director Debra L. Lee	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1j	Elect Director Christine M. McCarthy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1k	Elect Director Ashley McEvoy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1l	Elect Director Jon R. Moeller	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1m	Elect Director Robert J. Portman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1n	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance were reasonably aligned for the year in review.						
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.						
5	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure on the company's efforts to reduce plastic waste would allow shareholders to better assess the company's management of related risks.						

Meeting Date: 11/06/2025

Country: Jersey

Ticker: AMCR

Record Date: 09/08/2025

Meeting Type: Annual

Primary Security ID: G0250X107

Total Ballots: 1

Votable Shares: 11,700

Shares on Loan: 0**Shares Instructed:** 11,700

Shares Voted: 11,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Stephen E. Sterrett	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Peter Konieczny	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Achal Agarwal	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Susan Carter	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Graham Chipchase	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1g	Elect Director Jonathan F. Foster	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1h	Elect Director Lucrèce Foufopoulos-De Ridder	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1i	Elect Director James T. Glerum, Jr.	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1j	Elect Director Nicholas T. Long (Tom)	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1k	Elect Director Jill A. Rahman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. Concern is noted regarding the disclosure of annual bonus goals. However, the annual bonus was largely based on financial metrics and the long-term incentives were entirely performance conditioned, with forwardly disclosed goals measured over a multi-year performance period.						

Amcor Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.						
5	Approve Reverse Stock Split	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. The number of authorized shares would be proportionately reduced in conjunction with the reverse stock split.						

Union Pacific Corporation

Meeting Date: 11/14/2025		Country: USA		Ticker: UNP			
Record Date: 10/06/2025		Meeting Type: Special					
Primary Security ID: 907818108							
Total Ballots: 1							
Votable Shares: 500		Shares on Loan: 0		Shares Instructed: 500		Shares Voted: 500	
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted. The strategic rationale appears sound; the merger is expected to enhance the company's competitiveness and influence in the north American transport industry, generate sizeable synergies, and unlock substantial value for shareholders.							
2	Adjourn Meeting	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted as the underlying proposal merits shareholder support.							

Cisco Systems, Inc.

Meeting Date: 12/16/2025		Country: USA		Ticker: CSCO			
Record Date: 10/17/2025		Meeting Type: Annual					
Primary Security ID: 17275R102							
Total Ballots: 1							
Votable Shares: 1,900		Shares on Loan: 0		Shares Instructed: 1,900		Shares Voted: 1,900	
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael D. Capellas	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1b	Elect Director Mark Garrett	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1c	Elect Director John D. Harris, II	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1d	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Sarah Rae Murphy	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1f	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1g	Elect Director Daniel H. Schulman	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1h	Elect Director Marianna Tessel	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
1i	Elect Director Kevin Weil	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.							
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted. While the company did not disclose certain forward-looking PRSU goals, the committee made positive changes to the annual LTI program in FY25, such as the transition to a multi-year performance period in response to shareholder feedback. Additionally, the CEO's total target annual equity award was unchanged year-over-year and was majority performance-conditioned. Moreover, the annual incentive program was entirely based on pre-set, objective metrics.							
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.							
5	Assess and Report on Positive Financial Value of Company's Inclusion Programs	SH	Yes	Against	Against	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the company's inclusion programs do not appear to have created financial harm for the company, nor do they appear to present a material risk that would warrant additional monitoring.							

Invesco QQQ Trust, Series 1

Meeting Date: 12/19/2025		Country: USA		Ticker: QQQ			
Record Date: 08/15/2025		Meeting Type: Special					
Primary Security ID: 46090E103							
Total Ballots: 2							
Votable Shares: 42,800		Shares on Loan: 0		Shares Instructed: 42,800		Shares Voted: 42,800	
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Conversion to an Open-End Investment Company	Mgmt	Yes	For	For	For	For

Invesco QQQ Trust, Series 1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The conversion would provide the Trust with greater operational flexibility, greater regulatory certainty, and the ability to engage in securities lending and shareholders will also experience financial benefits in the form of a lower expense ratio.</i>						
2.1	Elect Director Ronn R. Bagge	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2.2	Elect Director Todd J. Barre	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2.3	Elect Director Brian Hartigan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2.4	Elect Director Victoria J. Herget	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2.5	Elect Director Marc M. Kole	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2.6	Elect Director Yung Bong Lim	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2.7	Elect Director Joanne Pace	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2.8	Elect Director Gary R. Wicker	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2.9	Elect Director Donald H. Wilson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
3	Approve Investment Advisory Agreement between Invesco QQQ Trust, Series 1 and Invesco Capital Management LLC	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: * The fee rate shareholders pay will not increase; and * The investment objective remains the same.</i>						

PARAMETERS

- Location(s): FONDS DES PROFESSIONNELS
- Account Group(s): All Account Groups
- Institution Account(s): FDP Canadian Dividend Equity Portfolio, Fonds des professionnels (2906), FDP Global Fixed Income Portfolio, FDP Balanced Portfolio, FDP Balanced Growth Portfolio, Canadian Equity portfolio, FDP Balanced Income Portfolio, FDP Global Equity Portfolio, Professionals' Balanced Fund, FDP Emerging Market Equity Portfolio
- Custodian Account(s): All Custodian Accounts
- Additional Policy: None
- ADR Meetings: All Meetings
- Ballot Statuses: All Statuses
- Contrary Votes: All Votes
- Date Format: MM/DD/YYYY
- ESG Pillar: All Pillars
- ESG Statistics Preference: Include Blended ESG Pillars
- Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
- Markets: All Markets
- Meeting ID's: All Meeting ID's
- Meeting Types: All Meeting Types
- PoA Markets: All Markets
- Proposal Category: All Categories
- Proposal Proponents: All Proponents
- Proposal Subcategory: All Subcategories
- Rationale: All Rationale
- Recommendations: All Recommendations
- Record Date Markets: All Markets
- Reregistration Meetings: Include Reregistration Meetings
- Shareblocking Markets: All Markets
- Significant Vote: None
- Sort Order: Meeting Date, Company Name
- Vote Instructions: All Instructions
- Voting Policies: All Policies
- Zero (0) Share Ballots: Exclude 0 Share Ballots
- Account Watchlist: None
- Country Watchlist: None
- Issuer Watchlist: None
- Proposal Code Watchlist: None
- Proposal Code Watchlist - Agenda Output: Include Exact Matches Only