ISS▷   VOTE SUMMARY REPORT

Wolters Kluwer NV

Meeting Date: 11/03/2025	**Country:** Netherlands	**Ticker:** WKL
Record Date: 10/06/2025	**Meeting Type:** Extraordinary Shareholders	**Meeting ID:** 2010350
Primary Security ID: N9643A197	**Primary CUSIP:** N9643A197	**Primary ISIN:** NL0000395903	**Primary SEDOL:** 5671519
	Voting Policy: MFS	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.a.	Elect Rose Lee to Supervisory Board	Mgmt	For	For
2.b.	Elect Hikmet Ersek to Supervisory Board	Mgmt	For	For
3.	Close Meeting	Mgmt		

Microsoft Corporation

Meeting Date: 12/05/2025	**Country:** USA	**Ticker:** MSFT
Record Date: 09/30/2025	**Meeting Type:** Annual	**Meeting ID:** 2017007
Primary Security ID: 594918104	**Primary CUSIP:** 594918104	**Primary ISIN:** US5949181045	**Primary SEDOL:** 2588173
	Voting Policy: MFS	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reid G. Hoffman	Mgmt	For	For
1b	Elect Director Hugh F. Johnston	Mgmt	For	For
1c	Elect Director Teri L. List	Mgmt	For	For
1d	Elect Director Catherine MacGregor	Mgmt	For	For
1e	Elect Director Mark A. L. Mason	Mgmt	For	For
1f	Elect Director Satya Nadella	Mgmt	For	For
1g	Elect Director Sandra E. Peterson	Mgmt	For	For
1h	Elect Director Penny S. Pritzker	Mgmt	For	For
1i	Elect Director John David Rainey	Mgmt	For	For
1j	Elect Director Charles W. Scharf	Mgmt	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director John W. Stanton	Mgmt	For	For
1l	Elect Director Emma N. Walmsley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	SH	Against	Against
6	Report on Risks of Censorship in Generative Artificial Intelligence	SH	Against	Against
7	Report on AI Data Usage Oversight	SH	Against	Against
8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Against
9	Human Rights Risk Assessment	SH	Against	Against
10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against