

Medtronic plc

Meeting Date: 10/16/2025**Country:** Ireland**Ticker:** MDT**Record Date:** 08/22/2025**Meeting Type:** Annual**Meeting ID:** 2001792**Primary Security ID:** G5960L103**Primary CUSIP:** G5960L103**Primary ISIN:** IE00BTN1Y115**Primary SEDOL:** BTN1Y11**Voting Policy:** MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Craig Arnold | Mgmt | For | For |
| 1b | Elect Director Scott C. Donnelly | Mgmt | For | For |
| 1c | Elect Director Lidia L. Fonseca | Mgmt | For | For |
| 1d | Elect Director John P. Groetelaars | Mgmt | For | For |
| 1e | Elect Director Randall J. Hogan, III | Mgmt | For | For |
| 1f | Elect Director William R. Jellison | Mgmt | For | For |
| 1g | Elect Director Joon S. Lee | Mgmt | For | For |
| 1h | Elect Director Gregory P. Lewis | Mgmt | For | For |
| 1i | Elect Director Kevin E. Lofton | Mgmt | For | For |
| 1j | Elect Director Geoffrey S. Martha | Mgmt | For | For |
| 1k | Elect Director Elizabeth G. Nabel | Mgmt | For | For |
| 1l | Elect Director Kendall J. Powell | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For |
| 5 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law | Mgmt | For | For |
| 6 | Authorize Overseas Market Purchases of Ordinary Shares | Mgmt | For | For |
| 7 | Amend Articles of Association Re: Article 177 | Mgmt | For | For |
| 8 | Approve Reduction in Capital and Creation of Distributable Reserves Under Irish Law | Mgmt | For | For |

Medtronic plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 9 | Amend Advance Notice for Shareholder Proposals/Nominations | Mgmt | For | For |

Diageo Plc

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|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 11/06/2025 | Country: United Kingdom | Ticker: DGE |
| Record Date: 11/04/2025 | Meeting Type: Annual | Meeting ID: 1997240 |
| Primary Security ID: G42089113 | Primary CUSIP: G42089113 | Primary ISIN: GB0002374006 |
| Primary SEDOL: 0237400 | | |

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Elect John Rishton as Director | Mgmt | For | For |
| 5 | Re-elect Melissa Bethell as Director | Mgmt | For | For |
| 6 | Re-elect Karen Blackett as Director | Mgmt | For | For |
| 7 | Re-elect Julie Brown as Director | Mgmt | For | For |
| 8 | Re-elect Valerie Chapoulard-Floquet as Director | Mgmt | For | For |
| 9 | Re-elect Nik Jhangiani as Director | Mgmt | For | For |
| 10 | Re-elect Susan Kilsby as Director | Mgmt | For | For |
| 11 | Re-elect Sir John Manzoni as Director | Mgmt | For | For |
| 12 | Re-elect Ireneeta Vittal as Director | Mgmt | For | For |
| 13 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 15 | Authorise UK Political Donations and Expenditure | Mgmt | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For |
| 17 | Adopt Share Value Plan | Mgmt | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |

Diageo Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 20 | Adopt New Articles of Association | Mgmt | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Union Pacific Corporation

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|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 11/14/2025 | Country: USA | Ticker: UNP | |
| Record Date: 10/06/2025 | Meeting Type: Special | Meeting ID: 2012522 | |
| Primary Security ID: 907818108 | Primary CUSIP: 907818108 | Primary ISIN: US9078181081 | Primary SEDOL: 2914734 |
| Voting Policy: MFS | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Issue Shares in Connection with Merger | Mgmt | For | For |
| 2 | Adjourn Meeting | Mgmt | For | For |

Microsoft Corporation

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|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 12/05/2025 | Country: USA | Ticker: MSFT | |
| Record Date: 09/30/2025 | Meeting Type: Annual | Meeting ID: 2017007 | |
| Primary Security ID: 594918104 | Primary CUSIP: 594918104 | Primary ISIN: US5949181045 | Primary SEDOL: 2588173 |
| Voting Policy: MFS | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Reid G. Hoffman | Mgmt | For | For |
| 1b | Elect Director Hugh F. Johnston | Mgmt | For | For |
| 1c | Elect Director Teri L. List | Mgmt | For | For |
| 1d | Elect Director Catherine MacGregor | Mgmt | For | For |
| 1e | Elect Director Mark A. L. Mason | Mgmt | For | For |
| 1f | Elect Director Satya Nadella | Mgmt | For | For |
| 1g | Elect Director Sandra E. Peterson | Mgmt | For | For |
| 1h | Elect Director Penny S. Pritzker | Mgmt | For | For |
| 1i | Elect Director John David Rainey | Mgmt | For | For |

Microsoft Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1j | Elect Director Charles W. Scharf | Mgmt | For | For |
| 1k | Elect Director John W. Stanton | Mgmt | For | For |
| 1l | Elect Director Emma N. Walmsley | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 5 | Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech | SH | Against | Against |
| 6 | Report on Risks of Censorship in Generative Artificial Intelligence | SH | Against | Against |
| 7 | Report on AI Data Usage Oversight | SH | Against | Against |
| 8 | Report on Risks of Operating in Countries with Significant Human Rights Concerns | SH | Against | Against |
| 9 | Human Rights Risk Assessment | SH | Against | Against |
| 10 | Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production | SH | Against | Against |

Sodexo SA

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|---------------------------------------|-------------------------------------|-----------------------------------|
| Meeting Date: 12/16/2025 | Country: France | Ticker: SW |
| Record Date: 12/12/2025 | Meeting Type: Annual/Special | Meeting ID: 2020199 |
| Primary Security ID: F84941123 | Primary CUSIP: F84941123 | Primary ISIN: FR0000121220 |

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|------------------------|---|------------------|-----------------|-------------------------|
| 3 | Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares | Mgmt | For | For |
| 4 | Elect Bellon SA as Director | Mgmt | For | For |
| 5 | Elect Geneviève Bich as Director | Mgmt | For | For |
| 6 | Elect Françoise Colpron as Director | Mgmt | For | For |
| 7 | Reelect Luc Messier as Director | Mgmt | For | For |
| 8 | Approve Compensation of Sophie Bellon, Chairwoman and CEO | Mgmt | For | For |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 11 | Approve Remuneration Policy of Chairwoman of the Board and CEO, from September 1, 2025 to November 9, 2025 | Mgmt | For | For |
| 12 | Approve Remuneration Policy of Chairwoman of the Board, from November 10, 2025 | Mgmt | For | For |
| 13 | Approve Remuneration Policy of CEO, from November 10, 2025 | Mgmt | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 85 Million | Mgmt | For | For |
| 16 | Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 17 | Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For |
| 18 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 19 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| | Ordinary Business | Mgmt | | |

Sodexo SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 20 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Electronic Arts Inc.

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|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 12/22/2025 | Country: USA | Ticker: EA |
| Record Date: 11/19/2025 | Meeting Type: Special | Meeting ID: 2024857 |
| Primary Security ID: 285512109 | Primary CUSIP: 285512109 | Primary ISIN: US2855121099 |
| Primary SEDOL: 2310194 | | |
| Voting Policy: MFS | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | For |
| 3 | Adjourn Meeting | Mgmt | For | For |