

Date range covered : 10/01/2025 to 12/31/2025

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): FINANCIERE DES  
PROFESSIONELS - FONDS D'INVESTISSEMENT INC

## Medtronic plc

**Meeting Date:** 10/16/2025**Country:** Ireland**Ticker:** MDT**Record Date:** 08/22/2025**Meeting Type:** Annual**Meeting ID:** 2001792**Primary Security ID:** G5960L103**Primary CUSIP:** G5960L103**Primary ISIN:** IE00BTN1Y115**Primary SEDOL:** BTN1Y11**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For
1d	Elect Director John P. Groetelaars	Mgmt	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director William R. Jellison	Mgmt	For	For
1g	Elect Director Joon S. Lee	Mgmt	For	For
1h	Elect Director Gregory P. Lewis	Mgmt	For	For
1i	Elect Director Kevin E. Lofton	Mgmt	For	For
1j	Elect Director Geoffrey S. Martha	Mgmt	For	For
1k	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1l	Elect Director Kendall J. Powell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For
7	Amend Articles of Association Re: Article 177	Mgmt	For	For
8	Approve Reduction in Capital and Creation of Distributable Reserves Under Irish Law	Mgmt	For	For

Medtronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Advance Notice for Shareholder Proposals/Nominations	Mgmt	For	For

Diageo Plc

Meeting Date: 11/06/2025	Country: United Kingdom	Ticker: DGE	
Record Date: 11/04/2025	Meeting Type: Annual	Meeting ID: 1997240	
Primary Security ID: G42089113	Primary CUSIP: G42089113	Primary ISIN: GB0002374006	Primary SEDOL: 0237400
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect John Rishton as Director	Mgmt	For	For
5	Re-elect Melissa Bethell as Director	Mgmt	For	For
6	Re-elect Karen Blackett as Director	Mgmt	For	For
7	Re-elect Julie Brown as Director	Mgmt	For	For
8	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
9	Re-elect Nik Jhangiani as Director	Mgmt	For	For
10	Re-elect Susan Kilsby as Director	Mgmt	For	For
11	Re-elect Sir John Manzoni as Director	Mgmt	For	For
12	Re-elect Ireena Vittal as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Adopt Share Value Plan	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Union Pacific Corporation

Meeting Date: 11/14/2025	Country: USA	Ticker: UNP	
Record Date: 10/06/2025	Meeting Type: Special	Meeting ID: 2012522	
Primary Security ID: 907818108	Primary CUSIP: 907818108	Primary ISIN: US9078181081	Primary SEDOL: 2914734
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Microsoft Corporation

Meeting Date: 12/05/2025	Country: USA	Ticker: MSFT	
Record Date: 09/30/2025	Meeting Type: Annual	Meeting ID: 2017007	
Primary Security ID: 594918104	Primary CUSIP: 594918104	Primary ISIN: US5949181045	Primary SEDOL: 2588173
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reid G. Hoffman	Mgmt	For	For
1b	Elect Director Hugh F. Johnston	Mgmt	For	For
1c	Elect Director Teri L. List	Mgmt	For	For
1d	Elect Director Catherine MacGregor	Mgmt	For	For
1e	Elect Director Mark A. L. Mason	Mgmt	For	For
1f	Elect Director Satya Nadella	Mgmt	For	For
1g	Elect Director Sandra E. Peterson	Mgmt	For	For
1h	Elect Director Penny S. Pritzker	Mgmt	For	For
1i	Elect Director John David Rainey	Mgmt	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Charles W. Scharf	Mgmt	For	For
1k	Elect Director John W. Stanton	Mgmt	For	For
1l	Elect Director Emma N. Walmsley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	SH	Against	Against
6	Report on Risks of Censorship in Generative Artificial Intelligence	SH	Against	Against
7	Report on AI Data Usage Oversight	SH	Against	Against
8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Against
9	Human Rights Risk Assessment	SH	Against	Against
10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against

Sodexo SA

Meeting Date: 12/16/2025	Country: France	Ticker: SW	
Record Date: 12/12/2025	Meeting Type: Annual/Special	Meeting ID: 2020199	
Primary Security ID: F84941123	Primary CUSIP: F84941123	Primary ISIN: FR0000121220	Primary SEDOL: 7062713
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	For	For
4	Elect Bellon SA as Director	Mgmt	For	For
5	Elect Geneviève Bich as Director	Mgmt	For	For
6	Elect Françoise Colpron as Director	Mgmt	For	For
7	Reelect Luc Messier as Director	Mgmt	For	For
8	Approve Compensation of Sophie Bellon, Chairwoman and CEO	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairwoman of the Board and CEO, from September 1, 2025 to November 9, 2025	Mgmt	For	For
12	Approve Remuneration Policy of Chairwoman of the Board, from November 10, 2025	Mgmt	For	For
13	Approve Remuneration Policy of CEO, from November 10, 2025	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		

Sodexo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Electronic Arts Inc.

Meeting Date: 12/22/2025	Country: USA	Ticker: EA		
Record Date: 11/19/2025	Meeting Type: Special	Meeting ID: 2024857		
Primary Security ID: 285512109	Primary CUSIP: 285512109	Primary ISIN: US2855121099	Primary SEDOL: 2310194	
Voting Policy: MFS				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For