

VOTE SUMMARY REPORT

Date range covered : 01/01/2026 to 03/31/2026

LOCATION(S): FONDS DES PROFESSIONNELS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Voting Statistics

	Total	Percent
Votable Meetings	14	
Meetings Voted	14	100.00%
Meetings with One or More Votes Against Management	8	57.14%
Votable Ballots	16	
Ballots Voted	16	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	152		18		170	
Proposals Voted	152	100.00%	18	100.00%	170	100.00%
FOR Votes	136	89.47%	7	38.89%	143	84.12%
AGAINST Votes	8	5.26%	11	61.11%	19	11.18%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	8	5.26%	0	0.00%	8	4.71%
Votes WITH Management	136	89.47%	12	66.67%	148	87.06%
Votes AGAINST Management	16	10.53%	6	33.33%	22	12.94%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

E, S, G Pillar Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Social	3	1.76%	3	1.76%	0	0.00%	3	16.67%	3	1.76%
Governance	162	95.29%	162	95.29%	152	100.00%	10	55.56%	162	95.29%
E&S Blended	5	2.94%	5	2.94%	0	0.00%	5	27.78%	5	2.94%
Total Unique Proposal(s)	170		170		152		18		170	

Note: For Blended Pillars, clients should review the E,S,G pillar designation provided in the meeting's proposal data.

Metro Inc.

Meeting Date: 01/27/2026

Country: Canada

Ticker: MRU

Record Date: 12/03/2025

Meeting Type: Annual

Primary Security ID: 59162N109

Total Ballots: 2

Votable Shares: 40,677

Shares Instructed: 40,677

Shares Voted: 40,677

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For	No
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
Elect Director Maryse Bertrand	Mgmt	For	For	For	No
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Elect Director Pierre Boivin	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
Elect Director Genevieve Brouillette	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
Elect Director Stephanie Coyles	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
Elect Director Genevieve Fortier	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
Elect Director Marc Guay	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
Elect Director Eric R. La Fleche	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
Elect Director Brian McManus	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
Elect Director Michael Motz	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
Elect Director Pietro Satriano	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (1 percent) were reasonable relative to total fees paid to the auditor.</i>					
Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR this non-binding advisory resolution as there are no significant issues at this time.</i>					
Shareholder Proposals	Mgmt				
SP 1: Increased Participation in Annual General Meetings	SH	Against	Against	Against	No
<i>Voting Policy Rationale: Vote AGAINST this proposal as it is overly prescriptive, and the company has already implemented numerous measures to simplify and maximize participation in its annual meeting.</i>					
SP 2: Approve Change of Auditors	SH	Against	Against	Against	No
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. There does not appear to be any publicly disclosed audit-related controversy at the company that may raise concerns with respect to the rigor and veracity of the company's annual audit. The audit firms are not only subject to rigorous regulations but also to significant ethical codes. Given the conclusions presented by the IWG review and the regulations surrounding audit firms, support is not warranted for this shareholder proposal.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Metro Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 01/07/2026	Auto-Approved 01/07/2026		39,651	39,651
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 01/07/2026	Auto-Approved 01/07/2026		1,026	1,026
Total Shares:						40,677	40,677

Visa Inc.

Meeting Date: 01/27/2026 **Country:** USA **Ticker:** V
Record Date: 12/01/2025 **Meeting Type:** Annual
Primary Security ID: 92826C839

Total Ballots: 1

Votable Shares: 375

Shares Instructed: 375

Shares Voted: 375

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Elect Director Lloyd A. Carney	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Kermit R. Crawford	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Francisco Javier Fernández-Carbajal	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Teri L. List	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director John F. Lundgren	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Ryan McInerney	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Denise M. Morrison	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Pamela Murphy	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director William Ready	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Linda J. Rendle	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Some concerns exist in the STIP for lack of disclosure of metric weightings, and in the LTIP for the use of annually set goals. However, pay and performance are reasonably aligned for the year in review, and both programs are largely performance-based.</i>					
Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>					
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company.</i>					
Require Independent Board Chair	SH	Against	For	For	Yes
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.</i>					
Provide Right to Act by Written Consent	SH	Against	For	For	Yes
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>					
Report on AI-Driven Online Sexual Exploitation	SH	Against	For	For	Yes
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. While the company has made some progress combatting illegal activities especially through the use of AI, the company's exposure to emerging operational, financial and public welfare risks from the potential use of Visa products for AI-driven sexual exploitation is imminent. Increased transparency would allow shareholders to adequately evaluate how the company is managing legal, regulatory, and reputational risks associated with child safety issues on the company's products.</i>					
Report on the Return on Investment of the Company's Inclusion Programs	SH	Against	Against	Against	No
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the company's inclusion programs do not appear to have created financial harm for the company, nor do they appear to present a material risk that would warrant additional monitoring.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 01/07/2026	Auto-Approved 01/07/2026		375	375
Total Shares:						375	375

Meeting Date: 01/28/2026

Country: Ireland

Ticker: ACN

Record Date: 12/01/2025

Meeting Type: Annual

Primary Security ID: G1151C101

Total Ballots: 1

Votable Shares: 130

Shares Instructed: 130

Shares Voted: 130

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Elect Director Martin Bruder Müller	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Alan Jope	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Nancy McKinstry	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Jennifer Nason	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Paula A. Price	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Arun Sarin	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Julie Sweet	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Tracey T. Travis	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Masahiko Uotani	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Concerns persist related to target disclosure for both the short- and long-term incentives, however, pay and performance were reasonably aligned for the year in review. Further, the annual incentive was primarily based on pre-set objective metrics, and the equity incentive was primarily performance-conditioned and measured over multiple years.</i>					
Amend Omnibus Stock Plan	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>					
Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>					

Accenture Plc

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Authorize Board to Issue Shares under Irish Law	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as the proposed amounts and durations are within recommended limits.</i>					
Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as the proposed amounts and durations are within recommended limits.</i>					
Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item for companies incorporated in Ireland, and no significant concerns have been identified</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 12/29/2025	Auto-Approved 12/29/2025		130	130
Total Shares:						130	130

CGI Inc.

Meeting Date: 01/28/2026 **Country:** Canada **Ticker:** GIB.A
Record Date: 12/01/2025 **Meeting Type:** Annual
Primary Security ID: 12532H104

Total Ballots: 2

Votable Shares: 2,468

Shares Instructed: 2,468

Shares Voted: 2,468

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Elect Director Francois Boulanger	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
Elect Director Sophie Brochu	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
Elect Director George A. Cope	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
Elect Director Jacynthe Cote	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
Elect Director Julie Godin	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Elect Director Serge Godin	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
Elect Director Gilles Labbe	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
Elect Director Michael B. Pedersen	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
Elect Director Stephen S. Poloz	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
Elect Director Mary G. Powell	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
Elect Director Alison C. Reed	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
Elect Director George D. Schindler	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
Elect Director Kathy N. Waller	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>					
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (10 percent) were reasonable relative to total fees paid to the auditor.</i>					
Shareholder Proposals	Mgmt				
SP 1: Strengthen Participation in Annual General Meetings	SH	Against	Against	Against	No
<i>Voting Policy Rationale: Vote AGAINST this proposal as it is overly prescriptive, and the company has already implemented numerous measures to simplify and maximize participation in its annual meeting.</i>					
SP 2: Enhance Transparency and Shareholder Dialogue in a Multiple Voting Shares Context	SH	Against	Against	Against	No
<i>Voting Policy Rationale: Vote AGAINST this shareholder proposal. While the proposal contains requests that could strengthen governance, its bundled structure and vague components limit its effectiveness. Separate proposals for say-on-pay and vote disclosure by class, as well as more detailed disclosure requests would better enhance shareholder rights and facilitate meaningful board responsiveness.</i>					
SP 3: Adjust Governance Practices in Light of the Risks Related to Trade Tensions with the United States	SH	Against	Against	Against	No
<i>Voting Policy Rationale: Vote AGAINST this proposal as it is overly prescriptive. The company already publishes detailed risk information and geographic data, including revenue and employee costs by location. The Audit and Risk Management Committee, along with the full Board, currently address strategic risks associated with trade wars. Given that 68% of the company's revenues are generated from non-U.S. markets and 54% from outside North America, it appears that the Board and management continue to reasonably manage these risks.</i>					

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For	Yes

Voting Policy Rationale: A vote FOR this shareholder proposal. Virtual-only meetings can, among other concerns, limit meaningful engagement between management and shareholders, allow management to avoid challenging questions, increase the risk of marginalizing certain shareholders, and contribute to the erosion of shareholder rights. Despite most investors consistently expressing a preference for hybrid meetings, the company continues to hold virtual-only meetings without a compelling rationale. This is particularly concerning given the companies restrictive rules of conduct that aim to limit shareholder voices by enabling management to avoid uncomfortable questions. As such, the shareholder proposal warrants support at this time.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 01/11/2026	Auto-Approved 01/11/2026		2,418	2,418
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 01/11/2026	Auto-Approved 01/11/2026		50	50
Total Shares:						2,468	2,468

Emerson Electric Co.

Meeting Date: 02/03/2026 **Country:** USA **Ticker:** EMR
Record Date: 11/25/2025 **Meeting Type:** Annual
Primary Security ID: 291011104

Total Ballots: 1

Votable Shares: 32 **Shares Instructed:** 32 **Shares Voted:** 32

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Elect Director Martin S. Craighead	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Because there is no indication as to when the company might make another attempt to amend the charter to provide shareholders the right to amend the bylaws, or to reduce the exceptionally onerous supermajority vote requirement that could lead to an easier time to provide such a right, a vote FOR Corporate Governance and Nominating Committee member Martin Craighead is warranted, with caution. A vote FOR the remaining director nominees is warranted.</i>					
Elect Director Gloria A. Flach	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Because there is no indication as to when the company might make another attempt to amend the charter to provide shareholders the right to amend the bylaws, or to reduce the exceptionally onerous supermajority vote requirement that could lead to an easier time to provide such a right, a vote FOR Corporate Governance and Nominating Committee member Martin Craighead is warranted, with caution. A vote FOR the remaining director nominees is warranted.</i>					
Elect Director Matthew S. Levatich	Mgmt	For	For	For	No

Voting Policy Rationale: Because there is no indication as to when the company might make another attempt to amend the charter to provide shareholders the right to amend the bylaws, or to reduce the exceptionally onerous supermajority vote requirement that could lead to an easier time to provide such a right, a vote FOR Corporate Governance and Nominating Committee member Martin Craighead is warranted, with caution. A vote FOR the remaining director nominees is warranted.

Emerson Electric Co.

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. Annual incentives are entirely based on pre-set financial metrics and long-term incentives are majority performance based.</i>					
Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>					
Declassify the Board of Directors	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it enhances board accountability to shareholders and demonstrates a commitment to shareholders' interests on the part of management.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		32	32
			01/11/2026	01/11/2026			
Total Shares:						32	32

Rockwell Automation, Inc.

Meeting Date: 02/10/2026 **Country:** USA **Ticker:** ROK
Record Date: 12/15/2025 **Meeting Type:** Annual
Primary Security ID: 773903109

Total Ballots: 1

Votable Shares: 45

Shares Instructed: 45

Shares Voted: 45

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Elect Director William P. Gipson	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Pam Murphy	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Robert W. Soderbery	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Though concerns linger regarding long-term awards being majority time-based, a vote FOR this proposal is warranted as pay and performance were reasonably aligned for the year in review.</i>					
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>					

Rockwell Automation, Inc.

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Approve Omnibus Stock Plan	Mgmt	For	For	For	No

Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		45	45
			01/14/2026	01/14/2026			
Total Shares:						45	45

Apple Inc.

Meeting Date: 02/24/2026 **Country:** USA **Ticker:** AAPL
Record Date: 01/02/2026 **Meeting Type:** Annual
Primary Security ID: 037833100

Total Ballots: 1

Votable Shares: 1,976 **Shares Instructed:** 1,976 **Shares Voted:** 1,976

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Elect Director Wanda Austin	Mgmt	For	For	For	No

Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST board chair Arthur (Art) Levinson are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote FOR the remaining director nominees is warranted at this time.

Elect Director Tim Cook	Mgmt	For	For	For	No
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Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST board chair Arthur (Art) Levinson are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote FOR the remaining director nominees is warranted at this time.

Elect Director Alex Gorsky	Mgmt	For	For	For	No
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Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST board chair Arthur (Art) Levinson are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote FOR the remaining director nominees is warranted at this time.

Elect Director Andrea Jung	Mgmt	For	For	For	No
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Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST board chair Arthur (Art) Levinson are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote FOR the remaining director nominees is warranted at this time.

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Elect Director Art Levinson	Mgmt	For	Against	Against	Yes
<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST board chair Arthur (Art) Levinson are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote FOR the remaining director nominees is warranted at this time.</i></p>					
Elect Director Monica Lozano	Mgmt	For	For	For	No
<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST board chair Arthur (Art) Levinson are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote FOR the remaining director nominees is warranted at this time.</i></p>					
Elect Director Ron Sugar	Mgmt	For	For	For	No
<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST board chair Arthur (Art) Levinson are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote FOR the remaining director nominees is warranted at this time.</i></p>					
Elect Director Sue Wagner	Mgmt	For	For	For	No
<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST board chair Arthur (Art) Levinson are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote FOR the remaining director nominees is warranted at this time.</i></p>					
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
<p><i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i></p>					
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. Total pay for the CEO and other NEOs is relatively high, and STIP goal rigor concerns are noted. That said, outperformance was achieved and the bonus program was entirely based on pre-set financial goals. Further, CEO Cook's annual equity grant is predominantly performance-conditioned with a multi-year performance period. The performance goals in the LTI are also rigorous, with a cap on the vesting percentage if absolute TSR is negative over the performance period. Continued monitoring of pay outcomes is warranted, particularly should company performance decline.</i></p>					
Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: * The shareholder value transfer appears to be within a reasonable range; * The plan does not allow for repricing of stock options without prior shareholder approval; and * The equity burn rate is reasonable.</i></p>					
Report on Risks Related to Operations in China	SH	Against	Against	Against	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company appears to provide shareholders with sufficient disclosure to be able to assess risks related to its operations in China.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Voteable Shares	Shares Voted
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Apple Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 02/05/2026	Auto-Approved 02/05/2026		1,976	1,976
Total Shares:						1,976	1,976

Nordson Corporation

Meeting Date: 03/02/2026 **Country:** USA **Ticker:** NDSN
Record Date: 01/02/2026 **Meeting Type:** Annual
Primary Security ID: 655663102

Total Ballots: 1

Votable Shares: 70

Shares Instructed: 70

Shares Voted: 70

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Elect Director Christopher Mapes	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Michael Merriman, Jr.	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Sundaram Nagarajan	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>					
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Annual incentives were based on pre-set financial metrics and equity awards were half performance-conditioned with disclosed forward-looking targets. Moreover, pay and performance were reasonably aligned for the year in review.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 02/05/2026	Auto-Approved 02/05/2026		70	70
Total Shares:						70	70

Meeting Date: 03/05/2026

Country: USA

Ticker: COR

Record Date: 01/12/2026

Meeting Type: Annual

Primary Security ID: 03073E105

Total Ballots: 1

Votable Shares: 120

Shares Instructed: 120

Shares Voted: 120

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Elect Director Werner Baumann	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Frank K. Clyburn	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Ellen G. Cooper	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director D. Mark Durcan	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Lon R. Greenberg	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Lorence H. Kim	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Robert P. Mauch	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Redonda G. Miller	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Dennis M. Nally	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Lori J. Ryerkerk	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Lauren M. Tyler	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given pay and performance are reasonably aligned for the year in review. Although concerns are noted with the STI goal setting and the lack of forward-looking goal disclosure in the LTIP, the STIP and LTIP are primarily based on pre-set financial metrics.</i>					
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Cencora, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 02/08/2026	Auto-Approved 02/08/2026		120	120
Total Shares:						120	120

Analog Devices, Inc.

Meeting Date: 03/11/2026 **Country:** USA **Ticker:** ADI
Record Date: 01/08/2026 **Meeting Type:** Annual
Primary Security ID: 032654105

Total Ballots: 1

Votable Shares: 42

Shares Instructed: 42

Shares Voted: 42

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Elect Director Vincent Roche	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Stephen M. Jennings	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Andre Andonian	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Edward H. Frank	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Karen M. Golz	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Peter B. Henry	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Mercedes Johnson	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Yoky Matsuoka	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Ray Stata	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
Elect Director Andrea F. Wainer	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					

Analog Devices, Inc.

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year under consideration. Annual incentives were based on pre-set financial metrics, equity awards were majority performance-conditioned, and performance equity utilizes multi-year performance periods.</i>					
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>					
Amend Omnibus Stock Plan	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>					
Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For	Yes
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The proposed 10 percent ownership threshold for shareholders to call a special meeting would enhance shareholders' ability to make use of the right, and the likelihood of abuse of the right appears small.</i>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		42	42
			02/15/2026	02/15/2026			
Total Shares:						42	42

CardioComm Solutions, Inc.

Meeting Date: 03/25/2026 **Country:** Canada **Ticker:** EKG
Record Date: 02/18/2026 **Meeting Type:** Annual/Special
Primary Security ID: 14159N208

Total Ballots: 1

Votable Shares: 21,000

Shares Instructed: 21,000

Shares Voted: 21,000

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Fix Number of Directors at Four	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR this routine resolution.</i>					
Elect Director Robert Caines	Mgmt	For	Withhold	Withhold	Yes
<i>Voting Policy Rationale: Vote WITHHOLD for incumbent board chair Robert Caines for lack of diversity on the board. Vote WITHHOLD for Etienne Grima for serving as an executive director on the Audit Committee. Vote WITHHOLD for Robert Caines and Etienne Grima for serving as executive directors on the non-majority independent Compensation Committee. Vote WITHHOLD for Robert Caines and Etienne Grima for serving as executive directors on a non-majority independent board that fulfills the role of a nominating committee. Vote FOR the other proposed nominee(s).</i>					

CardioComm Solutions, Inc.

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Elect Director Etienne Grima	Mgmt	For	Withhold	Withhold	Yes
<p><i>Voting Policy Rationale: Vote WITHHOLD for incumbent board chair Robert Caines for lack of diversity on the board. Vote WITHHOLD for Etienne Grima for serving as an executive director on the Audit Committee. Vote WITHHOLD for Robert Caines and Etienne Grima for serving as executive directors on the non-majority independent Compensation Committee. Vote WITHHOLD for Robert Caines and Etienne Grima for serving as executive directors on a non-majority independent board that fulfills the role of a nominating committee. Vote FOR the other proposed nominee(s).</i></p>					
Elect Director Daniel Grima	Mgmt	For	For	For	No
<p><i>Voting Policy Rationale: Vote WITHHOLD for incumbent board chair Robert Caines for lack of diversity on the board. Vote WITHHOLD for Etienne Grima for serving as an executive director on the Audit Committee. Vote WITHHOLD for Robert Caines and Etienne Grima for serving as executive directors on the non-majority independent Compensation Committee. Vote WITHHOLD for Robert Caines and Etienne Grima for serving as executive directors on a non-majority independent board that fulfills the role of a nominating committee. Vote FOR the other proposed nominee(s).</i></p>					
Elect Director Robin Black	Mgmt	For	For	For	No
<p><i>Voting Policy Rationale: Vote WITHHOLD for incumbent board chair Robert Caines for lack of diversity on the board. Vote WITHHOLD for Etienne Grima for serving as an executive director on the Audit Committee. Vote WITHHOLD for Robert Caines and Etienne Grima for serving as executive directors on the non-majority independent Compensation Committee. Vote WITHHOLD for Robert Caines and Etienne Grima for serving as executive directors on a non-majority independent board that fulfills the role of a nominating committee. Vote FOR the other proposed nominee(s).</i></p>					
Approve Horizon Assurance LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
<p><i>Voting Policy Rationale: Vote FOR the ratification of Horizon Assurance LLP as auditor.</i></p>					
Re-approve Stock Option Plan	Mgmt	For	For	For	No
<p><i>Voting Policy Rationale: Vote FOR this stock option plan as the potential dilution (10 percent) and average burn rate (0.1 percent) are acceptable for a Venture-listed issuer.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 03/05/2026	Auto-Approved 03/05/2026		21,000	21,000
Total Shares:						21,000	21,000

Starbucks Corporation

Meeting Date: 03/25/2026 **Country:** USA **Ticker:** SBUX
Record Date: 01/16/2026 **Meeting Type:** Annual
Primary Security ID: 855244109

Total Ballots: 1

Votable Shares: 600

Shares Instructed: 600

Shares Voted: 600

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For	No

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. A vote AGAINST CEO/Chair Brian Niccol is warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote AGAINST lead independent director and former chair of the Nominating & Corporate Governance Committee Jorgen Vig Knudstorp, as well as the current chair of the Nominating & Corporate Governance Committee Beth Ford, is warranted due to the ongoing controversies related to labor disputes and lack of sufficient board oversight of the company's management of labor relations. A vote FOR the remaining director nominees is warranted.</i></p>					
Elect Director Andrew Campion	Mgmt	For	For	For	No
<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. A vote AGAINST CEO/Chair Brian Niccol is warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote AGAINST lead independent director and former chair of the Nominating & Corporate Governance Committee Jorgen Vig Knudstorp, as well as the current chair of the Nominating & Corporate Governance Committee Beth Ford, is warranted due to the ongoing controversies related to labor disputes and lack of sufficient board oversight of the company's management of labor relations. A vote FOR the remaining director nominees is warranted.</i></p>					
Elect Director Beth Ford	Mgmt	For	Against	Against	Yes
<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. A vote AGAINST CEO/Chair Brian Niccol is warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote AGAINST lead independent director and former chair of the Nominating & Corporate Governance Committee Jorgen Vig Knudstorp, as well as the current chair of the Nominating & Corporate Governance Committee Beth Ford, is warranted due to the ongoing controversies related to labor disputes and lack of sufficient board oversight of the company's management of labor relations. A vote FOR the remaining director nominees is warranted.</i></p>					
Elect Director Jorgen Vig Knudstorp	Mgmt	For	Against	Against	Yes
<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. A vote AGAINST CEO/Chair Brian Niccol is warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote AGAINST lead independent director and former chair of the Nominating & Corporate Governance Committee Jorgen Vig Knudstorp, as well as the current chair of the Nominating & Corporate Governance Committee Beth Ford, is warranted due to the ongoing controversies related to labor disputes and lack of sufficient board oversight of the company's management of labor relations. A vote FOR the remaining director nominees is warranted.</i></p>					
Elect Director Marissa Mayer	Mgmt	For	For	For	No
<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. A vote AGAINST CEO/Chair Brian Niccol is warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote AGAINST lead independent director and former chair of the Nominating & Corporate Governance Committee Jorgen Vig Knudstorp, as well as the current chair of the Nominating & Corporate Governance Committee Beth Ford, is warranted due to the ongoing controversies related to labor disputes and lack of sufficient board oversight of the company's management of labor relations. A vote FOR the remaining director nominees is warranted.</i></p>					

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Elect Director Neal Mohan	Mgmt	For	For	For	No
<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. A vote AGAINST CEO/Chair Brian Niccol is warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote AGAINST lead independent director and former chair of the Nominating & Corporate Governance Committee Jorgen Vig Knudstorp, as well as the current chair of the Nominating & Corporate Governance Committee Beth Ford, is warranted due to the ongoing controversies related to labor disputes and lack of sufficient board oversight of the company's management of labor relations. A vote FOR the remaining director nominees is warranted.</i></p>					
Elect Director Dambisa Moyo	Mgmt	For	For	For	No
<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. A vote AGAINST CEO/Chair Brian Niccol is warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote AGAINST lead independent director and former chair of the Nominating & Corporate Governance Committee Jorgen Vig Knudstorp, as well as the current chair of the Nominating & Corporate Governance Committee Beth Ford, is warranted due to the ongoing controversies related to labor disputes and lack of sufficient board oversight of the company's management of labor relations. A vote FOR the remaining director nominees is warranted.</i></p>					
Elect Director Brian Niccol	Mgmt	For	Against	Against	Yes
<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. A vote AGAINST CEO/Chair Brian Niccol is warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote AGAINST lead independent director and former chair of the Nominating & Corporate Governance Committee Jorgen Vig Knudstorp, as well as the current chair of the Nominating & Corporate Governance Committee Beth Ford, is warranted due to the ongoing controversies related to labor disputes and lack of sufficient board oversight of the company's management of labor relations. A vote FOR the remaining director nominees is warranted.</i></p>					
Elect Director Daniel Javier Servitje Montull	Mgmt	For	For	For	No
<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. A vote AGAINST CEO/Chair Brian Niccol is warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote AGAINST lead independent director and former chair of the Nominating & Corporate Governance Committee Jorgen Vig Knudstorp, as well as the current chair of the Nominating & Corporate Governance Committee Beth Ford, is warranted due to the ongoing controversies related to labor disputes and lack of sufficient board oversight of the company's management of labor relations. A vote FOR the remaining director nominees is warranted.</i></p>					
Elect Director Michael Sievert	Mgmt	For	For	For	No
<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. A vote AGAINST CEO/Chair Brian Niccol is warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote AGAINST lead independent director and former chair of the Nominating & Corporate Governance Committee Jorgen Vig Knudstorp, as well as the current chair of the Nominating & Corporate Governance Committee Beth Ford, is warranted due to the ongoing controversies related to labor disputes and lack of sufficient board oversight of the company's management of labor relations. A vote FOR the remaining director nominees is warranted.</i></p>					

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Elect Director Wei Zhang	Mgmt	For	For	For	No
<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. A vote AGAINST CEO/Chair Brian Niccol is warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote AGAINST lead independent director and former chair of the Nominating & Corporate Governance Committee Jorgen Vig Knudstorp, as well as the current chair of the Nominating & Corporate Governance Committee Beth Ford, is warranted due to the ongoing controversies related to labor disputes and lack of sufficient board oversight of the company's management of labor relations. A vote FOR the remaining director nominees is warranted.</i></p>					
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. There are some concerns raised by NEOs' relatively large one-time awards during FY25, particularly on the backdrop of TSR underperformance and CEO Niccol's large sign-on award during the prior year. However, there are mitigating factors for the year in review, which include the company's extensive disclosures surrounding its strategic changes, and the fact that the award was entirely performance-conditioned with multi-year goals. Further, incentive programs were strongly performance-based and below target payouts were in line with recent company performance.</i></p>					
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
<p><i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i></p>					
Adopt Simple Majority Vote	SH	None	For	For	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirements would enhance shareholder rights.</i></p>					
Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	For	For	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.</i></p>					
Report on Risk Due to Apparent Exclusion of Detransitioning in Healthcare Coverage	SH	Against	Against	Against	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company states that its current benefit offerings reflect the unique and varied personal and professional needs of the company's employees. The company argues that its management team should have discretion to balance the needs of its employees and feedback from stakeholders with other key factors. Further, an evaluation of Starbucks' peers reveals that it is in line with its key industry peers in offering gender affirming care and not detransitioning coverage. Given these circumstances, it is not evident that the lack of detransitioning coverage presents a significant risk to the company that would warrant additional reporting at this time.</i></p>					
Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted as the company appears to provide competitive healthcare benefits, reports on pay equity, and there is no evidence that the company is offering health care in a discriminatory manner based on gender.</i></p>					
Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	SH	Against	Against	Against	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company utilizes an industry standard service provider to ensure adherence to its disclosed policy and efficient administration of its charitable donation programs. Given this and the lack of definition for what constitutes a "politicized corporate partner," it is not evident that the requested report would meaningfully enhance shareholders' ability to evaluate the company's risk profile or financial performance.</i></p>					

Starbucks Corporation

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Report on Risks of Excluding Religious Charities from Employee Gift Matching Program	SH	Against	Against	Against	No

Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company provides sufficient information for shareholders to evaluate the company's use of corporate funds for charitable contributions and its management of related risks. The company states that it does not exclude religious charities on the basis of faith, and the company already allows matching donations to many religious organizations. Absent self-dealing or gross negligence, management should be afforded discretion in determining the company's charitable giving strategy.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		600	600
			03/05/2026	03/05/2026			
Total Shares:						600	600

Quebec Innovative Materials Corp.

Meeting Date: 03/30/2026 **Country:** Canada **Ticker:** QIMC
Record Date: 02/19/2026 **Meeting Type:** Annual/Special
Primary Security ID: 748033107

Total Ballots: 1

Votable Shares: 6,300

Shares Instructed: 6,300

Shares Voted: 6,300

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Fix Number of Directors at Four	Mgmt	For	For	For	No

Voting Policy Rationale: Vote FOR this routine resolution.

Elect Director Fabrice Consalvo	Mgmt	For	For	For	No
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Voting Policy Rationale: Vote WITHHOLD for Andre Turmel and John Karagiannidis for serving as executive directors on the Audit Committee. Vote WITHHOLD for Andre Turmel, John Karagiannidis, and Marianne Richer-Lafleche for serving as executive directors on a non-majority independent board that fulfills the roles of compensation and nominating committees. Vote WITHHOLD for incumbent board chair Andre Turmel for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.

Elect Director André Turmel	Mgmt	For	Withhold	Withhold	Yes
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Voting Policy Rationale: Vote WITHHOLD for Andre Turmel and John Karagiannidis for serving as executive directors on the Audit Committee. Vote WITHHOLD for Andre Turmel, John Karagiannidis, and Marianne Richer-Lafleche for serving as executive directors on a non-majority independent board that fulfills the roles of compensation and nominating committees. Vote WITHHOLD for incumbent board chair Andre Turmel for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.

Elect Director Marianne Richer-Lafleche	Mgmt	For	Withhold	Withhold	Yes
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Voting Policy Rationale: Vote WITHHOLD for Andre Turmel and John Karagiannidis for serving as executive directors on the Audit Committee. Vote WITHHOLD for Andre Turmel, John Karagiannidis, and Marianne Richer-Lafleche for serving as executive directors on a non-majority independent board that fulfills the roles of compensation and nominating committees. Vote WITHHOLD for incumbent board chair Andre Turmel for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.

Quebec Innovative Materials Corp.

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Elect Director John Karagiannidis	Mgmt	For	Withhold	Withhold	Yes
<p><i>Voting Policy Rationale: Vote WITHHOLD for Andre Turmel and John Karagiannidis for serving as executive directors on the Audit Committee. Vote WITHHOLD for Andre Turmel, John Karagiannidis, and Marianne Richer-Lafleche for serving as executive directors on a non-majority independent board that fulfills the roles of compensation and nominating committees. Vote WITHHOLD for incumbent board chair Andre Turmel for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.</i></p>					
Approve Baker Tilly WM LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
<p><i>Voting Policy Rationale: Vote FOR the ratification of Baker Tilly WM LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.</i></p>					
Approve Share Compensation Plan	Mgmt	For	Against	Against	Yes
<p><i>Voting Policy Rationale: While the potential dilution (10 percent) is acceptable, vote AGAINST this omnibus plan as the average burn rate (8 percent) is deemed excessive for a CSE-listed issuer.</i></p>					
Approve Shareholder Rights Plan	Mgmt	For	Against	Against	Yes
<p><i>Voting Policy Rationale: Vote AGAINST the shareholder rights plan because it is not a "new generation" plan that is structured to protect the interests of shareholders in the event of a bid for their shares.</i></p>					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 03/13/2026	Auto-Approved 03/13/2026		6,300	6,300
Total Shares:						6,300	6,300

Colliers International Group Inc.

Meeting Date: 03/31/2026 **Country:** Canada **Ticker:** CIGI
Record Date: 02/27/2026 **Meeting Type:** Annual/Special

Primary Security ID: 194693107

Total Ballots: 1

Votable Shares: 20

Shares Instructed: 20

Shares Voted: 20

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For	For	No
<p><i>Voting Policy Rationale: Vote WITHHOLD for the continuing compensation committee members, Katherine Lee (committee chair), P. Jane Gavan, and Benjamin Stein, as the committee has failed to adequately address pay-for-performance concerns and problematic pay practices over multiple years, and has failed to provide a meaningful response to last year's low say-on-pay support (see Item 3). Vote FOR all other proposed nominees.</i></p>					
Elect Director P. Jane Gavan	Mgmt	For	Withhold	Withhold	Yes
<p><i>Voting Policy Rationale: Vote WITHHOLD for the continuing compensation committee members, Katherine Lee (committee chair), P. Jane Gavan, and Benjamin Stein, as the committee has failed to adequately address pay-for-performance concerns and problematic pay practices over multiple years, and has failed to provide a meaningful response to last year's low say-on-pay support (see Item 3). Vote FOR all other proposed nominees.</i></p>					

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Elect Director Stephen J. Harper	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote WITHHOLD for the continuing compensation committee members, Katherine Lee (committee chair), P. Jane Gavan, and Benjamin Stein, as the committee has failed to adequately address pay-for-performance concerns and problematic pay practices over multiple years, and has failed to provide a meaningful response to last year's low say-on-pay support (see Item 3). Vote FOR all other proposed nominees.</i>					
Elect Director Jay S. Hennick	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote WITHHOLD for the continuing compensation committee members, Katherine Lee (committee chair), P. Jane Gavan, and Benjamin Stein, as the committee has failed to adequately address pay-for-performance concerns and problematic pay practices over multiple years, and has failed to provide a meaningful response to last year's low say-on-pay support (see Item 3). Vote FOR all other proposed nominees.</i>					
Elect Director Katherine M. Lee	Mgmt	For	Withhold	Withhold	Yes
<i>Voting Policy Rationale: Vote WITHHOLD for the continuing compensation committee members, Katherine Lee (committee chair), P. Jane Gavan, and Benjamin Stein, as the committee has failed to adequately address pay-for-performance concerns and problematic pay practices over multiple years, and has failed to provide a meaningful response to last year's low say-on-pay support (see Item 3). Vote FOR all other proposed nominees.</i>					
Elect Director Poonam Puri	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote WITHHOLD for the continuing compensation committee members, Katherine Lee (committee chair), P. Jane Gavan, and Benjamin Stein, as the committee has failed to adequately address pay-for-performance concerns and problematic pay practices over multiple years, and has failed to provide a meaningful response to last year's low say-on-pay support (see Item 3). Vote FOR all other proposed nominees.</i>					
Elect Director Benjamin F. Stein	Mgmt	For	Withhold	Withhold	Yes
<i>Voting Policy Rationale: Vote WITHHOLD for the continuing compensation committee members, Katherine Lee (committee chair), P. Jane Gavan, and Benjamin Stein, as the committee has failed to adequately address pay-for-performance concerns and problematic pay practices over multiple years, and has failed to provide a meaningful response to last year's low say-on-pay support (see Item 3). Vote FOR all other proposed nominees.</i>					
Elect Director John M. Sullivan	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote WITHHOLD for the continuing compensation committee members, Katherine Lee (committee chair), P. Jane Gavan, and Benjamin Stein, as the committee has failed to adequately address pay-for-performance concerns and problematic pay practices over multiple years, and has failed to provide a meaningful response to last year's low say-on-pay support (see Item 3). Vote FOR all other proposed nominees.</i>					
Elect Director L. Frederick Sutherland	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote WITHHOLD for the continuing compensation committee members, Katherine Lee (committee chair), P. Jane Gavan, and Benjamin Stein, as the committee has failed to adequately address pay-for-performance concerns and problematic pay practices over multiple years, and has failed to provide a meaningful response to last year's low say-on-pay support (see Item 3). Vote FOR all other proposed nominees.</i>					
Elect Director Edward Waitzer	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote WITHHOLD for the continuing compensation committee members, Katherine Lee (committee chair), P. Jane Gavan, and Benjamin Stein, as the committee has failed to adequately address pay-for-performance concerns and problematic pay practices over multiple years, and has failed to provide a meaningful response to last year's low say-on-pay support (see Item 3). Vote FOR all other proposed nominees.</i>					
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (26 percent) were reasonable relative to total fees paid to the auditor.</i>					

Colliers International Group Inc.

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against	Yes

*Voting Policy Rationale: A vote AGAINST this non-binding advisory resolution is warranted for the following reasons: * The quantitative pay-for-performance screen yields an initial medium concern and an overall high concern once the Financial Performance Assessment is applied, largely driven by the sizable 2024 PSU grant that pushes the CEO's three-year average pay well above the peer median. * The company received only 65 percent support for its last say-on-pay vote (37 percent excluding CEO-held shares) and has not disclosed any shareholder engagement or enhancements to its compensation program in response. * Previously noted problematic pay practices persist, including the management services agreement with an entity controlled by CEO Hennick.*

Amend Stock Option Plan	Mgmt	For	Against	Against	Yes
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*Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card (EPSC), vote AGAINST this stock option plan due to the following key factor(s): * The plan provides for discretionary non-employee director participation; * The plan's detailed amendment provision does not sufficiently limit the board's ability to amend the plan without shareholder approval; * The plan's estimated cost is excessive; * The plan contains a problematic change-in-control provision; and * The vesting provision for full-value awards issued to the CEO is insufficient.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 03/15/2026	Auto-Approved 03/15/2026		20	20
Total Shares:						20	20